

METROPOLITAN UTILITIES DISTRICT
DRAFT Committee Meetings Agenda
UPDATED 5/30/2025 2:30 PM

1:00 p.m.

June 4, 2025

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice
4. Outstanding Service Award Presentation

Construction & Operations – Friend, Sidzyik, Cavanaugh

1. Capital Expenditures [Kendall Minor – SVP & Chief Operations Officer] – **Tab 5**
2. Acceptance of Contracts and Payment of Final Estimates
[Trevor Tonniges – Director, Plant Engineering] – **Tab 6**
3. Change Order 1 – WP 1871 Southeast Bellevue Water Main Extensions
[Trevor Tonniges – Director, Plant Engineering] – **Tab 7**
4. Bids on Materials and Contracts [Jon Zellars – VP, Procurement & Enterprise Services] – **Tab 8**

Services & Extensions – Friend, Begley, Howard

1. Main Extensions [Masa Niiya – VP, Engineering] – **Tab 9**

Personnel – Begley, Sidzyik, Friend

1. Wage and/or Salary Increases and Ratification
[Bonnie Savine – VP, Human Resources] – **Tab 10**
2. Selection of Senior Vice-President & Chief Financial Officer – **Tab 11**
3. 457(b) Plan Roth Contribution Option [Bonnie Savine – VP, Human Resources] – **Tab 12**

Judicial & Legislation – Cavanaugh, Cook, Howard

1. Fifth Legislative Report for 2025 [Rick Kubat – Governmental Relations Attorney] – **Tab 13**
2. Settlement of Claim [Mike Conrad – Senior Claims Investigator] – **Tab 14**

Accounts, Expenditures, Finance & Rates – McGowan, Begley, Cook

1. Lead Services Line Cash Fund Loan [Mark Myers – SVP and Chief Financial Officer] – **Tab 15**

Insurance & Pensions – Howard, McGowan, Cook

1. Insurance Renewals [Steve Dickas – VP, Accounting] – **Tab 16**

Committee of the Whole

1. IT Project Update [Sue Lobsiger – SVP & Chief Information Officer and
Jinson Pappalil – VP, Information Technology] – **Tab A (INFORMATION ONLY)**

(Turn over for regular Board Meeting agenda)

METROPOLITAN UTILITIES DISTRICT

Regular Monthly Board Meeting Agenda

2:00 p.m.

June 4, 2025

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings and Regular Board Meeting for May 7, 2025

CONSTRUCTION & OPERATIONS

5. Capital Expenditures
6. Acceptance of Contracts and Payment of Final Estimates
7. Change Order 1 – WP 1871 Southeast Bellevue Water Main Extensions
8. Bids on Materials and Contracts

SERVICES & EXTENSIONS

9. Main Extensions

PERSONNEL

10. Wage and/or Salary Increases and Ratifications
11. Selection of Senior Vice-President & Chief Financial Officer
12. 457(b) Plan Roth Contribution Option

JUDICIAL & LEGISLATIVE

13. Fifth Legislative Report for 2025
14. Settlement of Claim

ACCOUNTS, EXPENDITURES, FINANCE & RATES

15. Lead Services Line Cash Fund Loan (RESOLUTION)

INSURANCE & PENSION

16. Insurance Renewals

BOARD

17. Other Matters of District Business for Discussion
18. Public Comment
19. CLOSED SESSION – Litigation, Personnel and Real Estate

Adjourn Regular Monthly Board Meeting

(Turn over for Committee Meetings agenda)

METROPOLITAN UTILITIES DISTRICT

Minutes of the Committee Meeting

May 7, 2025

Chairman Tim Cavanaugh called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 1:00 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, April 27, 2025. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on May 2, 2025.

Chairman Cavanaugh announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

Safety Briefing

Vice President, Safety and Security Shane Hunter provided a safety briefing for all individuals attending the meeting in-person regarding protocol at the headquarters building in the event of an emergency.

Roll Call

On a roll call vote, the following Directors acknowledged their attendance: Tim Cavanaugh, Jim Begley, Tanya Cook, Bob Sidzyik, Mike McGowan and Gwen Howard. Dave Friend was absent.

Open Meetings Act Notice

Chairman Cavanaugh announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

Proposed Updates to the Billing Price Book

Manager of Financial Planning & Analysis Stephanie Lemonds presented a PowerPoint to review the proposed changes and noted for the Directors that their Board Book information included her letter to the Committee dated May 1, 2025, outlining the proposed updates, the detailed list of the revised prices, and the Resolution. The proposed changes will become effective on June 1, 2025, upon approval by the Board.

The Billing Price Book establishes prices for various services and materials that the District provides to customers and contractors that are wholly separate from customers' monthly gas and water charges. The District typically conducts an annual review of its pricing using a 'cost recovery' approach to ensure the prices continue to align with actual costs, including the current average hourly wage rate of the personnel

performing the service, the average time required to complete each task, and the cost of materials sold or installed as part of the service. Some services are not cost based but rather service fees intended to discourage undesirable behavior, such as penalty fees for turning on a service that has been disconnected for nonpayment. Some services are intentionally priced below cost when it involves customers who are facing financial hardship. An example is the “Turn-on Charge for Collection Accounts - Priority” service which is below cost and occurs after a customer’s service has been turned off for non-payment.

Revenue generated from Billing Price Book charges this past fiscal year totaled approximately \$4.5 million, or 1% of total revenue. Although it is a relatively small percentage of total revenue, the District takes care to conduct a thorough review each year to ensure that pricing methodologies are accurate, and that prices charged for the services are reasonable.

Ms. Lemonds reviewed the frequently billed services highlighting pricing changes to Field Services Labor due to wage and benefits increase, Turn on fees associated with Gas and/or Water Service which includes holding the price for the turn on of gas or water service after turn off for nonpayment of bills or violation of District Rules – next day at \$75 despite the actual cost to reduce the financial burden on customers, 3/4” water meter installation with ERT attributed to the cost of materials, and water main tap and inspection of 1” corporations due to the upgrade of the corporation to mitigate the risk of corrosion failure and prolong the life of the main. She presented a list of prices increasing by more than \$200 and/or increasing 15%. These include damage to locking devices for gas and water services, 5/8” and 1” water meter installation with ERT which are both driven by the cost of materials. Additionally, increases on water main tap and inspection and taps on PVC mains are driven by the upgrade to the corporation fitting. Finally, the increase to large water taps of various sizes are driven by the rising cost of materials and increasing labor costs.

Ms. Lemonds also noted that no new billing items or fees are being recommended this year. The revised Billing Price Book, upon approval by the Board, will be posted on the District’s website to publicize the changes for customers and contractors along with an announcement that the revisions will take effect June 1, 2025.

Construction and Operations – Friend, Sidzyik, Cavanaugh

Senior Vice-President and Chief Operations Officer Kendall Minor presented the proposed capital expenditures as outlined in his letter to the Committee dated May 1, 2025.

Director of Plant Engineering Trevor Tonniges presented the acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated April 23, 2025.

Vice-President of Procurement & Enterprise Services Jon Zellars presented the bids on materials and contracts as outlined in the letter to the Committee from Director of Procurement Sherri Lightfoot dated April 24, 2025.

Services and Extensions – Friend, Begley, Howard

Vice-President of Engineering Masa Niiya presented the proposed main extensions as outlined in his letter to the Committee dated April 30, 2025.

Personnel – Begley, Sidzyik, Friend

Vice-President of Human Resources Bonnie Savine reviewed the wage and/or salary increases and ratifications as outlined in her letter to the Committee dated April 28, 2025.

Justice & Legislative – Cavanaugh, Cook, Howard

Government Relations Attorney Rick Kubat reviewed the fourth legislative report of the 2025 session as outlined in his letter to the Committee dated April 28, 2025.

Attorney Justin Cooper presented the condemnation authority request for Lot 1 Teply's Timbers Addition as outlined in his letter to the Committee dated May 1, 2025.

Insurance & Pension – Howard, McGowan, Cook

Senior Vice-President and Chief Financial Officer Mark Myers presented the proposed changes to the Pension and OPEB investment policy statements as outlined in his letter to the Committee dated April 23, 2025.

PNC Institutional Asset Management (PNC) has completed a study of the District's Pension and OPEB plans and provided recommendations to change some of the allocations of investments. This includes reducing the allocation to real estate investment trusts (REITs) from 8% to 4% which would be offset by a 2% increase in U.S. equities and a 2% increase in International equities. PNC advised that REITs no longer provide the diversification benefits they once did compared to traditional equity investments.

Accounts, Expenditures, Finance & Rates – McGowan, Begley, Cook

Director of Rates and Regulatory Affairs Geneva Patterson presented the proposed revisions to schedule F fixed rate gas service as outlined in her letter to the Committee dated May 1, 2025.

The Schedule F rate schedule allows commercial and industrial customers to purchase fixed quantities of natural gas at a fixed price for up to a 48-month period. The proposed revision provides clarifying language related to customer expectations during periods of curtailment and penalties under the rate schedule.

To maintain system stability and reliability during periods of high demand or limited supply, the District may enforce curtailment of supply to Schedule 3 Interruptible customers. The proposed changes clarify that Schedule 3 Interruptible customers with a Schedule F fixed rate agreement are not exempt from the requirement to shut down or

switch to standby facilities during curtailment periods. Additionally, interruptible customers will be responsible for pipeline penalty charges if gas is curtailed and they do not switch to alternate fuel or refrain from use.

An additional proposed change adds a penalty of \$1.50 per dekatherm (Dth) of Contracted Gas being terminated, plus any additional charge equal to the Contracted Unit Cost of Gas minus the system Weighted Average Cost of Gas per Dth for any Schedule F customer requesting early termination of their agreement. Furthermore, the customer will be barred from entering into any future fixed rate agreements for a minimum of five years.

These additions ensure that the District and other customers are not adversely affected if a customer backs out of a fixed agreement, leaving the District with excess gas and associated penalties for not meeting the agreed terms. Upon approval by the Board, these changes will be effective June 2, 2025.

Committee of the Whole

Director of Infrastructure Integrity Evan Martin presented the Infrastructure Replacement (IR) Program Update.

Mr. Martin presented a 2008 map of the gas distribution system when the IR Program was first launched, showing in stark contrast the 560 miles of low pressure and cast-iron gas mains in need of replacement versus a 2024 map of 76 miles that have yet to be replaced. The remaining miles include the most difficult in the District and the focus will be to get to zero miles in the safest and most cost-effective manner in 2025. A large portion of the remaining miles is planned to be funded with PHMSA grant funds and constructed by District crews. This effort has resulted in a more reliable distribution system with less unplanned maintenance.

Mr. Martin discussed the Gas IR 2.0 program. This program's goal is to reduce the number of inside meter sets throughout the high-pressure system. This system upgrade will run concurrently with the final years of the Gas IR 1.0 program. Approximately 2,000 inside meters will be moved outside and roughly 20 miles of steel gas mains will be abandoned as part of the program's work in 2025.

Mr. Martin also discussed the water IR program. 2024 continued to see a high number of water main breaks with 598 throughout the distribution system. Crews collect data from each main break which is used to update water main risk scores. These risk scores are the main driver for our project selections and replacement decisions. Approximately 16.6 miles of water mains were replaced in 2024. An additional 17 miles are planned for replacement in 2025, focusing condition assessments on higher-consequence mains.

