

# METROPOLITAN UTILITIES DISTRICT

## Committee Meetings Agenda

1:00 p.m.

March 4, 2026

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice

### **Construction & Operations – Friend, Sidzyik, Cavanaugh**

4. Capital Expenditures [Kendall Minor – SVP & Chief Operations Officer] – **Tab 5**
5. Acceptance of Contracts and Payment of Final Estimates  
[Trevor Tonniges – Director, Plant Engineering] – **Tab 6**
6. Change Order 1 – WP2217 - Rainwood & Skyline Pump Engine Overhauls - Interstate  
Power Systems [Trevor Tonniges – Director, Plant Engineering] – **Tab 7**
7. Bids on Materials and Contracts  
[Jon Zellars – VP, Procurement & Enterprise Services] – **Tab 8**

### **Services & Extensions – Friend, Begley, Howard**

8. Main Extensions [Masa Niiya – VP, Engineering] – **Tab 9**

### **Personnel – Begley, Sidzyik, Friend**

9. Wage and/or Salary Increases and Ratification  
[Bonnie Savine – VP, Human Resources] – **Tab 10**

### **Judicial & Legislative – Cavanaugh, Cook, Howard**

10. Second Legislative Report for 2026 [Rick Kubat – Government Relations Attorney] – **Tab 11**
11. 2822 State Street Ratification [Justin Cooper – Attorney] – **Tab 12**

***(Turn over for regular Board Meeting agenda)***

# METROPOLITAN UTILITIES DISTRICT

## Regular Monthly Board Meeting Agenda

1:45 p.m.

March 4, 2026

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings and Regular Board Meeting for February 4, 2026
- CONSTRUCTION & OPERATIONS** 5. Capital Expenditures
6. Acceptance of Payments and Final Estimates
7. Change Order 1 – WP2217 - Rainwood & Skyline Pump Engine Overhauls - Interstate Power Systems
8. Bids on Materials and Contracts
- SERVICES & EXTENSIONS** 9. Main Extensions
- PERSONNEL** 10. Wage and/or Salary Increases and Ratifications
- JUDICIAL & LEGISLATIVE** 11. Second Legislative Report of 2026
12. 2822 State Street Ratification
- BOARD** 13. Other Matters of District Business for Discussion
14. Public Comment
15. CLOSED SESSION

**Adjourn Regular Monthly Board Meeting**

*(Turn over for Committee Meetings agenda)*

March 4, 2026

**METROPOLITAN UTILITIES DISTRICT**  
**Minutes of the Committee Meeting**  
**February 4, 2026**

Chairperson Gwen Howard called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:00 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, January 25, 2026. Notice was also provided on the MUD website at [www.mudomaha.com](http://www.mudomaha.com) and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on Friday, January 30, 2026.

Chairperson Howard announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

**Safety Briefing**

Vice President, Safety and Security Shane Hunter provided a safety briefing for all individuals attending the meeting in-person regarding protocol at the headquarters building in the event of an emergency.

**Roll Call**

On a roll call vote, the following Directors acknowledged their attendance: Tanya Cook, Dave Friend, Bob Sidzyk, Mike McGowan, Gwen Howard, Tim Cavanaugh, and Jim Begley.

**Open Meetings Act Notice**

Chairperson Howard announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

**Construction and Operations – Friend, Sidzyk, Cavanaugh**

Senior Vice-President and Chief Operations Officer Kendall Minor presented the proposed capital expenditures as outlined in his letter to the Committee dated January 29, 2026. Discussion took place regarding the gas meters for the OPPD North Omaha Plant.

Director of Plant Engineering Trevor Tonniges presented the acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated January 27, 2026.

Director of Program Management Emily Hovda Walton presented change order number 4 for the Platte West Water Production Facility lime grit removal system upgrades as outlined in her letter to the Committee dated January 14, 2026.

Vice-President of Procurement & Enterprise Services Jon Zellars presented the bids on materials and contracts as outlined in the letter to the Committee from Director of Procurement Sherri Lightfoot dated January 24, 2026. Discussion took place regarding the Cisco Contact Center Analytics software.

**Services and Extensions – Friend, Begley, Howard**

Vice-President of Engineering Masa Niiya presented the proposed main extensions as outlined in his letter to the Committee dated January 23, 2026.

**Personnel – Begley, Sidzyik, Friend**

Vice-President of Human Resources Bonnie Savine reviewed the wage and/or salary increases and ratifications as outlined in her letter to the Committee dated January 29, 2026.

Ms. Savine continued presenting the SPA annual salary scale adjustment as outlined in her letter to the Committee dated January 30, 2026.

**Judicial and Legislative – Cavanaugh, Cook, Howard**

Government Relations Attorney Rick Kubat reviewed the first legislative report of the 2026 session as outlined in his letter to the Committee dated January 27, 2026. Discussion took place regarding LB 1215.

Assistant General Counsel Joseph Kehm presented the condemnation authority request for Mangold Land Company as outlined in his letter to the Committee dated January 29, 2026.

**Insurance & Pension – Howard, McGowan, Cook**

Vice-President of Accounting Robert Kreiser provided an overview of the 2025 Retirement Plan and Other Post-Employment Benefits (OPEB) Investment Review as outlined in his letter to the Committee dated January 27, 2026, and as explained in the accompanying year-end report prepared by PNC Institutional Asset Management. The report was provided 'for information only' and was not subject to approval by the full Board in the regular monthly Board Meeting to follow. All materials presented to the Board were reviewed by the Insurance & Pension Committee during the meeting of January 26, 2026.

Mr. Kreiser noted that the PNC report presents the 2025 investment performance for the Retirement and Other Post-Employment Benefits (OPEB) trust funds, and that the composite investment returns for the year ending December 31, 2025, were (16.94%) and (18.15%) for the Retirement and OPEB plans respectively (net of fees).

Mr. Kreiser introduced Braden Cielocha, Vice-President and Senior Relationship Manager at PNC Institutional Asset Management, to provide a brief presentation regarding investment performance and answer questions from the Board.

Senior Vice-President and Chief Financial Officer Steve Dickas presented the proposed changes to the OPEB investment policy statement as outlined in his letter to the Committee dated January 27, 2026.

PNC Institutional Asset Management (PNC) has completed a study of the District's Pension and OPEB plans and provided recommendations to change some of the allocations of investments. This includes reducing the allocation to domestic (U.S.) equities from 42% to 38% and reducing international (non-U.S.) equities from 29% to 26% which would be offset by a 4% increase in U.S. aggregate bonds from 11% to 15%, a 2% increase in intermediate term credit from 9% to 11% and a 1% increase in short-term credit investments. All materials presented to the Board were reviewed by the Insurance & Pension Committee during the meeting of January 26, 2026.

