

METROPOLITAN UTILITIES DISTRICT

Committee Meetings Agenda

1:00 p.m.

August 5, 2026

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice

Construction & Operations – Friend, Sidzyik, Cavanaugh

4. Capital Expenditures [Kendall Minor – SVP & Chief Operations Officer] – Tab 5
5. Acceptance of Contracts and Payment of Final Estimates
[Trevor Tonniges – Director, Plant Engineering] – Tab 7
6. Change Order No. 1 – 103rd Fort PCCP Main Repair – Roloff
[Trevor Tonniges – Director, Plant Engineering] – Tab 8
7. Bids on Materials and Contracts
[Jon Zellars – VP, Procurement & Enterprise Services] – Tab 9

Services & Extensions – Friend, Begley, Howard

8. Main Extensions [Masa Niiya – Vice President, Engineering] – Tab 11

Personnel – Begley, Sidzyik, Friend

9. Wage and/or Salary Increases and Ratification
[Bonnie Savine – VP, Human Resources] – Tab 12
10. Selection of Senior Vice President, Field Operations, Safety and Security
[Bonnie Savine – VP, Human Resources] – Tab 13

(Turn over for regular Board Meeting agenda)

METROPOLITAN UTILITIES DISTRICT

Regular Monthly Board Meeting Agenda

1:45 p.m.

August 5, 2026

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings and Regular Board Meeting for July 1, 2026

CONSTRUCTION & OPERATIONS

5. Capital Expenditures
6. Capital Expenditures between \$25,000 and \$50,000
7. Acceptance of Payments and Final Estimates
8. Change Order No. 1 – 103rd Fort PCCP Main Repair – Roloff
9. Bids on Materials and Contracts
10. Purchases between \$25,000 and \$50,000

SERVICES & EXTENSIONS

11. Main Extensions

PERSONNEL

12. Wage and/or Salary Increases and Ratifications
13. Selection of Senior Vice President, Field Operations, Safety and Security

BOARD

14. Other Matters of District Business for Discussion
15. Public Comment
16. CLOSED SESSION

Adjourn Regular Monthly Board Meeting

(Turn over for Committee Meetings agenda)

August 5, 2026

METROPOLITAN UTILITIES DISTRICT

Minutes of the Committee Meeting

July 1, 2026

Chairperson Howard called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:00 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday June 21, 2026. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on Friday, June 26, 2026.

Chairperson Howard announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

Safety Briefing

Vice President of Safety and Security Shane Docken provided a safety briefing for all individuals attending the meeting in-person regarding protocol at the headquarters building in the event of an emergency.

Roll Call

The following Directors acknowledged their attendance: Tim Cavanaugh, Jim Begley, Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan and Gwen Howard.

Open Meetings Act Notice

Chairperson Howard announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

Construction and Operations – Friend, Sidzyik, Cavanaugh

Senior Vice President and Chief Operations Officer Kendall Minor presented the proposed capital expenditures as outlined in his letter to the Committee dated June 26, 2026.

Director of Plant Engineering Trevor Tonniges presented the acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated June 19, 2026.

Mr. Tonniges continued, presenting the water services contracts for Plumbing Variations and Simon Plumbing through September 2027 as outlined in his letter to the Committee dated June 19, 2026. A brief discussion took place regarding pricing terms of the contracts and work to be done by the contractor.

Vice President of Procurement & Enterprise Services Jon Zellars presented the bids on materials and contracts as outlined in the letter to the Committee from Director of Procurement Sherri Lightfoot dated June 19, 2026.

Vice President Customer Experience Stephanie Mueller gave an update on the upcoming new Customer Self Service Portal.

Services and Extensions – Friend, Begley, Howard

Vice President of Engineering Masa Niiya presented the proposed main extensions as outlined in his letter to the Committee dated June 23, 2026.

Personnel – Begley, Sidzyik, Friend

Vice President of Human Resources Bonnie Savine reviewed the wage and/or salary increases and ratifications as outlined in her letter to the Committee dated June 25, 2026.

Judicial and Legislative – Cavanaugh, Cook, Howard

Senior Vice President and General Counsel Mark Mendenhall presented the water rules and regulations amendments as outlined in his letter to the Committee dated June 24, 2026. A brief discussion took place regarding the removal of language in 6-g.

Accounts, Expenditures, Finance and Rates – McGowan, Begley, Cook

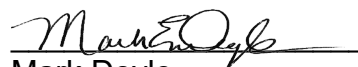
Senior Vice President and Chief Financial Officer Steve Dickas presented the renewal of unsecured line of credit as outlined in his letter to the Committee dated June 24, 2026.

Public Comment

Chairperson Howard asked if there was any member of the public who would like to address the Board. There was none.

Chairperson Howard asked if there were any further comments from the Board or Management. There was none.

At 1:31 p.m., Chairperson Howard announced the Committee Meetings had concluded, and the Board would reconvene in ten minutes for the regular monthly Board Meeting.



Mark Doyle
President & Secretary to the Board

MD/sec

METROPOLITAN UTILITIES DISTRICT
Minutes of the Regular Monthly Board Meeting
July 1, 2026

Chairperson Howard called to order the Regular Board meeting of the Metropolitan Utilities District Board of Directors at 1:45 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday June 21, 2026. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on Friday, June 26, 2026.

Chairperson Howard announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

AGENDA NO. 1

ROLL CALL

The following Directors acknowledged their attendance: Tim Cavanaugh, Jim Begley, Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan and Gwen Howard.

AGENDA NO. 2

OPEN MEETINGS ACT NOTICE

Chairperson Howard announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

AGENDA NO. 3

PLEDGE OF ALLEGIANCE

Chairperson Howard invited all who wished to participate to recite the Pledge of Allegiance.