Mr. Martin highlighted an anode retrofit pilot project as a part of the Corrosion Program that took place in 2024. Of the 598 leaks in 2024, 371, or 62%, were caused

by corrosion. By installing a sacrificial anode on existing water mains by above ground means, corrosive properties attach to the anode and reduce damage to the system.

Mr. Martin reviewed the District's Condition Assessment Program. He discussed the tools used for various inspections of cast iron and ductile iron mains including the Pica SeeSnake for 12-inch cast iron and ductile iron mains and the Mueller EPulse condition assessment for smaller cast iron mains. Additionally, the District continued to use the Pure Technologies Pipediver for large concrete mains. Mr. Martin highlighted project WP1881 where approximately 6.5 miles of 54-inch concrete main from the Field Club reservoir to the 36th and Edna pump station were assessed with the PipeDiver tool. The inspection revealed areas of concern that needed addressed due to rust coming through the pipe. Inspection and repair of this pipe cost \$904,701.30. Financial analysis shows replacement of the same main would likely be more than \$60 million.

Mr. Martin discussed construction methods and materials, including the benefits of High-Density Polyethylene (HDPE) and pipe-bursting installation.

State of the District

President Mark Doyle presented the annual 'State of the District.' (Presentation slides and video can be found on the MUD website.)

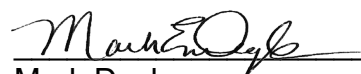
Discussion took place regarding the collection of sewer fees on behalf of the City of Omaha. The Board requested a study to investigate the impact of sewer fees on District customers, including what it would cost the city to bill for their fee vs the revenue the District receives as the billing agent.

Public Comment

Chairman Cavanaugh asked if there were any further comments from the Board or if any member of the public would like to address the Board.

Denise, a Documenter for the Flatwater Free Press, introduced herself.

At 2:43 p.m., Chairman Cavanaugh announced the Committee Meetings had concluded, and the Board would reconvene in seven minutes for the regular monthly Board Meeting.



Mark Doyle

President & Secretary to the Board

MD/sec

METROPOLITAN UTILITIES DISTRICT
Minutes of the Regular Monthly Board Meeting
May 7, 2025

Chairman Tim Cavanaugh called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 2:50 p.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meeting was published in the print version of *The Omaha World-Herald* on Sunday, April 27, 2025. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Agendas and all pertinent Board materials to be presented at the meeting were emailed to Directors and posted on the MUD website on May 2, 2025.

Chairman Cavanaugh announced that the meeting was being livestreamed, and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion.

AGENDA NO. 1

ROLL CALL

On a roll call vote, the following Directors acknowledged their attendance: Tim Cavanaugh, Jim Begley, Tanya Cook, Bob Sidzyik, Mike McGowan and Gwen Howard. Dave Friend was absent.

AGENDA NO. 2

OPEN MEETINGS ACT NOTICE

Chairman Cavanaugh announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room.

AGENDA NO. 3

PLEDGE OF ALLEGIANCE

Chairman Cavanaugh invited all who wished to participate to recite the Pledge of Allegiance.

AGENDA NO. 4

APPROVAL OF MINUTES FOR THE COMMITTEE MEETINGS, REGULAR MONTHLY BOARD MEETING AND PUBLIC HEARING FOR APRIL 2, 2025.

Director Cook moved to approve the minutes for the Committee Meetings and Regular Monthly Board Meeting for April 2, 2025, which was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 5

UPDATES TO THE BILLING PRICE BOOK (RESOLUTION)

Director McGowan moved to approve the updates to the Billing Price Book as presented in the Committee Meetings by Manager of Financial Planning and Analysis Stephanie Lemonds and as outlined in her letter to the Committee dated May 1, 2025. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 6

CAPITAL EXPENDITURES

Director Sidzyik moved to approve the proposed capital expenditures as presented in the Committee Meetings by Senior Vice-President and Chief Operations Officer, Kendall Minor as outlined in his letter to the Committee dated May 1, 2025. The motion was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 7

ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Director Sidzyik moved to approve the acceptance of contracts and payment of final estimates as presented in the Committee Meetings by Director Plant Engineering Trevor Tonniges and as outlined in his letter to the Committee dated April 23, 2025. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 8

BIDS ON MATERIALS AND CONTRACTS

Director Sidzyik moved to approve the bids on materials and contracts as presented in the Committee Meetings by Vice-President of Procurement and Enterprise Services Jon Zellars and as outlined in the letter to the Committee dated April 24, 2025, from Director of Procurement Sherri Lightfoot. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 9

MAIN EXTENSIONS

Director Begley moved to approve the proposed main extensions as presented in the Committee Meetings by Vice-President of Engineering Masa Niiya and as outlined in his letter to the Committee dated April 30, 2025, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 10

WAGE AND/OR SALARY INCREASES AND RATIFICATIONS

Director Begley moved to approve the Wage and/or Salary Increases and Ratifications as presented in the Committee Meetings by Vice-President of Human Resources Bonnie Savine and as outlined in her letter dated April 28, 2025. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 11

FOURTH LEGISLATIVE REPORT FOR 2025

Director Cavanaugh moved to approve the updated recommendations on legislative bills outlined in the Fourth Legislative Report for 2025 as presented in the Committee Meetings by Government Relations Attorney Rick Kubat and as outlined in his letter dated April 28, 2025. The motion was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 12

CONDEMNATION AUTHORITY – LOT 1 TEPLY'S TIMBERS ADDITION

Director Cavanaugh moved to approve the Condemnation Authority request as presented in the Committee Meetings by Attorney Justin Cooper and as outlined in his letter dated May 1, 2025. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 13**PROPOSED CHANGES TO PENSION & OPEB INVESTMENT POLICY STATEMENTS**

Director Howard moved to approve the proposed changes to the Pension and OPEB Investment Policies as presented in the Committee Meetings by Senior Vice President and Chief Financial Officer Mark Myers and as outlined in his letter dated April 23, 2025. The motion was seconded by Director Sidzyik and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 14**PROPOSED REVISIONS TO RATE SCHEDULE F. FIXED RATE GAS SERVICE**

Director McGowan moved to approve the Proposed Revisions to Rate Schedule F, Fixed Rate Gas Service as presented in the Committee Meetings by Director of Rates and Regulatory Affairs Geneva Patterson and as outlined in her letter dated May 1, 2025. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

AGENDA NO. 15**OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION**

Chairman Cavanaugh asked whether any Board Members had any comments they wished to share. Director Cook thanked District employees for keeping the customer at the forefront of all business.

AGENDA NO. 16**PUBLIC COMMENT**

Chairman Cavanaugh asked if there were any further comments from the Board or if any member of the public would like to address the Board. There was none.

AGENDA NO. 17**CLOSED SESSION – LITIGATION, PERSONNEL AND REAL ESTATE**

At 3:00 p.m. Director Sidzyik moved to go into Closed Session to discuss litigation, and personnel. The motion was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

At 3:33 p.m. Director Cook motioned to return to Open Session. The motion was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

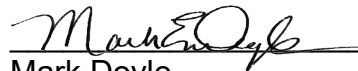
Voting No: None

Director Cook moved to adjourn the regular Board Meeting which was seconded by Director Howard and carried on a roll call vote.

Voting Yes: Cavanaugh, Begley, Cook, Sidzyik, McGowan, Howard

Voting No: None

The regular Board Meeting was adjourned at 3:34 p.m.



Mark Doyle

President & Secretary to the Board

MD/sec

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

May 29, 2025

Subject: CAPITAL EXPENDITURES

To: Construction and Operations Committee
cc: all Board Members; President Doyle; Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Myers, and all Vice Presidents

From: Kendall Minor, SVP & Chief Operations Officer

The following items will be on the June 4th, 2025, Committee Agenda for consideration and the Board Agenda for approval:

BUILDINGS, PLANTS & EQUIPMENT

1. JOB #: WP2217 (100085000697 - \$246,000) & (100085000698 - \$246,000)

TOTAL COST: \$492,000

LOCATION: Rainwood Pump Station and Skyline Pump Station

PURPOSE: Top End Overhaul

DESCRIPTION: This request is for the materials and labor to perform top end overhauls on two 1000HP natural gas fired engines driving two Zone 2 pumps. The first engine drives pump #3 at the Rainwood pump station. The second engine drives pump P2-3 at the Skyline pump station. These engines will have reached the recommended service interval of 20,000 hours after the 2025 high pumping season. Performing these scheduled overhauls will help prevent premature failure of the engines. Work will start in fall 2025 and be completed by the end of the year.

2. JOB #: (100033000027 - \$1,323,811)

TOTAL COST: \$1,323,811

LOCATION: Platte South Water Production Facility

PURPOSE: Dehumidifier Replacement Construction

DESCRIPTION: The Platte South dehumidifier went into service in early 2001. The expected lifecycle of this dehumidifier is estimated to be 20 to 25 years; however the existing dehumidifier has several components that are failing and needing replacement, and the existing unit is obsolete making it difficult and costly to replace components. Also, the existing unit requires liquid desiccant, which is costly and difficult to work with. This project will replace the existing unit with a dry desiccant wheel unit similar to what is used at the Platte West Treatment Facility. Replacement of the dehumidifier was identified as part of the 2022 Platte South Capital Improvement Program (CIP) project number 11 - Lower-Level Improvements.

This C&A will allocate funds to remove the existing dehumidifier unit, furnish, and install a new dry desiccant wheel unit. Construction activities are estimated to start in late 2025 and to be completed by the Spring of 2026.

3. JOB #: (100033000031 - \$900,000)

PROJECT COST: \$900,000

LOCATION: Platte South Water Production Facility

PURPOSE: Well Re-Development for 2025 - 2027

DESCRIPTION: As part of the Platte South Water Production Facility Well Maintenance Program, production wells are selected each year to provide consistent pump maintenance and well rehabilitation work. Wells require re-development to maintain their production capacity and extend the life of both the well structure and the pump.

This C&A will allow for approximately 5 wells to be rehabilitated each year for three years beginning in 2025. It includes all labor and materials necessary to perform the well rehabilitation, as well as any pump repair work that will be performed on a time and materials basis once the pumps are removed from the well.

The budgeted amount for 2025 was \$396,715.

SYSTEM IMPROVEMENTS

1. JOB #: GP2914 (100062000704 - \$35,000), (100062000705 - \$20,000), (100052001881 - \$93,000) & (100066002499 - \$64,000)

PROJECT COST: \$212,000

LOCATION: 87th Street and West Dodge Road

PURPOSE: Install gas main and regulator stations

DESCRIPTION: The existing below ground regulator station at 90th Street & West Dodge Road is experiencing corrosion, and its vaults are in poor condition. This will be replaced with a new above-ground regulator station located east of 87th Street & West Dodge Road. The new location will be more economical for the District to install an above ground station, and this location is more accessible for future maintenance and operation. This is one of Gas Distribution's prioritized regulator station replacements budgeted for 2025.

2. JOB #: GP2943 (100004022223 - \$81,413)

PROJECT COST: \$81,413

LOCATION: Various locations in the Omaha metropolitan area

PURPOSE: Install 60 magnesium anodes

DESCRIPTION: These anodes are needed to improve the cathodic protection readings, which indicate adequate protection from corrosion on 60 test sections of the District's coated steel gas mains. This work is necessary to maintain compliance with PHMSA corrosion control requirements. The District will utilize a pre-qualified contractor with anode installation experience to perform anode installation at 60 various locations.

