METROPOLITAN UTILITIES DISTRICT
Committee Meetings Agenda

1:00 p.m. **October 7, 2026**

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice

Construction & Operations – *Friend, Sidzyik, Cavanaugh*

4. Capital Expenditures [Kendall Minor – SVP & Chief Operations Officer] – Tab 5
5. Acceptance of Contracts and Payment of Final Estimates
   [Trevor Tonniges – Director, Plant Engineering] – Tab 7
6. Two-Year WIR Contract Partnership Recommendation
   [Trevor Tonniges – Director, Plant Engineering] – Tab 8
7. Bids on Materials and Contracts
   [Jon Zellars – VP, Procurement & Enterprise Services] – Tab 9

Services & Extensions – *Friend, Begley, Howard*

8. Main Extensions [Masa Niiya – VP, Engineering] – Tab 11

Personnel – *Begley, Sidzyik, Friend*

9. Wage and/or Salary Increases and Ratification
   [Bonnie Savine – VP, Human Resources] – Tab 12
10. Stop Loss Insurance Renewal [Bonnie Savine – VP, Human Resources] – Tab 13

Judicial & Legislative – *Cavanaugh, Cook, Howard*

11. 120th and Fort Street Conveyance
    [Marc Willis - Assistant General Counsel, Claims & Compliance] – Tab 14
12. Settlement of Civil Litigation [Joseph Kehm – Assistant General Counsel] – Tab 15

Accounts, Expenditures, Finance & Rates – *McGowan, Begley, Cook*

13. Updated Agreements for Sewer Rate Collection
    [Joseph Kehm – Assistant General Counsel] – Tab 16

(Turn over for regular Board Meeting agenda)

METROPOLITAN UTILITIES DISTRICT
Regular Monthly Board Meeting Agenda

1:45 p.m. **October 7, 2026**

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings and Regular Board Meeting for September 2, 2026

CONSTRUCTION & OPERATIONS

5. Capital Expenditures
6. Capital Expenditures between $25,000 and $50,000
7. Acceptance of Payments and Final Estimates
8. Two-Year WIR Contract Partnership Recommendation
9. Bids on Materials and Contracts
10. Purchases between $25,000 and $50,000

SERVICES & EXTENSIONS

11. Main Extensions

PERSONNEL

12. Wage and/or Salary Increases and Ratifications
13. Stop Loss Insurance Renewal

JUDICIAL & LEGISLATIVE

14. 120th and Fort Street Conveyance
15. Settlement of Civil Litigation

ACCOUNTS, EXPENDITURES, FINANCE & RATES

16. Updated Agreements for Sewer Rate Collection

BOARD

17. Other Matters of District Business for Discussion
18. Public Comment
19. CLOSED SESSION

Adjourn Regular Monthly Board Meeting

(Turn over for Committee Meetings agenda)

METROPOLITAN UTILITIES DISTRICT
Minutes of the Committee Meeting
September 2, 2026

Chairperson Howard called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:00 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday August 23, 2026. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on Friday, August 28, 2026.

Chairperson Howard announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

Safety Briefing

Vice President of Safety and Security Shane Docken provided a safety briefing for all individuals attending the meeting in-person regarding protocol at the headquarters building in the event of an emergency.

Roll Call

The following Directors acknowledged their attendance: Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan, Gwen Howard, Tim Cavanaugh, and Jim Begley.

Open Meetings Act Notice

Chairperson Howard announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

Construction and Operations – *Friend, Sidzyik, Cavanaugh*

Senior Vice President and Chief Operations Officer Kendall Minor presented the proposed capital expenditures as outlined in his letter to the Committee dated August 28, 2026. Discussion took place regarding several presented projects, including the Florence Water Treatment Plant Pre-sedimentation Basins Rehabilitation and relocation of the regulator station at 15555 West Dodge Road. Discussion also took place regarding the District's work along Fort Street between North 120th Street and North 134th Avenue.

Director of Plant Engineering Trevor Tonniges presented the acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated August 21, 2026.

Vice President of Procurement & Enterprise Services Jon Zellars presented the bids on materials and contracts as outlined in the letter to the Committee from Director of Procurement Sherri Lightfoot dated August 24, 2026. Discussion took place regarding the bidding process using ProcureWare and the contract for snow removal services.

Services and Extensions – *Friend, Begley, Howard*

Vice President of Engineering Masa Niiya presented the proposed main extensions as outlined in his letter to the Committee dated August 27, 2026.

Personnel – *Begley, Sidzyik, Friend*

Vice President of Human Resources Bonnie Savine reviewed the wage and/or salary increases and ratifications as outlined in her letter to the Committee dated August 25, 2026. Discussion took place regarding the District's policies for tuition assistance and professional certification.

Ms. Savine continued, presenting the Group Insurance Contract Renewals as outlined in her letter to the Committee dated August 26, 2026. Ms. Savine mentioned the upcoming October 29 Benefits Fair.

Judicial and Legislative – *Cavanaugh, Howard, Cook*

Senior Vice President and General Counsel Mark Mendenhall presented the Walnut Hill Discussion, Surplus Declaration Expansion and Southwest Corner Conveyance as outlined in his letter to the Committee dated August 27, 2026. Discussion took place regarding the request for proposal process and potential future use of the property.

Mr. Mendenhall continued, presenting the Amendments to the Gas Rules and Regulations as outlined in his letter to the Committee dated August 27, 2026. Discussion took place regarding the Gas Rules Appeal Committee and requirements for the location of gas meters.

Public Comment

Chairperson Howard asked if there was any member of the public who would like to address the Board. There was none.

Chairperson Howard asked if there were any further comments from the Board or Management. There was none.

At 2:04 p.m., Chairperson Howard announced the Committee Meetings had concluded, and the Board would reconvene in ten minutes for the regular monthly Board Meeting.

Mark Doyle
President & Secretary to the Board

MD/ers

METROPOLITAN UTILITIES DISTRICT
Minutes of the Regular Monthly Board Meeting
September 2, 2026

Chairperson Howard called to order the Regular Board meeting of the Metropolitan Utilities District Board of Directors at 2:15 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, August 23, 2026. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on Friday, August 28, 2026.

Chairperson Howard announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

AGENDA NO. 1
ROLL CALL

The following Directors acknowledged their attendance: Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan, Gwen Howard, Tim Cavanaugh, and Jim Begley.

AGENDA NO. 2
OPEN MEETINGS ACT NOTICE

Chairperson Howard announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

AGENDA NO. 3
PLEDGE OF ALLEGIANCE

Chairperson Howard invited all who wished to participate to recite the Pledge of Allegiance.

