

# **METROPOLITAN UTILITIES DISTRICT**

## **Committee Meetings Agenda**

**12:30 p.m.**

**August 6, 2025**

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice
4. Closed Session – Litigation and Security

### **Construction & Operations – Friend, Sidzyik, Cavanaugh**

1. Capital Expenditures [Kendall Minor – SVP & Chief Operations Officer] – **Tab 5**
2. Acceptance of Contracts and Payment of Final Estimates  
[Trevor Tonniges – Director, Plant Engineering] – **Tab 6**
3. Change Order No. 1 – WP1992 – Roloff 2025 WIR  
[Trevor Tonniges – Director, Plant Engineering] – **Tab 7**
4. Three Year WIR Contract Partnership Recommendation  
[Trevor Tonniges – Director, Plant Engineering] – **Tab 8**
5. Gas Infrastructure Partner – Expanded Partnership with Q3 Contracting Through 2027  
[Trevor Tonniges – Director, Plant Engineering] – **Tab 9**
6. Bids on Materials and Contracts  
[Jon Zellars – VP, Procurement & Enterprise Services] – **Tab 10**

### **Services & Extensions – Friend, Begley, Howard**

1. Main Extensions [Masa Niiya – VP, Engineering] – **Tab 12**

### **Personnel – Begley, Sidzyik, Friend**

1. Wage and/or Salary Increases and Ratification  
[Bonnie Savine – VP, Human Resources] – **Tab 13**
2. Selection of Vice President, Accounting [Bonnie Savine – VP, Human Resources] – **Tab 14**

### **Judicial & Legislation – Cavanaugh, Cook, Howard**

1. Blair High Pump Station Property Acquisition  
[Mark Mendenhall – SVP & General Counsel] – **Tab 15**

***(Turn over for regular Board Meeting agenda)***

# **METROPOLITAN UTILITIES DISTRICT**

## **Regular Monthly Board Meeting Agenda**

**1:45 p.m.**

**August 6, 2025**

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings and Regular Board Meeting for July 2, 2025

### **CONSTRUCTION & OPERATIONS**

5. Capital Expenditures
6. Acceptance of Contracts and Payment of Final Estimates
7. Change Order No. 1 – WP1992 – Roloff 2025 WIR
8. Three Year WIR Contract Partnership Recommendation
9. Gas Infrastructure Partner – Expanded Partnership with Q3 Contracting Through 2027
10. Bids on Materials and Contracts
11. Notice of Purchases Between \$25,000 & \$50,000

### **SERVICES & EXTENSIONS**

12. Main Extensions

### **PERSONNEL**

13. Wage and/or Salary Increases and Ratifications
14. Selection of Vice President, Accounting

### **JUDICIAL & LEGISLATIVE**

15. Blair High Pump Station Acquisition

### **BOARD**

16. Other Matters of District Business for Discussion
17. Public Comment
18. CLOSED SESSION – Litigation, Personnel and Real Estate

**Adjourn Regular Monthly Board Meeting**

***(Turn over for Committee Meetings agenda)***

**METROPOLITAN UTILITIES DISTRICT**  
**Minutes of the Committee Meeting**  
**July 2, 2025**

Chairman Tim Cavanaugh called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:00 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, June 22, 2025. Notice was also provided on the MUD website at [www.mudomaha.com](http://www.mudomaha.com) and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on June 27, 2025.

Chairman Cavanaugh announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

**Safety Briefing**

Vice President, Safety and Security Shane Hunter provided a safety briefing for all individuals attending the meeting in-person regarding protocol at the headquarters building in the event of an emergency.

**Roll Call**

On a roll call vote, the following Directors acknowledged their attendance: Tanya Cook, Dave Friend, Mike McGowan, Gwen Howard, Tim Cavanaugh, and Jim Begley. Bob Sidzyik was absent.

**Open Meetings Act Notice**

Chairman Cavanaugh announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

**Construction and Operations – Friend, Sidzyik, Cavanaugh**

Senior Vice-President and Chief Operations Officer Kendall Minor presented the proposed capital expenditures as outlined in his letter to the Committee dated June 27, 2025. Mr. Minor announced that Jeff Schovanec has been named Director, Special Projects and will oversee the District's work with the Streetcar project. Mr. Minor also congratulated Stephanie Henn on her retirement and thanked her for over 30 years of dedicated service to the District. Discussion took place regarding the Streetcar work on the July capital expenditure letter.

Vice-President of Engineering Masa Niiya presented Management's recommendation to obtain HGM consultant services for streetcar related water main

constriction as outlined in his letter to the Committee dated June 27, 2025. Discussion took place about the service provided by HGM vs JEO and other contractors.

Director of Plant Engineering Trevor Tonniges presented the acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated June 23, 2025.

Mr. Tonniges continued, presenting Change Order 1 – WP2116 Platte West Water Production Facility dechlorination project as outlined in his letter to the Committee dated June 11, 2025.

Vice-President of Procurement & Enterprise Services Jon Zellars presented the bids on materials and contracts as outlined in the letter to the Committee from Director of Procurement Sherri Lightfoot dated June 23, 2025.

**Services and Extensions – Friend, Begley, Howard**

Vice-President of Engineering Masa Niiya presented the proposed main extensions as outlined in his letter to the Committee dated June 25, 2025.

**Personnel – Begley, Sidzyik, Friend**

Vice-President of Human Resources Bonnie Savine reviewed the wage and/or salary increases and ratifications as outlined in her letter to the Committee dated June 20, 2025.

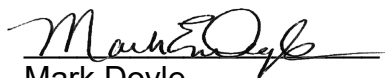
**Public Comment**

Chairman Cavanaugh asked if there were any further comments from the Board or if any member of the public would like to address the Board.