### **Committee of the Whole**

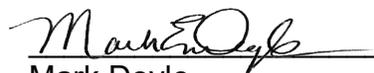
Vice President of Gas Operations Jim Knight gave a brief update of the gas supply update following the recent cold snap.

### **Public Comment**

Chairperson Howard asked if there were any further comments from the Board or if any member of the public would like to address the Board.

Director Cavanaugh asked if the District participates in local career fairs at community colleges. Vice President of Human Resources Bonnie Savine gave a brief overview of community recruiting efforts, including local colleges, universities, and community events.

At 2:19 p.m., Chairperson Howard announced the Committee Meetings had concluded, and the Board would reconvene in ten minutes for the regular monthly Board Meeting.



Mark Doyle

President & Secretary to the Board

MD/sec

**METROPOLITAN UTILITIES DISTRICT**  
**Minutes of the Regular Monthly Board Meeting**  
**February 4, 2026**

Chairperson Gwen Howard called to order the Regular Board meeting of the Metropolitan Utilities District Board of Directors at 2:30 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, January 25, 2026. Notice was also provided on the MUD website at [www.mudomaha.com](http://www.mudomaha.com) and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on Friday, January 30, 2026.

Chairperson Howard announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

**AGENDA NO. 1**

**ROLL CALL**

On a roll call vote, the following Directors acknowledged their attendance: Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan, Gwen Howard, Tim Cavanaugh, and Jim Begley.

**AGENDA NO. 2**

**OPEN MEETINGS ACT NOTICE**

Chairperson Howard announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

**AGENDA NO. 3**

**PLEDGE OF ALLEGIANCE**

Chairperson Howard invited all who wished to participate to recite the Pledge of Allegiance.

**AGENDA NO. 4**

**APPROVAL OF MINUTES FOR THE COMMITTEE MEETINGS AND REGULAR MONTHLY BOARD MEETING FOR JANUARY 7, 2026**

Director Cavanaugh moved to approve the minutes for the Committee Meetings and Regular Monthly Board Meeting for January 7, 2026, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley

Voting No: None

**AGENDA NO. 5**  
**CAPITAL EXPENDITURES**

Director Friend moved to approve the proposed Capital Expenditures as presented in the Committee Meetings by Senior Vice-President and Chief Operations Officer, Kendall Minor as outlined in his letter to the Committee dated January 29, 2026. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 6**  
**ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES**

Director Friend moved to approve the Acceptance of Contracts and Payment of Final Estimates as presented in the Committee Meetings by Director Plant Engineering Trevor Tonniges and as outlined in his letter to the Committee dated January 27, 2026. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 7**  
**CHANGE ORDER NO 4 – WP1910 – PLATTE WEST WATER PRODUCTION FACILITY LIME GRIT REMOVAL SYSTEM UPGRADES**

Director Friend moved to approve the Change Order 4 – WP 1910 – Platte West Water Production Facility Lime Grit Removal System Upgrades as presented in the Committee Meetings by Director Program Management Emily Hovda Walton and as outlined in her letter to the Committee dated January 14, 2026. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 8**  
**BIDS ON MATERIALS AND CONTRACTS**

Director Friend moved to approve the Bids on Materials and Contracts as presented in the Committee Meetings by Vice-President of Procurement and Enterprise Services Jon Zellars and as outlined in his letter to the Committee dated January 24, 2026. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 9**  
**MAIN EXTENSIONS**

Director Friend moved to approve the proposed Main Extensions as presented in the Committee Meetings by Vice-President of Engineering Masa Niiya and as outlined in his letter to the Committee dated January 23, 2026, which was seconded by Director Sidzyk and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyk, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 10**  
**WAGE AND/OR SALARY INCREASES AND RATIFICATIONS**

Director Begley moved to approve the Wage and/or Salary Increases and Ratifications as presented in the Committee Meetings by Vice-President of Human Resources Bonnie Savine and as outlined in her letter dated January 29, 2026. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyk, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 11**  
**SPA ANNUAL GENERAL INCREASE**

Director Begley moved to approve the SPA Annual General Increase as presented in the Committee Meetings by Vice-President of Human Resources Bonnie Savine and as outlined in her letter dated January 30, 2026. The motion was seconded by Director Sidzyk and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyk, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 12**  
**FIRST LEGISLATIVE REPORT FOR 2026**

Director Cavanaugh moved to approve the recommended positions on legislative bills outlined in the First Legislative Report for 2026 as presented in the Committee Meetings by Government Relations Attorney Rick Kubat and as outlined in his letter dated January 27, 2026. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Sidzyk, McGowan, Howard, Cavanaugh, Begley, Cook, Friend  
Voting No: None

**AGENDA NO. 13**  
**CONDEMNATION AUTHORITY - MANGOLD LAND COMPANY**

Director Cavanaugh moved to approve the Condemnation Authority Request for Mangold Land Company as presented in the Committee Meetings by Assistant General

Counsel Joseph Kehm and as outlined in his letter dated January 29, 2026. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Sidzyik, McGowan, Howard, Cavanaugh, Begley, Cook, Friend  
Voting No: None

**AGENDA NO. 14**

**PROPOSED REVISIONS TO OPEB INVESTMENT POLICY STATEMENT**

Director McGowan moved to approve the proposed revisions to the OPEB Investment Policy as presented in the Committee Meetings by Senior Vice President and Chief Financial Officer Steve Dickas and as outlined in his letter dated January 27, 2026. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 15**

**OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION**

Chairperson Howard asked whether any Board Members had any comments they wished to share.

Senior Vice President and General Counsel Mark Mendenhall gave a brief reminder of the upcoming Heat the Streets fundraiser.

**AGENDA NO. 16**

**PUBLIC COMMENT**

Chairperson Howard asked if there were any further comments from the Board or if any member of the public would like to address the Board.

**AGENDA NO. 17**

**CLOSED SESSION**

At 02:41 p.m. Director Begley moved to go into Closed Session to discuss personnel. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

At 3:30 p.m. Director McGowan motioned to return to Open Session. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

Director Cavanaugh moved to adjourn the regular Board Meeting which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, Sidzyik, McGowan, Howard, Cavanaugh, Begley

Voting No: None

The regular Board Meeting was adjourned at 3:31 p.m.



Mark Doyle

President & Secretary to the Board

MD/sec

**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication*March 4, 2026**March 2, 2026****Subject: CAPITAL EXPENDITURES****To:** Construction and Operations Committee  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, and all Vice Presidents**From:** Kendall Minor, SVP & Chief Operations Officer

The following capital expenditures will be on the March 4, 2026, Committee Agenda for consideration and the Board Agenda for approval:

**BUILDINGS, PLANTS & EQUIPMENT****1. JOB #:** (100090001771 - \$155,450)**TOTAL COST:** \$155,450**LOCATION:** Headquarters**PURPOSE:** Customer Service Cubicles

**DESCRIPTION:** This project consists of procuring and installing six (6) small new cubicles and relocating four (4) existing small cubicles within the Customer Services Department at Headquarters. Funding for the additional workstations was included in the department's approved budget for 2026. The new and reconfigured workstations will provide dedicated seating for both current staff and planned new hires. At present, the department does not have sufficient dedicated workstations to support full in-office attendance, which limits team collaboration and operational efficiency.

