METROPOLITAN UTILITIES DISTRICT
Committee Meetings Agenda

1:00 p.m. **January 7, 2026**

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice
4. Community Giving Drive Recap

Construction & Operations – ***Friend, Sidzyik, Cavanaugh***

5. Capital Expenditures [Kendall Minor – SVP & Chief Operations Officer] – **Tab 8**
6. Acceptance of Contracts and Payment of Final Estimates
   [Trevor Tonniges – Director, Plant Engineering] – **Tab 9**
7. Bids on Materials and Contracts
   [Jon Zellars – VP, Procurement & Enterprise Services] – **Tab 10**

Services & Extensions – ***Friend, Begley, Howard***

8. Main Extensions [Masa Niiya – VP, Engineering] – **Tab 12**

Personnel – ***Begley, Sidzyik, Friend***

9. Wage and/or Salary Increases and Ratification
   [Bonnie Savine – VP, Human Resources] – **Tab 13**
10. Selection of Vice President, Rates and Customer Billing
    [Bonnie Savine – VP, Human Resources] – **Tab 14**

Judicial & Legislative – ***Cavanaugh, Cook, Howard***

11. N. 28th Ave Parcels (3) Properties Purchase
    [Mark Mendenhall – SVP, General Counsel] – **Tab 15**

Committee of the Whole

12. Lead Service Line Replacement Program Update
    [Emily Hovda Walton – Director, Program Management] – **Tab A**

(Turn over for regular Board Meeting agenda)

METROPOLITAN UTILITIES DISTRICT
Regular Monthly Board Meeting Agenda

1:45 p.m. **January 7, 2026**

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings and Regular Board Meeting for December 3, 2025
5. Election of Chair (new Chair presides)
6. Election of Vice-Chair
7. 2026 Committee Assignments

CONSTRUCTION & OPERATIONS

8. Capital Expenditures
9. Acceptance of Payments and Final Estimates
10. Bids on Materials and Contracts
11. Notice of Purchases Between $25,000 & $50,000

SERVICES & EXTENSIONS

12. Main Extensions

PERSONNEL

13. Wage and/or Salary Increases and Ratifications
14. Selection of Vice President, Rates and Customer Billing

JUDICIAL & LEGISLATIVE

15. N. 28th Ave Parcels (3) Properties Purchase

BOARD

16. Other Matters of District Business for Discussion
17. Public Comment
18. CLOSED SESSION

Adjourn Regular Monthly Board Meeting

(Turn over for Committee Meetings agenda)

METROPOLITAN UTILITIES DISTRICT

Minutes of the Committee Meeting

December 3, 2025

Chairman Tim Cavanaugh called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:00 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, November 23, 2025. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on November 26, 2025.

Chairman Cavanaugh announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

Safety Briefing

Vice President, Safety and Security Shane Hunter provided a safety briefing for all individuals attending the meeting in-person regarding protocol at the headquarters building in the event of an emergency.

Roll Call

On a roll call vote, the following Directors acknowledged their attendance: Tim Cavanaugh, Jim Begley, Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan, and Gwen Howard.

Open Meetings Act Notice

Chairman Cavanaugh announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

Construction and Operations – *Friend, Sidzyik, Cavanaugh*

Senior Vice-President and Chief Operations Officer Kendall Minor presented the proposed capital expenditures as outlined in his letter to the Committee dated November 25, 2025.

Director of Plant Engineering Trevor Tonniges presented the acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated November 25, 2025. A brief discussion regarding work near University of Nebraska Medical Center and Pheasant Point landfill.

Vice-President of Procurement & Enterprise Services Jon Zellars presented the bids on materials and contracts as outlined in the letter to the Committee from Director of Procurement Sherri Lightfoot dated November 24, 2025.

Discussion took place regarding the Lead Service Line Replacement bids and the notice of purchases between $25,000-$50,000.

Services and Extensions – *Friend, Begley, Howard*

Vice-President of Engineering Masa Niiya presented the proposed main extensions as outlined in his letter to the Committee dated November 21, 2025.

Personnel – *Begley, Sidzyik, Friend*

Vice-President of Human Resources Bonnie Savine reviewed the wage and/or salary increases and ratifications as outlined in her letter to the Committee dated November 24, 2025.

Judicial and Legislative – *Cavanaugh, Cook, Howard*

Senior Vice President and General Counsel Mark Mendenhall presented the updated district boundaries as outlined in his letter to the Committee dated November 25, 2025.

Insurance & Pension – *Howard, McGowan, Cook*

Senior Vice-President and Chief Financial Officer Steve Dickas presented the proposal to pay other post-employment benefits from the OPEB trust as outlined in his letter to the Committee dated November 26, 2025.

Accounts, Expenditures, Finance & Rates - *McGowan, Begley, Cook*

Senior Vice-President and Chief Financial Officer Steve Dickas continued, presenting the 2026 water department bond issuance, including potential refunding of outstanding 2012, 2015 and 2018 water bonds as outlined in his letter to the Committee dated November 26, 2025.

Public Hearing

Senior Vice-President and Chief Financial Officer Steve Dickas presented an overview of the proposed 2026 water rates and gas rates, and the proposed 2026 budget. There were no material changes to the personnel and capital expenditures budget information that was presented previously as part of the budget workshop at the November 3, 2025, Committee meeting.

The proposed budget contains a net increase of 2.9% to the average residential customer's gas and water bill as compared with the 2025 budget assumptions. This includes an estimated 4.5% increase to the annual water bill, which is estimated to be $1.76 per month or $21.17 per year. There is also an estimated 1.8% increase in the annual gas bill, which is estimated to be $0.99 per month, or $11.89 per year.

The Water Operations budget includes a proposed 8.4% increase to the commodity component of rates. All customer classes have a similar commodity component increase. No change is recommended for the Water Infrastructure Replacement fixed charge. Management is recommending an 8.4% increase to the rate schedule W4 commercial and industrial water service, sprinkling lake recharge and cooling. The second-tier summer rate schedule will decrease 3% to support a gradual shift from declining rate structure to inclining rate structure over the next 3 years. These rates will be effective January 2, 2026.

The Gas Operations budget includes a proposed 1.8% increase to the average residential customer's bill, primarily driven by the higher cost of natural gas compared to 2025 actuals. Management is recommending a 1.0% increase to the Margin component of rates for all customer classes. No change is recommended for the Gas Infrastructure Replacement fixed charge. These rates will be effective January 2, 2026.

There is additional information in the appendix which compares the proposed 2026 budget to the 2025 budget.

The appendix also includes the Memphis Light Gas and Water Annual Survey, a comparison of the Districts rates to other utilities across the country. The survey indicates the District's rates are competitive in both water and gas.

All budget documents presented at this meeting, including the appendix, as well as the budget workshop presented at the November 5, 2025, Board Meeting are available to the public on the District's website.

Public Comment

Chairman Cavanaugh asked if there were any further comments from the Board or if any member of the public would like to address the Board.

At 1:45 p.m., Chairman Cavanaugh announced the Committee Meetings had concluded, and the Board would reconvene in ten minutes for the regular monthly Board Meeting.

Mark Doyle
President & Secretary to the Board

MD/sec

METROPOLITAN UTILITIES DISTRICT

Minutes of the Regular Monthly Board Meeting

December 3, 2025

Chairman Tim Cavanaugh called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:55 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, November 23, 2025. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on November 26, 2025.

Chairman Cavanaugh announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

AGENDA NO. 1
ROLL CALL

On a roll call vote, the following Directors acknowledged their attendance: Tim Cavanaugh, Jim Begley, Tanya Cook, Dave Friend, Bob Sidzyik, Mike McGowan, and Gwen Howard.

AGENDA NO. 2
OPEN MEETINGS ACT NOTICE

Chairman Cavanaugh announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

AGENDA NO. 3
PLEDGE OF ALLEGIANCE

Chairman Cavanaugh invited all who wished to participate to recite the Pledge of Allegiance.

