1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice

Construction and Operations – Frost, Cavanaugh, Friend

Services and Extensions – Howard, Friend, Begley
1. Main Extensions [Cory O'Brien – VP, Engineering & Construction] – Tab 10

Judicial and Legislative – Dowd, Cavanaugh, Howard
1. Condemnation Authority for Easements on 132\textsuperscript{nd} Street Between Capehart Road and Hwy 370, Sarpy County [Mark Mendenhall – SVP & General Counsel] – Tab 11
2. Condemnation Authority for Easements on 132\textsuperscript{nd} Street Between Hwy 370 and Schram Road, Sarpy County [Mark Mendenhall – SVP & General Counsel] – Tab 12
3. Amendment to Water Rules [Mark Mendenhall – SVP & General Counsel] – Tab 13

Personnel – Begley, Frost, Friend
1. Wage and/or Salary Increases and Ratifications [Bonnie Savine – VP, Human Resources] - Tab 14
2. Selection of Vice President, Accounting [Bonnie Savine - VP, Human Resources] - Tab 15
1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings & Regular Board Meeting for June 5, 2019

5. Capital Expenditures
6. Acceptance of Contracts and Payment of Final Estimates
7. Water Infrastructure Replacement Partner – M.E. Collins
8. Bids on Materials and Contracts
9. Notice of Purchases Between $25,000 and $50,000

10. Main Extensions

11. Condemnation Authority for Easements Along Capehart Road Between Hwy 370 and Hwy 50, Sarpy County (RESOLUTION)
12. Condemnation Authority for Easements on 132nd Street Between Hwy 370 and Schram Road, Sarpy County (RESOLUTION)
13. Amendment to Water Rules

14. Wage and/or Salary Increases and Ratifications
15. Selection of Vice President, Accounting

16. Other Matters of District Business for Discussion
17. CLOSED SESSION – Real Estate and Litigation Matters
Safety Briefing
Senior Vice-President of Safety, Security and Field Operations Steve Ausdemore provided a briefing regarding the District's safety and security protocol for all individuals in attendance at the Board Meeting in the event of an emergency.

Roll Call
Chairman Tim Cavanaugh called the Committee Meetings to order at 8:15 a.m. On a roll call vote, the following members were present:

- Dave Friend
- Mike McGowan
- Gwen Howard
- Tim Cavanaugh
- Jim Begley
- Mark Doyle, Secretary and President

Also present were Aon Risk Solutions representatives, Partnership 4 Kids representatives, employees being recognized by the Board for their volunteerism, various members of the staff, representatives from IBEW #1521, and other members of the public.

Mr. Dowd and Mr. Frost were absent.

Open Meetings Act Notice
Chairman Cavanaugh advised those in attendance that a copy of the Open Meetings Act was posted in the rear of the Board Room.

Chairman Cavanaugh reminded those in attendance that the Committee Meetings were being livestreamed.

Recognition of Partnership 4 Kids Mentors
President Mark Doyle introduced the representatives from Partnership 4 Kids (P4K) President Deb Denbeck and Operations and Community Specialist Deb Shaw, and welcomed the 19 employees who were being recognized by the Board for their volunteer mentoring as Book Buddies and Goal Buddies at eight local public schools. The employees included Cindy Bacon, Padmaja Chigurupati, Tracey Christensen, Georgianna Cimatoribus, Jim Dorsey, Dylies King, Jo Stephens, Anna Bennett, Gail Dominski, Linda Flott, Debbie Gardner, Cheryl Hugo, Yanira Lopez, Tiffany Mantz, Annette O'Brien, McKenzie Quinn, Julie Thacker, Reina Walls and Sophia Winfrey. Ms. Denbeck provided an update on the progress and accomplishments of the P4K program.
Senior Vice President and Chief Operations Officer Dave DeBoer reviewed the proposed capital expenditures as outlined in his letter to the Committee dated May 22, 2019.

Mr. DeBoer reviewed the proposed acceptance of contracts and payment of final estimates as outlined in his letter to the Committee dated May 24, 2019.

Mr. DeBoer reviewed the proposed pilot project involving water infrastructure structural lining, as outlined in his letter to the Committee dated May 30, 2019.

Director of Water Production and Pumping Mike Koenig presented an overview of the multi-phased Capital Improvement Plan projects at the Florence Water Treatment Plant which began in 2010. Mr. Koenig discussed a change order to the current Phase III contract with Hawkins Construction Company concerning the restoration of the Chemical Building, as outlined in his letter to the Committee dated May 22, 2019.

Director of Purchasing Jon Zellars reviewed the proposed bids on materials and contracts as outlined in his letter to the Committee dated May 23, 2019.

Vice-President of Engineering and Construction Cory O'Brien discussed the proposed main extensions as outlined in his letter to the Committee dated May 28, 2019.

Senior Vice President and Chief Financial Officer Joseph Schaffart introduced insurance broker Aon Risk Solutions representatives, Gary Wagner and David McCue, to review insurance contract renewals for District property, equipment, and vehicles as outlined in his letter to the Committee dated May 28, 2019, and as presented in the Aon Executive Summary.