The scope of work includes cubicle procurement, relocation, and installation. Data and electrical modifications will be performed, as well as required fire sprinkler adjustments. Work will be performed by All Makes in coordination with internal staff, under the supervision of the Facilities Department.

**2. JOB #:** (100086000880 - \$350,000)**TOTAL COST:** \$350,000**LOCATION:** Platte South and LNG**PURPOSE:** Contact Center platform lifecycle replacement

**DESCRIPTION:** Each year, the ITS Network team replaces a portion of the network and telecommunications equipment to ensure the district's infrastructure remains up-to-date, reliable, and well-maintained. This year's lifecycle replacement will focus on standardizing network equipment at Platte South and LNG. Aligning these sites with our current device standards improves overall security, simplifies management, and ensures consistent performance across the district. These targeted replacements are essential for maintaining optimal network performance, enhancing connectivity, and supporting the district's ongoing operations and growth. In addition to the Network device upgrade, this year's lifecycle replacement includes migrating the contact center platform to the cloud to improve efficiency and reduce cost.

**3. JOB #:** (100086000882 - \$500,000)

**TOTAL COST:** \$500,000

**LOCATION:** Water Production Plants

**PURPOSE:** Cellular Repeater system upgrade

**DESCRIPTION:** This C&A is to replace the aging cellular repeater systems at Platte West, Platte South, and Florence water treatment plants. Due to thick concrete walls, water-filled tanks, and extensive pipe galleries, cellular signals cannot reliably penetrate the facilities. The repeater system collects and amplifies external signals, distributing them throughout the plant to ensure consistent communication. The current system was installed in 2009, and ongoing support has become increasingly challenging. Replacement parts are no longer available, and the equipment is incompatible with modern 5G frequencies. The proposed upgrade will provide a fully supported system that enables us to use current 5G networks and ensures dependable cellular coverage within the plants for safer operations.

**4. JOB #:** (100086000881 - \$85,000)

**TOTAL COST:** \$85,000

**LOCATION:** LNG, Ops, and Platte South conference rooms

**PURPOSE:** Upgrade A/V equipment

**DESCRIPTION:** The purpose of this C&A is to fund upgrades to Audio-Video equipment that will improve ease of use and ensure consistent technology standards across the district for presentations, video meetings, and internal communications. This year's AV C&A will support enhancements in the LNG Admin Conference Room, the OPS Lobby Conference Room, and the Platte South Conference Room.

**5. JOB #:** (100031000177 - \$185,000)

**TOTAL COST:** \$185,000

**LOCATION:** 2822 State Street

**PURPOSE:** Property Acquisition

**DESCRIPTION:** This C&A is to cover the funds to purchase and demo the property at 2822 State Street. Due to the property's proximity from the Florence Plant chlorine facility, the property will provide an immediate security and safety buffer area between public property and District facilities. According to the Emergency Response Guidebook the initial exclusion zone for a 1- ton cylinder is 500 feet. This property is approximately 150 feet from the chlorine building. The home will be demolished, and a security fence will be extended to enclose the lot. The District has purchased several other properties on this block, and this is the last home remaining on the block.

**6. JOB #:** (100084001480 - \$511,925)

**TOTAL COST:** \$511,925

**LOCATION:** Headquarters

**PURPOSE:** Replace rooftop heating and cooling unit

**DESCRIPTION:** Over the next three years, Facilities Management plans to replace the existing electric rooftop heating and cooling units at Headquarters with natural gas units. The existing electric HVAC units were originally installed when the building was constructed in 2002 and are 24 years old. Service life for these type units is between 20 and 25 years according to The American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE). Upon being analyzed and verified during the purchase of the building to have viable remaining service life, the units were not replaced as part of the building renovation completed in 2021. Over the last five years, Facilities Management has been able to maintain the units, but the units have become less reliable over time and are experiencing increased

service and repair costs.

The estimated payback for a natural gas unit is six years based on estimated operational costs. With the replacements, improvements will also be incorporated into internal ductwork to allow for the flexible use of the units between floors when a unit is down for extended maintenance or repairs. This ability does not exist today.

Facilities Management is seeking approval to replace Rooftop Unit No. 3 in 2026, with the remaining two units to be replaced in 2027 and 2028. Separate C&As will be sent for future approvals for the replacement of Rooftop Units No. 2 and No. 1, respectively.

**7. JOB #:** WP2088 (100031000014 - \$463,000)

**TOTAL COST:** \$463,000

**LOCATION:** Florence Water Production Facility

**PURPOSE:** Storage Building Construction

**DESCRIPTION:** During the winter months, the primary basins are fitted with insulated covers to prevent freezing and maintain operational integrity. Historically, once removed in the summer, these covers have been stored outdoors, where they are exposed to sunlight, precipitation, wind, and other environmental conditions that can accelerate deterioration.

To better protect this equipment and extend its service life, a dedicated storage building is being constructed. This enclosed structure will shield the basin covers from weather-related damage, reduce maintenance and replacement costs, and help preserve their structural and insulating properties. In addition to housing the basin covers during the off-season, the building will provide organized, secure storage for various other equipment and materials, improving overall site efficiency and asset management.

## **SYSTEM IMPROVEMENTS**

**1. JOB #:** R2370 (100053001662 - \$213,700) & (100067001634 - \$25,000)

**TOTAL COST:** \$238,700

**LOCATION:** North 64<sup>th</sup> Street and Miami Street

**PURPOSE:** Relocate water mains

**DESCRIPTION:** This work is required to eliminate conflicts with proposed storm sewers being done for the City of Omaha's CSO 202 Phase 2 on Project OPW 53869. This project is anticipated to begin spring 2026 and will be constructed by a District crew.

**2. JOB #:** R2172 (100053001540 - \$122,000), (100067001594 - \$15,900), (100054001115 - \$190,000) & (100068001097 - \$16,900)

**TOTAL COST:** \$344,800

**LOCATION:** "F" Street from S. 205th Street to S. 213th Street

**PURPOSE:** Relocate water and gas mains

**DESCRIPTION:** This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the "F" Street Improvements on Douglas County's Project No. C-28(547) B. This project is anticipated to begin spring 2026 and will be constructed by a District crew.