AGENDA NO. 4
APPROVAL OF MINUTES FOR THE COMMITTEE MEETINGS AND REGULAR MONTHLY BOARD MEETING FOR AUGUST 5, 2026

Director Cavanaugh moved to approve the minutes for the Committee Meetings and Regular Monthly Board Meeting for August 5, 2026, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 5
CAPITAL EXPENDITURES

Director Friend moved to approve the proposed Capital Expenditures as presented in the Committee Meetings by Senior Vice President and Chief Operations Officer Kendall Minor as outlined in his letter to the Committee dated August 28, 2026. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 6
CAPITAL EXPENDITURES $25,000-$50,000

Director Friend requested that the Capital Expenditures between $25,000-$50,000 letter to the Committee dated August 20, 2026, from Senior Vice President and Chief Operations Officer Kendall Minor be placed on file. No vote necessary.

AGENDA NO. 7
ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Director Friend moved to approve the Acceptance of Contracts and Payment of Final Estimates as presented in the Committee Meetings by Director of Plant Engineering Trevor Tonniges as outlined in his letter to the Committee dated August 21, 2026. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 8
BIDS ON MATERIALS AND CONTRACTS

Director Friend moved to approve the Bids on Materials and Contracts as presented in the Committee Meetings by Vice President of Procurement and Enterprise Services Jon Zellars and as outlined in the letter to the Committee dated August 24, 2026, from Director of Procurement Sherri Lightfoot. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 9
NOTICE OF PURCHASES $25,000-$50,000

Director Friend requested that the Notice of Purchases between $25,000-$50,000 letter to the Committee dated August 21, 2026, from Director of Procurement Sherri Lightfoot be placed on file. No vote necessary.

AGENDA NO. 10
MAIN EXTENSIONS

Director Friend moved to approve the proposed Main Extensions as presented in the Committee Meetings by Vice President of Engineering Masa Niiya and as outlined in his letter to the Committee dated August 27, 2026. The motion was seconded by Director McGowan and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 11
WAGE AND/OR SALARY INCREASES AND RATIFICATIONS

Director Begley moved to approve the Wage and/or Salary Increases and Ratifications as presented in the Committee Meetings by Vice President of Human Resources Bonnie Savine and as outlined in her letter to the Committee dated August 25, 2026. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 12
GROUP INSURANCE CONTRACT RENEWALS

Director Begley moved to approve the Group Insurance Contract Renewals as presented in the Committee Meetings by Vice President of Human Resources Bonnie Savine and as outlined in her letter to the Committee dated August 26, 2026. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 13
WALNUT HILL SURPLUS DECLARATION EXPANSION AND SOUTHWEST CORNER CONVEYANCE

Director Cavanaugh moved to approve the Walnut Hill Surplus Declaration Expansion and Southwest Corner Conveyance as presented in the Committee Meetings by Senior Vice President and General Counsel Mark Mendenhall as outlined in his letter to the Committee dated August 27, 2026. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 14
AMENDMENTS TO GAS RULES AND REGULATIONS

Director Cavanaugh moved to approve the Amendments to Gas Rules and Regulations as presented in the Committee Meetings by Senior Vice President and General Counsel Mark Mendenhall as outlined in his letter to the Committee dated August 27, 2026. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 16
OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION

Chairperson Howard asked whether any Board Members or Management had any comments they wished to share. Director McGowan indicated that he will be absent from the October board meeting.

Director Friend invited Vice President of IBEW 1521 Mark Reier to the podium to address the Board regarding construction work performed by the District and Q3 Contracting, Inc. for the Solaris Power Solutions gas main and regulator station installation. Discussion took place regarding management of construction schedules.

AGENDA NO. 17
PUBLIC COMMENT

Chairperson Howard asked if there were any members of the public who would like to address the Board. There was none.

AGENDA NO. 18
CLOSED SESSION

At 2:44 p.m. Director Friend moved to enter into closed session for personnel matters. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

At 3:29 p.m. Director Cavanaugh motioned to return to Open Session. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

Director Begley moved to adjourn the regular Board Meeting which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley
Voting No: None

The regular Board Meeting was adjourned at 3:31 p.m.

Mark Doyle
President & Secretary to the Board

MD/ers

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APPROVED BY BOARD
October 7, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

October 2, 2026

Subject: **CAPITAL EXPENDITURES**

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, and all Vice Presidents

From: Kendall Minor, SVP & Chief Operations Officer

The following capital expenditures will be on the October 7, 2026, Committee Agenda for consideration and the Board Agenda for approval.

BUILDINGS, PLANTS & EQUIPMENT

1. JOB #: WP2169 (100035000086 - $815,000)
TOTAL COST: $815,000
LOCATION: Platte West Water Production Facility
PURPOSE: Chlorine Feed System Upgrade Construction
DESCRIPTION: This C&A requests approval to upgrade the Platte West Water Production Facility's chlorine storage and feed systems by adding a third chlorine container scale, new emergency actuators, control panels, instrumentation, vacuum regulator vent arrestors, and gas sensors, along with valve and piping modifications enabling use of all three existing evaporators. These improvements will increase chlorine storage and feed capacity and boost overall plant resiliency.

2. JOB #: WP2015 (100097000200 - $4,132,000)
TOTAL COST: $4,132,000
LOCATION: Walnut Hill Reservoir
PURPOSE: Walnut Hill Reservoir Demolition
DESCRIPTION: The Walnut Hill Reservoir was taken out of service and disconnected from the distribution system in 2010 and has since deteriorated. The District engaged Ehrhart Griffin & Associates to evaluate the property and develop the demolition design. This project will remove the existing deteriorated reservoir structures, stairs, and connecting structures, along with other site improvements, perform asbestos abatement, and return the site to a safe and stable condition.

3. JOB #: WP2354 (100033000261 - $1,466,000)
TOTAL COST: $1,466,000
LOCATION: Platte South Water Production Facility
PURPOSE: Lime Slaker Replacement
DESCRIPTION: This C&A requests approval to procure six replacement lime slakers and associated equipment for the Platte South Water Production Facility. The existing units that have reached the end of their useful life. After evaluating available technologies and manufacturers, the project team selected detention-style slakers manufactured by Chemco which are expected to provide improved control of slaking temperatures, more consistent lime slurry quality, and reduced maintenance costs.

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Due to an approximate delivery time of 30 weeks this request is for the procurement of the Chemco equipment only. A separate C&A will be presented to the Board later for funding of the installation phase of the project.