AGENDA NO. 4

APPROVAL OF MINUTES FOR THE COMMITTEE MEETINGS AND REGULAR MONTHLY BOARD MEETING FOR JUNE 3, 2026

Director Cavanaugh moved to approve the minutes for the Committee Meetings and Regular Monthly Board Meeting for June 3, 2026, which was seconded by Director McGowan and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 5

CAPITAL EXPENDITURES

Director Friend moved to approve the proposed Capital Expenditures as presented in the Committee Meetings by Senior Vice President and Chief Operations Officer Kendall Minor as outlined in his letter to the Committee dated June 26, 2026. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 6

CAPITAL EXPENDITURES \$25,000-\$50,000

Director Friend requested that the Capital Expenditures between \$25,000-\$50,000 letter to the Committee dated June 17, 2026, from Senior Vice President and Chief Operations Officer Kendall Minor be placed on file. No vote necessary.

AGENDA NO. 7

ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Director Friend moved to approve the Acceptance of Contracts and Payment of Final Estimates as presented in the Committee Meetings by Director of Plant Engineering Trevor Tonniges as outlined in his letter to the Committee dated June 19, 2026. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 8

WATER SERVICES CONTRACTS FOR PLUMBING VARIATIONS AND SIMON PLUMBING – THROUGH SPRING 2027

Director Friend moved to approve the Water Services Contracts for Plumbing Variations and Simon Plumbing through Spring 2027 as presented in the Committee Meetings by Director of Plant Engineering Trevor Tonniges as outlined in his letter to the Committee dated June 19, 2026. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 9

BIDS ON MATERIALS AND CONTRACTS

Director Friend moved to approve the Bids on Materials and Contracts as presented in the Committee Meetings by Vice President of Procurement and Enterprise Services Jon Zellars and as outlined in the letter to the Committee dated June 19, 2026, from Director of Procurement Sherri Lightfoot. The motion was seconded by Director McGowan and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 10

NOTICE OF PURCHASES \$25,000-\$50,000

Director Friend requested that the Notice of Purchases between \$25,000-\$50,000 letter to the Committee dated June 19, 2026, from Director of Procurement Sherri Lightfoot be placed on file. No vote necessary.

AGENDA NO. 11

MAIN EXTENSIONS

Director Friend moved to approve the proposed Main Extensions as presented in the Committee Meetings by Vice President of Engineering Masa Niiya and as outlined in his letter to the Committee dated June 23, 2026. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

A brief discussion took place regarding the Capital Expenditures between \$25,000-\$50,000 being placed on file.

AGENDA NO. 12

WAGE AND/OR SALARY INCREASES AND RATIFICATIONS

Director Begley moved to approve the Wage and/or Salary Increases and Ratifications as presented in the Committee Meetings by Vice President of Human Resources Bonnie Savine and as outlined in her letter to the Committee dated June 25, 2026. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 13

WATER RULES AND REGULATIONS AMENDMENTS

Director Cavanaugh moved to approve the Water Rules and Regulations Amendments as presented in the Committee Meetings by Senior Vice President and General Counsel Mark Mendenhall and as outlined in his letter to the Committee dated June 24, 2026. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 14
RENEWAL OF UNSECURED LINE OF CREDIT

Director McGowan moved to approve the Renewal of Unsecured Line of Credit as presented in the Committee Meetings by Senior Vice President and Chief Financial Officer Steve Dickas and as outlined in his letter to the Committee dated June 24, 2026. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 15
OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION

Chairperson Howard asked whether any Board Members or Management had any comments they wished to share. There was none.

AGENDA NO. 16
PUBLIC COMMENT

Chairperson Howard asked if there were any members of the public who would like to address the Board. There was none.

AGENDA NO. 17
CLOSED SESSION

At 1:52 p.m. Director Begley moved to enter into closed session for matters of personnel and litigation. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

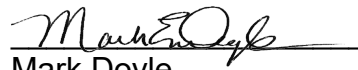
At 2:40 p.m. Director Cook motioned to return to Open Session. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

Director Cavanaugh moved to adjourn the regular Board Meeting which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

The regular Board Meeting was adjourned at 2:41 p.m.

A handwritten signature in dark ink, appearing to read "Mark Doyle", is written over a horizontal line.

Mark Doyle

President & Secretary to the Board

MD/sec

METROPOLITAN UTILITIES DISTRICT*Inter-Department Communication*August 5, 2026**July 31, 2026****Subject: CAPITAL EXPENDITURES**

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, and all Vice Presidents

From: Kendall Minor, SVP & Chief Operations Officer

The following capital expenditures will be on the August 5, 2026, Committee Agenda for consideration and the Board Agenda for approval:

BUILDINGS, PLANTS & EQUIPMENT

1. JOB #: WP2328 (100097000299 - \$830,000)

TOTAL COST: \$830,000

LOCATION: N/A

PURPOSE: Water System Master Plan Update

DESCRIPTION: The District's current Water System Master Plan, completed in 2022, recommended a major update by end of 2027 for decision-making of system improvements. This recommended update will consolidate planning work done since 2023 into one document. The refresh of the water system demand forecasts through 2060 will provide an evaluation of water supply expansion, plan transmission pipeline extensions, Sarpy Ridge pressure zone, capital improvement project costs, recalibrate the system model, and improve overall usability of the plan.

Since external consulting support is required, the District ran a public RFP open to Nebraska-licensed firms. Burns & McDonnell scored highest based on technical approach, experience, staff qualifications, and understanding of District goals, and is recommended for the work. Their relevant Midwest master planning experience, strong hydraulic modeling expertise, and independent perspective made them the top choice. The overall project currently has half of the proposed amount budgeted in 2026 and the remainder to be requested in the 2027 budget. Approval would authorize the President to sign a consultant agreement with Burns & McDonnell.

2. JOB #: WP2325 (100035000166 - \$725,000)

TOTAL COST: \$725,000

LOCATION: Platte West Water Production Facility

PURPOSE: 3rd Residuals Filter Press Design

DESCRIPTION: The Platte West Water Production Facility requires improvements to its dewatering operations, which currently relies on two Plate & Frame Filter Presses running continuously. This project will add a third filter press to improve efficiency and provide redundancy for maintenance and cleaning without disrupting plant operations, which was included in the original design of the Residuals Processing Building. The new press will include an automatic plate/filter cloth washer to extend equipment life, reduce staff workload related electrical, structural, piping, HVAC upgrades, while removing the old hydrochloric acid-

wash cleaning system. This C&A covers hiring an engineering firm for design, construction documents, as well as specifications for procurement. The construction will be bid and approved separately. The expected equipment delivery is projected for late 2027, with construction to begin in the spring of 2027, and commissioning of the filter press in the summer of 2028.