Mr. Wagner reviewed the marketing and evaluation process associated with the renewal, explained the rationale underlining the proposed recommendations, and also discussed at length the extenuating circumstances that factored into the 21.6% premium increase over last year. A transitioning insurance market driven by multiple catastrophic weather events that transpired in very recent years were cited as the primary contributors to the insurance industry-wide adjustment in premium costs.

Governmental Relations Attorney Rick Kubat reviewed his fifth and final Legislative Report dated May 28, 2019, updating the status of legislative bills following the conclusion of the 2019 Legislative Session. Of particular note was the passage of two District-sponsored bills, LB 476 which permits the District to schedule its regular monthly Board meetings on dates other than the first Wednesday of each month, and LB 574 which will clarify that compressed natural gas, when used as a vehicular fuel, will be exempt from the imposition of a tax paid by the District to cities for its gas and water retail sales.
Staff Attorney Joseph Kehm reviewed his letter to the Committee dated May 29, 2019 regarding a proposed Interlocal Agreement between the District and the City of Springfield, Nebraska to establish water service area boundaries in preparation for future real estate development. The agreement also addresses the possibility of Springfield becoming a wholesale water customer of the District in the future.

**Personnel - Begley, Frost, Friend**

Vice-President of Human Resources Bonnie Savine reviewed the proposed Wage and/or Salary Increases and Ratifications as outlined in her letter to the Committee dated May 24, 2019.

Ms. Savine reviewed her letter to the Committee dated May 27, 2019 regarding Management's recommendation that Shane Hunter be selected Vice President of Safety, Security and Business Continuity.

Ms. Savine reviewed her letter to the Committee dated May 27, 2019 regarding the Personnel Committee's salary increase recommendations for David DeBoer who was recently selected for the position of Senior Vice-President, Chief Operations Officer, and Joseph Schaffart who was recently selected for the position of Senior Vice-President, Chief Financial Officer.

Chairman Cavanaugh asked if any Board Members had any further comments. Chairman Cavanaugh asked if any members of the public had any comments. There were none.

At 9:35 a.m., Chairman Cavanaugh announced that the Committee Meetings were concluded and the regular Board Meeting would begin at 9:42 a.m.

**Signature**

Mark E. Doyle
Secretary and President
METROPOLITAN UTILITIES DISTRICT
Minutes of Regular Board Meeting
June 5, 2019

The Board of Directors of the Metropolitan Utilities District of Omaha met in the Board Room of the Headquarters Building at 1723 Harney Street in regular session at 9:42 a.m. on June 5, 2019.

Advance notice of the meeting was posted on the first floor of the Headquarters Building from May 1, 2019 to June 5, 2019. Notice of the meeting was published in The Omaha World-Herald on Sunday, May 26, 2019. The agenda of the meeting was available for public inspection at the office of the Secretary and President and delivered to Board Members on May 29, 2019. The agendas and accompanying board documents were posted to the M.U.D. website on May 30, 2019.

AGENDA NO. 1
ROLL CALL
Chairman Tim Cavanaugh called the meeting to order at 9:42 a.m. On a roll call vote, the following members were present:

Dave Friend
Mike McGowan
Gwen Howard
Tim Cavanaugh
Jim Begley
Mark Doyle, Secretary and President

Also present were various members of the staff, representatives from IBEW #1521, and other members of the public.

Mr. Dowd and Mr. Frost were absent.

AGENDA NO. 2
OPEN MEETINGS ACT NOTICE
Chairman Cavanaugh advised those in attendance that a copy of the Open Meetings Act was posted in the rear of the Board Room.

Chairman Cavanaugh announced that the regular Board Meeting was being livestreamed.

AGENDA NO. 3
PLEDGE OF ALLEGIANCE
Chairman Cavanaugh invited those who wished to participate, to stand and recite the Pledge of Allegiance.
AGENDA NO. 4
APPROVAL OF MINUTES FOR PUBLIC HEARING, COMMITTEE MEETINGS AND
REGULAR BOARD MEETING FOR MAY 1, 2019

Mr. Friend moved to approve the minutes of the Public Hearing, Committee
Meetings and regular Board Meeting for May 1, 2019, which was seconded by Mr.
McGowan and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 5
CAPITAL EXPENDITURES

Ms. Howard moved to approve the capital expenditures as outlined in Mr. DeBoer’s
letter to the Committee dated May 22, 2019, which was seconded by Mr. McGowan and
carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 6
ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Ms. Howard moved to approve the acceptance of contracts and payment of final
estimates as outlined in Mr. DeBoer’s letter to the Committee dated May 24, 2019. The
motion was seconded by Mr. Friend and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

AGENDA NO. 7
WATER INFRASTRUCTURE STRUCTURAL LINING PILOT PROGRAM

Ms. Howard moved to approve the Water Infrastructure Structural Lining Pilot
Program as outlined in the letter to the Committee dated May 30, 2019 from Plant
Engineer Stephanie Henn. The motion was seconded by Mr. Begley and carried on a roll
call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137920