4. JOB #: WP2355 (100097000340 - $925,000)
TOTAL COST: $925,000
LOCATION: Florence Water Treatment Facility
PURPOSE: Horizontal Collector Wells Hydrogeologic Investigation
DESCRIPTION: Florence Water Treatment Plant's water production depends heavily on Missouri River conditions. Three ice jam events since 2022 have lowered the river stage close to the minimum needed for our intake pumps, raising the risk of a winter shutdown that could damage clarifiers and basins within the plant and strain the District's ability to meet demands. In 2023, a phased approach to determine options for low flows in the river began with the first phase being a desktop feasibility study. This desktop study determined areas in and north of the Florence Water Treatment Facility may have the geologic conditions necessary to support Horizontal Collector Wells.

This is the second phase of the process which includes test drilling and test pumping in multiple areas to determine if the actual on-site conditions are conducive to the District's needs.

Proposals were solicited and received from three Consulting Engineering firms registered in the State of Nebraska. A District selection team evaluated the proposals based on technical approach, project experience, staff qualifications, and understanding of District objectives and determined that the HDR Engineering Inc., was the most suitable selection to perform this work. HDR prepared the 2023 feasibility study, and its team includes Layne-Ranney, the collector well contractor that performed that study's hydrogeologic evaluation. HDR and Layne-Ranney are also currently evaluating the feasibility of collector wells at Platte South as part of the water master plan.

Approval of this C&A will authorize the President to enter into a consultant agreement with HDR for the services required for this investigation.

SYSTEM IMPROVEMENTS

1. JOB #: R2431 (100053002064 - $44,000), (100067002036 - $1,100), (100053002023 - $41,000), (100067001995 - $1,300), (100054001533 - $106,000) & (100068001519 - $5,800)
TOTAL COST: $199,200
LOCATION: North 216th Street and Grand Avenue, North 216th Street and Sunburst Avenue, North 216th Street and Fort Street
PURPOSE: Relocate water mains and gas mains
DESCRIPTION: This work is required to eliminate conflicts with proposed grading, paving and storm sewer being done for the North 216th Street improvements and Dam Site 12 construction on PMRNRD Project 570. This work is partially reimbursable (100053002023 and 100067001995) as a portion of the District's infrastructure is located within a District permanent easement. This project is anticipated to start in October 2026 and will be constructed by a District crew.

2. JOB #: R2432 (100054001534 - $61,000) & (100068001520 - $1,200)
TOTAL COST: $62,200
LOCATION: South 36th Street south of Schneekloth Road
PURPOSE: Relocate gas mains
DESCRIPTION: This work is required to eliminate conflicts with proposed paving and storm sewers being done for the South Sarpy Expressway on Sarpy County's Project C-77 (25-15). This project is anticipated to start in October 2026 and will be constructed by a District crew.

3. JOB #: R2443 (100059000598 - $71,439) & (100067002055 - $5,000)
TOTAL COST: $76,439
LOCATION: South of N Street from South 24th Street to South 25th Street
PURPOSE: Relocate water mains
DESCRIPTION: This work is required to eliminate conflicts with the redevelopment of the City of Omaha's Plaza de la Raza Project. The developer has requested to contract the water main installation. This work is reimbursable as the work is private in nature.

Approved:

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Kendall Minor
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Kendall Minor
SVP, Chief Operations Officer

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Mark Doyle
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Mark E. Doyle
President

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PLACED ON FILE
October 7, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

August 28, 2026

Subject: CAPITAL EXPENDITURES FROM $25,000 TO $50,000

To: Committee on Construction and Operations
cc: all Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, and all Vice Presidents

From: Kendall Minor, SVP & Chief Operations Officer

These capital expenditures were released in August 2026.

BUILDINGS, PLANTS & EQUIPMENT

1. JOB #: (100089001366 - $40,000)
TOTAL COST: $40,000
LOCATION: Central Maintenance
PURPOSE: Purchase additional tools for vehicles
DESCRIPTION: This request is to purchase tools for two additional service vehicles used by Central Maintenance. These vehicles are a van for Carpenter/Tradesman functions and a truck for Stationary Engine Mechanic functions. Both vehicles will be delivered and furnished with tools in 2026.

SYSTEM IMPROVEMENTS

1. JOB #: R2301 (100053001581 - $27,000) & (100067001551 - $4,600)
TOTAL COST: $31,600
LOCATION: Giles Road from Southport Parkway to West Giles Road
PURPOSE: Relocate hydrants and abandon water main
DESCRIPTION: This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the Giles Road improvements on City of La Vista's Project M376 (230). This project is anticipated to start in fall 2026 and will be constructed by an MUD crew.

2. JOB #: GP3027 (100052002173 - $40,700)
TOTAL COST: $40,700
LOCATION: 19th Street from Mason Street to Pierce Street
PURPOSE: Install gas main
DESCRIPTION: Project GP2839 will replace the existing 16” 45 psig cast iron gas main extending from 14th & Jackson Street to 20th & Center Street. As part of that project, there is a 2,000’ dead-end gas main that branches from the cast iron main at 14th & Marcy Street and extends to 19th & Mason Street. This dead-end main serves 13 commercial and industrial customers, including several large-volume users.

The proposed 950’ main extension will connect the end of the dead-end main at 19th & Mason Street to a main at 19th & Pierce Street. This will provide a back feed to these 13

commercial and industrial customers which will help them maintain service continuity during the cast iron main replacement project and reduces the risk for service interruptions. In addition to supporting the replacement project, the new main extension will improve the overall reliability and operational flexibility of the gas distribution system in this area going forward.

3. JOB #: GP2964 (100060001539 - $41,989) - REVISION
TOTAL COST: $41,989
LOCATION: Bellevue Entertainment District Subdivision
PURPOSE: Install gas main
DESCRIPTION: This work was previously approved in March 2026 in the amount of $45,024. Since that time, the developer has advised that Destination Drive will not be built for 3-5 more years. This work is now being requested to provide gas service to 2 commercial lots in Bellevue Entertainment District Subdivision. Work is requested to be completed ASAP.

DocuSigned by:
Kendall Minor
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Kendall Minor
SVP, Chief Operations Officer

Approved:

DocuSigned by:
Mark Doyle
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Mark E. Doyle
President

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APPROVED BY BOARD
October 7, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

September 25, 2026

Subject: **ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES**

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor, and all Vice Presidents

From: Trevor Tonniges, Director, Plant Engineering

The following items will be on the October 7, 2026, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. REPLACE ENGINE BUILDING, CONNECTING GALLERY, AND UNLOADING BAY ROOFS AT PLATTE SOUTH WATER TREATMENT FACILITY; 10 MEN ROOFING LLC.; 100033000022, 100033000023, 100033000024	3/5/2025	$481,957.00	$488,093.65

Comments: There was an increase of $6,136.65 (+1.3%) for this project, due to a previously approved change order to install blocking, membrane and insulation required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. CONTRACTED GAS SYSTEM IMPROVMENTS, GIR 2.0, S. 84TH ST. TO PADDOCK RD. & WESTRIDGE DR. TO "C" ST.; Q3 CONTRACTING, INC.; GP2878 (100092001730, 00042000186, 100082000040, 100082000041, 100082000042, 100082000043)	1/8/2025	$2,916,645.84	$2,249,924.26