After a competitive solicitation, three consulting firms submitted proposals, and District staff recommend HDR, Inc. based on its qualified staff, relevant project references, detailed technical approach, and prior success on similar District projects. Approval would authorize the President to sign a consulting agreement with HDR for design services.

3. JOB #: WP2340 (100033000221 - \$75,000)

TOTAL COST: \$75,000

LOCATION: Platte South Water Production Facility

PURPOSE: Filter Room Lighting Replacement

DESCRIPTION: This project will fund the purchase and installation of 23 new LED light fixtures and associated equipment in the filter room at the Platte South Water Treatment Facility.

Central Maintenance has determined that the existing lighting system, which is original to the plant, should be replaced due to its age and condition. The upgraded lighting system will incorporate occupancy sensors and daylight-harvesting controls, reducing energy consumption, lowering maintenance requirements, and improving overall system reliability.

The project is expected to generate approximately \$3,000 in annual energy and maintenance savings.

4. JOB #: WP2248 (100031000059 - \$12,625,400)

TOTAL COST: \$12,625,400

LOCATION: Florence Water Treatment Plant

PURPOSE: Low Service Raw Water Pipeline Improvements

DESCRIPTION: The Florence Water Treatment Plant relies on aging Low Service pipelines to pump raw water from the Missouri River to its pre-sedimentation basins. Given this system's critical role and risk analysis of water production, improvements are needed. These improvements will include a new 60" raw water transmission main, valve replacements, abandonment of the old steel and cast-iron mains, cathodic protection, and related site work.

This C&A authorizes hiring a contractor to construct these improvements, with work expected to run from Fall 2026 to Summer 2027. The scope excludes reconstruction of John J Pershing Drive and slope stability improvements, which remain part of the overall budget but will be addressed in a separate future C&A while the District finalizes the necessary scope. A bid recommendation letter accompanies this C&A at the August board meeting.

SYSTEM IMPROVEMENTS

1. JOB #: GP2951 (100056000148 - \$4,900,000), (100062000712 - \$40,000) & (100062000713 - \$25,000) - RATIFICATION

TOTAL COST: \$4,965,000

LOCATION: 120th Street and Military Road to 117th Street and State Street, 114th and State Street

PURPOSE: Install steel gas mains and above and below ground piping for an above ground regulator station

DESCRIPTION: Solaris Power Solutions, LLC (Solaris) has requested temporary gas service near 117th & State Street which requires a 12" 125# gas main feed from 120th & Military Avenue. Solaris has agreed to fully reimburse the project costs and has requested service by October 1st, 2026. Multiple District crews are assigned to this project in addition to a crew from Q3 Contracting to meet the requested schedule. In addition to this gas main (100056000148), Solaris will reimburse all costs related to the gas service and meter installations located near 117th & State Street, which are estimated to cost an additional \$300,000.

As part of the gas main installation, which has been planned to serve future gas developments in the area, a new above-ground regulator station (100062000712 and 100062000713) will be installed at the corner of 114th & State Street. The regulator station is not needed by Solaris for their temporary service therefore is not reimbursable.

2. JOB #: GP2963 (100052001894 - \$163,500), (100062000734 - \$40,000), (100062000735 - \$25,000) & (100066002566 - \$13,000)

TOTAL COST: \$241,500

LOCATION: 129th Street and Fort Street

PURPOSE: Replace regulator station

DESCRIPTION: The existing below-ground regulator station at 129th Street & Fort Street is one of the 2026 budgeted replacements and will be relocated above-ground.

3. JOB #: (100071000904 - \$1,000,000)

TOTAL COST: \$1,000,000

LOCATION: Various

PURPOSE: 2026/2027 Hydrant Painting

DESCRIPTION: This C&A is for authorization to provide hydrant painting services, including sandblasting, painting, and lead paint testing. In 2026, approximately 1,000 hydrants will be sandblasted and painted. In 2027, approximately 2,300 hydrants are anticipated to be sandblasted and painted.

Water Distribution operates and maintains nearly 30,000 fire hydrants throughout the water distribution system. Routine sandblasting and painting protect hydrants from corrosion, extend their service life, and maintain the color coding that provides critical flow capacity information to fire departments during emergency response. Hydrants are also highly visible public assets, and maintaining their appearance demonstrates the District's commitment to preserving its infrastructure and providing reliable service to customers.

4. JOB #: R2419 (100054001452 - \$164,600) & (100068001438 - \$25,000)

TOTAL COST: \$189,600

LOCATION: Southwest of South 36th Street and Cornhusker Road

PURPOSE: Relocate gas main

DESCRIPTION: This work is required to eliminate conflicts with proposed underground gasoline tanks, grading, retaining walls, and storm sewers being done for the QuikTrip QT584. This project is anticipated to start in August of 2026 and will be constructed by a District crew. This work is reimbursable as the project is private in nature.

5. JOB #: R2422 (100059000478) & (100067001954)

TOTAL COST: \$205,914

LOCATION: Platteview Road between South 36th Street and South 27th Street

PURPOSE: Relocate water main

DESCRIPTION: This work is required to eliminate water main conflicts on the Southern Sarpy Expressway Project, C-77(25-15), located along Platteview Road, between S. 36th Street and S. 27th Street. This project is reimbursable.

6. JOB #: R2440 (100053002062 - \$60,400) & (100067002034 - \$34,800) - RATIFICATION

TOTAL COST: \$95,200

LOCATION: South 40th Street and Emile Street

PURPOSE: Relocate water main

DESCRIPTION: This work is required to eliminate constructability conflicts with utility tunnel construction being done in conjunction with UNMC's 42nd St. Streetscape project. District crews completed the work in July to prevent delays to the UNMC project. This work is reimbursable as the project is private in nature.

7. JOB #: R2353 (100053001616 - \$438,000), (100067001588 - \$68,500) & (100068001171 - \$6,100) - CANCELLATION

TOTAL COST: \$512,600

LOCATION: Hamilton Street and North Saddle Creek Road

PURPOSE: Relocate water and gas mains

DESCRIPTION: This project was originally approved on October 1, 2025, to eliminate conflicts with a proposed building and combined sewer. The project is being cancelled due to a change in the developer's plans for the project removing the proposed conflicts.