MINUTES FILE DOCUMENT NO. 137921

MINUTES FILE DOCUMENT NO. 137922

MINUTES FILE DOCUMENT NO. 137923
AGENDA NO. 8
CHANGE ORDER NO. 3 – FLORENCE WATER TREATMENT PLANT PHASE III CHEMICAL BUILDING IMPROVEMENTS
Ms. Howard moved to approve the Change Order No. 3 for improvement projects pertaining to the Chemical Building at the Florence Water Treatment Plant as outlined in Mr. Koenig’s letter to the Committee dated May 22, 2019. The motion was seconded by Mr. Friend and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137924

AGENDA NO. 9
BIDS ON MATERIALS AND CONTRACTS
Ms. Howard moved to approve Management’s recommendations with regard to bids for materials and contracts as described in Mr. Zellars’ letter to the Committee dated May 23, 2019. The motion was seconded by Mr. McGowan and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137925

AGENDA NO. 10
NOTICE OF PURCHASES BETWEEN $25,000 AND $50,000
Ms. Howard requested that Mr. Zellars’ Notice of Purchases letter dated May 23, 2019, be placed on file.

MINUTES FILE DOCUMENT NO. 137926

AGENDA NO. 11
MAIN EXTENSIONS
Ms. Howard moved to approve the main extensions as outlined in the letter dated May 28, 2019 from Vice-President of Engineering and Construction Cory O’Brien. The motion was seconded by Mr. McGowan and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137927

AGENDA NO. 12
INSURANCE RENEWAL
Ms. Howard moved to approve the insurance renewals as recommended by Aon Risk Solutions and as presented in its report and in Mr. Schaffart’s letter to the Committee

Committee Meetings & Regular Board Meeting
June 5, 2019
Page 6 of 9
dated May 28, 2019. The motion was seconded by Mr. McGowan and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137928

AGENDA NO. 13
FIFTH LEGISLATIVE REPORT FOR 2019
Ms. Howard requested that the Fifth Legislative Report dated May 28, 2019 as presented to the Committee by Mr. Kubat, be placed on file.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137929

AGENDA NO. 14
INTERLOCAL AGREEMENT WITH THE CITY OF SPRINGFIELD, NEBRASKA
Ms. Howard moved to approve the Interlocal Agreement with the City of Springfield, Nebraska as described in Mr. Kehm’s letter to the Committee dated May 29, 2019. The motion was seconded by Mr. McGowan and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137930

AGENDA NO. 15
WAGE AND/OR SALARY INCREASES AND RATIFICATIONS
Mr. Begley moved to approve the wage and/or salary increases and ratifications as outlined in Ms. Savine’s letter to the Committee dated May 24, 2019, which was seconded by Mr. Friend and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137931

AGENDA NO. 16
RECOMMENDATION FOR VICE PRESIDENT, SAFETY, SECURITY AND BUSINESS CONTINUITY
Mr. Begley moved to approve the selection of Shane Hunter for the position of Vice-President of Safety, Security and Business Continuity as recommended by

Committee Meetings & Regular Board Meeting
June 5, 2019
Page 7 of 9
Management and as outlined in Ms. Savine’s letter to the Committee dated May 27, 2019. The motion was seconded by Mr. Friend and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137932

AGENDA NO. 17
SALARY INCREASE FOR THE SENIOR VICE-PRESIDENT, CHIEF OPERATIONS OFFICER AND SENIOR VICE-PRESIDENT, CHIEF FINANCIAL OFFICER

Mr. Begley moved to approve the salary increase for the recently selected Senior Vice-President and Chief Operations Officer Dave Deboer, and Senior Vice-President and Chief Financial Officer Joseph Schaffart as recommended by the Personnel Committee and as outlined in Ms. Savine’s letter to the Committee dated May 27, 2019. The motion was seconded by Mr. Friend and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137933

AGENDA NO. 18
OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION

Chairman Cavanaugh asked if any Board Member or member of the public had any comments to share.

Mr. McGowan inquired as to whether the water rate increase would be proceeding as scheduled for July 1, 2019. Mr. DeBoer confirmed that it would be going into effect as planned in accordance with the District’s communications, and the large volume water customers have been notified and collaboration continues. Mr. McGowan inquired as to whether the rate increase warranted additional communication with residential customers, and Ms. Howard suggested using a billing mailer for the notification. Mr. Doyle indicated the topic would be reviewed internally to determine options.

Mr. Doyle announced that since legislation has been enacted into law permitting the District to schedule its regular monthly meetings on days other than the first Wednesday of the month, the Board will soon be presented with a proposal to schedule these meetings on Thursday mornings due to current availability of the Legislative Chamber at the Civic Center.

Chairman Cavanaugh asked if any member of the public had any comments to offer. There were none.
AGENDA NO. 19
CLOSED SESSION – LITIGATION MATTERS

A Closed Session was not taken up because it was deemed unnecessary.

At 10:00 a.m., Mr. Friend offered a motion to adjourn which was seconded by Mr. McGowan and carried on a roll call vote.

Voting Yes: Friend, McGowan, Howard, Cavanaugh, Begley
Voting No: None

MINUTES FILE DOCUMENT NO. 137934

The meeting was adjourned at 10:00 a.m.