3. JOB #: GP2932 (100056000128 - \$98,600), (100062000710 - \$35,000) & (100062000711 - \$20,000)

PROJECT COST: \$153,600

LOCATION: 192nd and Fort Street

PURPOSE: Install regulator station and associated piping

DESCRIPTION: Waste Management is installing approximately 6.5 miles of 8" 200-psig coated steel gas main from the Pheasant Point Landfill at 13505 North 216th Street to a location just west of 192nd Street & Fort Street. The proposed gas main will deliver pipeline quality biogas from the landfill to the District's 12" 125-psig coated steel gas main.

The proposed regulator station is needed to reduce the 200-psig operating pressure to 125-psig so it can be safely delivered to the District's gas distribution system. The regulator station will be constructed by the District.

4. JOB #: GP2944 (100052001887 - \$70,000)

PROJECT COST: \$70,000

LOCATION: 204th Street and Pawnee Road to 192nd and Fort Street

PURPOSE: Acquire coated steel gas main

DESCRIPTION: Waste Management is installing approximately 6.5 miles of 8" 200-psig coated steel gas main from the Pheasant Point Landfill at 13505 North 216th Street to a location just west of 192nd Street & Fort Street. The proposed gas main will deliver pipeline quality biogas from the landfill to the District's 12" 125-psig coated steel gas main.

Once construction of the gas main is complete, Waste Management will transfer ownership of the main to the District. However, Waste Management has agreed to be responsible for future relocation costs that will be detailed in a proposed agreement prior to the District taking ownership of the main. After ownership has been transferred, the District will be responsible for the typical maintenance and upkeep required of a coated steel gas main. The District will be able to use this main in the same manner as other mains within its gas distribution system.

5: JOB #: GP2955 (100052001893 - \$601,500)

PROJECT COST: \$601,500

LOCATION: 27th Street and Schneckloth Road to 19th Street and Platteview Road

PURPOSE: Install plastic gas main

DESCRIPTION: Hyda Hills and Hyda Hills 2 subdivisions are currently supplied gas through a gas main on 25th Street and through two interior connections to Pilgrim's Landing and Fairview South, 2 subdivisions. This area is fed predominantly by a regulator station at 25th Street & Fairview Road.

The proposed main extension and connections at 19th Street and 23rd Avenue will provide a back feed to Hyda Hills and Hyda Hills 2 Subdivisions. This will allow the regulator station at 27th Street & Schneckloth Road to supply this area, which will increase the reliability of the gas distribution system in this area.

6. JOB #: R2199 (100053001525 - \$235,200), (100067001500 - \$30,900), (100053001645 - \$85,200), (100067001197- \$23,200), (100054001105 - \$351,100) & (100068001068 - \$46,300)

PROJECT COST: \$771,900

LOCATION: Q Street from South 193rd Street to South 205th Street

PURPOSE: Install gas mains, water mains, and relocate hydrants

DESCRIPTION: This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the Q Street Improvements on Douglas County Project C—28 (478). This project is anticipated to begin June 2025 and will be constructed by a District crew.

A portion of this work is reimbursable as there are hydrants to be relocated that were installed in permanent easements. The estimated cost for this work is \$108,400.

7. JOB #: R2322 (100053001619 - \$21,000), (100067001591 - \$4,400), (100054001190 - \$70,600) & (100068001176 - \$7,700)

PROJECT COST: \$103,700

LOCATION: South of Cora Street and North 168th Street

PURPOSE: Install gas mains and hydrant

DESCRIPTION: This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for the 168th Street roadway improvement project on Douglas County's project C-28 (588) B. This project is anticipated to begin in June 2025 and will be constructed by a District crew.

A portion of this work is reimbursable as there is a hydrant to be relocated that was installed in a permanent easement. The estimated cost for this work is \$25,400.

8. JOB #: R2331 (100053001597 - \$900,000) & (100067001568 - \$100,000)

PROJECT COST: \$1,000,000

LOCATION: North 18th Street from Cuming St to South of Burt Street

PURPOSE: Install water mains

DESCRIPTION: This work is required to eliminate conflicts with the proposed baseball field on the Creighton University campus between Cuming Street and Webster Street and between 17th Street and Florence Boulevard. This project is anticipated to begin in August 2025 and will be constructed by a District crew. This work is reimbursable as the project is private.

9. JOB #: R2344 (100054001181 - \$174,700), (100068001166 - \$77,500), (100062000706 - \$35,000), (100062000707 - \$ 25,000) & (100068001168 - \$83,600)

PROJECT COST: \$395,800

LOCATION: South Saddle Creek Road to Emile Street and Douglas Street

PURPOSE: Install gas main and regulator stations

DESCRIPTION: This work is required to eliminate conflicts with proposed grading necessary for UNMC's Project Health from Saddle Creek to 44th Street and Farnam Street to Dewey Avenue. This project will include the relocation of a 45# to 10# regulator station and abandonment of a 45# to LP regulator station that are both inside a District owned building at 409 S. Saddle Creek Road. This project is anticipated to begin July 2025 and will be constructed by a District crew. This work is reimbursable as the project is private in nature.

DocuSigned by:

Kendall Minor

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Kendall Minor

SVP, Chief Operations Officer

Approved:

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

METROPOLITAN UTILITIES DISTRICT*Inter-Department Communication*

May 23, 2025

Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

To: Construction and Operations Committee
 cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Minor, Myers, and all Vice Presidents

From: Trevor Tonniges, Director, Plant Engineering

The following items will be on the June 4, 2025, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. CONTRACTED CAST IRON GAS MAIN REPLACEMENT, S. 50TH AVE. TO HAPPY HOLLOW BLVD. & HOWARD ST. TO CENTER ST.; Q3 CONTRACTING, INC.;; GP2658 (100092001672, 100042000128, 100082000040, 100082000041, 100082000042, 100082000043)	1/4/2023	\$1,479,614.19	\$1,236,223.64

Comments: There was a net decrease of \$243,390.55 (-16.5%) for this project, due primarily to an underrun in hard surface restoration and no temporary or high-early strength concrete needed to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
b. SITE HEADER PIPING IMPROVEMENTS & BASIN 6 REHABILITATION AT FLORENCE WATER TREATMENT PLANT; HAWKINS CONSTRUCTION; WP1803 (100083001151)	6/1/2022	\$20,928,585.00	\$20,927,202.00

Comments: There was a decrease of \$1,383.00 (-0.01%) for this project, due to a previously approved change order. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
c. CAST IRON WATER MAIN REPLACEMENT; BEDFORD AVE. FROM N. 72ND ST. TO N. 76TH ST. & PINKNEY ST. FROM N. 72ND ST. TO N. 75TH ST.; VALLEY CORPORATION; WP 2008 (100093001413, 100095001221, 100097000001, 100041000202)	6/5/2024	\$992,381.38	\$953,377.88

Comments: There was a net decrease of \$39,003.50 (-3.9%) for this project, due largely to a reduction in water main, hydrants and OPPD coordination items as well as a water work order (WWO) for a struck sewer lateral repair. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
d. CAST IRON WATER MAIN REPLACEMENT; N. 48TH ST. FROM SAHLER ST. TO PRATT ST., SPAULDING ST. FROM N. 52ND ST. TO N. 48TH ST. & N 50TH ST. FROM RUGGLES ST. TO MANDERSON ST.; K2 CONSTRUCTION; WP2009 (100093001414, 100051001081)	6/5/2024	\$1,551,300.00	\$1,418,780.50

Comments: There was a net decrease of \$132,519.50 (-8.5%) for this project, due primarily to a decrease in unit quantities for water mains, vault construction, connections and service lines required to complete the work. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

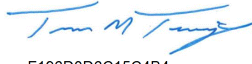
Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
e. INSTALL WATER MAINS IN SONNENTANZ LOT 1 & 2, NW OF CENTER RD. & SKYLINE DR.; CEDAR CONSTRUCTION COMPANY INC.; WP2071 (100055001458)	3/6/2024	\$72,703.00	\$64,121.00

Comments: There was a net decrease of \$8,582.00 (-11.8%) for this project, due primarily to a decrease in water mains and bends unit items. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
f. INSTALL WATER MAINS IN AD INDUSTRIAL PARK LOTS 1-6, SW OF S. 144 TH ST. & CHANDLER RD.; CEDAR CONSTRUCTION COMPANY INC.; WP2110 (100057000549)	8/7/2024	\$217,096.00	\$212,065.50

Comments: There was a net decrease of \$5,030.50 (-2.3%) for this project, primarily due to a reduction in water main, augering and bends unit items and a previously approved change order in the amount of \$6,800.50 for the removal and replacement of a construction site entrance, a deep connection and to remove and replace unsuitable backfill material. All work required by the contract has been completed by the Contractor and is acceptable and in compliance with the Contract and Specifications.


**Based upon Engineering's estimated unit quantities.*


Signed by:

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Trevor Tonhiges
 Director, Plant Engineering

Approved:

DocuSigned by:

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Masa Niya
 Vice President
 Engineering

DocuSigned by:

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Kendall Minor
 Senior Vice President
 Chief Operations Officer

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Mark Doyle
 President

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

May 23, 2025

Subject: CHANGE ORDER 1 – INSTALL WATER MAINS IN SOUTHEAST BELLEVUE WATER MAIN EXTENSIONS PHASES A & C; PLATTEVIEW RD. FROM 36TH ST. TO HWY 75, LA PLATTE RD. FROM HWY 75 TO HARLAN LEWIS RD.; L.G. ROLOFF CONSTRUCTION CO.; WP1871 (100057000000, 100051001070, 100057000528, 100057000507, 100057000508, 100057000504, 100065001703)

To: Construction and Operations Committee
CC: All Board Members, President Doyle, Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Minor, Myers, and all Vice Presidents

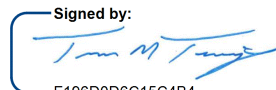
From: Trevor Tonniges, Director, Plant Engineering

On November 4, 2023, the District entered into a contract with L.G. Roloff Construction Co. to install water mains in Southeast Bellevue Water Main Extensions Phases A & C. The original contract price was \$12,035,425.00. Change Order No. 1 results in an increase of \$219,705.95. This will change the total contract price to \$12,255,130.95.

Change Order No. 1 represents an additional cost of \$219,705.95 due to field conflicts during construction and additional dewatering exceeding the bid allowance.

- Items 1, 2, and 5 are due to various utility conflicts that were identified during construction. Each required relocation of the existing utility due to the large water main laying schedule.
- Item 3 is an increase to the dewatering allowance for the project. The allowance was estimated and established by Engineering prior to bid opening. This was done to provide a baseline and to minimize the variation this line item could have on the final bids.
- Item 4 is an increase for the Contractor to adjust the water main and casing depth and alignment due to a Black Hills Energy conflict that arose during construction. Black Hills Energy was in the process of installing a rectifier on their gas transmission main which would have negatively impacted the proposed water main and casing.

This work has already been completed to prevent delays and your approval is requested. The developer has approved these costs.