Director Begley welcomed and introduced IBEW 1521's new President Jerry Anderson and Vice President Mark Reier. He also thanked Terri Crowell and Tom Todd for their service.

Director McGowan requested an update on the LNG plant. Vice President, Gas Operations reported that the spring liquefaction went well and all numbers are average.

At 1:37 p.m., Chairman Cavanaugh announced the Committee Meetings had concluded, and the Board would reconvene in ten minutes for the regular monthly Board Meeting.



Mark Doyle

President & Secretary to the Board

MD/sec

**METROPOLITAN UTILITIES DISTRICT**  
**Minutes of the Regular Monthly Board Meeting**  
**July 2, 2025**

Chairman Tim Cavanaugh called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:50 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, June 22, 2025. Notice was also provided on the MUD website at [www.mudomaha.com](http://www.mudomaha.com) and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on June 27, 2025.

Chairman Cavanaugh announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

**AGENDA NO. 1**

**ROLL CALL**

On a roll call vote, the following Directors acknowledged their attendance: Tanya Cook, Dave Friend, Mike McGowan, Gwen Howard, Tim Cavanaugh, and Jim Begley. Bob Sidzyk was absent.

**AGENDA NO. 2**

**OPEN MEETINGS ACT NOTICE**

Chairman Cavanaugh announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

**AGENDA NO. 3**

**PLEDGE OF ALLEGIANCE**

Chairman Cavanaugh invited all who wished to participate to recite the Pledge of Allegiance.

**AGENDA NO. 4**

**APPROVAL OF MINUTES FOR THE COMMITTEE MEETINGS, REGULAR MONTHLY BOARD MEETING AND PUBLIC HEARING FOR JUNE 4, 2025.**

Director Begley moved to approve the minutes for the Committee Meetings and Regular Monthly Board Meeting for June 4, 2025, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley

Voting No: None

**AGENDA NO. 5**  
**CAPITAL EXPENDITURES**

Director Friend moved to approve the proposed Capital Expenditures as presented in the Committee Meetings by Senior Vice-President and Chief Operations Officer, Kendall Minor as outlined in his letter to the Committee dated June 27, 2025. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 6**  
**HGM CONSULTANT SERVICES FOR STREETCAR RELATED WATER MAIN CONSTRUCTION**

Director Friend moved to approve the HGM Consultant Services for Streetcar Related Water Main Construction as presented in the Committee Meetings by Vice-President of Engineering Masa Niiya and as outlined in his letter to the Committee dated June 27, 2025. The motion was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 7**  
**ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES**

Director Friend moved to approve the Acceptance of Contracts and Payment of Final Estimates as presented in the Committee Meetings by Director Plant Engineering Trevor Tonniges and as outlined in his letter to the Committee dated June 23, 2025. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

**AGENDA NO. 8**  
**CHANGE ORDER 1 – WP2116 PLATTE WEST WATER PRODUCTION FACILITY DECHLORINATION PROJECT**

Director Friend moved to approve the Change Order 1 – WP2116 Platte West Water Production Facility Dechlorination Project as presented in the Committee Meetings by Director Plant Engineering Trevor Tonniges and as outlined in his letter to the Committee dated June 11, 2025. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

## **AGENDA NO. 9**

### **BIDS ON MATERIALS AND CONTRACTS**

Director Friend moved to approve the Bids on Materials and Contracts as presented in the Committee Meetings by Vice-President of Procurement and Enterprise Services Jon Zellars and as outlined in the letter to the Committee dated June 23, 2025, from Director of Procurement Sherri Lightfoot. The motion was seconded by Director McGowan and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley

Voting No: None

## **AGENDA NO. 10**

### **NOTICE OF PURCHASES BETWEEN \$25,000 AND \$50,000**

Director Friend requested that the Notice of Purchases letter dated June 20, 2025, from Director of Procurement Sherri Lightfoot be placed on file.

## **AGENDA NO. 11**

### **MAIN EXTENSIONS**

Director Friend moved to approve the proposed Main Extensions as presented in the Committee Meetings by Vice-President of Engineering Masa Niiya and as outlined in his letter to the Committee dated June 25, 2025, which was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley

Voting No: None

## **AGENDA NO. 12**

### **WAGE AND/OR SALARY INCREASES AND RATIFICATIONS**

Director Begley moved to approve the Wage and/or Salary Increases and Ratifications as presented in the Committee Meetings by Vice-President of Human Resources Bonnie Savine and as outlined in her letter dated June 20, 2025. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley

Voting No: None

## **AGENDA NO. 13**

### **OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION**

Chairman Cavanaugh asked whether any Board Members had any comments they wished to share. President Doyle congratulated Mark Myers on his retirement and thanked him for his steadfast service to ensure the District's future success. Chairman Cavanaugh thanked Mr. Myers on behalf of the Board for fulfilling such a critical role and for being highly trusted by all members of the Board. Mr. Myers expressed appreciation for the District, especially for the Accounting Division.

**AGENDA NO. 14**  
**PUBLIC COMMENT**

Chairman Cavanaugh asked if there were any further comments from the Board or if any member of the public would like to address the Board. There was none.

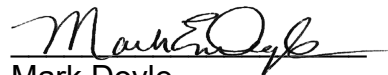
**AGENDA NO. 15**  
**CLOSED SESSION – LITIGATION, PERSONNEL AND REAL ESTATE**

A Closed Session was not necessary.

Director Friend moved to adjourn the regular Board Meeting which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cook, Friend, McGowan, Howard, Cavanaugh, Begley  
Voting No: None

The regular Board Meeting was adjourned at 1:59 p.m.