Comments: There was a decrease of $666,721.58 (-22.9%) for this project, due primarily to a decrease in main, bends, and restoration required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
c. WATER MAIN RELOCATION JOINT CONTRACT, OPW52875 – 48TH ST. HARRISON ST. TO Q ST.; HAWKINS CONSTRUCTION; R2091 (100093001342, 100041000130, 100097000000, 100097000001, 100095000001)	2/7/2024	$2,467,603.00	$2,214,951.14

Comments: There was a net decrease of $252,651.86 (-10.2%) for this project, due primarily to a decrease in the quantity of water main, tees, augering, and long-side services required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
d. INSTALL WATER MAINS IN GRETNA WHOLESALE 16" PIONEER MAIN, W. OF S. 180TH ST. & HWY 370; CEDAR CONSTRUCTION COMPANY INC.; WP2134 (100057000550)	3/5/2025	$612,138.00	$572,646.00

Comments: There was a net decrease of $39,492.00 (-6.5%) for this project, due primarily to a decrease in the quantity of water main, bends, dewatering wells and augering required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
e. INSTALL WATER MAINS IN HAGEN HILLS EAST LOTS 47-89 & OUTLOTS "F" & "G" 12" PIONEER MAIN, NE OF N 168TH ST & MILITARY RD.; KERSTEN CONSTRUCTION INC.; WP2176 (100055001487, 00057000559, 100057000541)	10/1/2025	$828,775.05	$799,454.10

Comments: There was a net decrease of $29,320.95 (-3.5%) for this project, due primarily to a decrease in the quantity of water main, augering, dewatering and poor soil embedment required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
f. INSTALL WATER MAINS IN MORGAN RIDGE PH II LOTS 239-373 & OUTLOTS "I" – "O" 12" PIONEER MAIN, NW. OF N 156TH ST. & RAINWOOD RD.; CEDAR CONSTRUCTION COMPANY INC.; WP2186 (100055001490, 100057000560)	11/5/2025	$1,071,844.00	$1,005,150.00

Comments: There was a net decrease of $66,694.00 (-6.2%) for this project, due primarily to a decrease in the quantity of water main, bends, and augering required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
g.INSTALL WATER MAINS IN PRIVADA PHASE II SW OF S. 204TH ST. & W. CENTER RD.; LOTS 178-187 & OUTLOTS "Q"-"S"; CEDAR CONSTRUCTION COMPANY INC.; WP2190 (100055001492)	12/3/2025	$416,367.00	$409,564.50

Comments: There was a net decrease of $6,802.50 (-1.6%) for this project, due primarily to a decrease in the quantity of water main and bends required to complete the work. This was largly offset by a previously approved change order in the amount of $11,750.00 for additional shoring and work done to a connection in order to minimize impact to existing customers. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
h.FLORENCE ENGINE BUILDING SUCTION VALVE REPLACEMENT; 9100 JOHN J PERSHING DR.; JUDDS BROS CONSTRUCTION CO.; WP2210 (100031000035)	12/18/2025	$136,350.00	$136,350.00

Comments: All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

**Based upon Engineering's estimated unit quantities.*

Approved:

Signed by:
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Trevor Tonniges
Director, Plant Engineering

Signed by:
Emily Hovda Walton
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Emily Hovda Walton
Director, Program Management

DocuSigned by:
Masa Miya
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Masa Niiya
Vice President
Engineering

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Kendall Minor
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Kendall Minor
Senior Vice President
Chief Operations Officer

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Mark Doyle
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Mark Doyle
President

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APPROVED BY BOARD

October 7, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

September 25, 2026

Subject: WATER INFRASTRUCTURE CONTRACT PARTNERSHIP RECOMMENDATION

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor, and all Vice Presidents

From: Trevor Tonniges, Director, Plant Engineering

Management is recommending the District enter into a Water Infrastructure Replacement (WIR) partnership with K2 Construction "K2" through 2028.

Many of the District's critical water mains require replacement, rehabilitation, or assessment, to provide better reliability to the water distribution system and to reduce water main breaks. The District plans to continue its WIR program with a replacement goal of 17 miles in 2026 and up to 18 miles in both 2027 and 2028.

In August of 2025 the Board authorized partnerships with CMG Pipelines ("CMG"), General Excavating ("GE"), Heimes Corporation ("Heimes"), L.G. Roloff ("Roloff"), Murphy Pipeline ("Murphy"), and Valley Corporation ("Valley") for three years through 2028. Management is recommending that K2 be added to the partnership list and Valley Corporation be removed from the partnership list to maintain the current 6 contractor partnerships.

K2 has been an approved Water Infrastructure Replacement Contractor for 3 years and has won bids on multiple WIR projects over the last few years. K2 can perform pipe bursting as well as Horizontal Directional Drilling (HDD) and has invested in the training and tooling required for HDPE fusion to support the District WIR program.

Prices will be negotiated with each of our partnership contractors, as water main designs are being finalized. If at any time the District cannot agree on negotiated prices with the contractors, the partnership may be terminated.

In addition to the partnership contractor work, we will continue to bid WIR projects to help expand the potential contractor pool while also maintaining competitive pricing for the WIR program. Two projects for WIR were successfully bid for 2026, in which K2 was the successful low bidder for both of them.

With the approval of this request, management is asking that the President be authorized to execute WIR contract(s) with CMG, GE, Heimes, Roloff, Murphy and/or K2 over the next two years through 2028, contingent upon negotiation of acceptable pricing.

The corresponding C&As for this work will be submitted to the Board of Directors as part of the annual C&A budget requests for all gas and water infrastructure work each year. Your approval is requested.

Signed by:
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Trevor Tonniges
Director, Plant Engineering

Approved:

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Masa Niya
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Masa Niiya
Vice President
Engineering

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Kendall Minor
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Kendall Minor
Senior Vice President
Chief Operations Officer

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Mark Doyle
President

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APPROVED BY BOARD

October 7, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

September 24, 2026

Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF SEPTEMBER

To: Construction & Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor, and all Vice Presidents

From: Sherri A Lightfoot, Director, Procurement

The following items will be on the October 7, 2026 Committee Agenda for consideration and the October 7, 2026 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

WATER/GAS MAIN CONTRACTS

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Install Water Mains in Sarpy West Industrial	43/5	**Cedar Construction**	**$422,337.00**
Lots 3 & 4, SW of S.156th St. & Schram Rd.		*Judds Bros Construction*	*469,600.00*
100055001800, 100057000647		Kersten Construction	475,770.50
WP2347		Roloff Construction	479,811.00
Engineering Estimate: $486,320.00		*Pat Thomas Construction*	*490,460.00*

(A C&A in the amount of $533,828.00 will be presented to the Board on October 7, 2026 for approval.)