Signed by:


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Trevor Tonniges
Director, Plant Engineering

Approved:

DocuSigned by:

Masa Niya

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Masa Niya
Vice President,
Engineering

DocuSigned by:

Kendall Minor

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Kendall Minor
Sr. Vice President,
Chief Operations Officer

DocuSigned by:

Mark Mendenhall

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Mark Mendenhall
Sr. Vice President,
General Counsel

DocuSigned by:

Mark Doyle

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Mark Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

May 22, 2025

Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF MAY

To: Construction & Operations Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Minor, Myers and all Vice Presidents

From: Sherri A Lightfoot, Director, Procurement

The following items will be on the June 4, 2025 Committee Agenda for consideration and the June 4, 2025 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

WATER/GAS MAIN CONTRACTS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Install Water Mains in MCC Sarpy CO. Lots 1-21 & Outlots "A" – "K" SE of S. 144 th St. & Hwy 370 100055001491 WP2187 Engineering Estimate: \$1,575,800.00 (A C&A in the amount of \$1,734,390.00 will be presented to the Board on June 4, 2025 for approval.)	35/4	Kersten Constr. Cedar Constr. <i>Valley Corp.</i> <i>Judds Bros. Constr.</i>	\$1,484,783.00 1,494,014.00 1,716,288.42 1,847,300.00

RATIFICATION

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Compressed Gas Cylinders Five Year Agreement (April 1, 2025 to March 31, 2030)	1/1	Matheson Tri Gas	\$160,000.00

OTHER

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Platte South Water Production Facility Well Re-Development of Fifteen (15) Wells, Five (5) in 2025, Five (5) in 2026 and Five (5) in 2027 100033000031 (A C&A in the amount of \$900,000.00 will be presented to the Board on June 4, 2025 for approval.)	3/3	<i>Downey Drilling</i> <i>Layne Christensen</i> <i>Sargent Drilling</i>	\$650,925.00 699,240.75 829,920.00
Platte South Water Production Facility Dehumidifier Replacement 100033000027 WP2198 Engineering Estimate: \$1,040,640.00 (A C&A in the amount of \$1,323,811.00 will be presented to the Board on June 4, 2025 for approval.)	10/2	<i>Prairie Mechanical</i> <i>Neuvirth Construction</i>	\$1,110,764.00 1,465,000.00
Mormon Rd. Pump Station Discharge Valve Replacement 100085000696 WP2209 (C&A 100085000696 approved April 2, 2025 in the amount of \$200,000.00.)	3/2	<i>Mellen & Assoc.</i> <i>Bert Gurney & Assoc</i>	\$143,500.00 145,280.00
Rainwood P3 & Skyline P2-3 Engine Top End Overhauls 100085000697 100085000698 WP2217 Engineering Estimate: \$440,000.00 (A C&A in the amount of \$492,000.00 will be presented to the Board on June 4, 2025 for approval.)	5/1	<i>Interstate Power Sys.</i>	\$444,653.08
Replacement of LNG Boiloff Piping Insulation 100096000028 (C&A 100096000028 approved May 7, 2025 in the amount of \$98,371.00.)	3/3	<i>Classic Industrial</i> <i>MAC Pipe Insul.</i> <i>Cornerstone Services</i>	\$90,770.00 98,750.00 101,430.00
Install Anodes on Existing Gas Mains at Various Locations 100004022223 GP2943 Engineering Estimate: \$106,200.00 (A C&A in the amount of \$81,413.00 will be presented to the Board on June 4, 2025 for approval.)	2/2	<i>Q3 Contracting</i> <i>Kantex Industries</i>	\$67,648.15 143,595.00

Six (6) Compact 4x4 Crew Cab Pickups 100088000849 *Bid Rejected, Non-Responsive	11/7	Gregg Young <i>Husker Auto</i> <i>Stivers Ford</i> <i>Woodhouse Auto Fam.</i> <i>H&H Auto Group</i> <i>Anderson Ford</i> <i>Woodhouse CBP</i>	\$209,970.00 220,662.00 222,000.00 224,760.00 227,640.00 227,922.00 198,070.00*
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(C&A for Annual Construction Machines, Equipment, Vehicles and Upfitting approved January 8, 2025 in the amount of \$19,508,393.00.)

ANNUALS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Cast Iron and Malleable Iron Pipe, Fittings, Pipe Nipples, Weld Fittings and Flanges (June 1, 2025 through May 31, 2026) *Bid Rejected, Non-Responsive	12/4	Central States <i>MRC Global Inc</i> <i>AY McDonald Mfg.</i> <i>SGS</i>	\$264,622.99 521,150.73 471,333.04* 46,707.46*
Build America Buy America (BABA) Cast Iron and Malleable Iron Pipe, Fittings, Pipe Nipples, Weld Fittings and Flanges (June 1, 2025 through May 31, 2026) *Bid Rejected, Non-Responsive	12/4	Irby Utilities <i>MRC Global</i> <i>Central States Group</i> <i>AY McDonald Mfg.</i>	\$95,500.00 122,125.09 152,943.52 109,470.05*
Cationic Polymer (40,000 lbs) Florence WTP (September 1, 2025 to August 31, 2026) *Extension #1	1/1	Polydyne Inc	\$28,800.00*
Sodium Permanganate (40,000 lbs.) (September 1, 2025 to August 31, 2026) *Extension #1	1/1	Carus	\$52,400.00*

One Ton Cylinders of Liquid Chlorine Florence, Platte South, and Platte West Water Treatment Plants (720 tons) (September 1, 2025 to August 31, 2026) *Extension #2	1/1	PVS DX (DPC)	\$1,505,232.00*
Ammonium Hydroxide (Aqua Ammonia) (Approx. 384,000 lbs.) Florence WTP (September 1, 2025 to August 31, 2026) *Extension #1	1/1	Baker Services	\$32,256.00*
Ammonium Hydroxide (Aqua Ammonia) (Approx. 334,000 lbs.) Platte South WTP (September 1, 2025 to August 31, 2026) *Extension #1	1/1	Baker Services	\$28,056.00*
Ammonium Hydroxide (Aqua Ammonia) (Approx. 505,000 lbs.) Platte West WTP (September 1, 2025 to August 31, 2026) *Extension #1	1/1	Baker Services	\$42,420.00*

DocuSigned by:

Sherri A. Lightfoot

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Sherri A. Lightfoot
Director, Procurement
(402) 504-7253

Approved:

DocuSigned by:

Jon Zellars

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Jon Zellars
Vice President, Procurement and Enterprise Services

Signed by:

Steven E. Ausdemore

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Steven E. Ausdemore
Senior Vice President, Safety, Security and Field Operations

DocuSigned by:

Mark Doyle

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Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

May 27, 2025

Subject: MAIN EXTENSIONS

To: Services and Extensions Committee
cc: All Board Members: President Doyle; Senior Vice Presidents
Ausdemore, Lobsiger, Mendenhall, Minor, Myers, and all Vice
Presidents

From: Masa Niiya, Vice President, Engineering

The following main extension will be on the June 4th, 2025, Committee Agenda for consideration and the Board Agenda for approval:

1. JOB #: WP2187 (100055001491 - \$1,734,390)

PROJECT COST: \$1,734,390

DISTRICT COST: \$0

LOCATION: Southeast of South 144th Street & Highway 370

DISTRICT SUBDIVISION: Sidzyik

PURPOSE: Install water mains for MCC Sarpy Subdivision

DESCRIPTION: Work to be done will provide domestic water service and fire protection to 21 civic lots and 10 outlots in MCC Sarpy Subdivision.

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Masa Niiya

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Masa Niiya

Vice President, Engineering

Approved:

DocuSigned by:

Kendall Minor

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Kendall Minor

Sr. Vice President, Chief Operations Officer

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

May 27, 2025

Subject: Wage and/or Salary Increases and Ratifications, June 2025 Board Meeting

To: Personnel Committee

cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Minor, Myers and all Vice Presidents

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than \$10,000 per year and therefore require your approval.

1. Operating and Clerical (OAC) Wage Increases Due To Promotion

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

Employee:	Laura Anderson
Current position (department):	Communications Clerk II (Field Service Administration)
New position (department):	Gas Service Scheduler (Construction)
Current rate; step/grade:	\$41.73; Step 4
Proposed rate; step/grade:	\$42.60; Step 4
Percent of increase:	2.08%
District hire date:	September 14, 2000

Employee:	Ebony Craine
Current position (department):	Customer Account Clerk IV (Customer Services)
New position (department):	Customer Account Clerk VI (Customer Services)
Current rate; step/grade:	\$36.75; Step 4
Proposed rate; step/grade:	\$39.90; Step 3
Percent of increase:	8.57%
District hire date:	March 14, 2005

Employee:	Dillon Kilawee
Current position (department):	Pipe Layer (Construction)
New position (department):	Material Handler Trainee (Stores)
Current rate; step/grade:	\$35.26; Step 2
Proposed rate; step/grade:	\$37.48; Step 4
Percent of increase:	6.30%
District hire date:	December 12, 2022

Wage and/or Salary Increases and Ratifications

June 2025

Page 2

Employee: Joshua Tietzort
Current position (department): Machine Operator I (Construction)
New position (department): Utility Worker (Construction)
Current rate; step/grade: \$35.38; Step 1
Proposed rate; step/grade: \$37.46; Step 1
Percent of increase: 5.88%
District hire date: February 28, 2022

2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month

3. Operating and Clerical (OAC) Wage Increases Due To Job Progression

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

There are no recommendations for approval this month

4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion

The following employees are selected for promotion into SPA positions. It is recommended the President be authorized to increase the salary of these employees. These SPA jobs have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

Employee: Naresh Todukuri
Current position (department): Software Engineer II (Information Technology)
New position (department): Senior Software Engineer (Information Technology)
Current rate; step/grade: \$124,693; SPA – 05
Proposed rate; step/grade: \$130,928; SPA – 06
Percent of increase: 5.00%
District hire date: December 12, 2022

Wage and/or Salary Increases and Ratifications

June 2025

Page 3

Employee: **Che Torchia**
Current position (department): Senior Maintenance Mechanic (Central Maintenance)
New position (department): Foreman – Mechanical Maintenance (Central Maintenance)
Current rate; step/grade: \$51.12; Step 4
Proposed rate; step/grade: \$111,647; SPA – 05S
Percent of increase: 5.00%
District hire date: June 2, 2003

Employee: **Kyle Winn**
Current position (department): Water Plant Engineer (Platte West Plant)
New position (department): System Controller (Systems Control)
Current rate; step/grade: \$41.13; Step 1
Proposed rate; step/grade: \$89,828; SPA – 03
Percent of increase: 5.00%
District hire date: June 26, 2003

5. Supervisory, Professional and Administrative (SPA) New Hire Ratification

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

Employee: **Austin Jesz**
Current position (department): Engineer I (Infrastructure Integrity)
Current rate; step/grade: \$93,000; SPA – 02
District hire date: April 28, 2025

Employee: **Mainor Martinez**
Current position (department): Engineer II (Plant Engineering)
Current rate; step/grade: \$103,000; SPA – 04
District hire date: June 2, 2025

DocuSigned by:

Bonnie Savine

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Bonnie Savine

Vice President, Human Resources

APPROVED:

DocuSigned by:

Mark Mendenhall

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Mark A. Mendenhall

Senior Vice President, General Counsel

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

May 27, 2025

Subject: Promotion of Senior Vice President, Chief Financial Officer

To: Personnel Committee members Begley, Friend, and Sidzyk

cc: Board Members Cavanaugh, Cook, Howard, and McGowan

President Doyle, and Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Minor, and Myers

From: Bonnie Savine, Vice President, Human Resources

It is recommended that the Board of Directors approve the selection of Stephen Dickas as Senior Vice President, Chief Financial Officer.