Approved:

DocuSigned by:

Kendall Minor

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Kendall Minor

SVP, Chief Operations Officer

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

METROPOLITAN UTILITIES DISTRICT*Inter-Department Communication*August 5, 2026**July 30, 2026**

Subject: CAPITAL EXPENDITURES FROM \$25,000 TO \$50,000

To: Committee on Construction and Operations
cc: all Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, and all Vice Presidents

From: Kendall Minor, SVP & Chief Operations Officer

These capital expenditures were released in June 2026

BUILDINGS, PLANTS & EQUIPMENT

1. JOB #: (100090001951 - \$33,425)

TOTAL COST: \$33,425

LOCATION: Headquarters

PURPOSE: Replace RTU #2 Compressor

DESCRIPTION: Facilities Management is seeking approval to replace a compressor for rooftop unit ("RTU") #2 at Headquarters. The RTU's are used to control heating and cooling for the facility. An existing compressor for RTU #2 has failed and requires immediate replacement for the unit to function properly. The work will be performed by Ray Martin as our contracted annual maintenance service provider and familiarity with the units. The work will also include the replacement of a failed condenser fan, and a crane is required to remove the failed compressor and install the new compressor. Facilities Management has budgeted to replace all three RTUs by 2028 and will salvage the new compressor and other items from the existing RTUs to recoup a portion of the costs through sale to other parties.

2. JOB #: (100090001952 - \$32,705)

TOTAL COST: \$32,705

LOCATION: Headquarters

PURPOSE: Replace RTU #1 Compressor

DESCRIPTION: Facilities Management is seeking approval to replace a compressor for rooftop unit ("RTU") #1 at Headquarters. The RTUs are used to control heating and cooling for the facility. An existing compressor for RTU #1 has failed and requires immediate replacement for the unit to function properly. The work will be performed by Ray Martin as our contracted annual maintenance service provider and familiarity with the units. Facilities Management will re-budget to replace all three RTUs by 2027 and will salvage the new compressor and other items from the existing RTUs to recoup a portion of the costs through sale to other parties.

SYSTEM IMPROVEMENTS

1. JOB #: WP2303 (100059000420 - \$37,747)

TOTAL COST: \$37,747

LOCATION: Southeast of North 192nd Street and Fort Street

PURPOSE: Install water mains

DESCRIPTION: This work is being done to provide domestic water service and fire protection to 63 single family residential lots and 5 outlots in Indian Creek Village Subdivision. Work is requested to be completed ASAP. Applicant has also requested gas service.

2. JOB #: WP2314 (100059000538 - \$30,974) & (100051001242 - \$100)

TOTAL COST: \$31,074

LOCATION: South 37th Street for Anderson Grove Senior Housing and Anderson Grove Elementary

PURPOSE: Install and convert water mains

DESCRIPTION: Job No. 100059000538 is being done to provide domestic water service and fire protection to 11822 S. 36th St. - Anderson Grove Senior Housing.

The existing water service to 11820 S. 37th St. was initially installed within a single, larger parcel for Anderson Grove Elementary. Since that time, the parcel has been subdivided resulting in a portion of the water service now residing within the public ROW of S. 37th St. Converting 200' of the existing water service to a water main will bring the installation into compliance with District standards, which requires water piping installed along roads to be categorized as water mains. Job No. 100051001242 is intended to convert the existing water service to a water main through an administrative (paperwork-only) process. No field construction work is required.

3. JOB #: WP2311 (100059000438 - \$30,304)

TOTAL COST: \$30,304

LOCATION: Northwest of South 180th Street and Giles Road

PURPOSE: Install water mains

DESCRIPTION: This work is being done to provide domestic water service and fire protection to 2 commercial lots in Windsor East Replat 1 Subdivision. Work is requested to be completed ASAP. No District gas service can be provided as this is a Black Hills area.

4. JOB #: WP2302 (100059000419 - \$42,200)

TOTAL COST: \$42,200

LOCATION: Northeast of South 210th and West Center Road

PURPOSE: Install water mains

DESCRIPTION: This work is being done to provide domestic water service and fire protection to 2 multi-family residential lots, 2 commercial lots, and 6 outlots, all newly platted, in Town Center West Subdivision for Phase 2. Work is requested to be completed by Fall 2026. Applicant has also requested gas service.

5. JOB #: GP2987 (100072001023 - \$11,700), (100052001993 - \$5,900) & (100066002806 - \$21,300)

TOTAL COST: \$38,900

LOCATION: I-680 to 108th Street and Fowler Avenue to Boyd Street

PURPOSE: Uprate gas distribution system, install gas mains, and remove ground regulator station

DESCRIPTION: As part of a Gas IR 2.0 project, all gas meters in the area from I-680 to 108th Street and Fowler Avenue to Boyd Street were moved outside in 2025. Because these meters are now outdoors, the District can safely uprate the area's gas distribution system operating pressure from 10 psig to 60 psig. This matches the surrounding distribution system, eliminates an isolated 10 psig system and improves overall system reliability to this area. Once the uprate is complete, the above-ground regulator station at 108th & Boyd Street will be taken out of service. Because this station was installed in 2014, it will be salvaged and reused on a future regulator station replacement project.

6. JOB #: R2397 (100053001823 - \$36,000) & (100067001795 - \$2,200)

TOTAL COST: \$38,200

LOCATION: North of Tamarac Drive and South 36th Street

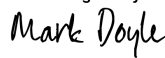
PURPOSE: Install water main, hydrant, and valve

DESCRIPTION: This work is required to eliminate conflicts with proposed grading, paving and storm sewer being done for the South 36th Street Improvements Project. These improvements will be made by SID 379, Cornhusker Creek Subdivision, for the City of Bellevue. This project is anticipated to start June 2026 and will be constructed by an MUD crew.