Mark E. Doyle
Secretary and President

MED/mjm
Subject: CAPITAL EXPENDITURES

To: Committee on Construction and Operations
   cc: all Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, Stanley and all Vice Presidents

From: Dave W. DeBoer, Senior Vice President, Chief Operations Officer

The following items will be on the July 3, 2019 Committee Agenda for consideration and the July 3, 2019 Board Agenda for approval:

SYSTEM IMPROVEMENTS

1. 100054001023 and 100053001402 - $83,000 – Install six chlorine tubes and 90 feet of 16-inch steel gas main, 15<sup>th</sup> and Mike Fahey Street. This work is required to eliminate conflicts with an excavation for a deep proposed combined sewer associated with the new Kiewit Corporation Headquarters. This work is reimbursable as it is not in direct conflict with District facilities and is being done as a constructability request. The reimbursable portion will also include installing six chlorine tubes to isolate the 8-inch water main in Mike Fahey Street to aid constructability for the contractor.

2. 100054001022 and 100068001001 - $74,000 – Abandon 650 feet of 4-inch gas main and install 650 feet of 4-inch gas main, 24<sup>th</sup> and Douglas Streets. Metro Area Transit is constructing 24 large bus stations with foundations and new paving along Dodge and Douglas Streets from 102<sup>nd</sup> to 10<sup>th</sup> Street as part of their Omaha Rapid Bus Transit (ORBT) project. Approximately 200 feet of 4-inch gas main replacement at 24<sup>th</sup> and Douglas Streets is required to eliminate conflicts with the foundation for a new ORBT station. This section is reimbursable. An additional 450 feet of 4-inch gas main is being replaced at District cost to eliminate two isolated sections of steel main between an insulator and plastic mains. Four commercial gas services will be reconnected to the new gas main.

3. 100052001794 and associated job numbers - $3,040,000 – Road improvement project in 36<sup>th</sup> Street, Bline Avenue to Sheridan Road. This work is required to eliminate conflicts with proposed grading, paving and storm sewers being done for a City of Bellevue project. This work is not reimbursable as the mains are in public right-of-way. Twenty-six residential gas services, two commercial gas services and 17 residential water services will be reconnected to the new mains.
BUILDINGS, PLANTS AND EQUIPMENT

1. 100085000645 - $117,700 - Remove and replace vault lid at 132nd and Harney Pump Station. This vault houses two remotely-controlled valves used to fill and drain the two reservoirs located at the site. The existing cover is supported by structural steel beams which have corroded, reducing their load carrying capacity and creating a safety concern for District employees who enter the vault to perform maintenance work. Installation of a new lid will restore the structural integrity of the roof, providing protection for the valves and safety for employees.

2. 100086000724 - $75,000 - Public CNG stations upgrade. This project consists of upgrading the outdated equipment at the two public CNG stations. The new equipment includes new point-of-sale hardware for each station, new credit card chip readers for each pump and networking for PCI compliance.

Approved:

Dave W. DeBoer
Senior Vice President, Chief Operations Officer
(402) 504-7209

Mark E. Doyle
President
Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

To: Committee on Construction and Operations
   cc: all Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, Stanley and all Vice Presidents

From: Dave W. DeBoer, Senior Vice President, Chief Operations Officer

Work has been satisfactorily completed on the following contract and final payment is recommended:

<table>
<thead>
<tr>
<th>Contract</th>
<th>Board Approval Date</th>
<th>Amounts</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Est. 4 - Kersten Construction, 100055001247, Install water mains in Falling Waters, 198th and Jefferson Streets.</td>
<td>March 7, 2018</td>
<td>*Unit Price Bid</td>
<td>Actual</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$209,567.00</td>
<td>$213,807.00</td>
</tr>
</tbody>
</table>

Comments: There was an increase in unit quantities of $1,940.00 and an increase of $2,300.00 to install water mains in frost conditions.

*Based upon Engineering's estimated unit quantities.

Dave W. DeBoer
Senior Vice President, Chief Operations Officer
(402) 504-7209

Approved:
Mark E. Doyle
President
June 20, 2019

Subject: WATER INFRASTRUCTURE REPLACEMENT PARTNER – PVC PIPE MATERIAL – M.E. COLLINS CONTRACTING COMPANY, INC.

To: Committee on Construction & Operations
cc: All Board Members, Doyle, Schaffart, DeBoer, Mendenhall, Stanley, Ausdemore, and all Vice Presidents

From: Stephanie L. Henn, Director, Plant Engineering

Overview

The District’s aging water mains currently require replacement or rehabilitation to restore more reliability to the water distribution system and reduce water main breaks.

As a part of the District’s water infrastructure replacement program, in 2019, the goal is to abandon 10 miles of aging water infrastructure pipe. To accomplish this, we are embarking on a multiphased approach, including direct replacement, and other technologies.

Management is proposing that M.E. Collins Contracting Company, Inc. ("M.E. Collins") partner with the District to perform direct pipe replacement primarily with polyvinyl chloride ("PVC") plastic pipe and some ductile iron pipe.

Partnering with M.E. Collins is another portion of the water infrastructure replacement program. This is the third collaborative proposal that management has brought to the Board of Directors in recent months.