Install Water Mains in Steel Ridge South Lot 9	43/7	**Cedar Construction**	**$228,641.00**
Schram Rd. between S. 156th & 168th St.		*Judds Bros Construction*	*241,650.00*
100055001760 WP2322		*Pat Thomas Construction*	*243,830.00*
Engineering Estimate: $238,800.00		Kersten Construction	251,606.25
		Roloff Construction	277,796.50
		HD Utilities & Grading	278,650.00
		Premier Plumbing	348,050.00

(A C&A in the amount of $317,168.00 will be presented to the Board on October 7, 2026 for approval.)

OTHER

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Two (2) 30" Gate Valves for Southern Sarpy Expressway 30" Water Main Relocation 100059000478 R2422	7/2	**American Underground**	**$84,449.19**
		Omaha Winwater	86,634.10
(C&A for 100059000478 approved August 5, 2026 in the amount of $205,914.00.)			
8200' of 12" Coated Steel Gas Pipe for PHMSA Project at 10th St. & Jackson St. 100092001725 GP2839	2/2	***Consolidated Pipe***	***$526,320.00***
		Edgen Murray	*545,220.00*
(C&A for Annual Gas Infrastructure Replacement approved January 7, 2026 in the amount of $16,700,000.00.)			
640' of 48" & 42" Ductile Iron Water Pipe & Large Fittings for Concrete Water Main Relocation Project along Fort St. from 123rd St. to 125th St. 100053002063 R2418	4/3	***American Cast Iron Pipe***	***$599,665.88***
		Core & Main	725,257.71
		American Underground	894,831.39
(C&A for 100053002063 approved September 2, 2026 in the amount of $1,354,000.00.)			
Four (4) 8-Ton Class Mini Excavators & Attachments 100087000772	8/4	**Kubota of Omaha**	**$615,000.00**
		Bobcat of Omaha	631,072.00
		Murphy Tractor & Equipment	631,800.00
		Nebraska Machinery	722,800.00
(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of $21,769,000.00.)			
Two (2) 4-Ton Class Mini Excavators & Attachments 100087000773	8/3	**Kubota of Omaha**	**$169,100.00**
		Bobcat of Omaha	174,520.00
		Nebraska Machinery	201,700.00
(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of $21,769,000.00.)			
Platte West Production Facility (WPF) Chlorine Feed System Upgrade 100035000086 WP2169	10/2	**Grundwald Mechanical**	**$531,524.00**
		Waldinger	818,717.00
(A C&A in the amount of $815,000.00 will be presented to the Board on October 7, 2026 for approval.)			

Walnut Hill Reservoir Demolition	8/5	***National Concrete Cutting***	***$3,337,877.90***
100097000200 WP2015		Peitzmeier Demolition & Conc.	3,762,393.75
		Lueder Construction	3,867,900.00
		Heimes Corp.	4,481,599.55
		Valley Corporation	*5,934,153.57*

(A C&A in the amount of $4,132,000.00 will be presented to the Board on October 7, 2026 for approval.)

ANNUALS

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Automotive & Construction Equipment	7/4	**Napa Main Store**	**$37,016.43**
Batteries		Interstate Batteries	50,784.46
(November 1, 2026 to October 31, 2027)		Advance Auto Parts	19,367.80 *
		Factory Motor Parts	31,660.96 **

*Bid Rejected, Incomplete Bid. The bid did not include all line items.
**Bid Rejected, Bid did not meet Specifications. The bid included several exceptions.

HDPE Water Service Saddles	7/2	**Core & Main**	**$75,140.00**
(October 1, 2026 to September 30, 2027)		*Triangle Construction Services*	*90,203.70*

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Sherri A. Lightfoot
Director, Procurement
(402) 504-7253

Approved:

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Jon Zellars
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Jon Zellars
Vice President, Procurement and Enterprise Services

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Andy Melville
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Andrew S. Melville
Senior Vice President, Safety, Security and Field Operations

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Mark Doyle
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Mark E. Doyle
President

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October 7, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

September 24, 2026

Subject: NOTICE OF PURCHASES BETWEEN $25,000 - $50,000

To: Construction & Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor, and all Vice Presidents

From: Sherri A Lightfoot, Director, Procurement

During the month of September, the following items were purchased or contracted for and are being submitted to the Board to be placed on file. The purchases or contracts were initiated with the low bidder which is bolded and listed first. Nonlocal bidders have been indicated in italics.

OTHER

Item	Bids Sent / Rec'd	Bidders	Bid Amount
LNG Primary Dike Dewatering Piping Replacement	8/5	**Midwest Excavating Svc.**	**$45,000.00**
100020000009 GP2936		DR Anderson Constructors	90,842.30
		MC Wells Contracting	94,872.00
		Cummings and Sons	100,463.57
		Judds Bros. Construction	*104,760.00*
(C&A approved November 4, 2024 in the amount of $215,000.00.)			
Platte South Water Production Facility (WPF)	2/2	**The Walling Company**	**$41,915.00**
Ferric Feed Pump Replacement		*Vessco*	*50,827.00*
100033000201 WP2326			
(C&A approved September 2, 2026 in the amount of $150,000.00.)			

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Director, Procurement
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Jon Zellars
Vice President, Procurement and Enterprise Services

Approved:
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Mark Doyle
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Mark E. Doyle
President

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Andy Melville
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Andrew S. Melville
Senior Vice President, Safety, Security and Field Operations

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APPROVED BY BOARD
October 7, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

September 28, 2026

Subject: **MAIN EXTENSIONS**

To: Services and Extensions Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Mendenhall, Melville, Minor, and all Vice Presidents

From: Masa Niiya, Vice President, Engineering

The following main extensions will be on the October 7, 2026, Committee Agenda for consideration and the Board Agenda for approval:

1. JOB #: WP2322 (100055001760 - $317,168)
PROJECT COST: $317,168
DISTRICT COST: $0
LOCATION: Schram Road between South 156th Street and South 168th Street
DISTRICT SUBDIVISION: Sidzyik
PURPOSE: Install water mains for Lot 9 in Steel Ridge South Subdivision
DESCRIPTION: Work to be done will provide water service and fire protection to 1 newly platted industrial lot within the Steel Ridge South Subdivision.

2. JOB #: WP2347 (100055001800 - $242,499) & (100057000647 - $291,329)
PROJECT COST: $533,828
DISTRICT COST: $0
LOCATION: South 162nd Street
DISTRICT SUBDIVISION: Sidzyik
PURPOSE: Install water mains for the Sarpy West Industrial Subdivision
DESCRIPTION: Work to be done will provide water service and fire protection to 2 newly platted industrial lots within the Sarpy West Industrial Subdivision for Phase 3.