**3. JOB #:** R2374 (100053001664 - \$69,000), (100067001636 - \$7,600), (100054001234 - \$84,000) & (100068001220 - \$9,300)

**TOTAL COST:** \$169,900

**LOCATION:** Northridge Drive from King Street to Howell Street

**PURPOSE:** Relocate water and gas mains

**DESCRIPTION:** This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the North Ridge Drive on City of Omaha's Project OPW 54546. This project is anticipated to begin March 2026 and will be constructed by a District crew.

**4. JOB #:** WP2179 (100085000681 - \$10,474,020)

**TOTAL COST:** \$10,474,020

**LOCATION:** 132<sup>nd</sup> & Harney Pump Station

**PURPOSE:** Rehabilitation – Construction Phase

**DESCRIPTION:** The 132nd & Harney Street Pump Station and Reservoir was placed into service in 1961, with major improvements completed in 1979. The facility plays a vital role in the water system, providing 16 million gallons of finished water storage and a pumping capacity of 40 MGD.

A comprehensive renovation is now required due to obsolete instrumentation, electrical systems, pumps, motors, and engines. Additional work includes replacement of aging exterior valves on the station’s suction and discharge mains; transformer and electrical service upgrades; architectural repairs and enhancements; paving and drainage improvements; security upgrades; and minor structural repairs to the interior and exterior of the tanks, including exterior tank recoating.

This project was identified as a priority in the Water System Master Plan. The proposed repairs and upgrades will ensure continued reliable operation of the facility and reduce the risk of unplanned outages and equipment failures.

This authorization provides construction-phase funding for all materials and renovation work. Construction is anticipated to begin in summer 2026 and be completed in the first quarter of 2028. A previous C&A for design services was approved by the Board in March 2025.

**5. JOB #:** GP2988 (100052002013 - \$48,000) & (100066002826 - \$49,400)

**TOTAL COST:** \$97,400

**LOCATION:** South of Farnam St. & S. Saddle Creek Rd.

**PURPOSE:** Replace gas valve

**DESCRIPTION:** The 12” gas valve (#30003969) south of Farnam Street on South Saddle Creek Road is difficult to operate and has deteriorating gears that cannot be replaced. This valve replacement is in the same area as project R2344 that is currently under construction by a District crew. Replacing this valve concurrently with R2344 will save the District future potential gas leak risk, excavation costs, and customer impacts due to Saddle Creek Road street closures. This project is anticipated to begin March 2026 and will be constructed by a District crew.

Approved:

DocuSigned by:  
*Mark Doyle*  
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Mark E. Doyle  
President

DocuSigned by:  
*Kendall Minor*  
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Kendall Minor  
SVP, Chief Operations Officer

**METROPOLITAN UTILITIES DISTRICT**

*Inter-Department Communication*

March 4, 2026

**February 25, 2026**

**Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES**

**To:** Construction and Operations Committee  
 cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

**From:** Trevor Tonniges, Director, Plant Engineering

The following items will be on the March 4, 2026, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. REPAIR LNG DITCH EROSION IN DRAINAGE CREEK; MIDWEST EXCAVATING SERVICE, LLC; GP2933 (100020000012)	9/16/2025	\$60,250.00	\$60,250.00

**Comments:** All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. INSTALL WATER MAINS IN OPPD 12" MAIN EXTENSION, N 102 <sup>ND</sup> ST FROM HADAN ST TO GARVIN AVE, HADAN ST FROM N 106 <sup>TH</sup> ST TO N 102 <sup>ND</sup> ST; JUDDS BROS CONSTRUCTION CO.;; WP2193 (100051001099, 100055001493)	5/7/2025	\$244,785.00	\$232,656.53

**Comments:** There was a net decrease of \$12,128.47 (-5.0%) for this project due primarily to a decrease in the amount of water main and hydrants required to complete the work. There was also a previously approved change order in the amount of \$11,067.53 for the contractor to install an air relief and concrete aprons. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

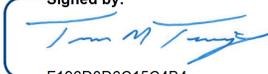
Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
c. INSTALL WATER MAINS IN DUNHAM HOUSE LOT 1, 7808 N 60 <sup>TH</sup> ST; JUDDS BROS CONSTRUCTION CO.; WP2201 (100051001101, 100055001494)	7/2/2025	\$677,285.00	\$656,700.00

**Comments:** There was a net decrease of \$20,585.00 (-3.0%) for this project due primarily to a decrease in the amount of water main, tees, bends and augering required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
d. JOINT CONTRACT – CITY OF OMAHA PROJECT OPW 53753; N. 16 <sup>TH</sup> ST. TO N. 20 <sup>TH</sup> ST.; CHARLES ST. TO PINKNEY ST.; ROLOFF CONSTRUCTION; R1833 (100093001239, 100093001310, 100041000032, 100041000096, 100097000000)	5/5/2021	\$4,634,965.18	\$5,264,698.70

**Comments:** There was a net increase of \$629,733.52 (+13.6%) for this project due primarily to three previously approved change orders totaling \$273,731.63 as well as additional bid quantity overruns for service connections and pipe installation required to complete the work. There were numerous work orders that were charged back to the contractor. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

*\*Based upon Engineering's estimated unit quantities.*

Signed by:  
  
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 Trevor Tonniges  
 Director, Plant Engineering

Approved:

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 Masa Miya  
 Vice President  
 Engineering

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 Kendall Minor  
 Senior Vice President  
 Chief Operations Officer

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 Mark Doyle  
 President

**METROPOLITAN UTILITIES DISTRICT**

*Inter-Department Communication*

March 4, 2026

January 30, 2026

**Subject:** CHANGE ORDER 1 – RATIFICATION – RAINWOOD P3 & SKYLINE P2-3 ENGINE OVERHAULS; RAINWOOD PUMP STATION @ 6303 RAINWOOD RD, OMAHA, NE 68152 & SKYLINE PUMP STATION @ 1440 S 214 ST, ELKHORN, NE 68022; INTERSTATE POWER SYSTEMS; WP2217 (1000085000697 & 100085000698)

**To:** Committee on Construction & Operations  
**Cc:** All Board Members, Doyle, Minor, Dickas, Mendenhall, Ausdemore, and All Vice Presidents

**From:** Emily Hovda Walton, Director, Program Management

On 07/02/2025 the District entered into a contract with Interstate Power Systems to perform top-end overhauls of pump engines Rainwood P3 and Skyline P2-3. The original contract price was \$444,653.08. Change Order No. 1 results in a net add of \$93,444.71. This will change the total contract price to \$538,097.79.

There is a single item included under Change Order No. 1, including one addition to the overall contract price.

The sole item on this change order is for the replacement of the central bearings on these pump engines. The bearings showed significant wear at the time of inspection, and replacement of the bearings was strongly recommended. Condition of the bearings was unknown prior to work beginning, so an inspection was planned for once the respective pump engines were disassembled. With the pump engines already in a disassembled state for this project, Engineering in collaboration with Water Operations elected to move forward with the additional work right away.