AGENDA NO. 4
APPROVAL OF MINUTES FOR THE COMMITTEE MEETINGS, REGULAR MONTHLY BOARD MEETING AND PUBLIC HEARING FOR NOVEMBER 5, 2025

Director Cook moved to approve the minutes for the Committee Meetings and Regular Monthly Board Meeting for November 5, 2025, which was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 5
CAPITAL EXPENDITURES

Director Friend moved to approve the proposed Capital Expenditures as presented in the Committee Meetings by Senior Vice-President and Chief Operations Officer, Kendall Minor as outlined in his letter to the Committee dated November 25, 2025. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 6
ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Director Friend moved to approve the Acceptance of Contracts and Payment of Final Estimates as presented in the Committee Meetings by Director Plant Engineering Trevor Tonniges and as outlined in his letter to the Committee dated November 25, 2025. The motion was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 7
BIDS ON MATERIALS AND CONTRACTS

Director Friend moved to approve the Bids on Materials and Contracts as presented in the Committee Meetings by Vice-President of Procurement and Enterprise Services Jon Zellars and as outlined in his letter to the Committee dated November 24, 2025. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 8
NOTICE OF PURCHASES BETWEEN $25,000 AND $50,000

Management has retracted this item. No action to be taken.

AGENDA NO. 9
MAIN EXTENSIONS

Director Friend moved to approve the proposed Main Extensions as presented in the Committee Meetings by Vice-President of Engineering Masa Niiya and as outlined in his letter to the Committee dated November 21, 2025, which was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 10
WAGE AND/OR SALARY INCREASES AND RATIFICATIONS

Director Begley moved to approve the Wage and/or Salary Increases and Ratifications as presented in the Committee Meetings by Vice-President of Human Resources Bonnie Savine and as outlined in her letter dated November 24, 2025. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 11
UPDATED DISTRICT BOUNDARIES

Director Cavanaugh moved to approve the Updated District Boundaries as presented in the Committee Meetings by Senior Vice-President and General Counsel Mark Mendenhall and as outlined in his letter dated November 25, 2025. The motion was seconded by Director Begley.

Director Cook asked for clarification of the subdivisions affected and the subdivisions up for election. It was clarified that subdivisions 1, 4, and 7 have updated boundaries and that subdivisions 3, 4, and 5 are up for re-election in 2026.

Director Cavanaugh moved to approve the Updated District Boundaries as presented in the Committee Meetings by Senior Vice-President and General Counsel Mark Mendenhall and as outlined in his letter dated November 25, 2025. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 12
PROPOSAL TO PAY OTHER POST EMPLOYMENT BENEFITS FROM OPEB TRUST

Director Howard moved to approve the Proposal to Pay Other Post Employment Benefits from the OPEB Trust as presented in the Committee Meetings by Senior Vice-President and Chief Financial Officer Steve Dickas and as outlined in his letter dated November 26, 2025. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 13
PROPOSAL TO AUTHORIZE WATER SYSTEM REVENUE BONDS SERIES 2026

Director McGowan moved to approve the Proposal to Authorize Water System Revenue Bonds Series 2026 Resolution as presented in the Committee Meetings by Senior Vice-President and Chief Financial Officer Steve Dickas and as outlined in his

letter dated November 26, 2025. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 14
PROPOSED WATER RATE (RESOLUTION)

Director McGowan moved to approve the Proposed Water Rate Resolution as presented in the Committee Meetings by Senior Vice President and Chief Financial Officer Steve Dickas and as outlined in his letters dated November 26, 2025. The motion was seconded by Director Friend.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 15
PROPOSED GAS RATE (RESOLUTION)

Director McGowan moved to approve the Proposed Gas Rate Resolution as presented in the Committee Meetings by Senior Vice President and Chief Financial Officer Steve Dickas and as outlined in his letters dated November 26, 2025. The motion was seconded by Director Sidzyik.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 16
2025 GAS AND WATER BUDGET (RESOLUTION)

Director McGowan moved to approve the 2026 Gas and Water Budget and Resolution as presented in the Committee Meetings by Senior Vice President and Chief Financial Officer Steve Dickas. The motion was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

AGENDA NO. 17
OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION

Chairman Cavanaugh asked whether any Board Members had any comments they wished to share.

Director McGowan shared a personal story regarding the importance of insurance for utility services.

AGENDA NO. 18
PUBLIC COMMENT

Chairman Cavanaugh asked if there were any further comments from the Board or if any member of the public would like to address the Board.

AGENDA NO. 19
CLOSED SESSION – LITIGATION, PERSONNEL AND REAL ESTATE

A Closed Session was not necessary.

Director Friend moved to adjourn the regular Board Meeting which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Friend, Sidzyik, McGowan, Howard
Voting No: None

The regular Board Meeting was adjourned at 2:09 p.m.

Mark Doyle
President & Secretary to the Board

MD/sec

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 30, 2025

Subject: CAPITAL EXPENDITURES

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, and all Vice Presidents

From: Kendall Minor, SVP & Chief Operations Officer

The following capital expenditures will be on the January 7, 2026, Committee Agenda for consideration and the Board Agenda for approval:

ANNUAL AUTHORIZATIONS

1. JOB #: Various
TOTAL COST: $16,208,728
PURPOSE: Annual Authorization 2026 Water Services
DESCRIPTION: This request is for the annual blanket authorization for reconnection, replacement of water services for water main relocation, water infrastructure replacement, and lead service replacement projects during 2026.

2. JOB #: Various
TOTAL COST: $16,060,000
PURPOSE: Annual Authorization 2026 Gas Services
DESCRIPTION: This request is for the annual blanket authorization for new gas services and the replacement of gas services totaling $16,060,000. The amounts are based on past trends and available 2025 costs and also recognize 2026 forecasts of building activity and inflation.

3. JOB #: Various
TOTAL COST: $2,895,000
PURPOSE: Annual Authorization 2026 Meters and Regulators
DESCRIPTION: This request is to purchase and install gas meters and regulators and to install larger meters and regulators for customers during 2026. The amounts are based on past trends and available 2025 costs and recognize 2026 forecasts of building activity and inflation.

4. JOB #: Various
TOTAL COST: $31,765,775
PURPOSE: Annual Authorization 2026 Water Infrastructure Replacement Program
DESCRIPTION: These mains will be replaced or rehabilitated as part of the District's Water Infrastructure Replacement (WIR) Program.

This request is for an annual blanket authorization for various projects throughout the District’s water distribution system. Of the 17 miles of water infrastructure replacement work slated for 2026, approximately 7 miles is planned for construction by District crews, with the remainder to be completed by outside contractors. Most of the mains replaced or rehabilitated

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will be cast iron. However, mains of other materials (asbestos cement, steel, or ductile iron) may be replaced as prioritized following risk assessments. Some of these abandonments will be stand-alone infrastructure replacement projects while others will be part of relocation projects (such as City paving, CSO or private redevelopment projects). Project scopes can range from hundreds of feet to a mile or more, depending on circumstances. Additionally, the District plans to continue the condition assessment program for higher consequence mains. These assessment projects will provide data to make replacement or rehabilitation decisions on sections of mains. It is anticipated that a portion of the mains inspected may require replacement/rehabilitation using these funds.

With approval of this annual authorization, the Board will be provided with regular periodic updates on the individual projects.

5. JOB #: Various
TOTAL COST: $16,700,000
PURPOSE: Annual Authorization 2026 Gas Infrastructure Replacement
DESCRIPTION: These mains will be replaced as part of the District's Infrastructure Replacement Program.

This request is for an annual blanket authorization for various projects throughout the District's gas distribution system. This includes work by MUD Construction crews to abandon approximately 18 miles of low-pressure (and some high pressure) cast iron (CI) gas mains which will be mostly reimbursed through PHMSA’s Natural Gas Distribution Infrastructure Safety and Modernization grants. This also includes work by Q3 Contracting, Inc. to replace approximately 14 miles of high-pressure coated steel gas mains in 2026 which will result in around 1,150 high-pressure inside meters and services being moved outside. Some of these abandonments will be stand-alone gas infrastructure replacement projects. Others may be part of relocation projects (such as City paving or CSO projects or private redevelopments). Typical project scopes can range from several hundred feet to multiple miles, depending on circumstances.

With approval of this annual authorization, the Board will be provided with regular periodic updates on the individual projects.