Mark Doyle  
President & Secretary to the Board

MD/sec



**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication***August 1, 2025****Subject: CAPITAL EXPENDITURES**

**To:** Construction and Operations Committee  
cc: all Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, and all Vice Presidents

**From:** Kendall Minor, SVP & Chief Operations Officer

The following items will be on the August 6<sup>th</sup>, 2025, Committee Agenda for consideration and the Board Agenda for approval:

**BUILDINGS, PLANTS & EQUIPMENT**

**1. JOB #:** (100089000947 - \$345,730)

**TOTAL COST:** \$345,730

**LOCATION:** Various

**PURPOSE:** GPS equipment procurement and implementation

**DESCRIPTION:** Over the past year Plant Engineering and Construction Planning have been working with the Information Technology group and the GIS team to plan and test the utilization of GPS equipment for electronic as-built creation.

This C&A is to request the funds to procure field receivers and associated equipment to outfit twenty-three Plant Engineering and Construction Planning technicians. In addition to the collection equipment, two base stations would be purchased, installed, and configured at the Headquarters and the Operating Center. These GPS units will significantly enhance the efficiency and timeliness of as-built data availability.

Approval of this C&A will allow the District to procure the GPS equipment from Subsurface Solutions.

**2. JOB #:** (100084001400 - \$60,225)

**TOTAL COST:** \$60,225

**LOCATION:** Construction Center 1

**PURPOSE:** North parking lot improvements

**DESCRIPTION:** Drainage improvements at the Construction Center 1 North Parking Lot are necessary to improve the safety for employees utilizing this parking lot. There is a low spot in the parking lot where water accumulates. During freezing temperatures, ice develops in this area creating a slipping hazard. The improvements include adding a grate inlet, drainage piping and replacing asphalt pavement impacted by the inlet and drain installation. Facilities Management staff will re-stripe parking stalls impacted by this work once the repairs have been completed.

**3. JOB #:** (100071000763 - \$120,000)

**TOTAL COST:** \$120,000

**LOCATION:** Florence Water Treatment Plant

**PURPOSE:** Falk gear repairs

**DESCRIPTION:** The four primary basins at the Florence plant each use large gearboxes as part of the mixing process. This past winter, one of the gearboxes failed and was replaced with a spare unit. The failed gearbox was sent to Motion Industries for evaluation and inspection. This C&A covers the necessary repairs required for that gearbox.

**4. JOB #:** WP2218 (100033000030 - \$3,400,000)

**TOTAL COST:** \$3,400,000

**LOCATION:** Platte South Water Production Facility

**PURPOSE:** Wellfield Resiliency and Reliability Improvements

**DESCRIPTION:** This request is to contract an outside engineering firm for the Platte South Water Production Facility Well Maintenance Program due to the project's complex and specialized expertise requirements. The firm will evaluate the identified improvements, provide recommendations and/or additional alternatives, develop a project plan, design and prepare construction drawings and specifications, assist with permitting and regulatory compliance, and provide construction period services.

RFP and RFQ's were solicited with Black & Veatch, Burns & McDonnell, and HDR Engineering responding with proposals. A Selection Committee reviewed these submissions and conducted in person interviews, resulting in the recommendation to contract HDR Engineering for this project.

Approval of this C&A will authorize the President to enter into a Master Services Agreement with HDR Engineering for the professional engineering services required for the Platte South Wellfield Improvements.

**5. JOB #:** WP2248 (100031000058 - \$2,800,000)

**TOTAL COST:** \$2,800,000

**LOCATION:** Florence Water Treatment Plant

**PURPOSE:** Low service raw water pipeline improvements

**DESCRIPTION:** After an inspection of two steel pipelines by the District Corrosion team in October 2021, HDR Engineering was hired to prepare a detailed evaluation of the Low Service pipeline system. Their report provided options and recommendations for rehabilitating and replacing the Low Service Piping System.

Given HDR's extensive knowledge of the Low Service Piping System and overall experience with the Florence Capital Improvement Plan, this request is to contract them to proceed with the necessary work to complete this project.

Approval of this C&A will authorize the President to enter into a Master Services Agreement for professional services with HDR Engineering for design and construction support work related to the rehabilitation of the Florence Low Service Pipeline System.

## **SYSTEM IMPROVEMENTS**

**1. JOB #:** R2359 (100053001621 - \$183,000), (100067001593 - \$12,000), (100054001191 - \$55,000) & (100068001177 - \$9,000)

**PROJECT COST:** \$259,000

**LOCATION:** South 8th Street & Douglas Street

**PURPOSE:** Relocate water and gas mains

**DESCRIPTION:** This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for NuStyle Development on the lot north-east of the intersection of S. 8th St. & Douglas St. This project is anticipated to begin November 2025 and will be constructed by a District crew. This work is reimbursable as the project is private in nature.

**2. JOB #:** R2285 (100053001614 - \$50,000), (100067001586 - \$9,000), (100054001151 - \$55,000) & (100068001134 - \$3,200)

**PROJECT COST:** \$117,200

**LOCATION:** North 29<sup>th</sup> Street from Hamilton Street to Seward Street

**PURPOSE:** Relocate water and gas mains

**DESCRIPTION:** This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the North 29<sup>th</sup> Street on City of Omaha's Project OPW 54496. This project is anticipated to begin in August 2025 and will be constructed by a District crew.