DocuSigned by:

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Kendall Minor
SVP, Chief Operations Officer

Approved:

DocuSigned by:

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Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT*Inter-Department Communication*August 5, 2026**July 24, 2026****Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES**

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Trevor Tonniges, Director, Plant Engineering

The following items will be on the August 5, 2026, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. CAST IRON WATER MAIN REPLACEMENT VALLEY RD. & GREENLEAF DR. TO PARK VIEW BLVD. & S. 72 ND ST.; VALLEY CORPORATION; WP2125 (100093001454, 100095001221, 100041000245, 100097000001, 100097000061)	5/30/2025	\$1,434,563.70	\$1,317,720.46

Comments: There was a net decrease of \$116,843.24 (-8.2%) for this project, due primarily to a decrease in water main, bends, and restoration required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. CAST IRON WATER MAIN REPLACEMENT S. EDGEWOOD BLVD. & COTTONWOOD AVE. TO GILES RD. HEIMES CORPORATION; WP2140 (100093001459, 100097000061, 100097000001, 100095001221, 100041000250)	5/13/2025	\$2,550,553.00	\$2,495,280.44

Comments: There was a decrease of \$55,272.56 (-2.2%) for this project, due primarily to a decrease in the quantity of water main and restoration required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
c.PLATTE WEST BOILER REPLACEMENT; GRUNWALD MECHANICAL CONTRACTORS; WP2161 (100035000018)	6/19/2025	\$382,476.00	\$412,250.00

Comments: There was an increase of \$29,774.00 (+7.8%) for this project, due to two previously approved change orders for replacement of four faulty control valves and actuators that were discovered during commissioning and for modifications to the gas supply piping to bring the gas supply pressure within equipment specifications. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
d.48" PCCP WATER MAIN REPLACEMENT AND VALVE INSTALLATION, N 103 RD ST & FORT ST; L.G. ROLOFF CONSTRUCTION CO.; WP2194 (100051001098)	10/1/2025	\$840,185.00	\$867,284.31

Comments: There was a net increase of \$27,099.31 (+3.2%) for this project, due to a reduction in hard surface restoration, sodding and pressure testing that was offset by a change order for fiber relocations, water main taps, couplers and additional traffic control required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
e.RAINWOOD P3 & SKYLINE P2-3 ENGINE OVERHAULS; INTERSTATE POWER SYSTEMS; WP2217 (100085000697, 100085000698)	7/2/2025	\$444,653.08	538,097.79

Comments: There was an increase of \$93,444.71 (+21.0%) for this project, due to a change order for bearing replacements that was previously approved at the March 2026 Board meeting. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

**Based upon Engineering’s estimated unit quantities.*

Approved:

Signed by:

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Trevor Tonniges
Director, Plant Engineering

Signed by:

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Emily Hovda Walton
Director, Program Management

DocuSigned by:

98B161DE431645F...
Masa Niiya
Vice President
Engineering

DocuSigned by:

505CE444C77B413...
Kendall Minor
Senior Vice President
Chief Operations Officer

DocuSigned by:

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Mark Doyle
President

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

August 5, 2026

July 13, 2026

Subject: CHANGE ORDER 1 – 48" PCCP WATER MAIN REPLACEMENT AND VALVE INSTALLATION, N 103RD ST & FORT ST; L.G. ROLOFF CONSTRUCTION CO., WP2194 (100051001098)

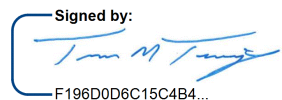
To: Construction and Operations Committee
CC: All Board Members, President Doyle, Senior Vice Presidents Ausdemore, Mendenhall, Minor, Dickas, and all Vice Presidents

From: Trevor Tonniges, Director, Plant Engineering

On October 1, 2025, the District entered into a contract with L.G. Roloff Construction Co. to remove and replace 48" PCCP water main. The original contract price was \$840,185.00. Change Order No. 1 results in an increase of \$46,550.31. This will change the total contract price to \$886,735.31.

Change Order No. 1 represents an additional cost of \$46,550.31 for additional efforts for necessary fiber relocations, water main taps and couplers, and for extended traffic control. There was a reduction of \$26,223.00 for a reduction in overall project scope.

This work has already been completed to prevent delays and your approval is requested. The developer has approved these costs.

Signed by:

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Trevor Tonniges
Director, Plant Engineering

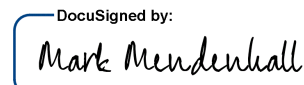
Approved:

DocuSigned by:

98B161DE431645F...
Masa Niiya
Vice President,
Engineering

DocuSigned by:

505CE444C77B413...
Kendall Minor
Sr. Vice President,
Chief Operations Officer

DocuSigned by:

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Mark Mendenhall
Sr. Vice President,
General Counsel

DocuSigned by:

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Mark Doyle
President

August 5, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

July 24, 2026

Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF JULY**To:** Construction & Operations Committee

cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Sherri A Lightfoot, Director, Procurement

The following items will be on the August 5, 2026 Committee Agenda for consideration and the August 5, 2026 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

WATER/GAS MAIN CONTRACTS

<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Install Water Mains in State St.	41/4	Roloff Construction	\$8,116,497.00
Transmission - 42" & 36" Pioneer Mains		<i>Judds Bros Construction</i>	8,659,700.00
State St. - N. 195th St. to N. 177th St.		Cedar Construction	8,937,297.00
100057000627 100057000561		<i>Valley Corporation</i>	10,638,938.65
100057000562 WP2195			
Engineering Estimate: \$8,479,600.00			
(A C&A in the amount of \$10,032,687.00 will be presented to the Board on August 5, 2026 for approval.)			
Install Water Mains in Bennington HS #2	41/3	Pat Thomas Construction	\$435,000.00
Lot 1 & Outlot "A" - NE of N. 180th St &		Cedar Construction	465,992.00
Military Rd.		Kersten Construction	563,713.00
100055001700 WP2294			
Engineering Estimate: \$495,200.00			
(A C&A in the amount of \$551,455.00 will be presented to the Board on August 5, 2026 for approval.)			

Install Water Mains in Southport West	41/3	Pat Thomas Const.	\$233,130.00
Replat 10 Lots 1-4, NW of Westport Pkwy &		Cedar Construction	258,257.00
W Giles Rd.		Kersten Construction	343,950.00
100055001720 WP2310			
Engineering Estimate: \$240,050.00			
(A C&A in the amount of \$300,924.00 will be presented to the Board on August 5, 2026 for approval.)			