This work has been completed and your approval is requested.

Signed by:  
  
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 Emily Hovda Walton  
 Director, Program Management

**Approved:**

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 Kendall Minor  
 Sr. Vice President,  
 Chief Operations Officer

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 Mark Mendenhall  
 Sr. Vice President,  
 General Counsel

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 Mark Doyle  
 President

March 4, 2026

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

February 24, 2026

**Subject:** BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF FEBRUARY

**To:** Construction & Operations Committee  
 cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

**From:** Sherri A Lightfoot, Director, Procurement

The following items will be on the March 4, 2026 Committee Agenda for consideration and the March 4, 2026 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

**WATER/GAS MAIN CONTRACTS**

<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Cast Iron Water Main Replacement Miami St. - N. 120th St. to N. 124th Cir. 100093001460 100041000251 WP2141 Engineering Estimate: \$2,661,100.00 (C&A for An Annual Water Infrastructure Replacement approved January 7, 2026 in the amount of \$31,765,775.00.)	41/3	<b>K2 Construction</b> <i>Valley Corporation</i> <i>Murphy Pipeline</i>	<b>\$2,528,175.00</b> 2,675,389.83 3,331,045.00
Cast Iron Water Main Replacement Cedar Island Dr. to S. 25th St. and Rose Lane Rd. to Lee Cir. 100093001474 100041000261 WP2178 Engineering Estimate: \$2,528,650.00 (C&A for An Annual Water Infrastructure Replacement approved January 7, 2026 in the amount of \$31,765,775.00.)	41/2	<b>K2 Construction</b> <i>Valley Corporation</i>	<b>\$2,314,355.00</b> 2,641,801.21

Install Water Mains The Hill Section 5 Lots 403-542 SE of N. 165th St. and Rachel Snowden Pkwy 100055001640 WP2282 Engineering Estimate: \$575,450.00 (A C&A in the amount of \$670,753.00 will be presented to the Board on March 4, 2026 for approval.)	41/5	<b>Kersten Construction</b> Cedar Construction MC Wells Contracting <i>Judds Bros. Construction</i> <i>Pat Thomas Construction</i>	<b>\$558,435.00</b> 574,687.00 597,000.00 623,760.00 709,491.00
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**INFORMATION TECHNOLOGY**

<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Servers and an Engineering Workstation for Gas Production SCADA Project 100086000820 (C&A for 100086000820 approved February 4, 2026 in the amount of \$200,000.00.)	3/3	<b>Sterling</b> <i>AuditSolv</i> <i>Dell EMC</i>	<b>\$173,892.08</b> 190,571.27 192,360.66

**OTHER**

<u>Item</u>	<u>Bids Sent</u> <u>/ Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Harney Street Pump Station Rehabilitation 100085000681 WP2179	21/7	<b>Crossland Heavy Contr.</b> <i>Building Crafts</i> <i>Eriksen Construction</i> Meco-Henne Contr. <i>SKM Turnkey Construction</i> 7er Construction <i>Valley Corporation</i>	<b>\$7,651,238.00</b> 8,573,844.00 9,493,478.00 9,324,552.00 9,579,051.00 10,406,594.00 12,595,989.00

(A C&A in the amount of \$10,474,020.00 will be presented to the Board on March 4, 2026 for approval.)

Headquarters Rooftop Unit No. 3 (RTU) Replacement 100084001480 (A C&A in the amount of \$511,925.00 will be presented to the Board on March 4, 2026 for approval.)	8/2	<b>Grunwald Mechanical</b> Boiler Chiller Systems	<b>\$419,920.00</b> 473,800.00
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Florence Storage Building 100031000014 WP2088	16/5	<b>Darland Construction</b> C2 Building Dean Snyder Constr. Lueder Constr. Meco-Henne Contr.	<b>\$421,000.00</b> 441,547.00 462,500.00 463,698.00 540,000.00
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(A C&A in the amount of \$463,000.00 will be presented to the Board on March 4, 2026 for approval.)

Chlorine Building Valve Replacement at the Florence Water Treatment Plant 100071000863	3/3	<b>Swaglok</b> <i>JCI Industries</i> <i>Mellen &amp; Assoc.</i>	<b>\$36,908.16</b> 48,096.00 51,200.00
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(C&A for 100071000863 approved February 23, 2026 in the amount of \$36,910.00.)

Three (3) Fiberglass Crew Truck Bodies with Altec Crane, Valve Turner, Air Compressor and Power Inverter 100088000816	5/1	<b>Altec</b>	<b>\$862,254.00</b>
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(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of \$21,769,000.00)

Five (5) Crew Truck Bodies with Altec Crane, Air Compressor and Power Inverter 100088000857	5/1	<b>Altec</b>	<b>\$1,423,195.00</b>
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(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of \$21,769,000.00)

Two (2) 16,000 LB Load Capacity Tandem Axle Trailer 100088000919	6/2	<b>Murphy Tractor Equip.</b> Midwest Underground	<b>\$55,592.00</b> 59,936.00
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(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of \$21,769,000.00)

Two (2) Integrated Plastic Pipe Straightening/Rerounding System and Trailer Combination 100088000918	5/2	<b>Industrial Sales</b> <i>ISCO Industries</i>	<b>\$138,007.20</b> 145,000.00
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(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 7, 2026 in the amount of \$21,769,000.00)



High Density Polyethylene (HDPE) Water Pipe (Rigid) (April 1, 2026 - March 31, 2027)	8/5	<b>Core &amp; Main</b> Omaha Winwater <i>MRC Global</i> Industrial Sales <i>Groebner</i>	<b>\$140,849.60</b> 155,447.60 162,108.00 164,806.00 183,278.40
High Density 6" Polyethylene (HDPE) Water Pipe (Coils) (April 1, 2026 - March 31, 2027)	6/5	<b>ISCO</b> Industrial Sales Core & Main <i>Lincoln Winwater Works</i> American Underground	<b>\$62,208.00</b> 64,260.00 64,476.00 69,444.00 69,487.20
Ductile Iron Water Pipe (April 1, 2026 - March 31, 2027)	6/5	<b>Lincoln Winwater Works</b> American Underground Omaha Winwater Core & Main <i>American Cast Iron Pipe</i>	<b>\$240,300.00</b> 242,460.50 242,746.00 244,496.00 261,214.50
Furnish Complete Building Cleaning Services – Addendum for CC2 (March 16, 2026 to December 31, 2026)	1/1	<b>RTG Building Services</b>	<b>\$163,942.80</b>

DocuSigned by:  
  
 Sherril A. Lightfoot  
 Director, Procurement  
 (402) 504-7253

Approved:  
 DocuSigned by:  
  