**3. JOB #:** R2332 (100067001569 - \$45,100) & (100068001158 - \$19,200) - **RATIFICATION**

**PROJECT COST:** \$64,300

**LOCATION:** Burt Street from North 17<sup>th</sup> Street to Florence Boulevard

**PURPOSE:** Abandon gas mains

**DESCRIPTION:** This work is required to eliminate conflicts with a proposed baseball field being constructed for Creighton University. During site grading, it was determined that the existing 6" cast iron water main and 2" plastic and coated steel gas mains were in conflict. Due to urgency and to keep Creighton's project moving forward a District crew has begun working on abandoning the gas and water mains located on the site. This work is reimbursable as the project is private in nature.

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*Kendall Minor*

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Kendall Minor

SVP, Chief Operations Officer

Approved:

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*Mark Doyle*

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Mark E. Doyle

President

**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication*

July 25, 2025

**Subject:** ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES**To:** Construction and Operations Committee

cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, Minor, and all Vice Presidents

**From:** Trevor Tonniges, Director, Plant Engineering

The following items will be on the August 6, 2025, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:


Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. INSTALL WATER MAINS IN LAKEWOOD WEST, LOTS 1-266, S. OF 54 <sup>TH</sup> ST. & HWY. 370; KERSTEN CONSTRUCTION INC.; WP1961 (100055001423)	5/3/2023	\$1,789,062.50	\$1,799,041.60

**Comments:** There was a net increase of \$9,979.10 (+0.6%) for this project, due primarily to a previously approved change order in the amount of \$20,989.00 that was partially offset by an underrun in water mains, reducers and bends needed to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. INSTALL WATER MAINS IN IDA POINTE WEST LOT 1 AND OUTLOT "A", N OF N. 195 <sup>TH</sup> ST. & FORT ST.; PAT THOMAS CONSTRUCTION, INC.; WP2149 (100055001484)	11/6/2024	\$154,270.00	\$153,354.00

**Comments:** There was a decrease of \$916.00 (-0.6%) for this project due to a decrease in augering. There was also a charge of \$450 for a swivel adaptor that was added. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

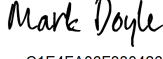
*\*Based upon Engineering's estimated unit quantities.*

Signed by:  
  
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**Trevor Tonniges**  
 Director, Plant Engineering

Approved:

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**Masa Miya**  
 Vice President  
 Engineering

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**Kendall Minor**  
 Senior Vice President  
 Chief Operations Officer

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**Mark Doyle**  
 President

**METROPOLITAN UTILITIES DISTRICT**

Inter-Department Communication

07/10/2025

**Subject:** CHANGE ORDER 1 – CAST IRON WATER REPLAMENT; S. 13TH ST. TO S. 16TH ST. & DEER PARK BLVD. TO "B" ST. & "D" ST.; ROLOFF CONSTRUCTION; WP1992 (100093001408, 100041000197)

**To:** Committee on Construction & Operations  
Cc: All Board Members, Doyle, Minor, Dickas, Mendenhall, Ausdemore, Lobsiger, and All Vice Presidents

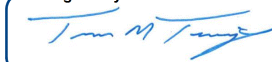
**From:** Trevor Tonniges, Director, Plant Engineering

On March 26<sup>th</sup>, 2025, the District entered a contract with Roloff Construction to replace the cast iron water mains and reconnect customers from S. 13<sup>th</sup> St. to S. 16<sup>th</sup> St. & Deer Park Blvd. to B St. & D St. The original contract price was \$2,568,403.25. Change Order No. 1 results in a net increase of \$249,620.00 to the contracted amount. This will change the total contract price to \$2,818,023.25.

Change Order No. 1 consists of two items. Item One: At the request of the District, a cost increase of \$47,120.00 to furnish and install 12" HDPE mechanical joint butt fusion adapters instead pipe stiffeners and wedge action retainer glands. Item Two: A cost increase of \$202,500.00 that is due to the change in installation methods from open-cut trenching to directional drilling along 13<sup>th</sup> Street. This method was chosen through deliberation between the District and the contractor to reduce disruption and restoration efforts for property owners.

This work is in progress and your approval is requested.

Signed by:



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Trevor Tonniges

Director, Plant Engineering

**Approved:**

DocuSigned by:



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Masa Niya

Vice President,  
Engineering

DocuSigned by:



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Kendall Minor

Sr. Vice President,  
Chief Operations Officer

DocuSigned by:



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Mark Mendenhall

Sr. Vice President,  
General Counsel

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Mark Doyle

President

**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication*

July 25, 2025

**Subject:** THREE YEAR WATER INFRASTRUCTURE CONTRACT  
PARTNERSHIP RECOMMENDATION

**To:** Committee on Construction and Operations  
cc: All Board Members; President Doyle; Senior Vice Presidents  
Ausdemore, Dickas, Lobsiger, Mendenhall, Minor, and all Vice  
Presidents

**From:** Trevor Tonniges, Director, Plant Engineering

Management is recommending the District enter into Water Infrastructure Replacement (WIR) partnerships with CMG Pipelines ("CMG"), General Excavating ("GE"), Heimes Corporation ("Heimes"), L.G. Roloff ("Roloff"), Murphy Pipeline ("Murphy"), and Valley Corporation ("Valley") for three years through 2028.

Many of the District's critical water mains require replacement, rehabilitation, or assessment, to provide better reliability to the water distribution system and to reduce water main breaks. The District plans to continue its WIR program with a replacement goal of 17 miles in 2026 and 18 miles in both 2027 and 2028.

In March of 2025 the Board authorized partnerships with GE, Heimes, Roloff, Murphy, and Valley to complete 2025 WIR projects. CMG is a new contractor to the District and is currently constructing a bid pipe bursting job that started this spring. They are interested in continuing to do WIR projects and also would like to continue to bid new development main and transmission main work as well.