The first, in March 2019, was Roloff Construction performing direct ductile iron water replacement, the second, in June 2019, was Fer-Pal Infrastructure performing structural lining, and M.E. Collins is the third.

PVC vs. Ductile Iron Pipe

As M.E. Collins has been performing water infrastructure replacement for the last few years, ductile iron pipe has been used as the replacement material. While this material has worked well in many applications for the District, it is important that we expand into different materials and technologies to accomplish our abandonment goals. Therefore, management is proposing to try PVC water main infrastructure replacement.
The District has used PVC in the past, most recently during the water main replacement of Offutt Air Force Base Housing in 2007 through 2010.

**M.E. Collins District Water Infrastructure Experience**

M.E. Collins has been performing water main installation work for the District since 2011 and specifically has been performing the replacement of infrastructure water mains since 2013.

M.E. Collins is a well-established, local company that has performed quality work for the District on a consistent basis for nearly 10 years. They are currently finishing a ductile iron water replacement project as a part of the replacement multi-project package that they were awarded in 2016.

This new endeavor will be very similar to the work they have been performing, but with PVC as the pipe material.

**2019 Goals**

Including the proposed M.E. Collins’ PVC project, discussed in this proposal, and M.E. Collins’ ductile iron replacement project, in which construction is nearly complete, the District is planning the following 10-mile abandonment goal break down for 2019 as follows:

- MUD Crews (direct replacement – ductile iron) 4.75 miles
- Roloff Construction (direct replacement – ductile iron) 1.75 miles
- **M.E. Collins (direct replacement – ductile iron & PVC)** 1.25 miles
- Fer-Pal (structural lining) 2.25 miles

**TOTAL 10 miles**

**Next Steps**

We are currently negotiating prices with M.E. Collins for a PVC project in the Benson area of Omaha that will be built in the 2019 construction season. We are confident that we will come to an agreement on reasonable prices that are comparable to similar water infrastructure projects.

Providing this project goes well, as other M.E. Collins’ projects have gone, we plan to continue with M.E. Collins as a water infrastructure partner into the future. Price negotiations will occur annually, providing that the work is going well, and both parties want to continue.
Conclusion

M.E. Collins has been performing quality water main installation work for the District since 2011. We are recommending continuing this partnership with them, using PVC as a new material for water main infrastructure replacement.

Provided the work and costs are acceptable, and both the District and M.E. Collins would like to continue as partners, the work will be expanded in 2020 and reviewed annually.

It is important the District use different approaches and technologies to achieve our 10-mile abandonment goal as a part of the water infrastructure replacement plan in 2019 and as we expand these goals in the future. Ultimately, over time, more aging water infrastructure piping will be removed from the system, resulting in safe, more reliable water service for our customers.

Management is recommending that with the approval of this request, the president be authorized to enter into a contract with M.E. Collins to replace existing water mains in 2019 with primarily PVC pipe as the pipe material as one part of the District’s water infrastructure replacement program. Your approval is requested.

[Signatures]

Stephanie L. Henn
Director, Plant Engineering

Cory J. O’Brien
Vice President, Engineering & Construction

David DeBoer
Senior Vice President, Operations

Mark E. Doyle
President
Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF JUNE

To: Construction & Operations Committee
cc: All Board Members, Doyle, Ausdemore, DeBoer, Mendenhall, Schaffart, Stanley and all Vice Presidents

From: Jon A. Zellars, Director, Purchasing

The following items will be on the July 3, 2019 Committee Agenda for consideration and the July 3, 2019 Board Agenda for approval. The recommended bid is bolded and listed first.

**WATER/GAS MAIN CONTRACTS**

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Bids Sent / Rec’d</th>
<th>Bidders</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Install Approximately 1,450’ of 36” D.I. Water Main in State Street from Kilpatrick Parkway to North 177th Street</td>
<td>18/4</td>
<td>Judds Brothers $779,000.00</td>
<td></td>
</tr>
<tr>
<td>Engineering Estimate: $792,983.00</td>
<td></td>
<td></td>
<td>(C&amp;A for 100057000460 approved May 1, 2019 in the amount of $708,750.00. A Supplemental C&amp;A in the amount of $306,235.00 will be presented to the Board on July 3, 2019 for approval.)</td>
</tr>
<tr>
<td>Install Water Mains in Coventry, 204th and Harrison Streets</td>
<td>18/2</td>
<td>Kersten Construction $196,185.00</td>
<td></td>
</tr>
<tr>
<td>Engineering Estimate: $221,884.00</td>
<td></td>
<td></td>
<td>(A C&amp;A in the amount of $260,135.00 will be presented to the Board on July 3, 2019 for approval.)</td>
</tr>
</tbody>
</table>
Install Water Mains in Town Center 18/2 Cedar Construction $110,855.00
Phase 1, 210th Street and West Center
Road
100055001297 WP1669
Engineering Estimate: $114,986.00
(A C&A in the amount of $155,913.00 will be presented to the Board on July 3, 2019 for
approval.)