6. JOB #: GP1557
TOTAL COST: $417,428
PURPOSE: Annual Authorization 2026 cross bore inspection and repairs at various locations
DESCRIPTION: Sewer inspection, investigations and crossbore repairs will continue to be performed on all gas projects. These inspections will involve one or two professional plumbing companies inserting small cameras into sewer laterals and televising each lateral between a house’s foundation and the sanitary sewer main. During the inspections, the contractors will be looking for crossbores and/or damage that may have occurred due to the District’s construction work in the area. It is estimated that the District will complete 4,000 private sewer lateral inspections in 2026. A total of approximately 89,000 inspections have been completed since the program began in 2012.

The money allocated to this project will cover all work associated with inspecting, investigating and repairs to crossbores that are not necessarily associated with an active project for the period between April 1, 2026, and March 31, 2027.

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7. JOB #: Various
TOTAL COST: $21,769,000
PURPOSE: Annual Authorization 2026 Machines, Vehicles & Equipment
DESCRIPTION: This request is for the annual blanket authorization for construction machines, equipment, vehicles, and upfitting for the 2026 budget year. The 2026 request also includes items budgeted for CC2. Replacements and additions will be authorized by Management before work commences. The Board will approve proposed bid recommendations per purchasing procedures on individual replacements and additions.

8. JOB #: Various
TOTAL COST: $1,550,000
PURPOSE: Annual Authorization 2026 Valves and Hydrants
DESCRIPTION: This request is for the annual blanket authorization to replace obsolete, inoperable, or irreparable hydrants and valves in the Distribution System. These hydrants and valves are replaced individually on a as needed, case-by-case basis by Water Distribution.

BUILDINGS, PLANTS & EQUIPMENT

1. JOB #: WP2217 (100085000698 - $56,000) - RATIFICATION - SUPPLEMENTAL
TOTAL COST: $56,000
LOCATION: Skyline Pump Station
PURPOSE: P2-3 Engine Overhaul
DESCRIPTION: This request is for the materials and labor to replace main and rod bearings on a 1000HP natural gas fired engine driving pump P2-3 at the Skyline pump station. As part of the top end overhaul of this engine, a main bearing and a rod bearing were inspected. These bearings were found to have wear beyond what is acceptable for long term operation and require replacement to prevent damage to other engine components.

A C&A for $246,000.00 was approved by the Board of Directors on June 4, 2025, for the top end overhaul of the engine. This supplemental C&A will provide funds for the main and rod bearing replacement.

2. JOB #: WP2284 (100033000101- $226,000)
TOTAL COST: $226,000
LOCATION: Platte South Water Treatment Plant
PURPOSE: Chlorine Scrubber System Replacement Design
DESCRIPTION: The existing chlorine gas scrubber at the Platte South Water Production Facility is at the end of its operational life and needs replacement to ensure regulatory compliance. The system is a critical life safety control measure designed to capture any potential chlorine release. The existing system will be replaced with a modern dry scrubber offering higher efficiency and less maintenance.

This C&A will allocate funds to hire the Engineering firm for development of construction drawings and specifications. Once the specifications and drawings are completed, the construction phase of the project will be competitively bid.

HDR Engineering was the sole respondent to the publicly advertised Request for Proposals (RFP). After an internal review by Engineering and Water Operations to confirm the proposal met all requirements, HDR was selected for the design phase based on their qualifications

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and successful history with the District. Their scope includes evaluating design alternatives, developing detailed plans and specifications for the selected scrubber system, site layout planning, permitting support, and assistance during the bidding and construction phases. A separate C&A will be submitted for construction, which is anticipated to start in late 2026 or early 2027.

Approval of this C&A will authorize the President to enter into a Consulting Agreement with HDR.

SYSTEM IMPROVEMENTS

1. JOB #: R2390 (100053001862 - $130,000) & (100067001735 - $6,200) - REVISION
PROJECT COST: $136,200
LOCATION: Warren Street from East Mission Avenue to East 22nd Avenue
PURPOSE: Relocate water mains
DESCRIPTION: This reimbursable work was previously approved on October 20, 2025 for an estimated total of $39,396 and was planned to be done by a contractor under a WCD (Water Construction Developer agreement with the City of Bellevue paying the contractor directly and the District requesting reimbursement for the design, inspection, and testing of the mains. This C&A is being revised as the City of Bellevue is no longer pursuing a contractor to install this water main and has reduced the scope of their project. The District will construct this project in conjunction with a neighboring project, R2352, that is planned for the same City of Bellevue project, M146 (388B). Construction is anticipated to begin January 2026.

This work is reimbursable in nature and the City of Bellevue is required to pay a 6” equivalent cost of the 8” main in Warren Street for a total estimated cost of $136,200. The District will reimburse the City of Bellevue for the oversizing in the amount of $10,300, which is the estimated difference in cost between a 6” main required and an 8” main installed.

2. JOB #: R2271 (100051001182 - $81,800), (100054001143 - $98,000) & (100068001126 - $5,800)
PROJECT COST: $185,600
LOCATION: Ames Ave to Grand Ave & N 61st St to N 64th St
PURPOSE: Relocate water and gas mains
DESCRIPTION: The water work is being done to improve water system reliability and meet modern fire protection requirements for the area. The new 6” HDPE water main along North 62nd Street will provide a new feed for this area and better interconnect the distribution system. This main will be constructed along with water main replacement work in the area that is being done as part of the District’s Infrastructure Replacement Program.

The gas work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the Bensonvale Acres Subdivision Street Improvement Phase 2 on City of Omaha's Project OPW 54705. This project is anticipated to begin January 2026 and will be constructed by a District crew.

This work is not reimbursable as the mains are in public right-of-way.

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Kendall Minor
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Kendall Minor
SVP, Chief Operations Officer

Approved:

DocuSigned by:
Mark Doyle
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Mark E. Doyle
President

Docusign Envelope ID: CFFEFBE1-6171-467C-AB8C-D970ADFF00A8

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 29, 2025

Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

To: Construction and Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Trevor Tonniges, Director, Plant Engineering

The following items will be on the January 7, 2026, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. INSTALL WATER MAINS IN MORGAN RIDGE LOT 1-238,SW OF 156TH ST. & BENNINGTON RD.; CEDAR CONSTRUCTION COMPANY INC.; WP1989 (100055001434)	3/6/2024	$1,175,221.00	$1,178,374.54

Comments: There was a net increase of $3,153.54 (+0.3%) for this project due primarily to a previously approved change order in the amount of $19,100.00 to perform preliminary leakage testing and additional efforts on a connection to minimize customer impact. This increase was largely offset by a decrease in water main, bends and augering required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. INSTALL WATER MAINS IN RAINWOOD PARK LOTS 1-3, E OF N. 108TH ST. & MCKINLEY ST.; KERSTEN CONSTRUCTION INC.; WP2092 (100055001471)	11/6/2024	$456,027.00	$452,509.70

Comments: There was a decrease of $3,517.30 (-0.8%) for this project due primarily to a decrease in the amount of water main required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
c. INSTALL WATER MAINS IN SUNSET MEADOWS PHASE 2 LOTS 246-251, 258-285, 292-327, SUNSET MEADOWS REPLAT TWO LOTS 1-27, THEIR SUBLOTS, AND OUTLOT "A", SW OF S 204TH ST AND HARRISON ST; CEDAR CONSTRUCTION COMPANY INC.; WP2181 (100055001488)	5/7/2025	$602,677.00	$588,472.00

Comments: There was a decrease of $14,205.00 (-2.4%) for this project due primarily to a decrease in water main, bends, and augering required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
d. FLORENCE LOW SERVICE CATWALK PLATFORM; KE FLEX CONTRACTING, LLC; WP2207 (100031000033)	9/3/2025	$157,793.00	$157,793.00

Comments: All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

**Based upon Engineering's estimated unit quantities.*

Signed by:
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Trevor Tonniges
Director, Plant Engineering

Approved:

DocuSigned by:
Masa Niiya
98B161DE431645F...
Masa Niiya
Vice President
Engineering

DocuSigned by:
Kendall Minor
505CE444C77B413...
Kendall Minor
Senior Vice President
Chief Operations Officer

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Mark Doyle
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Mark Doyle
President

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METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 24, 2025

Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF DECEMBER

To: Construction & Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Sherri A. Lightfoot, Director, Procurement

The following items will be on the January 7, 2026 Committee Agenda for consideration and the January 7, 2026 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

WATER/GAS MAIN CONTRACTS

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Install Water Mains in Pine Creek Woods Lots 1-22 and Outlots "A" – "D", SW of N. 156th St. and Potter St.	41/3	**Kersten Const.**	**$244,806.00**
		Judds Bros. Const.	*258,370.00*
		Cedar Const.	300,952.00

100055001449 WP2029
Engineering Estimate: $319,800.00
(A C&A in the amount of $313,906.00 will be presented to the Board on January 7, 2026 for approval.)