3. JOB #: GP2925 (100060001525 - $616,525)
PROJECT COST: $616,525
DISTRICT COST: $64,364
LOCATION: Northwest of North 108th Street and Rainwood Road
DISTRICT SUBDIVISION: Friend
PURPOSE: Install gas mains for the McGill Industrial Park Subdivision
DESCRIPTION: Work to be done will provide gas service to 22 newly platted industrial lots within the McGill Industrial Park Subdivision and McGill Industrial Park Subdivision Replats 1 and 2.

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Masa Niiya
Vice President, Engineering

Approved:

DocuSigned by:
Kendall Minor
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Kendall Minor
Sr. Vice President, Chief Operations Officer

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Mark Doyle
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Mark E. Doyle
President

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APPROVED BY BOARD
October 7, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

September 24, 2026

Subject: **WAGE AND/OR SALARY INCREASES AND RATIFICATIONS, OCTOBER 2026 BOARD MEETING**

To: Personnel Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor and all Vice Presidents

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than $10,000 per year and therefore require your approval.

1. Operating and Clerical (OAC) Wage Increases Due To Promotion

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval

Employee:	**Jayden Fletcher**
Current position (department):	Machine Operator I (Construction)
New position (department):	Meter Mechanic (Meter Services)
Current rate; step/grade:	$38.96; Step 2
Proposed rate; step/grade:	$42.07; Step 4
Percent of increase:	7.98%
District hire date:	November 7, 2022

Employee:	**Keegan Sheridan**
Current position (department):	Industrial Gas Meter Technician (Meter Services)
New position (department):	Crew Leader – Meter Shop (Meter Services)
Current rate; step/grade:	$43.54; Step 2
Proposed rate; step/grade:	$47.96; Step 3
Percent of increase:	10.15%
District hire date:	February 13, 2023

Employee:	**Brendan Solis**
Current position (department):	Pipe Layer Trainee (Construction)
New position (department):	Meter Reader – Car Route (Meter Services)
Current rate; step/grade:	$30.71; Step 2
Proposed rate; step/grade:	$33.68; Step 1
Percent of increase:	9.67%
District hire date:	June 23, 2025

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2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month

3. Operating and Clerical (OAC) Wage Increases Due To Job Progression

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

There are no recommendations for approval this month

4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion

The following employees are selected for promotion into SPA positions. It is recommended the President be authorized to increase the salary of these employees. These SPA jobs have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

Employee:	**Cleve Albaugh**
Current position (department):	Foreman, Florence Water Plant – Shift (Florence)
New position (department):	Foreman, Florence Water Plant (Florence)
Current rate; step/grade:	$113,149; SPA – 03S
Proposed rate; step/grade:	$118,806; SPA –04S
Percent of increase:	5.00%
District hire date:	October 11, 2021

Employee:	**Renate Alumbaugh**
Current position (department):	Water Analyst I (Water Quality)
New position (department):	Water Analyst II (Water Quality)
Current rate; step/grade:	$87,699; SPA – 01
Proposed rate; step/grade:	$92,084; SPA – 02
Percent of increase:	5.00%
District hire date:	February 27, 2023

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Employee:	**Keith Hale**
Current position (department):	Water Plant Engineer (Florence)
New position (department):	Foreman, Florence Water Plant – Shift (Florence)
Current rate; step/grade:	$45.30; Step 2
Proposed rate; step/grade:	$109,921; SPA –03S
Percent of increase:	16.66%
District hire date:	May 17, 2021

Employee:	**Brad Hopkins**
Current position (department):	Foreman, Florence Water Plant – Shift (Florence)
New position (department):	Foreman, Florence Water Plant – Training (Florence)
Current rate; step/grade:	$126,057; SPA – 03S
Proposed rate; step/grade:	$132,360; SPA –04S
Percent of increase:	5.00%
District hire date:	June 15, 2009

Employee:	**Gregory Leuck**
Current position (department):	Water Plant Engineer (Platte West Plant)
New position (department):	System Controller (Systems Control)
Current rate; step/grade:	$42.78; Step 1
Proposed rate; step/grade:	$93,431; SPA – 03
Percent of increase:	5.00%
District hire date:	October 6, 2025

Employee:	**Marcus Schnack**
Current position (department):	System Controller (Systems Control)
New position (department):	Foreman, Florence Water Plant – Shift (Florence)
Current rate; step/grade:	$110,232; SPA – 03
Proposed rate; step/grade:	$115,744; SPA –03S
Percent of increase:	5.00%
District hire date:	February 3, 2020

5. <u>Supervisory, Professional and Administrative (SPA) New Hire Ratification</u>

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

Employee:	**Kelci Cordes**
Current position (department):	Training & Quality Assurance Specialist (Customer Services)
Current rate; step/grade:	$90,500; SPA – 03
District hire date:	September 28, 2026

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Bonnie Savine
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Bonnie Savine
Vice President, Human Resources

APPROVED:

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Mark Mendenhall
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Mark A. Mendenhall
Senior Vice President, General Counsel

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Mark Doyle
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Mark E. Doyle
President

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APPROVED BY BOARD

October 7, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

September 28, 2026

Subject: STOP-LOSS INSURANCE CONTRACT RENEWAL

To: Personnel Committee members Begley, Friend, and Sidzyik

cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor, and all Vice Presidents

From: Bonnie Savine, Vice President, Human Resources

The District worked with HUB International Great Plains (HUB), the District's third-party benefit consultant, to review stop-loss coverage options for 2027. A stop-loss policy protects the District against high losses related to the self-administration of its health insurance plans. Under a stop-loss policy the administrator becomes liable for claims that exceed certain "Specific" and "Aggregate" limits. Specific stop-loss provides protection for the District against high claims on a single individual above the identified deductible paid during a single calendar year. Aggregate stop-loss provides the District with a ceiling on the dollar amount of total claims liability paid during a single calendar year. We analyzed quotes from various stop-loss administrators, and the following contract is recommended for 2027:

HM Life – Aggregate and Specific Stop-Loss Coverage

Stop-loss coverage is currently under contract with HM Life. An initial, preliminary renewal quote was received by HM Life with a total annual cost of stop-loss coverage estimated at $3,789,368. A stop-loss request for proposal was conducted to solicit quotes from several additional carriers including Voya, HCC Life and BCS Financial. Voya was the most competitive quote at an annual cost estimate of $3,087,825. Subsequently, HM Life provided an alternative quote of $3,152,078 which reduced the Specific stop-loss premium in exchange for an increased Specific deductible laser on a newly identified high-cost claimant.