Mr. Dickas received his bachelor's degree from University of Notre Dame. Mr. Dickas was hired by the District on May 22, 2023, as Vice President, Accounting. Mr. Dickas possesses industry experience and internal knowledge with monthly and annual District financial and budgeting procedures and familiarity with District rate schedules and the rate setting process. Additionally, he brings leadership experience and relationships with existing District external financial partners.

The Human Resources and Senior Management team conducted a thorough recruitment and job placement process. Candidates were reviewed and vetted resulting in seven (7) candidates for interviews. The District's Senior Management team and I agree on this selection. Based on his education, and proven work experience both within and outside of the District, Mr. Dickas is being recommended for promotion to the position of Senior Vice President, Chief Financial Officer. Mr. Dickas' promotion will be from Grade SPA-11 to a Grade SPA-13 on the Supervisory, Professional and Administrative Scale.

In view of the additional responsibilities of this position as the Senior Vice President, Chief Financial Officer; it is recommended the President be authorized to increase the salary of Mr. Dickas to \$245,000 per year effective June 16, 2025, under District policy.

DocuSigned by:

Bonnie Savine

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Bonnie Savine

Vice President, Human Resources

APPROVED:

DocuSigned by:

Mark Mendenhall

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Mark A. Mendenhall

Senior Vice President, General Counsel

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

May 28, 2025

Subject: AMENDMENT TO ALLOW FOR ROTH 457(b) CONTRIBUTIONS

To: Personnel Committee, Jim Begley, Dave Friend and Robert Sidzyik

cc: Board Members Cavanaugh, Cook, Howard, and McGowan.

President Doyle, and Sr. Vice Presidents Ausdemore, Lobsiger,
Mendenhall, Minor and Myers

From: Bonnie Savine, Vice President, Human Resources

At this time, a recommendation is being made to amend the District's 457(b) Deferred Compensation Plan to allow for post-tax Roth deferral contributions effective July 1, 2025. If approved, this recommendation will allow employees to make Roth contributions which are held in a separate account than the pre-tax deferrals and employer match. The total of pre-tax deferrals, Roth deferrals and employer match cannot exceed the annual IRS limit for 457(b) plans.

Adding this new Roth option will provide employees' flexibility to choose between saving for retirement via pre-tax 457(b) deferrals (which reduce taxable income now but are taxed upon distribution) and Roth 457(b) deferrals (which are taxed now but may offer tax-free distributions later).

All other terms of the 457(b) plan, including eligibility, match, distribution rules, and investment options remain unchanged.

Recommendation

Adopt the Amendment to the District's 457(b) Deferred Compensation plan to allow for Roth contributions effective July 1, 2025.

DocuSigned by:

Bonnie Savine

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Bonnie Savine

Vice President, Human Resources

APPROVED:

DocuSigned by:

Mark Mendenhall

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Mark A. Mendenhall

Sr. Vice President, General Counsel

DocuSigned by:

Mark Doyle

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Mark E. Doyle

President

Attachments:

Amendment
Summary of Amendment
Resolution

AMENDMENT TO THE METROPOLITAN UTILITIES DISTRICT OF OMAHA 457(b) DEFERRED COMPENSATION PLAN

This Amendment to The Metropolitan Utilities District of Omaha 457(b) Deferred Compensation Plan (the "Plan") is hereby adopted by the Metropolitan Utilities District of Omaha (the "Employer") to incorporate a Roth deferral feature and to permit the acceptance of Roth rollover contributions, effective July 1, 2025.

WHEREAS, the Employer maintains the Plan for the benefit of its eligible employees; and

WHEREAS, the Employer desires to amend the Plan to allow participants to make Roth deferrals and to accept Roth rollover contributions in accordance with applicable provisions of the Internal Revenue Code of 1986, as amended (the "Code"), and the regulations thereunder; and

WHEREAS, the Employer has the authority to amend the Plan pursuant to its terms;

NOW, THEREFORE, the Plan is hereby amended as follows, effective May 1, 2025:

1. Addition of Roth Deferral Feature

A new section is added to the Plan to read as follows:

Roth Deferrals

(a) **Election to Make Roth Deferrals.** Participants may elect to designate all or an approved percentage of their elective deferrals as Roth deferrals, as permitted under Section 402A of the Code. Roth deferrals shall be treated as elective deferrals for all purposes under the Plan, except as otherwise provided in this section.

(b) **Definition of Roth Deferrals.** Roth deferrals are elective deferrals that are: (i) Designated irrevocably by the participant at the time of the deferral election as Roth deferrals; (ii) Treated by the Employer as includible in the participant's gross income at the time the participant would have received the amount in cash if the participant had not made the deferral election; and (iii) Maintained by the Plan in a separate Roth account for each participant.

(c) **Separate Accounting.** Roth deferrals, and any earnings or losses attributable thereto, shall be credited to a separate Roth account maintained for each participant. No contributions other than Roth deferrals and properly attributable earnings shall be credited to a participant's Roth account.

(d) **Taxation and Reporting.** Roth deferrals shall be subject to applicable withholding and reporting requirements as provided under the Code and Treasury Regulations. Distributions from a participant's Roth account shall be subject to the tax rules under Section 402A of the Code.

(e) **Coordination with Other Deferrals.** Roth deferrals shall be subject to the same annual deferral limits under Section 457(b) of the Code as other elective deferrals. A participant's

total elective deferrals, including both pre-tax deferrals and Roth deferrals, shall not exceed the applicable limit under Section 457(e)(15) of the Code for any taxable year.

2. Acceptance of Roth Rollover Contributions

A new section is added to the Plan to read as follows:

Roth Rollover Contributions

(a) **Permitted Roth Rollovers.** The Plan shall accept direct rollovers of eligible rollover distributions from another eligible retirement plan, as defined in Section 402(c)(8)(B) of the Code, that consist of designated Roth contributions (as defined in Section 402A of the Code) and any earnings attributable thereto, provided such rollover is permitted under the Code and the Plan.

(b) **Separate Accounting for Roth Rollovers.** Roth rollover contributions, and any earnings or losses attributable thereto, shall be credited to a separate Roth rollover account maintained for each participant. No contributions other than Roth rollover contributions and properly attributable earnings shall be credited to a participant's Roth rollover account.

(c) **Compliance with Code Requirements.** Roth rollover contributions shall be subject to the requirements of Section 402(c) and Section 402A of the Code, including the requirement that the rollover be a direct rollover or completed within 60 days of the distribution, as applicable.

(d) **Distribution Rules.** Amounts in a participant's Roth rollover account shall be distributable in accordance with the Plan's distribution provisions and the requirements of Section 402A of the Code.

3. Administrative Provisions

(a) The Plan Administrator shall establish such administrative procedures as are necessary to implement the Roth deferral and Roth rollover contribution features, including but not limited to updating deferral election forms, establishing separate accounts, and ensuring compliance with applicable tax reporting and withholding requirements.

(b) The Plan Administrator may adopt such additional rules or procedures as necessary to ensure compliance with Section 402A of the Code and any applicable Treasury Regulations or other guidance.

4. Effective Date

This Amendment shall be effective as of July 1, 2025.

5. Continuation of Other Provisions

Except as specifically amended hereby, all terms and conditions of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the Employer has caused this Amendment to be executed by its duly authorized representative on this ____ day of _____, 2025.

METROPOLITAN UTILITIES DISTRICT OF OMAHA

By: _____

Name: _____

Title: _____

SUMMARY OF AMENDMENT TO THE METROPOLITAN UTILITIES DISTRICT OF OMAHA 457(b) DEFERRED COMPENSATION PLAN

This Summary describes important changes to The Metropolitan Utilities District of Omaha 457(b) Deferred Compensation Plan (the "Plan"). These changes are effective July 1, 2025. Please review this information carefully and keep it with your Plan documents for future reference.

Introduction of Roth Deferral Option

What's New: Starting July 1, 2025, you may elect to designate all or an approved percentage of your elective deferrals to the Plan as Roth deferrals.

How It Works: Roth deferrals are made with after-tax dollars, meaning they are included in your taxable income when contributed. However, qualified distributions from your Roth account, including earnings, may be tax-free if certain conditions are met (e.g., the distribution occurs after age 59½ and at least five years after your first Roth contribution).

Key Features:

Roth deferrals will be held in a separate Roth account under the Plan.

The total of your pre-tax and Roth deferrals cannot exceed the annual IRS limit for 457(b) plans.

You can choose how much of your deferrals to designate as Roth versus pre-tax through your deferral election form.

Why It Matters: This option provides flexibility to choose between pre-tax deferrals (which reduce your taxable income now but are taxed upon distribution) and Roth deferrals (which are taxed now but may offer tax-free distributions later).

Acceptance of Roth Rollover Contributions

What's New: Effective July 1, 2025, the Plan will accept direct rollovers of Roth contributions from other eligible retirement plans (such as another 457(b), 401(k), or 403(b) plan) that maintain designated Roth accounts.

How It Works: If you have a Roth account in another eligible retirement plan, you can roll over those funds into a separate Roth rollover account in this Plan, provided the rollover meets IRS requirements.

Key Features:

Rolled-over Roth contributions and their earnings will be tracked separately from other Plan accounts.

Distributions from your Roth rollover account will follow the Plan's distribution rules and IRS requirements for Roth accounts.

Why It Matters: This feature allows you to consolidate your Roth retirement savings into the Plan,

making it easier to manage your retirement assets.

No Changes to Other Plan Features

All other terms of the Plan, including eligibility, distribution rules, and investment options, remain unchanged unless otherwise noted.

The Plan Administrator will provide updated forms and procedures to support these new features.

What You Need to Do

Review your current deferral elections and consider whether you want to designate any future deferrals as Roth deferrals starting July 1, 2025.

If you have Roth accounts in other retirement plans, contact the Plan Administrator to learn more about rolling those funds into the Plan.

Contact the Plan Administrator with any questions about these changes or to obtain updated deferral election forms.

For more information, please contact the Plan Administrator at [insert contact information]. This Summary is intended to highlight key changes to the Plan. The full terms of the Plan, as amended, govern your rights and benefits.

RESOLUTION

WHEREAS, the District maintains The Metropolitan Utilities District of Omaha 457(b) Deferred Compensation Plan (the "Plan") for the benefit of its eligible employees; and

WHEREAS, the District desires to amend the Plan to incorporate a Roth deferral feature, allowing participants to make after-tax Roth deferrals, and to permit the acceptance of Roth rollover contributions from other eligible retirement plans, in accordance with Section 402A of the Internal Revenue Code of 1986, as amended; and

WHEREAS, the proposed amendment to the Plan (the "Amendment") has been prepared and reviewed by the Board, with an effective date of July 1, 2025; and

WHEREAS, the Board has determined that the adoption of the Amendment is in the best interests of the Plan participants and the District;

NOW, THEREFORE, BE IT RESOLVED, that the Amendment to the Plan, substantially in the form presented to the Board, is hereby approved and adopted, effective July 1, 2025;

BE IT FURTHER RESOLVED that the appropriate officers of the District are hereby authorized and directed to execute the Amendment on behalf of the District and to take all actions necessary to implement the Amendment, including but not limited to updating Plan documents, notifying participants, and coordinating with the Plan Administrator to establish necessary administrative procedures;

BE IT FURTHER RESOLVED that the officers of the District are authorized to engage legal, administrative, or other professional services as necessary to ensure compliance with applicable laws and regulations in connection with the Amendment; and

BE IT FURTHER RESOLVED that all actions previously taken by the officers or agents of the District in connection with the preparation and adoption of the Amendment are hereby ratified and confirmed.