RATIFICATION

SAP Field Service Management (FSM) and SAP Service and Asset Manager (SSAM) Software Licenses (January 1, 2026, to February 18, 2029)	1/1	***SAP***	***$771,470.48***

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OTHER

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Five (5) Compact AWD SUV 100088000877	1/1	***Husker Auto Group***	***$137,315.00****
*State of Nebraska Contract 16217OC (C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting will be presented to the Board on January 7, 2026 in the amount of $21,769,000.00)			
Two (2) Medium Duty ¾ Ton 4X4 Regular Cab Pickups 100088000880	1/1	***Gene Steffy***	***$88,840.00****
*State of Nebraska Contract 16219OC (C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting will be presented to the Board on January 7, 2026 in the amount of $21,769,000.00)			
Fifteen (15) ½ Ton Extended Cab 4x4 Pickups 100088000879	1/1	***Anderson Ford***	***$709,950.00****
*State of Nebraska Contract 16214OC (C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting will be presented to the Board on January 7, 2026 in the amount of $21,769,000.00)			
One (1) Ride on Sweeper 100090001633	14/3	***Aviate Enterprises*** Lift Solutions MH Equipment	***$100,710.19*** 57,709.00* 69,501.00*
*Bid Rejected, Includes many Exceptions to the Specifications. (C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting will be presented to the Board on January 7, 2026 in the amount of $21,769,000.00)			
One (1) Ride on Sweeper-Scrubber 100090001632	14/4	***Aviate Enterprises*** Bolts by GT MH Equipment Lift Solutions	***$88,878.35*** 116,244.00 66,560.93* 80,098.00*
*Bid Rejected, Includes many Exceptions to the Specifications. (C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting will be presented to the Board on January 7, 2026 in the amount of $21,769,000.00)			
Two (2) Small Electric 4,000lbs Forklift 100090001431	6/3	**Lift Solutions** MH Equipment *Octane Forklifts*	**$94,690.00** 151,023.90 *92,155.00**
*Bid Rejected, Includes many Exceptions to the Specifications. (C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting will be presented to the Board on January 7, 2026 in the amount of $21,769,000.00)			

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ANNUALS

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Diesel- Construction Center (January 1, 2026 to December 31, 2026)	4/4	**Sapp Bros.**	**$439,951.11**
		Nebraska-Iowa Supply	447,356.61
		Harms Oil	455,000.61
		Tartan Oil	*461,522.61*
Gasoline – Operating Center (January 1, 2026 to December 31, 2026)	4/4	**Sapp Bros.**	**$408,366.00**
		Harms Oil	409,266.00
		Tartan Oil	*412,974.00*
		Nebraska-Iowa Supply	415,782.00
Roof Inspection and Maintenance Services for M.U.D. Facilities (Calendar Year 2026) *Extension 2	1/1	**Anderson Roofing**	**$61,480.00***
Professional Services for Water Pitcher and Water Test Kits Distribution (Calendar Year 2026) *Extension 1	1/1	***TruePani***	***$269,074.00****

(An Annual Water Services C&A in the amount of $16,208,728.00 will be presented to the Board on January 7, 2026 for approval.)

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Sherri A. Lightfoot
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Sherri A. Lightfoot
Director, Procurement
(402)504-7253

Approved:

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Jon Zellars
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Jon Zellars
Vice President, Procurement and Enterprise Services

Signed by:
Steve Ausdemore
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Steven E. Ausdemore
Senior Vice President, Safety, Security and Field Operations

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Mark Doyle
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Mark E. Doyle
President

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 24, 2025

Subject: NOTICE OF PURCHASES BETWEEN $25,000 - $50,000

To: Construction & Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Sherri A. Lightfoot, Director, Procurement

During the month of December, the following items were purchased or contracted for and are being submitted to the Board to be placed on file. The purchases or contracts were initiated with the low bidder which is bolded and listed first.

Item	Bids Sent / Rec'd	Bidders	Bid Amount
Automotive and Construction Passenger Tires (January 1, 2026 – December 31, 2026)	4/2	**Jensen Tire and Auto**	**$49,264.51**
		Bauer Built Tire Co.	49,288.89
Automotive and Construction Heavy Duty Tires (January 1, 2026 – December 31, 2026)	4/2	**Jensen Tire and Auto**	**$25,435.00**
		Bauer Built Tire Co.	28,241.54
HDPE Saddles (January 1, 2026 – September 30, 2026)	9/4	**Core & Main**	**$44,757.95**
		Industrial Sales	48,506.00
		American Underground	52,772.37
		Lincoln Winwater Works	*91,075.00*
Diesel – Florence, Platte South, Platte West and LNG (January 1, 2026 to December 31, 2026)	4/3	**Nebraska-Iowa Supply**	**$48,314.99**
		Harms Oil	48,397.39
		Sapp Bros.	48,913.39

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Gasoline – Florence, Platte South, Platte West and LNG (January 1, 2026 to December 31, 2026)	4/3	**Harms Oil**	**$41,542.90**
		Sapp Bros.	41,882.90
		Nebraska-Iowa Supply	42,383.40

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Sherri A. Lightfoot
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Sherri A. Lightfoot
Director, Procurement
(402)504-7253

Approved:

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Jon Zellars
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Jon Zellars
Vice President, Procurement and Enterprise Services

Signed by:
Steve Ausdemore
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Steven E. Ausdemore
Senior Vice President, Safety, Security and Field Operations

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Mark Doyle
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Mark E. Doyle
President

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 24, 2025

Subject: MAIN EXTENSIONS

To: Services and Extensions Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor, and all Vice Presidents

From: Masa Niiya, Vice President, Engineering

The following main extensions will be on the January 7, 2026, Committee Agenda for consideration and the Board Agenda for approval:

1. JOB #: GP2929 (100060001528 - $199,161)
PROJECT COST: $199,161
DISTRICT COST: $26,403
LOCATION: Northwest of North 156th Street and Rainwood Road
DISTRICT SUBDIVISION: Friend
PURPOSE: Install gas mains for Morgan Ridge Subdivision Phase 2
DESCRIPTION: Work to be done will provide gas service to 134 single-family residential lots and 1 school lot all, newly platted, in Morgan Ridge Subdivision Phase 2.

2. JOB #: GP2952 (100060001537 - $89,121)
PROJECT COST: $89,121
DISTRICT COST: $20,390
LOCATION: Southwest of North 192nd and West Maple Road
DISTRICT SUBDIVISION: Begley
PURPOSE: Install gas mains for Antler View West Subdivision
DESCRIPTION: Work to be done will provide gas service to 13 commercial/mixed-use lots and 2 multi-family residential lots, all newly platted, in Antler View West Subdivision.

3. JOB #: WP2029 (100055001449 - $313,906)
PROJECT COST: $313,906
DISTRICT COST: $0
LOCATION: Southwest of North 156th Street and Potter Street
DISTRICT SUBDIVISION: Friend
PURPOSE: Install water mains for Pine Creek Woods Subdivision
DESCRIPTION: Work to be done will provide water service and fire protection to 21 single-family residential lots and 1 multi-family residential lot, all newly platted, in Pine Creek Woods Subdivision.

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Masa Niiya
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Masa Niiya
Vice President, Engineering

Approved:

DocuSigned by:
Kendall Minor
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Kendall Minor
Sr. Vice President, Chief Operations Officer

DocuSigned by:
Mark Doyle
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Mark E. Doyle
President

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METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 26, 2025

Subject: Wage and/or Salary Increases and Ratifications, January 2026 Board Meeting

To: Personnel Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, Minor and all Vice Presidents

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than $10,000 per year and therefore require your approval.