RATIFICATION

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Install Gas Main & Related Appurtenances in State and Highway 133 Edition at 120th St. & Military Rd. to 114th St. & State St. 100056000148 GP2951	1/1	Q3 Contracting	\$1,777,689.60
(A C&A in the amount of \$4,900,000.00 will be presented to the Board on August 5, 2026 for approval.)			

10,840' of Coated Steel Gas Pipe for State and Highway 133 Edition 100056000148 GP2951	2/2	Edgen Murray <i>Consolidated Pipe</i>	\$520,965.80 632,986.60
(A C&A in the amount of \$4,900,000.00 will be presented to the Board on August 5, 2026 for approval.)			

OTHER

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Florence Low Service Pipe Replacement 100031000059 WP2248	5/3	Judds Bros Construction <i>Valley Corporation</i> Roloff Construction	\$10,495,215.00 10,988,450.35 11,676,913.38
(A C&A in the amount of \$12,625,400.00 will be presented to the Board on August 5, 2026 for approval.)			

Unknown Lead Service Inspections 100097000015 WP2316	16/4	Valley Corporation <i>A. Raymond Plumbing</i> Heimes Corporation <i>Premier Plumbing</i>	\$2,277,355.40 2,282,630.00 2,336,804.00 3,826,062.50
(C&A for Annual Water Services approved January 7, 2026 in the amount of \$16,208,728.00)			

Six (6)* 24" - 48" Gate Valves for State St. Transmission Project 100057000627 100057000561 100057000562 WP2195	7/4	American Underground Omaha Winwater <i>Lincoln Winwater Works</i> Core & Main	\$463,750.00 469,568.56 475,658.36 503,517.90
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(A C&A in the amount of \$10,032,687.00 will be presented to the Board on August 5, 2026 for approval.)

**One (1) 48", Three (3) 42", One (1) 36", & One (1) 24" Gate Valves for a Total of Six (6).*

One (1) Heavy Duty One Ton 4 x 4 Chassis Cab 100088000901	1/1	Anderson Ford	\$52,655.00 *
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*State of Nebraska Contract 16214OC

(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of \$21,769,000.00.)

One (1) Welding Truck Body & Crane 100088000902	4/1	Aspen Equipment	\$62,985.00
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(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of \$21,769,000.00)

ANNUALS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Furnish Guard Services Three (3) Year Contract (September 1, 2026 - August 31, 2029)	8/3	Allied Universal Security <i>Per Mar Security</i> Whelan Security	\$14,343,703.25 * 14,062,557.77 14,576,913.47
<i>* 2nd Low Bid Recommended, Low Bidder's Service Experience does not meet Security's Requirements.</i>			

Sandblast & Paint District Fire Hydrants (Calendar Years 2026 and 2027) 100071000904	7/3	Muscat Painting & Decorating SSP Mobile Services Buss Lincoln Painting	\$516,558.00 639,375.00 732,900.00
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Magnesium Anodes (700 – 17lbs and 900 – 32lbs) (September 1, 2026 - August 31, 2027) * Extension 1	1/1	BK Corrosion	\$150,038.00 *
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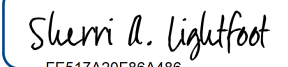
Ferric Sulfate Platte South Water Treatment Plant (WTP) (137 Tons) (September 1, 2026 - August 31, 2027)	5/3	<i>Kemira Water Solutions</i> <i>Pencco</i> <i>Chemtrade</i>	\$62,746.00 67,952.00 99,325.00
Ferric Sulfate Platte West Water Treatment Plant (WTP) (600 Tons) (September 1, 2026 - August 31, 2027)	5/3	<i>Kemira Water Solutions</i> <i>Pencco</i> <i>Chemtrade</i>	\$274,800.00 297,600.00 435,000.00
Aluminum Sulfate Florence Water Treatment Plant (WTP) (630 Tons) (September 1, 2026 - August 31, 2027) <i>* Bid rejected due to the product bid did not meet specifications.</i>	4/2	<i>Chemtrade</i> <i>C & S Chemicals</i>	\$551,250.00 445,410.00 *
One Ton Cylinders of Liquid Chlorine Florence Water Treatment Plant (WTP) (320 Tons) (September 1, 2026 - August 31, 2027)	4/2	<i>Alexander Chemical</i> PVS DX (DPC)	\$591,680.00 610,240.00
One Ton Cylinders of Liquid Chlorine Platte South Water Treatment Plant (WTP) (243 Tons) (September 1, 2026 - August 31, 2027)	4/2	<i>Alexander Chemical</i> PVS DX (DPC)	\$449,307.00 463,401.00
One Ton Cylinders of Liquid Chlorine Platte West Water Treatment Plant (WTP) (276 Tons) (September 1, 2026 - August 31, 2027)	4/2	<i>Alexander Chemical</i> PVS DX (DPC)	\$510,324.00 526,332.00
Sodium Permanganate Florence Water Treatment Plant (WTP) (Approx. 40,000 lbs.) (September 1, 2026 - August 31, 2027)	4/2	<i>Carus Chemical</i> <i>Shannon Chemical</i>	\$52,400.00 57,600.00

ANNUALS

<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid/Bid Value#</u>
Quick Lime Florence Water Treatment Plant (WTP) (8,400 tons by Rail) (September 1, 2026 - August 31, 2027) * Extension 1	1/1	<i>Mississippi Lime</i>	\$2,369,808.00/ * 2,237,200.00
Quick Lime Platte South Water Treatment Plant (WTP) (3,350 tons by Truck) (September 1, 2026 - August 31, 2027) * Extension 1	1/1	<i>Pete Lien & Sons</i>	\$710,200.00/ * 697,884.00
Quick Lime Platte West Water Treatment Plant (WTP) (5,200 tons by Truck) (September 1, 2026 - August 31, 2027) * Extension 1	1/1	<i>Pete Lien & Sons</i>	\$1,102,400.00/ * 1,083,283.00

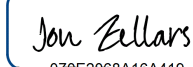
Bid Value based on percentage of available Calcium Oxide (CaO)

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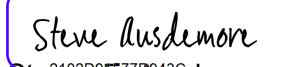