 Jon Zellars  
 Vice President, Procurement and Enterprise Services

Signed by:  
  
 Steven E. Ausdemore  
 Senior Vice President, Safety, Security and Field Operations

DocuSigned by:  
  
 Mark E. Doyle  
 President

**METROPOLITAN UTILITIES DISTRICT**

*Inter-Department Communication*

March 4, 2026

**February 23, 2026**

**Subject: MAIN EXTENSIONS**

**To:** Services and Extensions Committee  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

**From:** Masa Niiya, Vice President, Engineering

The following main extensions will be on the March 4, 2026, Committee Agenda for consideration and the Board Agenda for approval:

**1. JOB #:** WP2282 (100055001640 - \$670,753)

**PROJECT COST:** \$670,753

**DISTRICT COST:** \$0

**LOCATION:** Southeast of North 165<sup>th</sup> Street and Rachel Snowden Parkway

**DISTRICT SUBDIVISION:** Friend

**PURPOSE:** Install water mains for The Hill Subdivision Section 5

**DESCRIPTION:** Work to be done will provide water service and fire protection to 140 single-family residential lots in The Hills Subdivision Section 5.

**2. JOB #:** GP2956 (100060001558 - \$548,833)

**PROJECT COST:** \$548,833

**DISTRICT COST:** \$99,547

**LOCATION:** East of Hidden Valley Drive and Platteview Road

**DISTRICT SUBDIVISION:** Sidzyk

**PURPOSE:** Install gas mains for Bellevue Bay Water Park

**DESCRIPTION:** Work to be done will provide gas service to Bellevue Bay Waterpark at 15575 Bayfront Boulevard.

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*Masa Niiya*

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Masa Niiya

Vice President, Engineering

Approved:

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*Kendall Minor*

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Kendall Minor

Sr. Vice President, Chief Operations Officer

DocuSigned by:

*Mark Doyle*

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Mark E. Doyle

President

**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication*March 4, 2026

February 19, 2026

**Subject: WAGE AND/OR SALARY INCREASES AND RATIFICATIONS, MARCH 2026 BOARD MEETING****To:** Personnel Committee  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor and all Vice Presidents**From:** Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than \$10,000 per year and therefore require your approval.

**1. Operating and Clerical (OAC) Wage Increases Due To Promotion**

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

<b>Employee:</b>	<b>Reid Hansen</b>
<b>Current position (department):</b>	Machine Operator I (Construction)
<b>New position (department):</b>	Utility Worker (Construction)
<b>Current rate; step/grade:</b>	\$39.54; Step 3
<b>Proposed rate; step/grade:</b>	\$41.87; Step 3
<b>Percent of increase:</b>	5.13%
<b>District hire date:</b>	November 7, 2022
<b>Employee:</b>	<b>Gordon Hunt</b>
<b>Current position (department):</b>	General Maintenance Mechanic (Water Distribution)
<b>New position (department):</b>	Valve Maintenance Mechanic (Water Distribution)
<b>Current rate; step/grade:</b>	\$39.61; Step 3
<b>Proposed rate; step/grade:</b>	\$43.63; Step 4
<b>Percent of increase:</b>	10.15%
<b>District hire date:</b>	October 3, 2022
<b>Employee:</b>	<b>David Johnson</b>
<b>Current position (department):</b>	Large Boring Machine Operator (Construction)
<b>New position (department):</b>	Utility Worker (Construction)
<b>Current rate; step/grade:</b>	\$41.87; Step 2
<b>Proposed rate; step/grade:</b>	\$44.07; Step 4
<b>Percent of increase:</b>	5.25%
<b>District hire date:</b>	May 17, 2021

Wage and/or Salary Increases and Ratifications

March 2026

Page 2

**Employee:** **Gage Koziel**  
**Current position (department):** Water Maintenance Worker (Water Distribution)  
**New position (department):** Meter Reader – Car Route (Meter Services)  
**Current rate; step/grade:** \$36.84; Step 3  
**Proposed rate; step/grade:** \$38.09; Step 4  
**Percent of increase:** 3.39%  
**District hire date:** October 10, 2022

**Employee:** **Rolando Rodriguez**  
**Current position (department):** Mechanic I (Transportation)  
**New position (department):** Maintenance Mechanic Trainee (Central Maintenance)  
**Current rate; step/grade:** \$36.17; Step 3  
**Proposed rate; step/grade:** \$36.62; Step 4  
**Percent of increase:** 1.24%  
**District hire date:** May 6, 2024

**Employee:** **Angelique Sancho-Hernandez**  
**Current position (department):** Customer Account Clerk IV (Rates and Customer Billing)  
**New position (department):** Builder Services Clerk (Business Development)  
**Current rate; step/grade:** \$36.75; Step 4  
**Proposed rate; step/grade:** \$36.76; Step 4  
**Percent of increase:** 0.03%  
**District hire date:** May 22, 2017

**Employee:** **Jason Smith**  
**Current position (department):** Chemical Equipment Mechanic I (Water Pumping – Florence)  
**New position (department):** Chemical Equipment Mechanic II (Water Pumping – Florence)  
**Current rate; step/grade:** \$42.06; Step 4  
**Proposed rate; step/grade:** \$45.00; Step 3  
**Percent of increase:** 6.99%  
**District hire date:** August 4, 2014

**Employee:** **Chris Talmon**  
**Current position (department):** Water Maintenance Worker (Water Distribution)  
**New position (department):** Valve Maintenance Mechanic (Water Distribution)  
**Current rate; step/grade:** \$36.84; Step 3  
**Proposed rate; step/grade:** \$39.27; Step 2  
**Percent of increase:** 6.60%  
**District hire date:** June 27, 2022

Wage and/or Salary Increases and Ratifications

March 2026

Page 3

**Employee:** **Mario Torres-Garcia**  
**Current position (department):** Pipe Layer Trainee (Construction)  
**New position (department):** Gas Maintenance Trainee (Gas Distribution)  
**Current rate; step/grade:** \$31.17; Step 3  
**Proposed rate; step/grade:** \$34.24; Step 4  
**Percent of increase:** 9.85%  
**District hire date:** July 1, 2024

**2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer**

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

**Employee:** **Jeffrey Welchert**  
**Current position (department):** Water Plant Engineer (Platte West Plant)  
**New position (department):** Water Plant Operator (Water Production & Pumping)  
**Current rate; step/grade:** \$38.71; EN  
**Proposed rate; step/grade:** \$39.59; Step 2  
**Percent of increase:** 2.27%  
**District hire date:** September 15, 2025