Install Water Mains in Anchor 18/2 Cedar Construction $241,226.00
Pointe, Northwest of HWS
Cleveland Boulevard and Ida
Street
100055001293 WP1666
Engineering Estimate: $256,246.00
(A C&A in the amount of $339,305.00 will be presented to the Board on July 3, 2019 for
approval.)

Install Water Mains in 44 Douglas 18/1 Pat Thomas Construction $307,122.50*
Housing, 44th Street and Douglas
Street
100055001292 100093001258
WP1659
Engineering Estimate: $136,998.00
* Reject bid

Install Water Mains in 370 North 18/2 Cedar Construction $93,202.00
Replat 2, 150th Street and Highway
370
100055001302 WP1679
Engineering Estimate: $104,649.00
(A C&A in the amount of $123,948.00 will be presented to the Board on July 3, 2019 for
approval.)

### INFORMATION TECHNOLOGY

<table>
<thead>
<tr>
<th>Item</th>
<th>Bids Sent / Rec'd</th>
<th>Bidders</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Network Equipment for New</td>
<td>1/1</td>
<td>Sirius Comp. Sol.</td>
<td>$257,366.91</td>
</tr>
<tr>
<td>Headquarters</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100084001241</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(C&A for 100084001241 approved February 6, 2019 in the amount of $3,852,327.00.)
### OTHER

<table>
<thead>
<tr>
<th>Item</th>
<th>Bids Sent / Rec'd</th>
<th>Bidders</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) 36&quot; M.J. Resilient Wedge Gate Valve</td>
<td>6/3</td>
<td>Mueller Company</td>
<td>$33,089.88</td>
</tr>
<tr>
<td>Remove and Replace Vault Lid at 132nd Street and Harney Street</td>
<td>13/2</td>
<td>Judds Brothers</td>
<td>$87,500.00</td>
</tr>
<tr>
<td>Pump Station 100085000645 WP1663</td>
<td></td>
<td>Omaha Winwater</td>
<td>35,729.17</td>
</tr>
<tr>
<td>American Underground</td>
<td></td>
<td>D.R. Anderson</td>
<td>36,082.00</td>
</tr>
<tr>
<td>(A C&amp;A in the amount of $117,700.00 will be presented to the Board on July 3, 2019 for approval.)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### ANNUALS

<table>
<thead>
<tr>
<th>Item</th>
<th>Bids Sent / Rec'd</th>
<th>Bidders</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plate &amp; Frame Filter Press Cloth</td>
<td>4/4</td>
<td>Micronics</td>
<td>$54,896.46</td>
</tr>
<tr>
<td>Pure Filtration</td>
<td></td>
<td></td>
<td>60,000.00</td>
</tr>
<tr>
<td>Clear Edge Filtration</td>
<td></td>
<td></td>
<td>64,195.20</td>
</tr>
<tr>
<td>Cross Filtration</td>
<td></td>
<td></td>
<td>64,800.00</td>
</tr>
<tr>
<td>Magnesium Anodes (300 – 17 lbs. &amp; 600 – 32 lbs.)</td>
<td>8/4</td>
<td>BK Corrosion</td>
<td>$77,751.00</td>
</tr>
<tr>
<td>Energy Economics</td>
<td></td>
<td></td>
<td>81,732.00</td>
</tr>
<tr>
<td>CP Solutions</td>
<td></td>
<td></td>
<td>83,004.00</td>
</tr>
<tr>
<td>Ellis Wheeler</td>
<td></td>
<td></td>
<td>106,890.00</td>
</tr>
<tr>
<td>Ductile Iron Fittings (September 1, 2019 to August 31, 2020)</td>
<td>6/2</td>
<td>Omaha Winwater</td>
<td>$110,609.45</td>
</tr>
<tr>
<td>Core &amp; Main</td>
<td></td>
<td></td>
<td>119,945.35</td>
</tr>
<tr>
<td>Ammonium Hydroxide (Aqua Ammonia) Extension #3</td>
<td>1/1</td>
<td>Hydrite</td>
<td>$100,320.00</td>
</tr>
<tr>
<td>Florence – 384,000 lbs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Platte South – 240,000 lbs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Platte West – 288,000 lbs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(September 1, 2019 to August 31, 2020)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sodium Permanganate - Florence Extension #2</td>
<td>1/1</td>
<td>Carus Corporation</td>
<td>$60,300.00</td>
</tr>
<tr>
<td>(90,000 lbs.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(September 1, 2019 to August 31, 2020)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
One Ton Cylinders of Liquid Chlorine
Extension #1
Florence - 336 tons
Platte South - 252 tons
Platte West - 252 tons
(September 1, 2019 to August 31, 2020)

Jon A. Zellars
Director, Purchasing
(402) 504-7253

Approved:

Joseph J. Schaffart
Senior Vice President, CFO

Mark E. Doyle
President
Subject: NOTICE OF PURCHASES BETWEEN $25,000 - $50,000

To: All Board Members
    cc: Doyle, Ausdemore, DeBoer, Mendenhall, Schaffart, Stanley and all Vice Presidents

From: Jon A. Zellars, Director, Purchasing

During the month of June, the following items were purchased or contracted for and are being submitted to the Board to be placed on file. The purchase or contract was initiated with the low bidder which is bolded and listed first.