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 Sherri A. Lightfoot
 Director, Procurement
 (402) 504-7253

Approved:

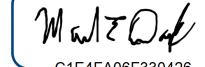
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 Jon Zellars
 Vice President, Procurement and Enterprise Services

Signed by:


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 Steven E. Ausdemore
 Senior Vice President, Safety, Security and Field Operations

DocuSigned by:


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 Mark E. Doyle
 President

August 5, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

July 24, 2026

Subject: NOTICE OF PURCHASES BETWEEN \$25,000 - \$50,000

To: Construction & Operations Committee
 cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Sherri A Lightfoot, Director, Procurement

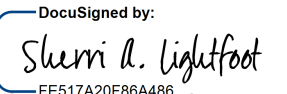
During the month of July, the following items were purchased or contracted for and are being submitted to the Board to be placed on file. The purchases or contracts were initiated with the low bidder which is bolded and listed first. Nonlocal bidders have been indicated in italics.

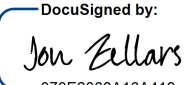
ANNUALS

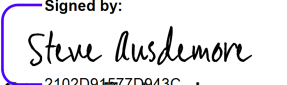
<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
HDPE Water Fittings (September 1, 2026 - August 31, 2027)	5/4	American Underground <i>Lincoln Winwater Works</i> Core & Main <i>ISCO Industries</i>	\$40,153.57 41,773.00 44,087.52 61,912.48
Carbon Dioxide CO2 Florence Water Treatment Plant (WTP) (300 Tons) (September 1, 2026 - August 31, 2027)	4/2	Reliant Gases <i>Matheson Tri-Gas</i>	\$44,400.00 51,000.00

OTHER

<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Platte South Underground Roof Drain Replacement 100033000142	7/4	Midwest Excavating Services <i>Radtke's Excavating</i> Becker Trenching & Water Gearhart Constr. & Plumbing	\$30,700.00 <i>31,000.00</i> 52,000.00 52,830.00
(C&A for 100033000142 approved April 1, 2026 in the amount of \$1,954,575.00.)			

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Sherri A. Lightfoot
Director, Procurement
(402) 504-7253

Approved:
DocuSigned by:

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Jon Zellars
Vice President, Procurement and Enterprise Services

Signed by:

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Steven E. Ausdemore
Senior Vice President, Safety, Security and Field Operations

DocuSigned by:

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Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT*Inter-Department Communication*August 5, 2026**July 28, 2026****Subject: MAIN EXTENSIONS**

To: Services and Extensions Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Masa Niiya, Vice President, Engineering

The following main extensions will be on the August 5, 2026, Committee Agenda for consideration and the Board Agenda for approval:

1. JOB #: WP2195 (100057000561 - \$4,897,345), (100057000562 - \$4,982,532) & (100057000627 - \$152,810)

PROJECT COST: \$10,032,687

DISTRICT COST: \$10,032,687

LOCATION: State Street from North 195th Street to North 177th Street

DISTRICT SUBDIVISION: Begley

PURPOSE: Install transmission mains

DESCRIPTION: The District's 2022 Water System Master Plan identified the need to install 24", 36", and 42" transmission mains along State Street to serve and support the new Zone 3 Pump Station and Reservoir (Project WP2148) in northwest Omaha. This project will support future system growth and improve overall system reliability. Work is anticipated to be completed in October 2027.

2. JOB #: WP2294 (100055001700 - \$551,455)

PROJECT COST: \$551,455

DISTRICT COST: \$0

LOCATION: Northeast of North 180th Street and Military Road

DISTRICT SUBDIVISION: Begley

PURPOSE: Install water mains for Bennington High School #2 at Military 180 Crossing Subdivision

DESCRIPTION: Work to be done will provide water service and fire protection to 1 newly platted school lot and one outlot within Military 180 Crossing Subdivision.

3. JOB #: WP2231 REVISION 2 (100059000299 - \$80,299) & (100067001875 - \$1,000)

PROJECT COST: \$81,299

DISTRICT COST: \$0

LOCATION: Southeast of South 30th Street and T Street

DISTRICT SUBDIVISION: Howard

PURPOSE: Install water mains for Southside Terrace Subdivision

DESCRIPTION: This work was recently approved in June 2026 for \$64,884. Since then, it has been determined that there are additional conflicts with the proposed storm sewers which requires additional water main relocations and installations.

4. JOB #: WP2310 (100055001720 - \$300,924)

PROJECT COST: \$300,924

DISTRICT COST: \$0

LOCATION: Northwest of Westport Parkway and West Giles Road

DISTRICT SUBDIVISION: Sidzyik

PURPOSE: Install water mains for Southport West Replat 10 Subdivision

DESCRIPTION: Work to be done will provide water service and fire protection to 1 multi-family residential lot and three commercial lots within Southport West Replat 10 Subdivision.

5. JOB #: GP2977 (100060001619 - \$113,164)

PROJECT COST: \$113,164

DISTRICT COST: \$21,085

LOCATION: Northwest of North 192nd Street and Fort Street

DISTRICT SUBDIVISION: Begley

PURPOSE: Install gas mains for Whispering Hollow Subdivision

DESCRIPTION: Work to be done will provide gas service to 83 newly platted single-family residential lots within Whispering Hollow Subdivision.

6. JOB #: GP2990 (100060001698 - \$160,117)

PROJECT COST: \$160,117

DISTRICT COST: \$0

LOCATION: Southwest of South 222nd Street and I Street

DISTRICT SUBDIVISION: Cavanaugh

PURPOSE: Install gas mains for The Preserve 2nd Addition

DESCRIPTION: Work to be done will provide gas service to 60 newly platted single-family residential lots in The Preserve 2nd Addition.

Approved:

DocuSigned by:

Masa Niya

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Masa Niya

Vice President, Engineering

DocuSigned by:

Kendall Minor

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Kendall Minor

Sr. Vice President, Chief Operations Officer

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

August 5, 2026

July 28, 2026

Subject: WAGE AND/OR SALARY INCREASES AND RATIFICATIONS, AUGUST 2026 BOARD MEETING

To: Personnel Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor and all Vice Presidents

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than \$10,000 per year and therefore require your approval.