Adopted:

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

May 26, 2025

Subject: FIFTH LEGISLATIVE REPORT – 2025 SESSION

To: Judicial and Legislative Committee

cc: All Board Members; President Doyle; Senior Vice Presidents
Ausdemore, Lobsiger, Mendenhall, Minor, Myers; all Vice Presidents

From: Rick Kubat, Government Relations Attorney

The Legislature is tentatively set to adjourn on June 9, 2025. Governor Pillen approved the budget as passed by the Legislature with four line-item vetoes as follows: (1) \$18 million reduction in appropriations for Lake McConaughy; (2) a reduction of additional funding for Nebraska's court system; (3) reductions in salaries and health insurance premiums for the State Fire Marshal's Office; and (4) reduction of funding to the state's public health departments. Speaker Arch informed Governor Pillen that his four line-item vetoes would not be accepted as they were not timely filed with the Clerk of the Legislature and thus the previously passed budget bills will become law without the Governor's signature. In addition to the list of bills provided below, there are numerous other legislative proposals that continue to be monitored on behalf of the District.

INTRODUCED LEGISLATION IN THE 2025 SESSION

LB 36 (Brandt) – Creates the Wellhead Protection Act. Provisions of the bill related to wellhead protection areas were removed from the legislation. LB 36 became a vehicle used by the Natural Resources Committee to move several other legislative bills. The items contained within the revised version of LB 36 have no impact on District operations.

Board Pos: Neutral
Status: Signed into Law on May 20, 2025

LB 117 (Holdcroft) – Creates a sales tax exemption for the sale and use of *residential* electricity, natural gas, propane, and sewer. Senator Holdcroft has indicated his intention is for LB 117 to specifically eliminate state sales taxes for residential utilities, but to allow cities to maintain their local option sales taxes.

Board Pos: Support
Status: Remains in the Revenue Committee

LB 147 (Hansen) – Public and private water entities which provide water for human consumption may add fluoride. Entities that choose to fluoridate must do so in an amount and manner as determined by the Nebraska Department of Health and Human Services.

Board Pos: Neutral
Status: Remains in the Health and Human Services Committee

LB 264 (Arch on behalf of Governor) – Fiscal adjustments to Nebraska's biennium budget. The District's opposition to LB 264 is specific to section 58, where any remaining balance to the Lead Service Line Cash Fund is transferred to the General Fund on or after July 1, 2025.

Board Pos: Oppose
Status: Passed into law without the Governor's signature

LB 317 (Brandt) – A 446-page bill that merges the Department of Environment and Energy (NDEE) and the Nebraska Department of Natural Resources (DNR) to become the Department of Water, Energy, and Environment (DWEE), effective July 1, 2025. The merged Department shall exercise the powers and perform such duties that were assigned to both NDEE and DNR prior to the merger. The NDEE Director will be renamed the Director of Water, Energy, and Environment and shall be appointed by the Governor. The DNR Director would be renamed the Chief Water Officer and would retain the authorities previously prescribed for the administration of the duties of DNR. The Chief Water Officer shall have at least five years' experience in a position of responsibility in irrigation work, shall be appointed by the Governor, and shall report directly to the Director of Water, Energy, and Environment. An amendment was adopted to the bill requiring the Chief Water Officer be either a Professional Engineer or Professional Geologist.

Board Pos: Neutral
Status: Signed into law on May 6, 2025

LB 344 (Brandt) – Changes provisions relating to ground water allocations. The bill proposes to update language that is set to expire on January 1, 2026, regarding allocations and limits placed on commercial or industrial municipal water use in fully and over appropriated areas. The Papio-Missouri water basin, in which the District operates, is neither fully nor over appropriated. Under the bill, after January 1, 2026, in fully or over appropriated areas, any new or expanded commercial or industrial user served by a municipal water source that commences water use at a rate in excess of 25 million gallons annually, expands water use to a rate in excess of 25 million gallons annually, or at any time exceeds water use of 25 million gallons annually shall be subject to the controls of an integrated management plan, rule, or order and provide a mitigation report to the natural resources district within which such user is located. The mitigation report shall include (i) annual water use, (ii) annual volume of water returned to the municipal system or discharged to another location, (iii) source of water used to mitigate the new or expanded consumptive use, and (iv) any other information deemed necessary by the applicable natural resources district or the Department of Natural Resources. The mitigation report shall be approved by the applicable natural resources district and the Department of Natural Resources prior to January 1, 2026, or prior to commencement of

the new or expanded use. Each integrated management plan, rule, or order within an area determined by the Department of Natural Resources to be fully appropriated or over appropriated pursuant may require annual water use and water consumption reporting from municipalities.

Board Pos: Neutral

Status: Amended into LB 36 and signed into law on May 20, 2025

LB 542 (Dover) – Under current law, the District is required to move facilities at District expense for any changes, alterations, or relocations of roads. LB 542 would require the state or local government to pay for relocation of utilities when federal funds or state funds for local governments are part of the financing for said road project. LB 542 received opposition testimony from the Nebraska Department of Transportation and representatives of cities with the primary concern being the additional costs associated with roads projects should the state or cities be required to pay for utility relocations.

Board Pos: Support

Status: Remains in the Transportation and Telecommunications Committee

LB 546 (Rountree) – Provides political subdivisions that supply electricity, natural gas, water, or sewer service with permissive authority to request an emergency proclamation from the Governor when the political subdivision operates in multiple counties. LB 546 was introduced to address the requirement of requesting multiple counties to sign-off on an emergency declaration when utilities are operating in more than one county. The utilities listed will have the authority under the bill to make a direct request to the Governor for such a declaration.

Board Pos: Support

Status: Remains in the Government, Military and Veterans Affairs

LB 548 (Lippincott) – Introduced to address a specific situation, where a municipal natural gas utility desires to serve an industrial customer outside of the utilities' territorial jurisdiction. LB 548 as currently drafted, would allow any publicly owned natural gas utility to serve an industrial customer that uses three million British thermal units of gas per day. The legislation would only apply to industrial customers who are both outside the jurisdiction of the municipal gas utility and not serviced within the territory of any other existing gas utility.

Board Pos: Neutral

Status: Placed on General File

LB 580 (Cavanaugh M.) – Provides that any remaining funds in the Lead Service Line Cash Fund (LSLCF) for purposes of lead service line removal or labor training be re-appropriated into the subsequent biennium budget. All remaining LSLCF are to be made available to the District for purposes of lead service line removals via a grant from the Nebraska Department of Environment and Energy. Support for LB 580 was offered by the Omaha Chamber of Commerce, the Nebraska Water Resources Association, and the

Nebraska American Academy of Pediatrics. The initial appropriation to the LSLCF was \$10 million. The recently enacted budget bills, LB 261 and LB 264, contain a \$4 million sweep from the LSLCF to assist with balancing the state's budget.

Board Pos: Support
Status: Remains in the Appropriations Committee

Signed by:

Rich Kubat

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Richard A. Kubat
Government Relations Attorney

Approved:

DocuSigned by:

Mark Mendenhall

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Mark A. Mendenhall
Senior Vice President/General Counsel

DocuSigned by:

Mark Doyle

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Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

May 29, 2025

Subject: SETTLEMENT OF CLAIM, WEST HAVEN APARTMENT COMPLEX

To: Judiciary & Legislative Committee

Cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Lobsiger, Minor and Myers; and all Vice Presidents

From: Mark Mendenhall, Senior Vice President/General Counsel

On July 30, 2023, a water main break occurred near 11606 Davenport Street. That water main break caused water to partially inundate multiple, interconnected, detached wood frame garage units and a parking lot at the West Haven Apartment located at 228 N. 116th Plaza.

The District and the apartment complex's property management company, Monarch Investment and Management took steps to identify the damage and engage a restoration company. The District typically retains the restoration company and remits payment after a review of invoices directly back to the third-party restoration company. In this case, the property management company preferred to hire its own general contractor and direct repairs itself.

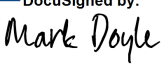
The District reviewed and approved a cost share arrangement for the restoration work. Work to restore the damaged property included replacing or repairing garage doors, wood framing, plywood sheathing, block walls, brick veneer and masonry re-pointing.

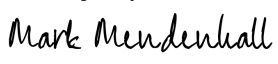
The District's share of the repairs is \$77,188.58.

I believe this amount reflects a reasonable result for resolution of this claim.

If you have any questions, please feel free to contact me.

Approved:

DocuSigned by:

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Mark Doyle
President

DocuSigned by:

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Mark Mendenhall
SVP/ General Counsel

METROPOLITAN UTILITIES DISTRICT
Inter-Departmental Communication

May 29, 2025

Subject: INSURANCE RENEWALS – PROPERTY, BOILER, CAVERNS, DATA PROCESSING EQUIPMENT, TERRORISM, CONSTRUCTION/ CONTRACTOR’S EQUIPMENT, CYBER AND AUTO/FLEET

To: Insurance and Pension Committee
cc: All Board Members; President Doyle; Senior Vice Presidents Ausdemore, Lobsiger, Mendenhall, Minor, Myers and all Vice Presidents

From: Steve Dickas, Vice President, Accounting

The following insurance policies expire June 15, 2025 and require action:

Property Policy	LNG/Propane Caverns/Contents
Equipment Breakdown	Construction Equipment
Data Processing Equipment	Cyber

Following is a brief description of the various insurance policies to be renewed and the corresponding policy-specific points of interest:

Property/LNG Propane Caverns/Equipment Breakdown/Data Processing

First-party insurance that addresses all risks of physical loss or damage, including but not limited to property damage, extra expense and machinery breakdown, earth movement, windstorm, storm surge, flooding and other coverages as described in the policy.

The lowest deductible offered for the proposed policy was \$500k, which is unchanged compared to the expiring policy’s deductible.

	<u>Expiring Policy</u>	<u>Proposed Policy</u>
Property – without LNG & Caverns		
Insurance Carrier	AEGIS/Starr Tech	AEGIS/Starr Tech
Total Insurable Values	\$1.191 billion	\$1.256 billion
Average Rate per \$100 of Insured Value	N/A-combined rate	N/A – combined rate
Premium	N/A-combined	N/A – combined premium
Property – LNG & Caverns		
Insurance Carrier	AEGIS/Starr Tech	AEGIS/Starr Tech
Total Insurable Values	\$112.4 million	\$151.7 million
Average Rate per \$100 of Insured Value	N/A-combined rate	N/A – combined rate
Premium	N/A-combined	N/A – combined premium

Equipment Breakdown

Insurance Carrier	AEGIS/Starr Tech	AEGIS/Starr Tech
Total Insurable Values	Included above	Included above
Average Rate per \$100 of Insured Value	N/A-combined rate	N/A – combined rate
Premium	N/A-combined	N/A – combined premium

Data Processing Equipment

Insurance Carrier	AEGIS/Starr Tech	AEGIS/Starr Tech
Total Insurable Values	\$6.3 million	\$6.5 million
Average Rate per \$100 of Insured Value	N/A-combined rate	N/A – combined rate
Premium	N/A-combined	N/A – combined premium

Total Property/Equipment Breakdown/Data Processing

Total Insurable Values	\$1.310 billion	\$1.414 billion
Average Rate per \$100 of Insured Value	\$0.1014	\$0.1073
Premium	\$1,328,964	\$1,517,945

Terrorism

Coverage directed at physical loss or damage due to a terroristic act. Expiring Policy covered only events certified by U.S. Federal Government, which are extremely rare. Proposed Policy also includes non-certified events.