An analysis with Accounting was also conducted to evaluate the impact of potentially increasing the base Specific stop-loss deductible from $425,000 to $450,000.

After reviewing all options presented and accounting for the fixed premium and laser claims liability, a recommendation is being made to accept the alternative renewal quote from HM Life at the $425,000 Specific deductible level.

Although not the lowest quote, HM Life is a preferred carrier partner with BCBS of Nebraska and as a result the District's coverage will experience a streamlined stop-loss claims process, plan supported claims decisions, and the absence of any additional carve-out fees for non-preferred vendors. Human Resources and Accounting agree that these factors make HM Life the recommended option.

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Recommendation

The District recommends the Board of Directors approve the negotiated rate at the October 7, 2026 meeting and continue utilizing HM Life for stop-loss coverage in 2027. I will be at the meeting to answer any questions you may have.

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Bonnie Savine
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Bonnie Savine
Vice President, Human Resources

APPROVED:

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Mark Mendenhall
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Mark A. Mendenhall
Sr. Vice President, General Counsel

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Mark E. Doyle
President

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HUB International Great Plains
11516 Miracle Hills Drive, Suite 100
Omaha, NE 68154
P: (800) 288-5501
F: (402) 964-5454
www.hubinternational.com

September 25, 2026

Ms. Bonnie Savine
Vice President, Human Resources
Metropolitan Utilities District (MUD)
3100 South 61st Avenue
Omaha, NE 68106

RE: Stop-Loss Summary & Recommendations – 2027 Plan Year

Dear Bonnie:

On behalf of HUB International Great Plains (HUB), we thank you for the opportunity to work with Metropolitan Utilities District (MUD) as your employee benefits consultant. The following will summarize the stop-loss renewal and request for proposal (RFP) findings for the January 1, 2027, renewal.

Stop-Loss
HM Life provided a preliminary renewal offer at the rate cap on the specific premium due to the emergence of two identified members with chronic conditions requiring high-cost care.

A stop-loss RFP project was conducted to solicit bids from several other carriers, with a request to provide firm offers based on review of claims data through August 2026.

Quotes were received from Voya, HCC Life, and BCS Financial, while declinations were received from Berkley, ISU/Companion Life, Sun Life, Symetra, and SwissRe. The following summarizes the outcome of the bidding carriers:

- **Voya**: A firm offer was provided, and the pricing included higher specific deductible lasers on the two aforementioned large claimants.
- **HCC Life**: A firm offer was provided but included higher specific deductible lasers on three members, and contract limitations on two additional members.
- **BCS Financial**: Would not provide a firm offer until the review of September claims and their pricing was not competitive with the other bidders.

HM Life provided an alternative firm offer that reduced the specific premium in exchange for a higher specific deductible laser on one of the new claimants.

An analysis was also conducted to evaluate the impact of increasing the base specific deductible from $425,000 to $450,000.

After reviewing the HM Life and Voya offers and accounting for the fixed premium and laser claims liability, a recommendation is made to accept the alterative renewal offer from HM Life at the $425,000 specific deductible.

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While the net savings are slightly favorable to Voya, there are several important considerations to support the recommendation to renew with HM Life as a preferred carrier partner with BCBS of Nebraska:

- Streamlined claims process: Large claims are tracked internally, and when a claimant has exceeded the specific deductible, the amount over the deductible is automatically credited to the plan. This creates a noticeable cash flow advantage over a non-preferred carrier.
- Stop-loss carve-out fee: There is no stop-loss carve-out fee with HM Life. An additional $70,000 in expense would be incurred with BCBS of Nebraska when using a non-preferred stop-loss carrier.
- Plan Document acceptance: HM Life's contract mirrors the plan document, and they accept the plan's definition of medical necessity and reasonable/customary. If BCBS of Nebraska pays a claim, the HM Life stop-loss contract will support that claim decision.
- Access to eligibility and claim data: Information for claim payment and member eligibility determination is done without MUD's involvement, speeding up the claim reimbursement process.
- Rate cap: HM Life has reduced their rate cap for future renewals to align with the market.

Again, we appreciate the opportunity to work with you as your benefits consultant. If you have any questions regarding any of the stop-loss reviews or our recommendations, please do not hesitate to contact me.

Best regards,

Bill Fox, CEBS
Senior Vice President, Strategic Account Executive

BF/je

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APPROVED BY BOARD

October 7, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

October 1, 2026

Subject: Conveyance of Southwest Corner on Northwest Corner of 120th and Fort Street

To: Judiciary & Legislative Committee

Cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall and Minor; and all Vice Presidents

From: Marc Willis, Assistant General Counsel, Claims & Compliance

District management recommends the Board authorize management to enter into a purchase agreement and execute a warranty deed to convey a 330 square foot portion of parcel # 0141440004 located on the Norwest corner of North 120th Street and Fort Street to the City of Omaha (see attached documents). This parcel of land is owned by the District and leased to Mulhall's.

The City is working on a road-widening project in the area of North 120th Street and Fort Street. As part of that project, they require a small, triangular sliver of the southwest corner of this parcel, located inside of Big Papillion Creek (see attached drawing).

The City has agreed to pay the District $900 for this conveyance. They have also agreed in principle to provide the District with an easement over a parcel of land immediately west of this location for the future relocation of our water main in this area.

This matter will appear on the agenda for the Committee meeting on October 7, 2026, and the regular Board meeting to follow.

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Marc Willis
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Marc Willis
Assistant General Counsel,
Claims & Compliance

Approved:

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Mark Mendenhall
Sr. Vice President, General Counsel

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Mark Doyle
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Mark E. Doyle
President