<table>
<thead>
<tr>
<th>Item</th>
<th>Bids Sent / Rec’d</th>
<th>Bidder</th>
<th>Amount Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquid Ferric Sulfate – Platte South</td>
<td>6/2</td>
<td>Kimera Water Solutions</td>
<td>$31,200.00</td>
</tr>
<tr>
<td>(200,000 lbs.)</td>
<td></td>
<td>Chemtrade</td>
<td>38,700.00</td>
</tr>
<tr>
<td>(August 1, 2019 to July 31, 2020)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liquid Ferric Sulfate – Platte West</td>
<td>6/2</td>
<td>Kimera Water Solutions</td>
<td>$31,200.00</td>
</tr>
<tr>
<td>(200,000 lbs.)</td>
<td></td>
<td>Chemtrade</td>
<td>38,700.00</td>
</tr>
<tr>
<td>(August 1, 2019 to July 31, 2020)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Subject: MAIN EXTENSIONS

To: Services and Extensions Committee
c: All Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, DeBoer, Stanley and all Vice Presidents

From: Cory J. O'Brien, Vice President, Engineering and Construction

The following main extensions will be on the July 3, 2019 Committee Agenda for consideration and the July 3, 2019 Board Agenda for approval:

### WATER

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100059000242</td>
<td>$60,000</td>
<td>$60,000</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Pioneer Contribution</td>
<td>$18,112</td>
<td>$18,112</td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>Total</td>
<td>$78,112</td>
<td>$78,112</td>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

These mains are being installed to provide domestic water service and fire protection to 40 single-residence lots in Indian Creek Reserve Subdivision, 192nd Avenue and Brown Circle. There is a pioneer main fee of $18,112 due to the 30-inch water main in 192nd Street. (City of Omaha zoning, Synergy Real Estate & Development Corp.)

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100055001300</td>
<td>$144,807</td>
<td>$144,807</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>100057000471</td>
<td>$115,328</td>
<td>$115,328</td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>Total</td>
<td>$260,135</td>
<td>$260,135</td>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

These mains are being installed to provide domestic water service and fire protection to seven commercial lots in Coventry Subdivision, 204th and Harrison Streets. (City of Omaha zoning, AVG-CFM 204Q, LLC)

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100055001293</td>
<td>$339,305</td>
<td>$339,305</td>
<td>0</td>
<td>$0</td>
</tr>
<tr>
<td>Pioneer Contribution</td>
<td>$58,298</td>
<td>$58,298</td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>Total</td>
<td>$397,603</td>
<td>$397,603</td>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

These mains are being installed to provide domestic water service and fire protection to 86 single-residence lots in Anchor Pointe Subdivision, HWS Cleveland Boulevard and Ida Street. There is a pioneer main fee of $58,298 due to the 36-inch water mains in State Street. (City of Omaha zoning, Anchor Pointe Development LLC.)
These mains are being installed to provide domestic water service and fire protection to seven commercial lots in 370 North Replat Two, 150th Street and Highway 370. (City of Papillion zoning, 370 North LLC)

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100055001302</td>
<td>$123,948</td>
<td>$123,948</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

5. These mains are being installed to provide domestic water service and fire protection to an apartment project at 44th and Douglas Streets. Some of the work being completed is part of the District's Infrastructure Replacement Program to abandon the undersized, tuberculated water main in Douglas Street and make a connection to the new main for increased fire flow and reliability. The 6-inch main being abandoned was installed in 1889. (City of Omaha zoning, 44 Douglas Housing LLC)

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100055001292</td>
<td>$78,000</td>
<td>$78,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>100093001258</td>
<td>$75,000</td>
<td>$0</td>
<td>$75,000</td>
<td>$0</td>
</tr>
<tr>
<td>100065001598</td>
<td>$5,000</td>
<td>$0</td>
<td>$5,000</td>
<td>$0</td>
</tr>
<tr>
<td>Total</td>
<td>$158,000</td>
<td></td>
<td>$80,000</td>
<td></td>
</tr>
</tbody>
</table>

6. These mains are being installed to provide domestic water service and fire protection to five commercial lots in Town Center West Subdivision, 210th Street and West Center Road. There is a pioneer main fee of $206,617 due to an existing and future 42-inch water main in West Center Road. (City of Omaha zoning, 204th Street LLC)

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100055001297</td>
<td>$155,913</td>
<td>$155,913</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Pioneer Contribution</td>
<td>$206,617</td>
<td>$206,617</td>
<td>$206,617</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$362,530</td>
<td></td>
<td>$362,530</td>
<td></td>
</tr>
</tbody>
</table>

7. SUPPLEMENTAL. These mains were originally approved on May 1, 2019 in the amount of $708,750 to provide domestic water service and fire protection to 106 single-residence lots in Chestnut Hills Subdivision, 174th Avenue and State Street. The supplemental charge is necessary due to higher than expected bid prices for the 36-inch main in State Street at an estimated District cost of $165,980. (City of Omaha zoning, 204th Street LLC)