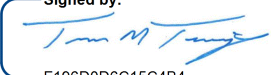
These recommended three-year agreements with GE, Heimes, Roloff, Murphy, Valley, and now CMG, will increase our contracted partners group to six (6) to better assist with meeting the Districts WIR goals through 2028.

Prices will be negotiated with each of our partnership contractors, as water main designs are being finalized. If at any time the District cannot agree on negotiated prices with the contractors, the partnership may be terminated.

In addition to the partnership contractor work, we will continue to bid WIR projects to help expand the potential contractor pool while also maintaining competitive pricing for the WIR program. Two projects for WIR were successfully bid for 2025.

With the approval of this request, management is asking that the President be authorized to execute WIR contract(s) with CMG, GE, Heimes, Roloff, Murphy and/or Valley over the next three years through 2028, contingent upon negotiation of acceptable pricing.


The corresponding C&As for this work will be submitted to the Board of Directors as part of the annual C&A budget requests for all gas and water infrastructure work each year. Your approval is requested.

Signed by:  
  
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**Trevor Tonniges**  
Director, Plant Engineering

Approved:

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**Masa Niya**  
Vice President  
Engineering

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**Kendall Minor**  
Senior Vice President  
Chief Operations Officer

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**Mark Doyle**  
President



**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication*

July 31, 2025

**Subject:** GAS INFRASTRUCTURE PARTNER – EXPANDED PARTERSHIP WITH Q3 CONTRACTING THROUGH 2027.

**To:** Committee on Construction and Operations  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, Minor, and all Vice Presidents

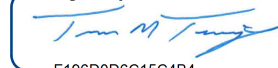
**From:** Trevor Tonniges, Director, Plant Engineering

Primoris (“Q3”) has been a strong partner for the District contracted Gas Infrastructure Replacement program since 2012. They know our gas standards very well and they understand our processes and procedures.

Recently a backlog of both water and gas projects has developed as the District’s crews are focusing on PHMSA grant funded Gas Infrastructure Replacement work along with Streetcar and many other large relocations and development projects throughout the city. Many of these projects have deadlines for completion and cannot be deferred.

To help meet these various schedules, management is requesting authorization to utilize Q3 for a limited number of new gas main and service installations through 2027. These projects would be scoped and negotiated with Q3 to ensure the various schedule deadlines are met. With the approval of this request, management is asking that the President be authorized to enter into contracts for select new gas main/service projects, subject to acceptable pricing.

The corresponding C&As for these new gas main projects will be submitted to the Board of Directors requesting approval. Q3 performing this work is aligned with the 2025 budget assumptions. Your approval for this expanded partnership is requested.

Signed by:  
  
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**Trevor Tonniges**  
Director, Plant Engineering

Approved:

DocuSigned by:  
*Masa Niya*  
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Masa Niya  
Vice President  
Engineering

DocuSigned by:  
*Kendall Minor*  
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Kendall Minor  
Senior Vice President  
Chief Operations Officer

DocuSigned by:  
*Mark Doyle*  
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Mark Doyle  
President

**METROPOLITAN UTILITIES DISTRICT**  
*Inter-Department Communication*

July 25, 2025

**Subject:** BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF JULY

**To:** Construction & Operations Committee  
 cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, Minor, and all Vice Presidents

**From:** Sherri A Lightfoot, Director, Procurement

The following items will be on the August 6, 2025 Committee Agenda for consideration and the August 6, 2025 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

**WATER/GAS MAIN CONTRACTS**

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Install Water Mains in North Streams Lots 209-322 & Outlots "I" & "J" NE of S. 204 <sup>th</sup> St & "Q" St. 100055001460 WP2073 Engineering Estimate: \$874,400.00 (A C&A in the amount of \$914,306.00 will be presented to the Board on August 6, 2025 for approval.)	35/4	<b>Cedar Constr.</b> Kersten Constr. <i>Valley Corp.</i> <i>Judds Bros Constr.</i>	<b>\$762,686.00</b> 814,940.50 865,006.44 1,047,890.00
Install Water Mains in Antler View West Lots 1-15 & Outlots "A" – "E" SW of N. 192 <sup>nd</sup> St. & W. Maple Rd. 100055001499 100055001500 WP2225 Engineering Estimate: \$677,700.00 (A C&A in the amount of \$733,327.00 will be presented to the Board on August 6, 2025 for approval.)	35/5	<b>Cedar Constr.</b> <i>Pat Thomas Constr.</i> Kersten Constr. <i>Judds Bros Constr.</i> <i>Nemaha Infrastructure</i>	<b>\$598,046.00</b> 623,676.00 629,670.50 649,590.00 861,476.00

Pipe Bursting Water Mains along 60 <sup>th</sup> St. under Interstate 80	2/2	<b>CMG Pipelines</b> L.G. Roloff Constr.	<b>\$299,205.00</b> 311,176.85
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100093001490 100041000275

WP2238

(C&A for An Annual Water Infrastructure Replacement approved January 8, 2025 in the amount of \$30,719,544.00.)

### **RATIFICATION**

<u><b>Item</b></u>	<u><b>Bids Sent / Rec'd</b></u>	<u><b>Bidders</b></u>	<u><b>Bid Amount</b></u>
LNG Emergency Concrete Paving Replacement	3/3	<b>RG Concrete</b> Cormaci	<b>\$41,325.00*</b> 41,240.00
100020000046		Midwest DCM	44,500.00

\*2<sup>nd</sup> Low Bid Recommended

(C&A for 100020000046 approved July 16, 2025 in the amount of \$42,000.00.)