1. Operating and Clerical (OAC) Wage Increases Due To Promotion

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

Employee:	**Nicholas Foreman**
Current position (department):	Utility Worker (Construction)
New position (department):	Crew Leader – Construction (Construction)
Current rate; step/grade:	$44.07; Step 4
Proposed rate; step/grade:	$46.52; Step 3
Percent of increase:	5.56%
District hire date:	July 17, 2017

Employee:	**Emily Hayward**
Current position (department):	Customer Service Clerk I (Customer Services)
New position (department):	Administrative Clerk II (Field Service Operations)
Current rate; step/grade:	$30.08; Step 2
Proposed rate; step/grade:	$31.52; Step 4
Percent of increase:	4.79%
District hire date:	September 9, 2024

Employee:	**Jennifer Jimenez**
Current position (department):	Customer Service Clerk I (Customer Services)
New position (department):	Administrative Clerk III (Water Production & Pumping)
Current rate; step/grade:	$30.08; Step 2
Proposed rate; step/grade:	$33.10; Step 4
Percent of increase:	10.04%
District hire date:	September 9, 2024

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Employee:	**Eric Mann**
Current position (department):	Customer Service Technician – Fitter (Field Service Operations)
New position (department):	Sr. Customer Service Technician (Field Service Operations)
Current rate; step/grade:	$48.85; Step 4
Proposed rate; step/grade:	$50.73; Step 4
Percent of increase:	3.85%
District hire date:	September 25, 2017

Employee:	**Michael Moore**
Current position (department):	Material Handler II (Stores)
New position (department):	Crew Leader – Material Handling (Stores)
Current rate; step/grade:	$43.51; Step 4
Proposed rate; step/grade:	$46.24; Step 4
Percent of increase:	6.27%
District hire date:	May 27, 2014

Employee:	**Timothy Prokupek**
Current position (department):	Water Plant Operator (Water Production & Pumping)
New position (department):	Water Plant Engineer (Water Production & Pumping)
Current rate; step/grade:	$39.59; Step 2
Proposed rate; step/grade:	$43.55; Step 2
Percent of increase:	10.00%
District hire date:	December 18, 2023

Employee:	**Luke Smedra**
Current position (department):	Utility Worker (Construction)
New position (department):	Crew Leader – Construction (Construction)
Current rate; step/grade:	$44.07; Step 4
Proposed rate; step/grade:	$46.52; Step 3
Percent of increase:	5.56%
District hire date:	June 1, 2015

Employee:	**Benjamin Ulrich**
Current position (department):	Customer Service Technician – Fitter (Field Service Operations)
New position (department):	Sr. Customer Service Technician (Field Service Operations)
Current rate; step/grade:	$48.85; Step 4
Proposed rate; step/grade:	$50.73; Step 4
Percent of increase:	3.85%
District hire date:	August 13, 2018

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2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month

3. Operating and Clerical (OAC) Wage Increases Due To Job Progression

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

Employee:	**Robert Blakley**
Current position (department):	Gas Plant Operator (Gas Production)
New position (department):	Gas Plant Engineer (Gas Production)
Current rate; step/grade:	$45.20; Step 4
Proposed rate; step/grade:	$47.71; Step 3
Percent of increase:	5.55%
District hire date:	December 14, 2009

Employee:	**Angela Burgett**
Current position (department):	Geographic Information System Technician I (Infrastructure Integrity)
New position (department):	Geographic Information System Technician II (Infrastructure Integrity)
Current rate; step/grade:	$32.17; Step 4
Proposed rate; step/grade:	$35.48; Step 2
Percent of increase:	10.29%
District hire date:	July 3, 2023

Employee:	**Blake Heywood**
Current position (department):	Pipe Layer Trainee (Construction)
New position (department):	Pipe Layer (Construction)
Current rate; step/grade:	$32.81; Step 4
Proposed rate; step/grade:	$35.26; Step 2
Percent of increase:	7.47%
District hire date:	December 11, 2023

Docusign Envelope ID: 0D2B9F87-7BBF-4A91-AEEF-314C59F28FED

Employee:	**Nathaniel Million**
Current position (department):	Gas Plant Operator (Gas Production)
New position (department):	Gas Plant Engineer (Gas Production)
Current rate; step/grade:	$45.20; Step 4
Proposed rate; step/grade:	$47.71; Step 3
Percent of increase:	5.55%
District hire date:	July 11, 2016

Employee:	**DeAris Orduna**
Current position (department):	Pipe Layer Trainee (Construction)
New position (department):	Pipe Layer (Construction)
Current rate; step/grade:	$32.81; Step 4
Proposed rate; step/grade:	$35.26; Step 2
Percent of increase:	7.47%
District hire date:	December 18, 2023

Employee:	**Jacob Vannornam**
Current position (department):	Pipe Layer Trainee (Construction)
New position (department):	Pipe Layer (Construction)
Current rate; step/grade:	$32.81; Step 4
Proposed rate; step/grade:	$35.26; Step 2
Percent of increase:	7.47%
District hire date:	December 11, 2023

4. <u>Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion</u>

The following employees are selected for promotion into SPA positions. It is recommended the President be authorized to increase the salary of these employees. These SPA jobs have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

Employee:	**Anna Bennett**
Current position (department):	Sr. ERP Technical/Functional Analyst (Information Technology)
New position (department):	Director, IT Governance & Process Improvement (Information Technology)
Current rate; step/grade:	$135,290; SPA – 06
Proposed rate; step/grade:	$161,524; SPA – 08S
Percent of increase:	19.39%
District hire date:	December 14, 2009

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Employee:	**Nicholas Clifford**
Current position (department):	Project Engineer – Supervisory (Plant Engineering)
New position (department):	Sr. Plant Engineer – Supervisory (Plant Engineering)
Current rate; step/grade:	$122,699; SPA – 05S
Proposed rate; step/grade:	$128,834; SPA – 07S
Percent of increase:	5.00%
District hire date:	June 29, 2020

5. <u>Supervisory, Professional and Administrative (SPA) New Hire Ratification</u>

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

Employee:	**Alexander Plowman**
Current position (department):	Engineer I (Plant Engineering)
Current rate; step/grade:	$80,000; SPA – 02
District hire date:	December 22, 2025

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Bonnie Savine
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Bonnie Savine
Vice President, Human Resources

APPROVED:

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Mark Mendenhall
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Mark A. Mendenhall
Senior Vice President, General Counsel

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Mark Doyle
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Mark E. Doyle
President

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 9, 2025

Subject: **Promotion of Vice President, Rates and Customer Billing**

To: Personnel Committee
cc: All Board Members; President Doyle; and Senior Vice Presidents Ausdemore, Dickas, Mendenhall, and Minor
From: Bonnie Savine, Vice President, Human Resources

The District is recommending that the Board of Directors approve the promotional salary increase for Geneva Patterson from Director, Rates and Regulatory Affairs, to Vice President, Rates and Customer Billing. This recommendation follows a comprehensive re-evaluation of Mrs. Patterson's role, which now includes responsibility for the Customer Billing Division.

Mrs. Patterson holds Bachelor's and Master's degree in Accounting from Bellevue University. Since joining the District in 2005 as a Rate Analyst, she has demonstrated consistent professional growth, earning promotions to Manager, Rates and Regulatory Affairs in 2017 and Director, Rates and Regulatory Affairs in 2023.

Given her consummate education and experience, Mrs. Patterson is highly qualified for the Vice President position. With this promotion, her salary grade would advance from SPA–8S to SPA–11 on the Supervisory, Professional, and Administrative Scale.

In view of the additional responsibilities of this position as the Vice President, Rates and Customer Billing, it is recommended that the President be authorized to increase the salary of Mrs. Patterson to $190,749 per year, effective January 16, 2026.