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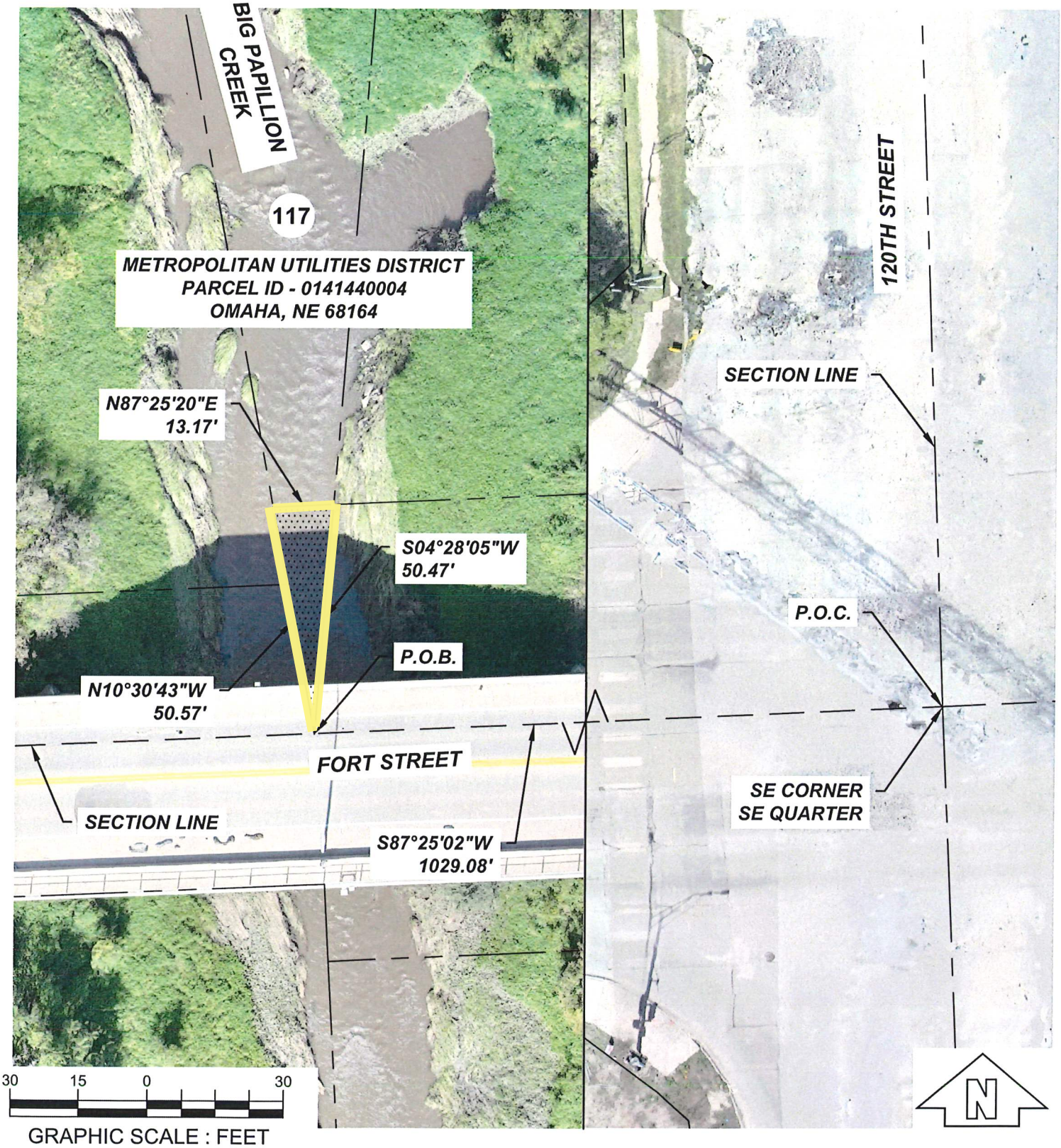

CITY OF OMAHA - PUBLIC WORKS DEPARTMENT

Owner(s): Metropolitan Utilities District		LAND ACQUISITION: 330 S.F.	
Parcel 0141440004 Address: Omaha, NE 68164		Project No. OPW 54985	
		Project Name: Fort Street, 120th Street to Park Entrance	
Tract No.: 117	Date Prepared: 1/15/2026	Revision Date(s):	

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APPROVED BY BOARD

October 7, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

September 28, 2026

Subject: SETTLEMENT OF CIVIL LITIGATION

To: Judiciary and Legislative Committee

Cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor

From: Joseph Kehm, Assistant General Counsel

Dear Directors,

In October 2019, Jared and Jenny Kuller filed a lawsuit against MUD alleging that their 10-year-old son Dominic Kuller suffered injury as a result of an accident on September 18, 2018. They allege that Dominic's right leg fell into an "MUD drainage pipe" in Meadow Ridge Park in Bennington, Nebraska, cutting his right shin. They further allege that Dominic's wound became infected with three forms of rare necrotizing fasciitis that required several surgeries and, as a result, Dominic now suffers from several permanent, chronic conditions. Additionally, they allege that Dominic has been recommended for another surgery as a result of the accident. Finally, they allege that Dominic suffered severe physical pain and mental suffering during his recovery.

The District's Law Department has reached an agreement with the Plaintiffs to settle for $135,000, subject to this Board's approval. In exchange for that payment, Plaintiffs will release all claims arising from the accident, including Dominic's claim and the parents' claim, and dismiss their lawsuit with prejudice. Additionally, the Plaintiffs will indemnify the District from any subrogation lien claim asserted by the Kullers' health insurers who have paid Dominic's accident-related medical expenses.

This matter will be on the October 7, 2026, Committee Agenda for discussion and the Board Agenda for consideration. The Board may go into a closed session during the Board Meeting for additional discussion if necessary.

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Joseph Kehm
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Joseph Kehm
Assistant General Counsel

Approved:

DocuSigned by:
Mark Mendenhall
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Mark Mendenhall
Sr. Vice President, General Counsel

DocuSigned by:
Mark Doyle
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Mark E. Doyle
President

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APPROVED BY BOARD
October 7, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

October 2, 2026

Subject: **RECOMMENDATION TO UPDATE SEWER AGREEMENTS WITH LOCAL MUNICIPALITIES**

To: Accounts, Expenditures, Finance, and Rates Committee

Cc: All Board Members; President Doyle; Senior Vice Presidents Dickas, Melville, Mendenhall, Minor, and all Vice Presidents

From: Joseph Kehm, Assistant General Counsel

Management is recommending that the Board authorize the President to enter into new contracts with eight municipalities to provide sewer billing services. The new contracts, which have been standardized to improve administrative efficiency, would replace existing contracts executed in the years shown in the following table:

Municipality	Year Existing Contract Executed
City of Omaha	1966
City of Bellevue	1973
City of LaVista	1975
Sarpy County	1998
City of Bennington	2002
City of Ralston	2006
City of Gretna	2011
City of Papillion	2018

The new contracts would reflect increases, implemented January 1, 2026, in per-invoice administrative fees charged by the District based on the District's internal cost-of-service analysis. To ensure that the administrative fees continue to cover the District's actual costs, the new contracts feature an automatic annual increase of the administrative fee of up to 3% and a mechanism for the District to reassess the administrative fee every five years based on a new cost-of-service analysis.

The new contracts are authorized by state law. Neb. Rev. Stat. §§ 14-2129 and 14-2134 to 14-2136 expressly permit the District to enter into contracts with municipalities to collect sewer use fees.

This matter will be on the October 7, 2026, Committee Agenda for discussion and the Board Agenda for consideration.

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Joseph Kehm
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Joseph Kehm
Assistant General Counsel

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Mark Mendenhall
Sr. Vice President, General Counsel

DocuSigned by:
Mark Doyle
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Mark E. Doyle
President