*\*Emergency repairs to replace buckled paving preventing the use of the LNG entrance gates. RG Concrete was onsite doing concrete work associated with the LNG Capital Improvement Project and was already OneSource certified.*

480' of 24" Class 53 Restraint Joint Ductile Iron Water Pipe	3/1	<b>Omaha Winwater</b>	<b>\$131,091.07</b>
100053001597 100067001568 R2331			

(C&A for 100053001597 and 100067001568 approved June 4, 2025 in the amount of \$1,000,000.00.)

One (1) 24" MJ RH Horizontal Resilient Seated Gate Valve	9/4	<b>Clow Valve</b> <i>Mueller</i>	<b>\$26,500.00</b> 28,306.02
100053001597 100067001568 R2331		Core & Main <i>M&amp;H Valve</i>	39,991.65 42,815.00

(C&A for 100053001597 and 100067001568 approved June 4, 2025 in the amount of \$1,000,000.00.)

140' of 36" Steel Casing Pipe with Casing Spacers and End Seals 100053001597 100067001568 R2331 (C&A for 100053001597 and 100067001568 approved June 4, 2025 in the amount of \$1,000,000.00.)	3/1	<b>Frank Black</b>	<b>\$29,921.50</b>
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**OTHER**

<b><u>Item</u></b>	<b><u>Bids Sent / Rec'd</u></b>	<b><u>Bidders</u></b>	<b><u>Bid Amount</u></b>
Platte West Water Treatment Facility Surge Tank Improvements 100083001149 WP2123 (C&A for 100083001149 approved December 7, 2021 in the amount of \$175,000.00.) (Supplemental C&A for 100083001149 approved July 3, 2024 in the amount of \$235,366.00.)	3/2	<b>Cerris Systems</b> <i>Judds Bros Constr.</i>	<b>\$57,600.00</b> 69,765.00

**ANNUALS**

<b><u>Item</u></b>	<b><u>Bids Sent / Rec'd</u></b>	<b><u>Bidders</u></b>	<b><u>Bid Amount</u></b>
Ductile Iron Fittings (September 1, 2025 to August 31,2026)	6/3	<b>American Undergrd.</b> Omaha Winwater Core and Main	<b>\$386,254.50</b> 389,202.83 403,774.26
Precast Concrete Vault Sections (October 1, 2024 -September 30, 2025) Extension #1	1/1	<b>Kersten Precast</b>	<b>\$234,542.00</b>

Ground Aluminum Sulfate Florence Water Treatment Plant (570 Tons) *2 <sup>nd</sup> Low Bid Recommended (September 1, 2025 to August 31, 2026)	3/2	<b>Chemtrade</b> <i>Univar</i>	<b>\$493,050.00*</b> 421,800.00**
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*\*\*Univar currently holds the fluoride contract with the District in which we have been experiencing delivery issues. Ground Aluminum Sulfate (Alum) is critical to the water treatment process and Chemtrade has a proven track record of reliable deliveries.*

Soda Ash Florence Water Treatment Plant (250 Tons) (September 1, 2025 to August 31, 2026)	6/4	<b>DuBois</b> <i>Thatcher</i> <i>Univar</i> <i>Brenntag</i>	<b>\$117,500.00</b> 124,500.00 129,500.00 168,500.00
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### **ANNUALS**


<u><b>Item</b></u>	<u><b>Bids Sent / Rec'd</b></u>	<u><b>Bidders</b></u>	<u><b>Bid/Bid Value#</b></u>
Quick Lime Florence Water Treatment Plant (8,400 tons by Rail) (September 1, 2025 to August 31, 2026)	7/2	<b>Mississippi Lime</b> <i>Pete Lien &amp; Sons</i>	<b>\$2,369,808.00/</b> <b>2,237,200.00</b> 3,208,800.00/ 3,153,156.00
Quick Lime Platte South Water Treatment Plant (3,350 tons by Truck) (September 1, 2025 to August 31, 2026)	7/3	<b>Pete Lien &amp; Sons</b> <i>Mississippi Lime</i> <i>Lhoist North America</i>	<b>\$710,200.00/</b> <b>697,884.00</b> 1,008,350.00/ 971,313.00 2,412,000.00/ 2,507,951.00


Quick Lime	7/3	<b>Pete Lien &amp; Sons</b>	<b>\$1,102,400.00/</b>
Platte West Water Treatment Plant			<b>1,083,283.00</b>
(5,200 tons by Truck)		Mississippi Lime	1,565,200.00/
(September 1, 2025 to August 31, 2026)			1,478,244.00
		Lhoist North America	3,769,168.00/
			3,892,938.00

# Bid Value based on percentage of available Calcium Oxide (CaO)

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Sherri A. Lightfoot  
Director, Procurement  
(402) 504-7253

Approved:

DocuSigned by:  
  
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Jon Zellars  
Vice President, Procurement and Enterprise Services

Signed by:  
  
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Steven E. Ausdemore  
Senior Vice President, Safety, Security and Field Operations

DocuSigned by:  
  
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Mark E. Doyle  
President

METROPOLITAN UTILITIES DISTRICT  
Inter-Department Communication

July 25, 2025

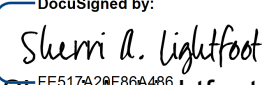
**Subject:** NOTICE OF PURCHASES BETWEEN \$25,000 - \$50,000

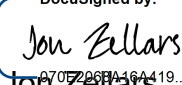
**To:** Construction & Operations Committee  
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, Minor, and all Vice Presidents

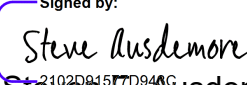
**From:** Sherri A. Lightfoot, Director, Procurement

During the month of July, the following items were purchased or contracted for and are being submitted to the Board to be placed on file. The purchases or contracts were initiated with the low bidder which is bolded and listed first.