	<u>Expiring Policy</u>	<u>Proposed Policy</u>
Insurance Carrier	AEGIS/Starr Tech	Lloyd's of London
Policy Limit	\$300 million	\$150 million
Premium	\$32,853	\$40,000
Deductible	\$500,000	\$10,000

Construction/Contractor's Equipment

Coverage directed at loss or damage to covered property defined as owned and rented construction equipment, tools and heavy equipment when the loss is caused by covered perils.

	<u>Expiring Policy</u>	<u>Proposed Policy</u>
Insurance Carrier	Continental Casualty	Continental Casualty
Total Insurable Values	\$36.1 million	\$38.0 million
Average Rate per \$100 of Insured Value	\$0.1017	\$0.0959
Premium	\$36,688	\$36,459

Cyber

Coverage directed at third-party liability for losses arising from a cyber event as well as first-party coverage for event management and cyber extortion. Loss limits for cyber coverage are confidential.

	<u>Expiring Policy</u>	<u>Proposed Policy</u>
Insurance Carrier	AIG	Lloyds
Premium	\$65,354	\$61,333

Auto/Fleet

The District's auto/fleet insurance policy expired on June 15, 2023. Consistent with the prior year, Gallagher's search did not identify any insurance carriers interested in providing a competitive quote. Considering the District's low claim history, distribution of the vehicles across several locations, and measures taken to mitigate risk of a significant loss, management will continue to self-insure through at least June 15, 2026. Management will re-evaluate insurance coverage for the vehicles next year during the renewal process for other insurance policies, which also expire at that time.

Subtotal – Premiums	\$1,463,859	\$1,655,737
Inspection Fees	\$6,350	\$7,490
Insurance Brokerage Fee/Commission	\$63,000	\$50,000
Total Premiums and Fees	\$1,533,209	\$1,713,227

An Executive Summary prepared by Gallagher has been attached as well as an additional schedule comparing the expiring policies to the proposed policies. Our insurance broker markets the various lines of coverage to additional insurance carriers to ensure that we are provided the best value. The marketing efforts employed by Gallagher are addressed in the attached Executive Summary.

In addition, a representative from Gallagher, Tim Floro, will be present virtually at the June 4, 2025 Board Committee meeting to address any questions you may have.

Management recommends the Board approve the insurance proposals noted above for the period June 15, 2025 through June 15, 2026. As noted above, the insurance proposals result in combined annual premiums and fees of \$1,713,227 which represents an increase of \$180,018 or 11.7%, as compared to the prior combined premiums and fees of \$1,533,209. The increase is driven by an increase in insurable values as well as an increase in the cost per dollar of insured value.

It should be noted that the District anticipated an increase in premiums when the 2025 budget was prepared. The 2025 budget is sufficient to fund the projected increase in premiums and fees stated above.

Signed by:



Steve Dickas

Vice President, Accounting
(402) 504-7111

Approved:

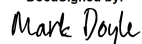
DocuSigned by:



Mark F. Myers

Senior Vice President, Chief Financial Officer

DocuSigned by:



Mark E. Doyle

President

Attachments

MUD 2024 to 2025 Comparison

2024 Renewal					2025 Renewal					Difference					
Program	Insurer	Value	Net Premium	Net Average Rate	Program	Insurer	Value	Net Premium	Net Average Rate	Value	%	Net Premium	%	Net Average Rate	%
Property-No LNG	AEGIS/ Starr Tech	\$ 1,191,411,540			Property-No LNG	AEGIS/ Starr Tech	\$ 1,256,291,235			\$ 64,879,695	5.4%				
Property-LNG & Caverns		\$ 112,422,186			Property-LNG & Caverns		\$ 151,656,123			\$ 39,233,937	34.9%				
Property-New Corp. Office		Included			Property-New Corp. Office		Included			Included					
Equipment Breakdown		Included			Equipment Breakdown		Included			Included					
EDP		\$ 6,270,534			EDP		\$ 6,464,842			\$ 194,308	3.1%				
Total		\$ 1,310,104,260	\$ 1,328,964	0.1014	Total		\$ 1,414,412,200	\$ 1,517,945	0.1073	\$ 104,307,940	8.0%	\$ 188,981	14.2%	0.0059	5.8%
Terrorism ¹		\$ 300,000,000	\$ 32,853				\$ 150,000,000	\$ 40,000		\$ (150,000,000)	-50.0%	\$ 7,147	21.8%		
Contractor Equipment	CNA AIG	\$ 36,059,436	\$ 36,688	0.1017	Contractors Equipment	CNA Lloyds	\$ 38,003,961	\$ 36,459	0.0959	\$ 1,944,525	5.4%	\$ (229)	-0.6%	-0.0058	-5.7%
Cyber Liability ²			\$ 65,354		Cyber Liability ²			\$ 61,333				\$ (4,021)	-6.2%		
Total Net Premium			\$ 1,463,859		Total Net Premium			\$ 1,655,737				\$ 184,731	12.6%		
Jurisdictional	ARISE		\$ 6,350		Jurisdictional	ARISE		\$ 7,490				\$ 1,140			
			\$ 6,350					\$ 7,490				\$ 1,140			
Broker Compensation	Fee		\$ 63,000		Broker Compensation ³	Fee		\$ 50,000				\$ (13,000)			
Total Costs, excl. Auto			\$ 1,533,209					\$ 1,713,227				\$ 180,018	11.7%		
Auto-Comp/Spec Only ⁴	None		\$ -		None			\$ -				\$ -			
Total Costs, incl. Auto			\$ 1,533,209					\$ 1,713,227				\$ 180,018			

Note 1: Terrorism was part of the AEGIS and Starr Tech property premium for the 2024 renewal period. It only covered very rare events certified by the U.S. Federal Government. This is a stand alone policy for the 2025 renewal period and covers certified and non-certified events.

The 2025 renewal rate is cheaper than it would have been under the AEGIS/ Starr Tech policy by \$2,293, with a deductible that decreases from \$500,000 to \$10,000.

Note 2: Coverage limits are confidential.

Note 3: An annualized amount based on the current agreement with Gallagher.

Note 4: No auto coverage was obtained.



Proposal of Insurance

Metropolitan Utilities District

7350 World Communications Dr
Omaha, NE 68122

Presentation Date: May 23, 2025

Arthur J Gallagher Risk Management Services, LLC
A/J License Nos. IL 100292093 / CA 0D69293



Gallagher

Insurance | Risk Management | Consulting

Metropolitan Utilities District



Your Gallagher Team

Your Gallagher team is a true partner. We have the expertise to understand your business and we're here to service and stay alongside you, every step of the way.

<i>Service Team</i>	<i>Role</i>	<i>Email</i>	<i>Phone</i>
Natalie Holman Client Service Manager I	Client Service Manager	Natalie_Holman@ajg.com	(402) 763-1487 (p)
Tim Floro Vice President	Producer	Tim_Floro@ajg.com	(402) 829-1074 (p)
Jesse Barrow Client Service Supervisor	Client Service Supervisor	Jesse_Barrow@ajg.com	(405) 639-3870 (p)





Named Insured

Named Insured	Equipment Floater- Inland Marine	Cyber Liability	Property	Property
Metropolitan Utilities District	X	X	X	X

Note: Any entity not named in this proposal may not be an insured entity. This may include affiliates, subsidiaries, LLCs, partnerships, and joint ventures.

Market Review

We approached the following carriers in an effort to provide the most comprehensive and cost-effective insurance program.

<i>Line Of Coverage</i>	<i>Insurance Company ** (AM Best Rate/Financial Strength)</i>	<i>Market Response *</i>	<i>Admitted / Non Admitted</i>
Equipment Floater	Continental Casualty Company (CNA)	Quoted	Admitted
Cyber Liability	Underwriters at Lloyd's of London (RPS)	Quoted	Non-Admitted
Property	AEGIS Insurance	Quoted	Non-Admitted
	Starr Technical Risks	Quoted	Non-Admitted
Standalone Terrorism	Underwriters at Lloyd's of London	Quoted	Non-Admitted

*If shown as an indication, the actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

**Gallagher companies use AM Best rated insurers and the rating listed above was verified on the date the proposal document was created.

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A Best's Financial Strength Rating is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. It is not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Best's Credit Ratings™ are under continuous review and subject to change and/or affirmation. For the latest Best's Credit Ratings™ and Guide to Best's Credit Ratings, visit the AM Best website at <http://www.ambest.com/ratings>.

***If coverage placed with a non-admitted carrier, it is doing business in the state as a surplus lines or non-admitted carrier, and is neither subject to the same regulations as an admitted carrier nor do they participate in any state insurance guarantee fund.

Gallagher companies make no representations and warranties concerning the solvency of any carrier, nor does it make any representation or warranty concerning the rating of the carrier which may change

Full Program Details

Property-AEGIS

Carrier Information	Recommended
Policy Term	6/15/2025 - 6/15/2026
Carrier Information	AEGIS Insurance
Payment Plan	Annual
Payment Method	Agency Bill

Renewal Program	Proposed
Quoted Participation	50%
Layered Limit	\$300,000,000
Quota Share Limit	\$150,000,000
100% Premium	\$1,656,381.00
Quota Share Premium	\$828,190.50
NE Surplus Lines	\$25,280.51
Total Premium & Taxes	\$853,471.01
PD & BI Values (TIV)	\$1,414,412,200
Rate	\$0.117

***AEGIS Renewal Credit Applied Upon Issuance of Policy \$13,060.00**

Deductibles including but not limited to:	Proposed
Property Damage Deductible	\$500,000
Earthquake Deductible	\$500,000
Flood Deductible	2.5% of PD TIV Min \$500,000 Max \$2,500,000
Mobile Equipment	\$100,000
Service Interruption	48 Hours
Extra Expense	\$50,000

Selected Sublimits (Not a Complete List)	Proposed
Earth Movement	\$25,000,000 per Occurrence
Flood	\$25,000,000 per Occurrence
Automatic Coverage (120 Days)	\$10,000,000 per Occurrence
Debris Removal	\$10,000,000 per Occurrence
Expediting Expense	\$10,000,000 per Occurrence

Endorsements including but not limited to:
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.

Exclusions including but not limited to:
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.