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Bonnie Savine
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Bonnie Savine
Vice President, Human Resources

Approved:

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Mark Mendenhall
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Mark A. Mendenhall
Senior Vice President, General Counsel

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Mark Doyle
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Mark E. Doyle
President

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 30, 2025

Subject: PROPERTY CLOSING, 3 LOTS ALONG N. 28TH AVE., OMAHA, NEBRASKA

8511 N. 28th Ave., Florence Lot 6 Block 30
8517 N. 28th Ave., Florence Lot 3 Block 30
8519 N. 28th Ave., Florence Lot 2 Block 30

To: Judiciary and Legislative Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Minor, and all Vice Presidents

From: Mark Mendenhall, Senior Vice President, General Counsel

The District entered into purchase agreements in December 2025 with the owners of three separate lots, 8511, 8517 and 8519 N. 28th Avenue, which are all contiguous with the western boundary of the Florence Water Treatment Plant. The District desires to acquire all 3 lots from the willing sellers to expand the safety and security buffer to the Plant and its critical facilities.

Since the effective dates of the purchase agreements, the District has completed a variety of efforts to determine if the acquisitions are appropriate. Due diligence efforts included a site visit and a phase 1 environmental study. Our preliminary conclusion is that all three lots are acceptable for purchase. Accordingly, Management recommends moving forward with the purchases.

I am recommending the Board authorize Management to take necessary steps to finalize the purchase of the three lots. Funds necessary for closing are included in the 2026 budget.

This matter is on the agenda for the Committee meeting on January 7, 2026, and the regular Board meeting to follow. I will be present to answer any questions you may have.

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Mark Mendenhall
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Mark Mendenhall
Senior Vice President, General Counsel

Approved:

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Mark Doyle
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Mark Doyle
President

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 19, 2025

Subject: 2025 LEAD SERVICE LINE REPLACEMENT PROJECT UPDATE

To: All Board Members
Cc: President Doyle; Senior Vice Presidents Ausdemore, Dickas, Mendenhall, and Minor; and all Vice Presidents

From: Emily Hovda Walton, Director of Program Management
Trevor Tonniges, Director of Plant Engineering

The District's Lead Service Line Replacement Program is a multi-year effort to eliminate lead service lines across the service area and ensure the continued delivery of safe, reliable drinking water to customers. The District implemented an integrated, cross-divisional approach that resulted in significant program accomplishments.

Over the past year, the program replaced more than 700 lead service lines, exceeding the original goal of 650 replacements. Customer Engagement organized and led three community workshops with the help of Water Quality, Engineering, Operations, Communications, Legal, and GIS. Two workshops were in person and one workshop was held virtually. A recording of the virtual workshop is available on the District's website. The Information Technology and GIS teams supported the program by implementing tracking systems to capture customer survey responses related to unknown service line materials.

The project team is optimistic that these successes in 2025 will continue into 2026 as the program is expanded, increasing number of lead service lines replaced, prioritizing the investigation and identification of unknown service lines, and continuing to develop I.T. solutions.

Signed by:
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Trevor Tonniges

Director,
Plant Engineering

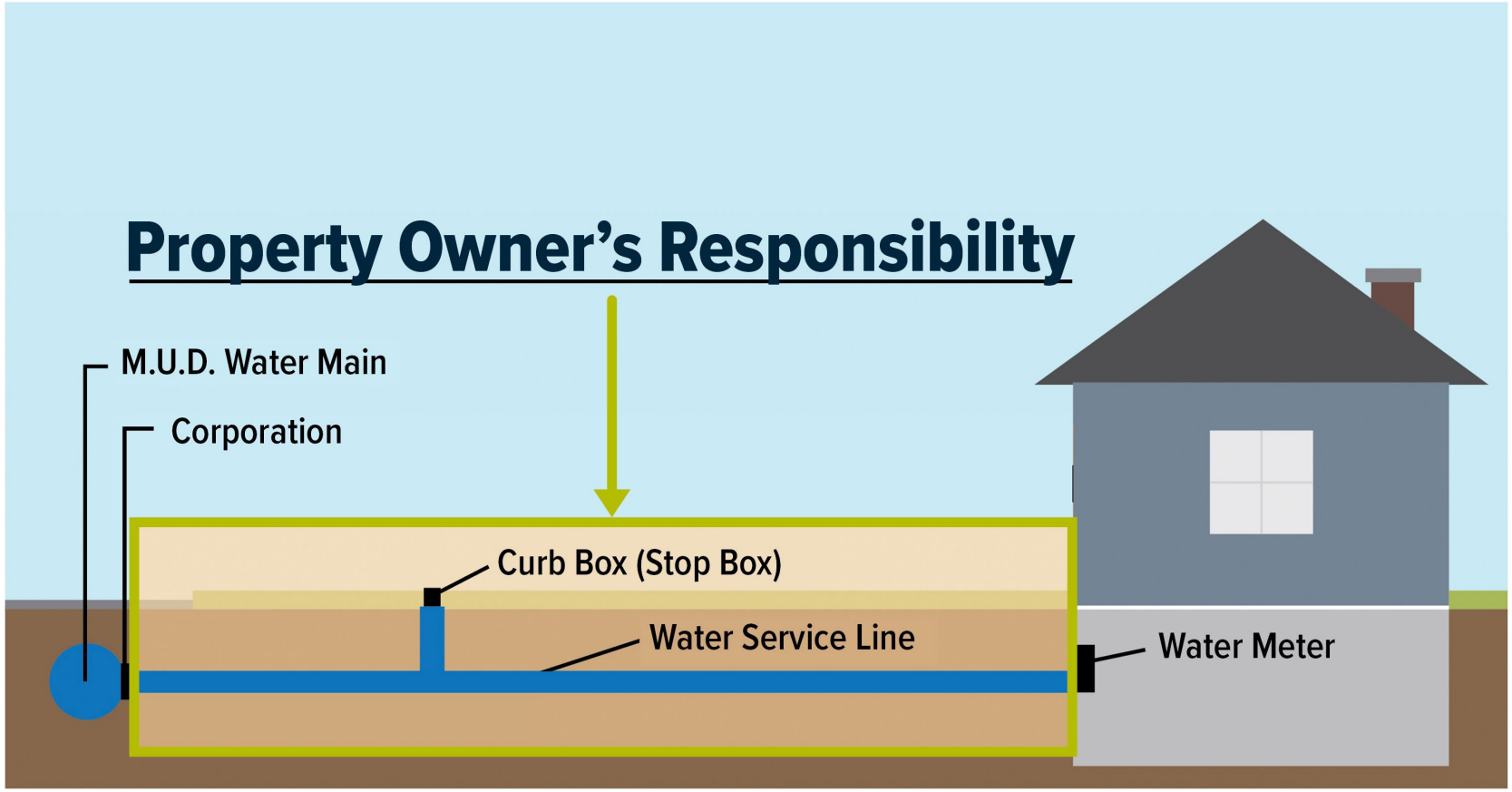
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Emily Hovda Walton

Director,
Program Management

Detect. Correct. Protect.