**3. Operating and Clerical (OAC) Wage Increases Due To Job Progression**

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

**Employee:** **Mitchell Kozak**  
**Current position (department):** Computer Aided Drafting Technician I (Engineering Design)  
**New position (department):** Computer Aided Drafting Technician II (Engineering Design)  
**Current rate; step/grade:** \$32.17; Step 4  
**Proposed rate; step/grade:** \$35.48; Step 2  
**Percent of increase:** 10.29%  
**District hire date:** June 5, 2023

Wage and/or Salary Increases and Ratifications

March 2026

Page 4

**4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion**

The following employees are selected for promotion into SPA positions. It is recommended the President be authorized to increase the salary of these employees. These SPA jobs have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

**Employee:** **Mainor Martinez**  
**Current position (department):** Engineer II (Program Management)  
**New position (department):** Project Engineer – Supervisory (Program Management)  
**Current rate; step/grade:** \$110,687; SPA – 04  
**Proposed rate; step/grade:** \$116,221; SPA – 05S  
**Percent of increase:** 5.00%  
**District hire date:** June 2, 2025

**Employee:** **Kevin McWilliams**  
**Current position (department):** Group Leader (Construction)  
**New position (department):** Foreman, Construction (Construction)  
**Current rate; step/grade:** \$51.42; Step 4  
**Proposed rate; step/grade:** \$112,302; SPA – 05S  
**Percent of increase:** 5.00%  
**District hire date:** June 30, 2003

**Employee:** **Steven Stella**  
**Current position (department):** Engineer II (Program Management)  
**New position (department):** Project Engineer – Supervisory (Plant Engineering)  
**Current rate; step/grade:** \$120,376; SPA – 04  
**Proposed rate; step/grade:** \$126,395; SPA – 05S  
**Percent of increase:** 5.00%  
**District hire date:** March 21, 2022

**Employee:** **Jared Tomes**  
**Current position (department):** Engineer II (Infrastructure Integrity)  
**New position (department):** Project Engineer – Supervisory (Plant Engineering)  
**Current rate; step/grade:** \$113,176; SPA – 04  
**Proposed rate; step/grade:** \$118,835; SPA – 05S  
**Percent of increase:** 5.00%  
**District hire date:** April 15, 2019

Wage and/or Salary Increases and Ratifications

March 2026

Page 5

**Employee:** **Nathan Williams**  
**Current position (department):** Sr. Plant Engineer – Supervisory (Plant Engineering)  
**New position (department):** Director, Water Distribution (Water Distribution)  
**Current rate; step/grade:** \$140,687; SPA – 07S  
**Proposed rate; step/grade:** \$147,721; SPA – 08S  
**Percent of increase:** 5.00%  
**District hire date:** March 11, 2019

**Employee:** **Marc Willis**  
**Current position (department):** Attorney – Compliance (Law Department)  
**New position (department):** Assistant General Counsel – Claims & Compliance (Law Department)  
**Current rate; step/grade:** \$152,367; SPA – 07  
**Proposed rate; step/grade:** \$159,985; SPA – 09S  
**Percent of increase:** 5.00%  
**District hire date:** May 16, 2011

**5. Supervisory, Professional and Administrative (SPA) New Hire Ratification**

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

**Employee:** **Tina Lindberg**  
**Current position (department):** Buyer (Purchasing)  
**Current rate; step/grade:** \$100,000; SPA – 03  
**District hire date:** February 23, 2026

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 Bonnie Savine  
 Vice President, Human Resources

**APPROVED:**

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 Mark A. Mendenhall  
 Senior Vice President, General Counsel

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 Mark E. Doyle  
 President

March 4, 2026**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication***February 24, 2026****Subject: SECOND LEGISLATIVE REPORT – 2026 SESSION****To:** Judicial and Legislative Committee  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor; all Vice Presidents**From:** Rick Kubat, Government Relations Attorney

The Nebraska Legislature will conclude public hearings on proposed legislation on February 27, 2026, and proceed to full day floor debate on March 3rd. Senator, committee, and speaker priority designations have been established, and the legislature is tentatively scheduled to adjourn on April 17, 2026. Provided below is an update on pending legislation. Please note that the District has removed opposition to LB 964, with the understanding that a pending amendment will be adopted, removing the District's concerns with the underlying bill. In addition to the list of bills provided below, there are numerous other legislative proposals that will continue to be monitored on behalf of the District.

**2026 LEGISLATION**

**LB 761** (Brandt) – Makes several technical and harmonizing changes to environmental statutes and provides for new application fees and changes in several water related permit costs. Water well registration and permitting fees are increased from \$40 to \$200 as a recommended inflationary adjustment by the Nebraska Department of Water, Energy and Environment (DWEE). Additionally, beginning July 1, 2027, a new annual fee is provided for National Pollutant Discharge Elimination System (NPDES) permits. The new fee shall not be more than the amount necessary to reimburse DWEE for administering or providing the necessary services for NPDES permits. LB 761 was amended into LB 759 via AM 1939.

**Board Pos:** Neutral  
**Status:** Amended into LB 759 and advanced to Select File

**LB 827** (DeKay) - Adds new powers to Nebraska NRDs, allowing them to create or join programs that educate residents about, or research, practices to improve water quality, water management, and soil health. These programs can include demonstration projects and educational events, and NRDs may partner with a wide range of organizations and agencies. LB 827 was amended into LB 794 via AM 2019.

**Board Pos:** Support  
**Status:** Amended into LB 794 and submitted to the Governor

**LB 901** (Revenue Committee) - A place holder bill that provides for a yet to be determined adjustment to the 5.5% state sales and use tax beginning July 1, 2027.

**Board Pos:** Oppose  
**Status:** Revenue Committee hearing February 25, 2026

**LB 935** (Bosn) - Allows attorney's fees and court costs for frivolous or harassing claims or defenses brought against a political subdivision or its elected officials. LB 935 has received a judiciary committee priority designation.

Board Pos: Support  
Status: Judiciary Committee hearing February 18, 2026

**LB 964** (Bostar) - Mandates that governing bodies of political subdivisions in Nebraska conduct open and public hearings before selling, leasing, or purchasing real property. The bill requires public notice, the opportunity for public comment, and sets a two-month window to complete the transaction after the hearing. If the real property transaction does not occur within two months of the public hearing, a subsequent public hearing is required. Notices must be published in a legal newspaper and provide specific property and transaction details. LB 964 creates additional burdens and timing constraints for the numerous easements and property transactions required for a public gas and water utility. It is understood that LB 964 will be significantly altered via a pending amendment. The amendment removes easements from the parameters of the bill and further narrows publication requirements to only purchases of real property at a value of \$20,000 or greater.