Metropolitan Utilities District



Property-Starr Tech

Carrier Information	Recommended
Policy Term	6/15/2025 - 6/15/2026
Carrier Information	StarrTech Insurance
Payment Plan	Annual
Payment Method	Agency Bill

Renewal Program	Proposed
Quoted Participation	50%
Layered Limit	\$300,000,000
Quota Share Limit	\$150,000,000
100% Premium	\$1,300,000.00
Quota Share Premium	\$650,000.00
Engineering Fee	\$7,200.00
NE Surplus Lines	\$20,334.00
Total Premium & Taxes	\$677,534.00
PD & BI Values (TIV)	\$1,414,412,200
Rate	\$0.092

Deductibles including but not limited to:	Proposed
Property Damage Deductible	\$500,000
Earthquake Deductible	\$500,000
Flood Deductible	2.5% of PD TIV Min \$500,000 Max \$2,500,000
Mobile Equipment	\$100,000
Service Interruption	48 Hours
Extra Expense	\$50,000

Selected Sublimits (Not a Complete List)	Proposed
Earth Movement	\$25,000,000 per Occurrence
Flood	\$25,000,000 per Occurrence
Automatic Coverage (120 Days)	\$10,000,000 per Occurrence
Debris Removal	\$10,000,000 per Occurrence
Expediting Expense	\$10,000,000 per Occurrence

Endorsements including but not limited to:
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.

Exclusions including but not limited to:
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.

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Standalone Terrorism

Carrier Information		Recommended	
Policy Term		6/15/2025 - 6/15/2026	
Carrier Information		Llyod's of London	
Payment Plan		Annual	
Payment Method		Agency Bill	
Renewal Program		Proposed	
Quoted Participation		100%	
Layered Limit		\$150,000,000	
Quota Share Limit		\$150,000,000	
Terrorism Premium		\$40,000.00	
Total Premium & Taxes		\$40,000.00	
Deductibles including but not limited to:		Proposed	
Deductible		\$10,000	



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Equipment Floater

Carrier Information	Recommended
Policy Term	6/15/2025 - 6/15/2026
Carrier Information	Continental Casualty Company (CNA)
Payment Plan	Annual
Payment Method	Agency Bill

Coverage	Limit
Blanket Schedule of Equipment; Schedule on File	\$36,059,436
Maximum Limit per Any One Item	\$500,000
Leased / Rented Equipment per Any One Item	\$500,000
Reporting Period	Annual
Valuation	Agreed Value

Deductible	Proposed
Deductible	\$40,000

Endorsements including but not limited to:
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.
Contractors Equipment Valuation Endorsement
Contractors Equipment Deductible

Exclusions including but not limited to:
Significant policy endorsements include, but are not limited to, those listed on the attached quote/policy form/endorsements.



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Recommended Premium Summary

The estimated program cost for the options are outlined in the following table:

Line of Coverage		Expiring	Recommended
		AEGIS Insurance	AEGIS Insurance
Property	Premium	\$828,190.50	\$828,190.50
	TRIA	\$14,493.00	
	NE Surplus Lines Tax	\$25,280.52	\$25,280.51
	Continuity Credit	(\$6,058.00)	\$13,060.00
	Estimated Cost*	\$861,906.02	\$840,411.01
		Starr Technical Risks	
Property	Premium	\$460,000.00	\$650,000.00
	TRIA	\$14,350.80	
	NE Surplus Lines Tax	\$18,360.00	\$20,334.00
	Engineering Fee	\$7,200.00	\$7,200.00
	Estimated Cost*	\$499,910.80	\$677,534.00
		Underwriters at Llyod's of London	
Standalone Terrorism	Premium		\$40,000.00
	Estimated Cost*		\$40,000.00
		Continental Casualty Company (CNA)	
Equipment Floater	Premium	\$36,688.00	\$36,459.00
	Estimated Cost*	\$36,688.00	\$36,459.00
		Lexington Insurance Company (AIG)	
Cyber	Premium	\$71,382.00	\$59,207.00
	Estimated Cost*	\$71,382.00	\$61,333.21

*Estimated Cost includes all taxes, fees, surcharges and TRIA premium (if applicable)

Premiums are due and payable as billed and may be financed, subject to acceptance by an approved finance company. Following acceptance, completion (and signature) of a premium finance agreement with the specified down payment is required. Note: Unless prohibited by law, Gallagher may earn compensation for this optional value-added service.

Gallagher is responsible for the placement of the following lines of coverage:

Property
TRIA
Equipment Floater
Cyber

It is understood that any other type of exposure/coverage is either self-insured or placed by another brokerage firm other than Gallagher. If you need help in placing other lines of coverage or covering other types of exposures, please contact your Gallagher representative.



Client Authorization to Bind Coverage

After careful consideration of Gallagher's proposal dated 6/15/2025, we accept the following coverage(s). Please check the desired coverage(s) and note any coverage amendments below:

	Coverage/Carrier
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Property AEGIS Insurance
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	TRIA - Property
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Property Starr Technical Risk
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	TRIA - Property
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Standalone Terrorism Underwriters at Llyod's of London
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Equipment Floater Continental Casualty Company (CNA)
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	TRIA - Property
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Cyber Underwriters at Llyod's of London (RPS)

Additional Recommended Coverages

Gallagher recommends that you purchase the following additional coverages for which you have exposure. By checking the box(es) below, you are requesting that Gallagher provide you with a Proposal for this coverage. By not requesting a Proposal for this coverage, you assume the risk of any uncovered loss.

Other Coverages to Consider

☐ Physical Damage Auto Fleet

The above coverage(s) does not necessarily represent the entirety of available insurance products. If you are interested in pursuing additional coverages other than those listed in the Additional Recommended Coverages, please list below:

Coverage Amendments and Notes:

Exposures and Values

You confirm the payroll, values, schedules, and any other information pertaining to your operations, and submitted to the underwriters, were compiled from information provided by you. If no updates were provided to Gallagher, the values, exposures and operations used were based on the expiring policies. You acknowledge it is your responsibility to notify Gallagher of any material change in your operations or exposures.

Additional Terms and Disclosures

Gallagher is not an expert in all aspects of your business. Gallagher's Proposals for insurance are based upon the information concerning your business that was provided to Gallagher by you. Gallagher expects the information you provide is true, correct and complete in all material respects. Gallagher assumes no responsibility to independently investigate the risks that may be facing your business, but rather have relied upon the information you provide to Gallagher in making our insurance Proposals.

Gallagher's liability to you arising from any of Gallagher's acts or omissions will not exceed \$20 million in the aggregate. The parties each will only be liable for actual damages incurred by the other party, and will not be liable for any indirect, special, exemplary, consequential, reliance or punitive damages. No claim or cause of action, regardless of form (tort, contract, statutory, or otherwise), arising out of, relating to or in any way connected with the Proposal, any of Gallagher's services or your relationship with Gallagher may be brought by either party any later than two (2) years after the accrual of the claim or cause of action.

Gallagher has established security controls to protect Client confidential information from unauthorized use or disclosure. For additional information, please review Gallagher's Privacy Policy located at <https://www.ajg.com/privacy-policy/>.

You have read, understand and agree that the information contained in the Proposal and all documents attached to and incorporated into the Proposal, is correct and has been disclosed to you prior to authorizing Gallagher to bind coverage and/or provide services to you. By signing below, or authorizing Gallagher to bind your insurance coverage through email when allowed, you acknowledge you have reviewed and agree with terms, conditions and disclosures contained in the Proposal.

By:

Print Name (Specify Title)

Company

Signature

Date:

Metropolitan Utilities District



Compensation Disclosure Schedule

Client Name: Metropolitan Utilities District

Coverage	Carrier Name(s)	Wholesaler, MGA, or Intermediary Name ¹	Est. Annual Premium ²	Gallagher U.S. Owned Wholesaler, MGA, or Intermediary % and/or Fee %
Property	AEGIS Insurance	N/A	\$840,411.01	Fee Agreement
Property	Starr Technical Risk	N/A	\$677,534.00	Fee Agreement
Stand Alone Terrorism	Underwriters at Lloyd's of London	N/A	\$40,000.00	Fee Agreement
Equipment Floater	Continental Casualty Company (CNA)	N/A	\$36,459.00	Fee Agreement
Cyber	Underwriters at Lloyd's of London	RPS	\$61,333.21	Fee Agreement

1 We were able to obtain more advantageous terms and conditions for you through an intermediary/ wholesaler.

2 If the premium is shown as an indication: The premium indicated is an estimate provided by the market. The actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

* A verbal quotation was received from this carrier. We are awaiting a quotation in writing.

Note: When placing business with insurance companies, Gallagher Companies receive commission based on negotiated contractual terms with those carriers. The commission rate is a percentage of the premium excluding taxes and fees. Major lines of coverage, and their typical range of commissions are listed below. If you wish to receive more details on actual compensation paid to Gallagher Companies, please contact your Gallagher representative.

- **Accident & Health:** 15-25%
 - **Aviation:** 14-15%
 - **All Other Commercial:** 10-20%
 - **Bonds/Surety:** 30-35%
 - **Builders Risk:** 15-18%
- **Casualty:** 14-15%
 - **Commercial Auto:** 12.5-15%
 - **Inland Marine:** 20-22.5%
 - **Ocean Marine:** 15-17.5%
- **Package / Business Owners Package:** 15-16.8%
 - **Executive and Professional Liability:** 12-16.5%
 - **Property:** 15-22%
 - **Workers Compensation:** 8-11%

Compensation to Gallagher may also be disclosed in a Client Services Agreement or Consulting Services Agreement.

Claims Reporting by Policy

Immediately report all claims. Each insurer requires notice of certain types of claims depending on the potential exposure or particular injury types. It is important to thoroughly review your policy to ensure you are reporting particular incidents and claims, based upon the insurer's policy requirements.

If you are using a third party administrator ("TPA"), your TPA may or may not report claims to an insurer on your behalf. Although we will assist you where requested, it is important that you understand whether your TPA will be completing this notification.

Reporting Directly to Carrier:

Coverage(s): <i>Property</i>	Report To:
Insurer: AEGIS Insurance	Email: PropertyClaimNotice@aegislimited.com
Policy Term: 6/15/2025 – 6/15/2026	

Coverage(s): <i>Property</i>	Report To:
Insurer: Starr Technical Risk	Phone: 214-775-9126
Policy Term: 6/15/2025 – 6/15/2026	

Coverage(s): <i>Equipment Floater</i>	Report To:
Insurer: Continental Casualty Company (CNA)	Phone: 877-280-7312 Fax: 877-329-7752 Email: marinewloss@cna.com
Policy Term: 6/15/2025 – 6/15/2026	

Coverage(s): <i>Equipment Floater</i>	Report To:
Insurer: Travelers Property Casualty Insurance Company	Phone: 1-800-238-6225
Policy Term: 6/15/2025 – 6/15/2026	

Coverage(s): <i>Cyber</i>	Report To:
Insurer: Lexington Insurance Company (AIG)	Phone: 800-910-2667 Fax: 866-797-1077 Email: www.aig.com/reportclaim
Policy Term: 6/15/2025 – 6/15/2026	

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<i>Coverage(s): Property</i>	<i>Report To:</i>
Insurer: Underwriters at Lloyds of London (RPS)	Phone: 844-777-8323
	Fax: 844-777-6267
Policy Term: 6/15/2025 – 6/15/2026	Email: rps_claims@RPSins.com

Reporting to Gallagher or Assistance in Reporting:

<i>Coverage(s):</i>	<i>Report To:</i>
Gallagher Claim Center	Phone: 855-497-0578
	Fax: 225-663-3224
Policy Term: 6/15/2025 – 6/15/2026	Email: ggb.nrcclaimscenter@ajg.com