Lead Service Line Replacement Program

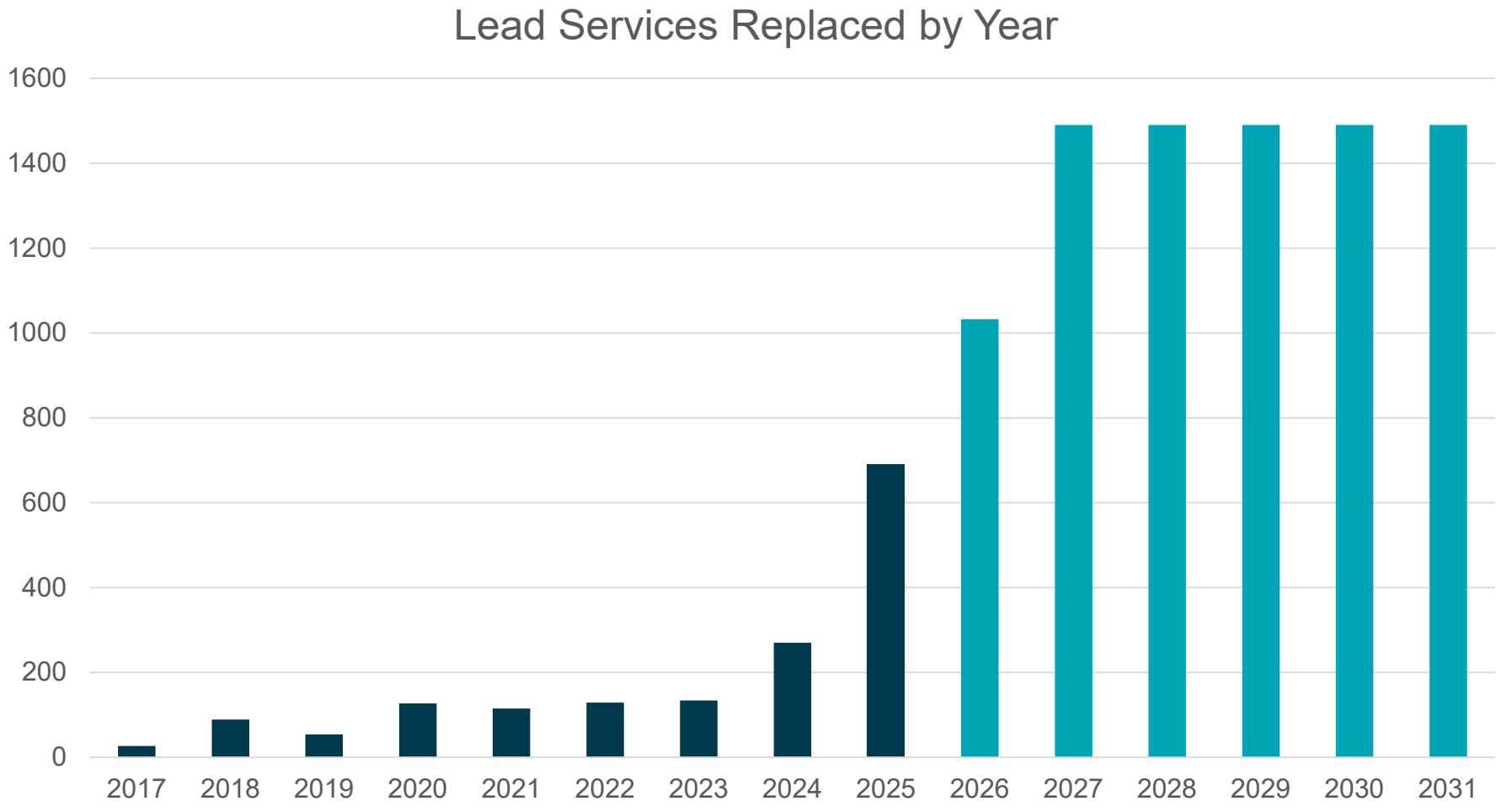
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UTILITIES DISTRICT



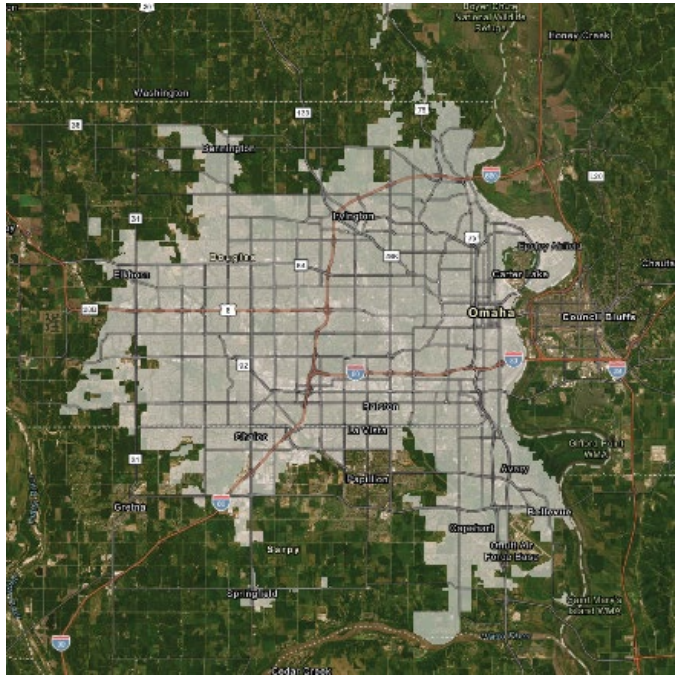
What is a Water Service?

LSLR Program Performance and Goals

DETECT. CORRECT. PROTECT.
LEAD SERVICE LINE REPLACEMENT PROGRAM



Detect. Correct. Protect.