Board Pos: Board position changed from opposed to neutral with the adoption of a pending amendment  
Status: Government, Military and Veterans Affairs Committee hearing February 5, 2026

**LB 1033** (Spivey) - Requires the Department of Health and Human Services to make crisis assistance payments under the Low-Income Home Energy Assistance Program (LIHEAP). It establishes a standard maximum payment of \$800 per program year, with the possibility of higher payments in extenuating circumstances, thereby expanding the scope of assistance available to low-income households facing energy-related emergencies.

Board Pos: Support  
Status: Health and Human Services Committee hearing February 20, 2026

**LB 1093** (Ballard) - Modifies the statutory definition of "excavation" by adding an exemption for certain hand digging activities performed by telecommunications, community antenna television, or broadband service providers. Specifically, hand digging to a depth not exceeding eighteen inches for the purpose of connecting a customer to the provider's network will not be considered an "excavation" and thus will not require prior notification under the One-Call Notification System Act.

Board Pos: Oppose  
Status: Transportation and Telecommunications Committee hearing February 10, 2026

**LB 1096** (Bostar) - Criminalizes the unauthorized import of high-risk agricultural pathogens or pests, with heightened penalties for concealment, foreign government involvement, or major economic harm. The bill prohibits companies and governmental entities from entering into agreements that grant foreign adversaries access to critical infrastructure, subject to narrow

exceptions approved by the Attorney General. It requires registration, employee vetting, and incident reporting for companies with access to critical infrastructure and mandates the removal of software or technologies produced or controlled by foreign adversaries. The Attorney General is empowered to enjoin sales or transfers of infrastructure to foreign entities and must maintain a public list of prohibited network-connected technologies. The bill expands public records exemptions to include critical water infrastructure. It is understood that LB 1096 will be amended to address some of the concerns relayed by opponents of the bill. The bill has received a priority designation from Senator Bostar.

Board Pos: Neutral  
Status: Judiciary Committee hearing February 5, 2026

**LB 1136** (Dungan) - Requires Nebraska political subdivisions to maintain, on the homepage of their websites, clear notices that identify the official or law department by name, title, and address authorized to receive tort claims. Filing a claim with the designated official or department will constitute substantial compliance with filing requirements. If a political subdivision fails to keep this information accurate and up-to-date, deadlines for submitting claims and initiating suits are tolled.

Board Pos: Neutral  
Status: Judiciary Committee hearing February 19, 2026

**LB 1215** (McKinney) - Establishes the Political Subdivision Contracting Transparency Act. Mandates prompt payment practices, makes numerous statutory requirements for procurement procedures, requires a centralized online calendar for solicitations, and mandates debriefs for unsuccessful bidders. LB 1215 will require significant and cumbersome changes to the District's procurement policies and will create timing issues for procurements that require board approval.

Board Pos: Oppose  
Status: Government, Military and Veterans Affairs Committee hearing February 26, 2026

### **2025 CARRYOVER LEGISLATION**

**LB 117** (Holdcroft) – Creates a sales tax exemption for the sale and use of *residential* electricity, natural gas, propane, and sewer. Senator Holdcroft has indicated his intention is for LB 117 to specifically eliminate state sales taxes for residential utilities, but to allow cities to maintain their local option sales taxes.

Board Pos: Support  
Status: Remains in the Revenue Committee

**LB 147** (Hansen) – Public and private water entities which provide water for human consumption may add fluoride. Entities that choose to fluoridate must do so in an amount and manner as determined by the Nebraska Department of Health and Human Services.

Board Pos: Neutral  
Status: Remains in the Health and Human Services Committee

**LB 542** (Dover) – Under current law, the District is required to move facilities at District expense for any changes, alterations, or relocations of roads. LB 542 would require the state or local government to pay for relocation of utilities when federal funds or state funds for local governments are part of the financing for said road project. LB 542 received opposition testimony from the Nebraska Department of Transportation and representatives of cities with the primary concern being the additional costs associated with roads projects should the state or cities be required to pay for utility relocations.

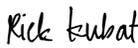
Board Pos: Support  
Status: Remains in the Transportation and Telecommunications Committee

**LB 546** (Rountree) – Provides political subdivisions that supply electricity, natural gas, water, or sewer service with permissive authority to request an emergency proclamation from the Governor when the political subdivision operates in multiple counties. LB 546 was introduced to address the requirement of requesting multiple counties to sign-off on an emergency declaration when utilities are operating in more than one county. The utilities listed will have the authority under the bill to make a direct request to the Governor for such a declaration.

Board Pos: Support  
Status: Remains in the Government, Military and Veterans Affairs

**LB 548** (Lippincott) – Introduced to address a specific situation, where a municipal natural gas utility desires to serve an industrial customer outside of the utilities’ territorial jurisdiction. LB 548 as currently drafted, would allow any publicly owned natural gas utility to serve an industrial customer that uses three million British thermal units of gas per day. The legislation would only apply to industrial customers who are both outside the jurisdiction of the municipal gas utility and not serviced within the territory of any other existing gas utility. LB 548 was amended via AM 2072. As amended, the bill’s applicability was significantly narrowed to only apply to cities of the first or second class or villages and is further limited to transactions on or before January 1, 2027. LB 548 has received a priority designation by Senator Lippincott for the 2026 session.

Board Pos: Neutral  
Status: Placed on Final Reading

Signed by:  
  
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Richard A. Kubat  
Government Relations Attorney

Approved:

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Mark A. Mendenhall  
Senior Vice President/General Counsel

DocuSigned by:  
  
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Mark E. Doyle  
President

**METROPOLITAN UTILITIES DISTRICT**  
*Inter-Department Communication*

March 4, 2026

**February 26, 2026**

**Subject: RATIFICATION - PURCHASE OF 2822 STATE STREET**

**To:** Judiciary and Legislative Committee  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Minor, and all Vice Presidents

**From:** A. Justin Cooper, Attorney

Management seeks ratification of the purchase of property at 2822 State Street for the price of \$127,000. 2822 State Street is a small lot with a single-family home adjacent to the District's Florence Water Treatment Plant. The District currently owns all other lots on this block and acquiring this lot provides a complete boundary to enhance both our physical security posture and ensure safety relative to the District's critical chemical storage facility. The District will take steps to demolish the home and extend our security fence later this year.

Management learned the property was subject to a foreclosure sale and quickly moved to participate in that sale. Management submitted a successful bid at the foreclosure sale on February 25, 2026. The final purchase price was approximately \$200 above the outstanding balance on the loan and appropriate when compared with other nearby properties.

The funds for this acquisition are included in the 2026 budget as described by the Capital Expenditure Authorization present in this month's meeting.

Signed by:



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A. Justin Cooper  
Attorney

Approved:

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Mark A. Mendenhall  
Senior Vice President/General Counsel

DocuSigned by:



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Mark E. Doyle  
President



8421

2807

8417

**Address: 2822 STATE ST**

2816

2806

2810

2822

State St

N 28th Ave

2803

2815

2807

8321

320