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidder</u>	<u>Amount Bid</u>
CC1 North Parking Lot Repairs 100084001400 Engineering Estimate: \$54,360.00 (A C&A in the amount of \$60,225.00 will be presented to the Board on August 6, 2025 for approval.)	17/3	<b>Parking Area Maint.</b> MC Wells Contracting Midwest DCM	<b>\$49,800.00</b> 93,754.86 94,729.50
Automotive and Construction Equipment Filters (August 1, 2025 to July 31, 2026)	6/2	<b>Factory Motors</b> NAPA	<b>\$33,344.50</b> 35,302.87

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Sherri A. Lightfoot  
Director, Procurement  
(402)504-7253

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Jon Zellars  
Vice President, Procurement and Enterprise Services

Signed by:  
  
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Steven E. Ausdemore  
Senior Vice President, Safety, Security and Field Operations

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Mark E. Doyle  
President



**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication***July 30, 2025****Subject:** MAIN EXTENSIONS

**To:** Services and Extensions Committee  
cc: All Board Members: President Doyle; Senior Vice Presidents  
Ausdemore, Dickas, Lobsiger, Mendenhall, Minor, and all Vice  
Presidents

**From:** Masa Niiya, Vice President, Engineering

The following main extensions will be on the August 6, 2025, Committee Agenda for consideration and the Board Agenda for approval:

**1. JOB #:** WP2225 (Phase 1 - 100055001499 - \$497,353) & (Phase 2 - 100055001500 - \$235,974)

**PROJECT COST:** \$733,327

**DISTRICT COST:** \$0

**LOCATION:** Southwest of North 192<sup>nd</sup> Street and West Maple Road

**DISTRICT SUBDIVISION:** Begley

**PURPOSE:** Install water mains for Antler View West Subdivision Phases 1 and 2

**DESCRIPTION:** Work to be done will provide domestic water service and fire protection to 15 commercial/mixed use, 2 multi-family lots and 3 outlots in Antler View West Subdivision.

**2. JOB #:** WP2073 (100055001460 - \$914,306)

**PROJECT COST:** \$914,306

**DISTRICT COST:** \$0

**LOCATION:** Northeast of South 204<sup>th</sup> Street and "Q" Street.

**DISTRICT SUBDIVISION:** Cavanaugh

**PURPOSE:** Install water mains for North Streams Subdivision Phase 2

**DESCRIPTION:** Work to be done will provide domestic water service and fire protection to 113 single family residential lots, 1 park lot, and 2 outlots in North Streams Subdivision.

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Masa Niiya

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Masa Niiya

Vice President, Engineering

Approved:

DocuSigned by:

Kendall Minor

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Kendall Minor

Sr. Vice President, Chief Operations Officer

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

**METROPOLITAN UTILITIES DISTRICT**  
*Inter-Department Communication*

July 24, 2025

**Subject: Wage and/or Salary Increases and Ratifications, August 2025 Board Meeting**

**To:** Personnel Committee

**cc:** All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, Minor and all Vice Presidents

**From:** Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than \$10,000 per year and therefore require your approval.

**1. Operating and Clerical (OAC) Wage Increases Due To Promotion**

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

<b>Employee:</b>	<b>Kyle Bonneau</b>
<b>Current position (department):</b>	Pipe Layer (Construction)
<b>New position (department):</b>	Machine Operator I (Construction)
<b>Current rate; step/grade:</b>	\$35.26; Step 2
<b>Proposed rate; step/grade:</b>	\$37.46; Step 2
<b>Percent of increase:</b>	6.24%
<b>District hire date:</b>	June 26, 2023
<b>Employee:</b>	<b>Grant Cannon</b>
<b>Current position (department):</b>	Meter Reader – Car Route (Meter Services)
<b>New position (department):</b>	Route Control Clerk (Meter Services)
<b>Current rate; step/grade:</b>	\$38.09; Step 4
<b>Proposed rate; step/grade:</b>	\$39.91; Step 4
<b>Percent of increase:</b>	4.78%
<b>District hire date:</b>	January 6, 2020
<b>Employee:</b>	<b>George Guerrero</b>
<b>Current position (department):</b>	Pipe Layer (Construction)
<b>New position (department):</b>	Machine Operator I (Construction)
<b>Current rate; step/grade:</b>	\$35.26; Step 2
<b>Proposed rate; step/grade:</b>	\$37.46; Step 2
<b>Percent of increase:</b>	6.24%
<b>District hire date:</b>	June 26, 2023

## Wage and/or Salary Increases and Ratifications

August 2025

Page 2

**Employee:** **Greg Ketelsen**  
**Current position (department):** Maintenance Mechanic II (Central Maintenance)  
**New position (department):** Sr. Maintenance Mechanic (Central Maintenance)  
**Current rate; step/grade:** \$48.80; Step 4  
**Proposed rate; step/grade:** \$51.12; Step 4  
**Percent of increase:** 4.75%  
**District hire date:** December 23, 2010

**Employee:** **Jake Placzek**  
**Current position (department):** Industrial Gas Meter Technician (Meter Services)  
**New position (department):** Crew Leader Meter Shop (Meter Services)  
**Current rate; step/grade:** \$46.52; Step 4  
**Proposed rate; step/grade:** \$48.54; Step 4  
**Percent of increase:** 4.34%  
**District hire date:** December 17, 2018

## **2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer**

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

**There are no recommendations for approval this month**

## **3. Operating and Clerical (OAC) Wage Increases Due To Job Progression**

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

**Employee:** **Jesse Foust**  
**Current position (department):** Gas Leak Assistant (Gas Distribution)  
**New position (department):** Gas Leak Technician (Gas Distribution)  
**Current rate; step/grade:** \$39.33; Step 4  
**Proposed rate; step/grade:** \$42.00; Step 3  
**Percent of increase:** 6.79%  
**District hire date:** June 9, 2014