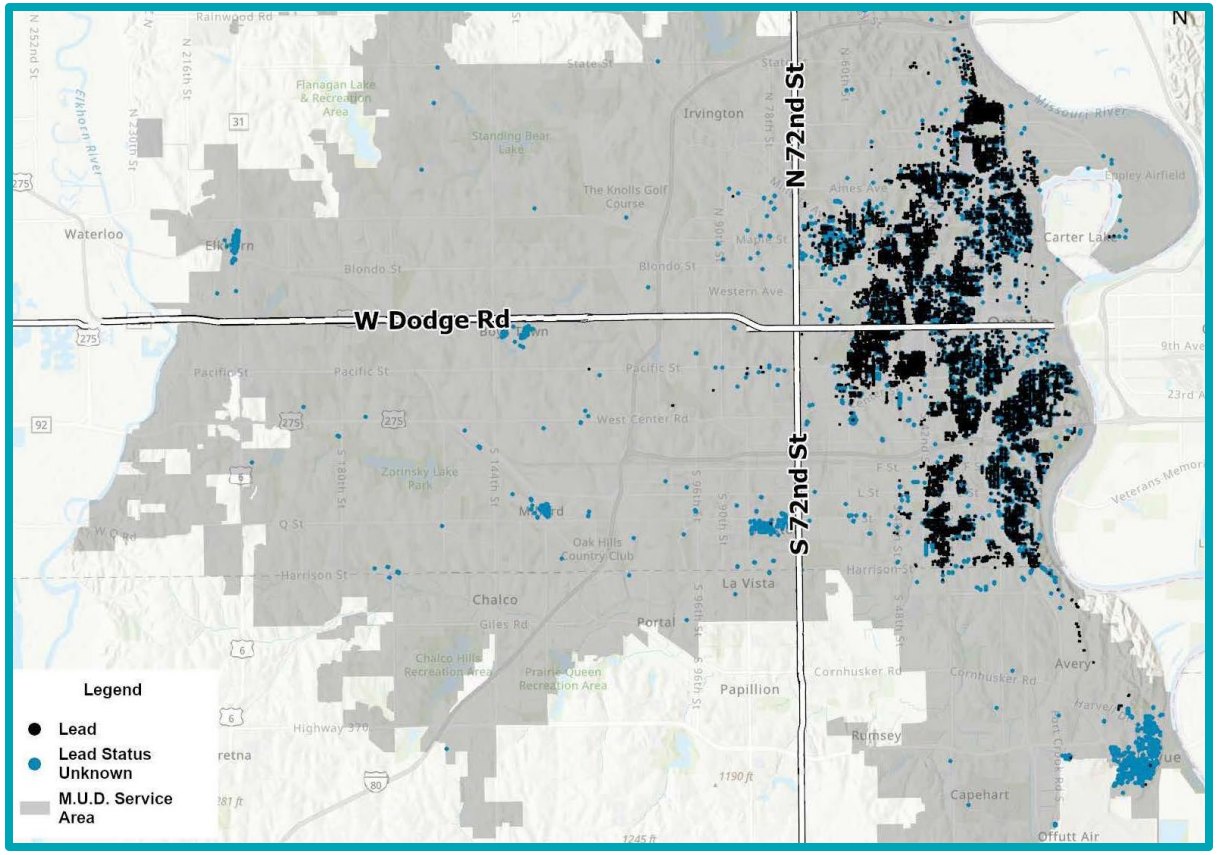




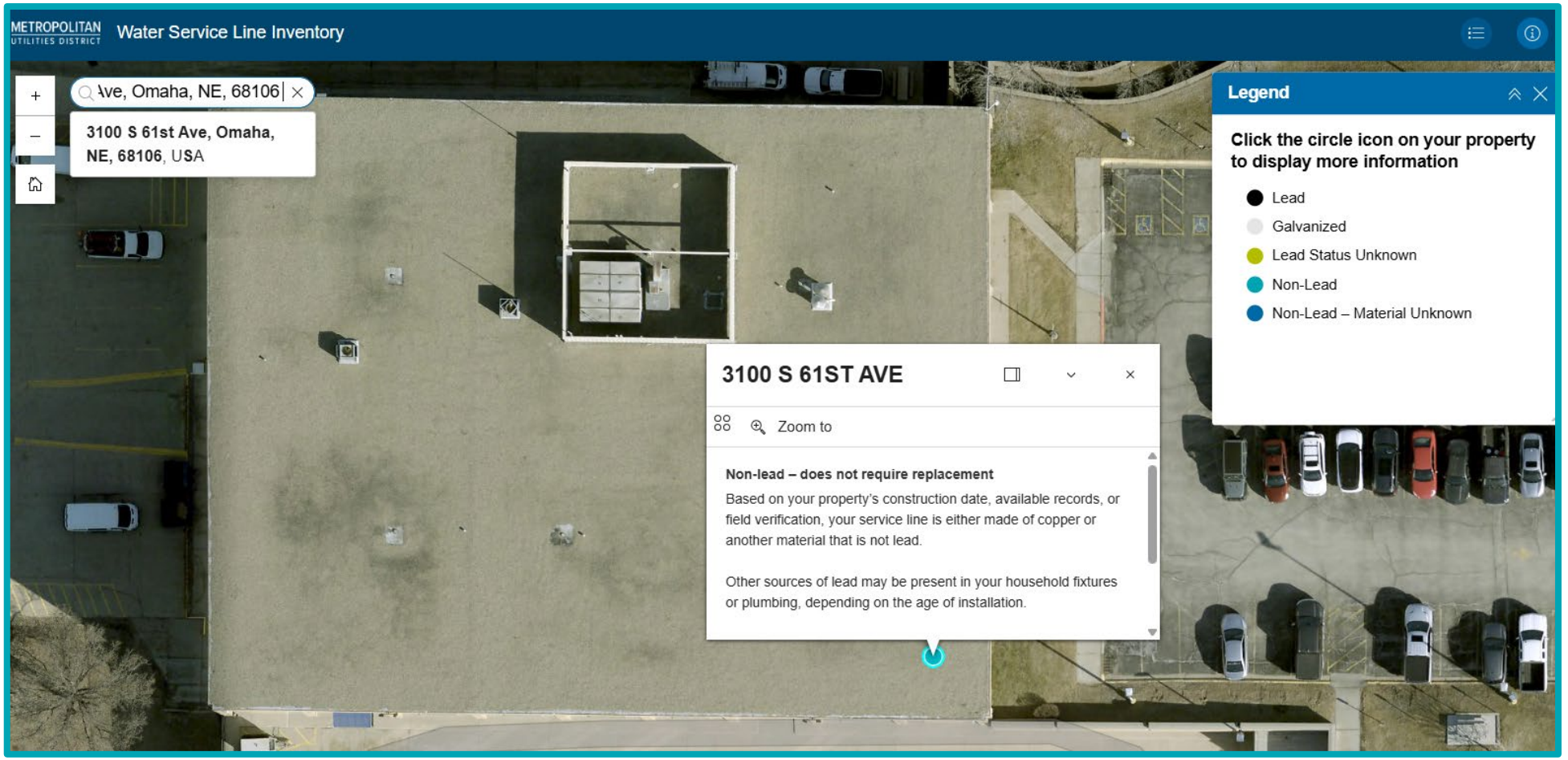


Detect. Correct. Protect.

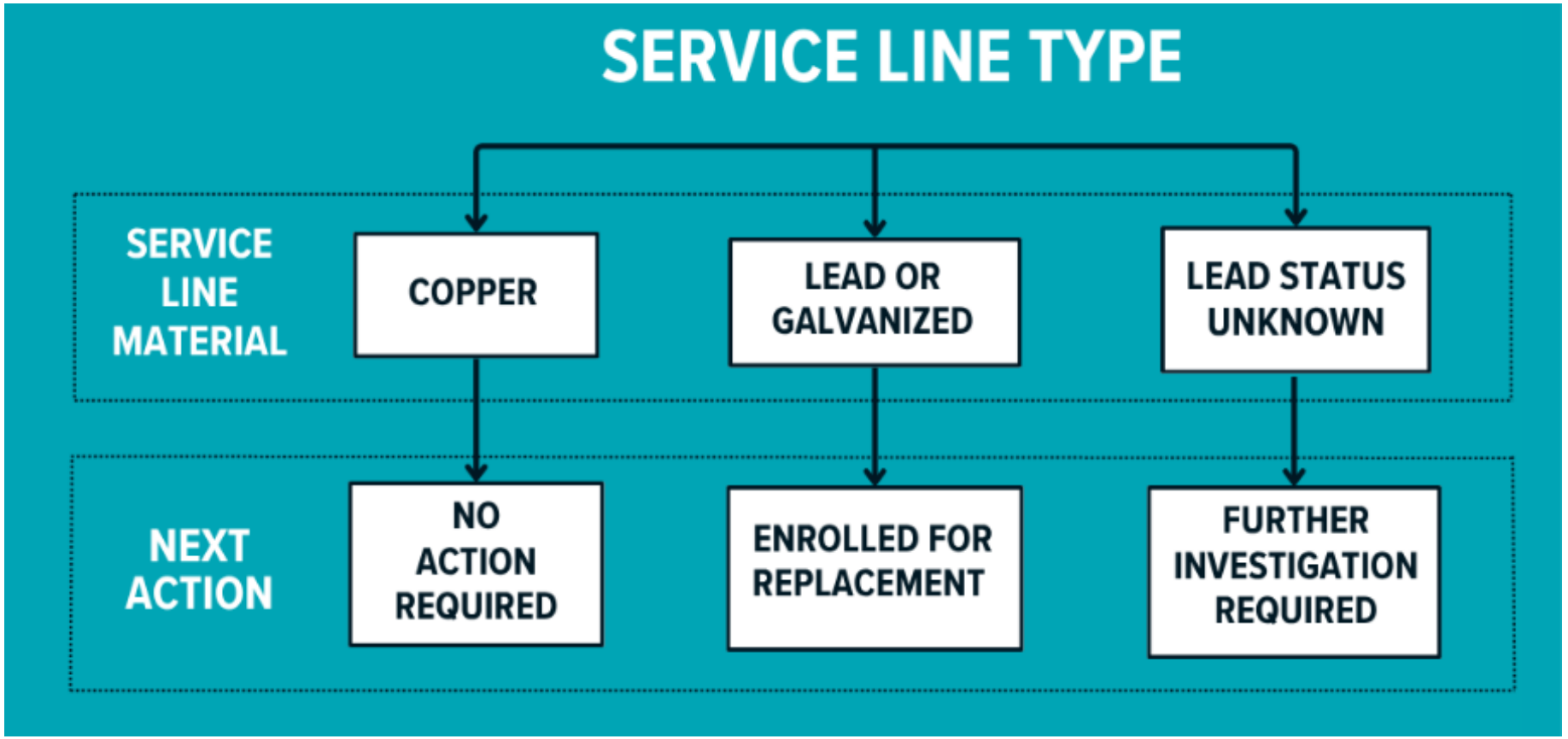
- Primarily east of 72nd St.
- Approximately 11,500 known lead services
- Additional 6,500 services could potentially be lead or galvanized steel.
- 7% of our 229,000+ water accounts
- Primarily found in homes built prior to 1940.



Interactive Map – https://www.mudomaha.com/m-u-d-lsl-replacement-program/



Detect. Correct. Protect.



Detect. Correct. Protect.

- Replacements
- Flushing Instructions
- Water Testing
- Water Pitchers

FREE WATER TESTING

Ensayos o Pruebas
de Agua Gratuitas

DETECT. CORRECT. PROTECT.
DETECTAR. CORREGIR. PROTEGER.

Lead Service Line Replacement Program
PROGRAMA DE ACTUALIZACIÓN O REEMPLAZO DE LALÍNEA DE SERVICIO DE AGUA.

METROPOLITAN
UTILITIES DISTRICT



Detect. Correct. Protect.

Lead Service Line Replacement Program



METROPOLITAN
UTILITIES DISTRICT

Lead Service Line Replacement Program