1. Operating and Clerical (OAC) Wage Increases Due To Promotion

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

Employee: Mayra Monarrez
Current position (department): Customer Service Clerk II (Customer Services)
New position (department): Customer Account Clerk IV (Rates and Customer Billing)
Current rate; step/grade: \$36.50; Step 4
Proposed rate; step/grade: \$38.22; Step 4
Percent of increase: 4.71%
District hire date: November 21, 2022

Employee: Sierra LaMendola
Current position (department): Meter Reader – Car Route (Meter Services)
New position (department): Meter Mechanic (Meter Services)
Current rate; step/grade: \$33.68; Step 1
Proposed rate; step/grade: \$35.76; Step 1
Percent of increase: 6.18%
District hire date: June 23, 2025

Wage and/or Salary Increases and Ratifications

August 2026

Page 2

2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month

3. Operating and Clerical (OAC) Wage Increases Due To Job Progression

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

Employee:	Alex Case
Current position (department):	Customer Service Technician Trainee (Field Service Operations)
New position (department):	Customer Service Technician (Field Service Operations)
Current rate; step/grade:	\$33.71; Step 4
Proposed rate; step/grade:	\$39.08; EN
Percent of increase:	15.93%
District hire date:	July 10, 2023

Employee:	Michael Deleon
Current position (department):	Customer Service Technician Trainee (Field Service Operations)
New position (department):	Customer Service Technician (Field Service Operations)
Current rate; step/grade:	\$33.71; Step 4
Proposed rate; step/grade:	\$39.08; EN
Percent of increase:	15.93%
District hire date:	November 28, 2022

Employee:	Timothy Garber
Current position (department):	Pipe Layer Trainee (Construction)
New position (department):	Pipe Layer (Construction)
Current rate; step/grade:	\$34.12; Step 4
Proposed rate; step/grade:	\$36.67; Step 2
Percent of increase:	7.47%
District hire date:	July 1, 2024

Wage and/or Salary Increases and Ratifications

August 2026

Page 3

Employee: Daniel Hulsebus
Current position (department): Customer Service Technician Trainee (Field Service Operations)
New position (department): Customer Service Technician (Field Service Operations)
Current rate; step/grade: \$33.71; Step 4
Proposed rate; step/grade: \$39.08; EN
Percent of increase: 15.93%
District hire date: November 6, 2023

Employee: Theodosious Livingston
Current position (department): Customer Service Technician Trainee (Field Service Operations)
New position (department): Customer Service Technician (Field Service Operations)
Current rate; step/grade: \$33.71; Step 4
Proposed rate; step/grade: \$39.08; EN
Percent of increase: 15.93%
District hire date: January 30, 2023

Employee: Tanner Ridpath
Current position (department): Customer Service Technician Trainee (Field Service Operations)
New position (department): Customer Service Technician (Field Service Operations)
Current rate; step/grade: \$33.71; Step 4
Proposed rate; step/grade: \$39.08; EN
Percent of increase: 15.93%
District hire date: October 3, 2022

4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion

The following employees are selected for promotion into SPA positions. It is recommended the President be authorized to increase the salary of these employees. These SPA jobs have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

Employee: Ryan Opdahl
Current position (department): Engineer II (Engineering Design)
New position (department): Design Engineer (Engineering Design)
Current rate; step/grade: \$119,642; SPA-04
Proposed rate; step/grade: \$125,624; SPA-05
Percent of increase: 5.00%
District hire date: July 1, 2024

Wage and/or Salary Increases and Ratifications

August 2026

Page 4

5. Supervisory, Professional and Administrative (SPA) New Hire Ratification

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

Employee:	Carlos Ruffin
Current position (department):	Safety Specialist
Current rate; step/grade:	\$95,000; SPA – 03
District hire date:	August 3, 2026

DocuSigned by:

Bonnie Savine

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Bonnie Savine

Vice President, Human Resources

APPROVED:

DocuSigned by:

Mark Mendenhall

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Mark A. Mendenhall

Senior Vice President, General Counsel

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

August 5, 2026

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

July 28, 2026

Subject: Promotion of Senior Vice President, Field Operations, Safety, & Security**To:** Personnel Committee**cc:** All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor and all Vice Presidents**From:** Bonnie Savine, Vice President, Human Resources

The District recommends that the Board of Directors approve the selection of Andrew Melville as Senior Vice President, Field Operations, Safety & Security.

Mr. Melville holds a bachelor's degree in Civil Engineering from the University of Nebraska-Lincoln and is a registered professional engineer, reflecting his strong academic credentials.

Mr. Melville's extensive career with the District began as an Engineer II over 27 years ago and has steadily progressed through a variety of leadership roles of increasing responsibility. In December 1999, he transitioned into operational leadership as Assistant Superintendent, Gas Production, and later served as Supervisor, Gas Plants. Mr. Melville has held several key positions, including Senior Design Engineer, Superintendent - Construction, and Director, Construction & Transportation, a role he held for four years before promoting to Vice President, Field Service Operations in 2019.

During his time as Vice President, Field Service Operations, Mr. Melville has also stepped into critical interim assignments to support the District during periods of leadership transition. These assignments included serving as Interim, Vice President, Water Operations and Interim, Senior Vice President, Chief Operations Officer. His willingness to take on these responsibilities reflects his versatility and his commitment to the District's success.

Human Resources and the Senior Management team conducted a thorough recruitment and job placement process. The District's Senior Management team and I agree on this selection. Based on his education, proven work experience, and effective leadership, Mr. Melville is recommended for promotion to the position Senior Vice President, Field Operations, Safety, & Security. Mr. Melville's promotion will be from Grade SPA-11 to Grade SPA-13 on the Supervisory, Professional and Administrative Scale.

Given the additional responsibilities associated with the Senior Vice President, Field Operations, Safety & Security role, it is recommended the Board authorize the President to approve an increase to Mr. Melville's salary to \$295,733 per year, effective August 16, 2026, in accordance with District policy.

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Bonnie Savine

Vice President, Human Resources

APPROVED:

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Mark A. Mendenhall

Senior Vice President, General Counsel

DocuSigned by:

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Mark E. Doyle

President