## Wage and/or Salary Increases and Ratifications

August 2025

Page 3

**Employee:** Jason Penke  
**Current position (department):** Pipe Layer Trainee (Construction)  
**New position (department):** Pipe Layer (Construction)  
**Current rate; step/grade:** \$32.81; Step 4  
**Proposed rate; step/grade:** \$35.26; Step 2  
**Percent of increase:** 7.47%  
**District hire date:** July 10, 2023

#### **4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion**

The following employees are selected for promotion into SPA positions. It is recommended the President be authorized to increase the salary of these employees. These SPA jobs have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

**Employee:** Emily Hovda-Walton  
**Current position (department):** Senior Design Engineer (Engineering Design)  
**New position (department):** Director, Program Management (Operations)  
**Current rate; step/grade:** \$119,403; SPA – 07S  
**Proposed rate; step/grade:** \$140,000; SPA – 09S  
**Percent of increase:** 17.25%  
**District hire date:** March 21, 2022

**Employee:** Robert Urbach  
**Current position (department):** Sr. Customer Service Technician (Field Service Operations)  
**New position (department):** Construction Foreman – Second Shift (Construction)  
**Current rate; step/grade:** \$50.73; Step 4  
**Proposed rate; step/grade:** \$110,794; SPA – 05S  
**Percent of increase:** 5.00%  
**District hire date:** December 17, 2001

#### **5. Supervisory, Professional and Administrative (SPA) New Hire Ratification**

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

**Employee:** Ankamma Marpu  
**Current position (department):** Software Engineer II (Information Technology)  
**Current rate; step/grade:** \$124,693; SPA – 05  
**District hire date:** July 21, 2025

Wage and/or Salary Increases and Ratifications

August 2025

Page 4

**Employee:**

**Brian Partridge**

**Current position (department):**

Project Engineer – Supervisory (Plant Engineering)

**Current rate; step/grade:**

\$112,000; SPA – 05S

**District hire date:**

July 7, 2025

DocuSigned by:

*Bonnie Savine*

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Bonnie Savine

Vice President, Human Resources

**APPROVED:**

DocuSigned by:

*Mark Mendenhall*

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Mark A. Mendenhall

Senior Vice President, General Counsel

DocuSigned by:

*Mark Doyle*

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Mark E. Doyle

President

**METROPOLITAN UTILITIES DISTRICT**  
*Inter-Department Communication*

July 14, 2025

**Subject: Promotion of Vice President, Accounting**

**To:** Personnel Committee members Begley, Friend, and Sidzyik  
**cc:** Board Members Cavanaugh, Cook, Howard, and McGowan  
President Doyle, and Senior Vice Presidents Ausdemore, Dickas, Lobsiger, Mendenhall, and Minor  
**From:** Bonnie Savine, Vice President, Human Resources

The District recommends that the Board of Directors approve a promotional salary increase for Robert Kreiser, from Director, Internal Audit to Vice President, Accounting.

Mr. Kreiser holds a bachelor's degree from Central College and is a Certified Public Accountant (CPA), demonstrating his strong academic background and professional qualifications.

Mr. Kreiser came to the District with twelve years of accounting and audit experience. Since joining the District on June 1, 2024, as Director, Internal Audit, Mr. Kreiser has demonstrated industry expertise and internal knowledge. The Human Resources and Senior Management team conducted a thorough recruitment and job placement process. The District's Senior Management team and I agree on this selection. Based on his education and proven work experience, both within and outside the District, Mr. Kreiser is recommended for promotion to the position of Vice President, Accounting. Mr. Kreiser's promotion will be from Grade SPA-8S to Grade SPA-11S on the Supervisory, Professional and Administrative Scale.

Given the expanded responsibilities associated with the Vice President, Accounting role, it is recommended that the President be authorized to increase Mr. Kreiser's salary to \$200,000 per year, effective August 16, 2025, in accordance with District policy.

DocuSigned by:

Bonnie Savine

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Bonnie Savine

Vice President, Human Resources

**APPROVED:**

DocuSigned by:

Mark Mendenhall

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Mark A. Mendenhall

Senior Vice President, General Counsel

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

**METROPOLITAN UTILITIES DISTRICT***Inter-Department Communication*

July 30, 2025

**Subject:** PROPERTY CLOSING, Highway 133 Pump Station

**To:** Judiciary and Legislative Committee

**Cc:** All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Dickas, Lobsiger, and Minor, and all Vice Presidents

**From:** Mark Mendenhall, Senior Vice President, General Counsel

The District entered into a purchase agreement on May 7, 2025, with representatives of the 133 Irvington Industrial LLC to acquire approximately 1.8 acres near Highway 133 and 104<sup>th</sup> Street. The site will be used to pump water from Zone 2 into Zone 3 further accommodating growth along Highway 133.

Since the effective date of the purchase agreement, the District completed a variety of efforts to determine if the acquisition is appropriate. Due diligence efforts included a survey, phase 1 environmental study and engineering analysis. As a result of those efforts, Management recommends moving forward with the purchase.

Accordingly, I am recommending the Board authorize Management to take necessary steps to finalize the purchase of the property. The property is being acquired for approximately \$553,000 and that amount has been appropriately budgeted.

This matter is on the agenda for the Committee meeting on August 6 and the regular Board meeting to follow. I will be present to answer any questions you may have.

DocuSigned by:



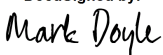
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Mark Mendenhall

Senior Vice President, General Counsel

Approved:

DocuSigned by:



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Mark Doyle  
President