<table>
<thead>
<tr>
<th>Job Number</th>
<th>Project Cost</th>
<th>Applicant Contribution</th>
<th>Construction by Applicant</th>
<th>M.U.D. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>100057000460</td>
<td>$306,235</td>
<td>$140,255</td>
<td>$0</td>
<td>$165,980</td>
</tr>
</tbody>
</table>

Cory J. O'Brien  
Vice President, Engineering and Construction  
(402) 504-7851

Mark E. Doyle  
President

Approved:  
Dave W. DeBoer  
Senior Vice President, Chief Operations Officer
Subject: CONdemnation Authority – For a portion of the following properties in Sarpy County, Nebraska:

- West Half of S31-14-12
- Tax Lot 7A, NW S31-14-12
- Lot 1, Masters Addition Replat 2
- Lot 2, Masters Addition Replat 1
- Southwest Quarter of S31-14-12
- Tax Lot 8, NW S31-14-12

To: Judiciary and Legislative Committee

Cc: All Board Members; Messrs. Doyle, Stanley, Ausdemore, and all Vice Presidents

From: Mark Mendenhall, Senior Vice President, General Counsel

For several months, the Law Department has been attempting to negotiate with the owner of land in the described properties above in Sarpy County, Nebraska, to acquire permanent and temporary easement rights. The property sought to be acquired sits between Highway 370 and Schram Road on the east side of 132nd Street. The easements are needed for the installation of a 24" diameter water main to provide a source of water for a new development in the area, provide for added fire protection and a source of water for other future developments. These proposed easements are part of a 3-½ mile project that runs from Highway 50 south along Capehart Road then north to Highway 370 along 132nd Street that consists of 12 owners.

While the parties have been in constant communication, no agreement has been reached. The landowner understands the nature of the project and appears committed to it. The parties are in disagreement as to the appropriate compensation value.

To avoid possible delays in this project, Board authority is sought to commence a condemnation proceeding for this easement. It is possible that this easement will be acquired through negotiations before or even after the condemnation is filed.

A resolution authorizing the condemnation has been prepared for consideration by the full Board at its July 3, 2019 meeting. This item will be placed on the agenda of the Judiciary and Legislative Committee at the July 3, 2019 meeting for discussion.

Mark Mendenhall
Senior Vice President/General Counsel
402-504-7129

Mark Doyle
President
402-504-7187
RESOLUTION

WHEREAS, the Metropolitan Utilities District of Omaha has sought to acquire by good faith negotiations the purchase of permanent and temporary easement rights in the following properties in Sarpy County:

- West Half of S31-14-12
- Tax Lot 7A, NW S31-14-12
- Lot 1, Masters Addition Replat 2
- Lot 2, Masters Addition Replat 1
- Southwest Quarter of S31-14-12
- Tax Lot 8, NW S31-14-12

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Metropolitan Utilities District of Omaha, a municipal corporation and political subdivision of the State of Nebraska, that it hereby finds it necessary to acquire private property for the public purpose of constructing, maintaining, and to enhance the operation of service to a portion of Sarpy County, Nebraska, as a part of the District's water system; and further finds that the acquisition of permanent and temporary easement rights in such property is necessary for the stated public purposes.

BE IT FURTHER RESOLVED that the subject property described in Exhibit "A" attached hereto.

BE IT FURTHER RESOLVED that a reasonable good faith offer has been made under the direction of the District's Senior Vice President/General Counsel to the owner of the described property in an effort to acquire easement rights by purchase. Such offers have not been accepted by the owner; therefore, the Senior Vice President/General Counsel is hereby authorized to institute condemnation proceedings on behalf of the District for the easement rights as provided by Nebraska Revised Statute §14-2116 (Reissue 2012) as well as to continue negotiations up to the point of a condemnation hearing ruling.

Adopted:
EXHIBIT “A”

Parcel A
A parcel of land being a portion of the west half of the west half of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows: Commencing at the southwest corner of said Section 31; thence along the west line of said Section 31 (assumed bearing), north 02 Degrees 33 Minutes 44 Seconds west, 200.59 feet; thence north 87 Degrees 26 Minutes 16 Seconds east, 40.00 feet to a point on the east right-of-way line of South 132nd Street, said point being the true Point of Beginning; thence continuing north 87 Degrees 26 Minutes 16 Seconds east, 10.00 feet; thence north 02 Degrees 33 Minutes 44 Seconds west, 2443.52 feet; thence north 02 Degrees 32 Minutes 32 Seconds west, 1712.28 feet to the southwest corner of Lot 1, Block 2, Masters Addition, a platted subdivision in said Sarpy County; thence along the south line of said Lot 1, north 87 Degrees 30 Minutes 33 Seconds west, 242.90 feet to a point on the west right-of-way line of South 131st Street; thence along said west right-of-way line, south 02 Degrees 30 Minutes 05 Seconds east, 40.00 feet; thence south 87 Degrees 30 Minutes 33 Seconds west, 212.88 feet; thence south 02 Degrees 32 Minutes 32 Seconds west, 1672.13 feet; thence south 02 Degrees 33 Minutes 44 Seconds east, 1208.34 feet; thence south 08 Degrees 41 Minutes 16 Seconds west, 51.26 feet; thence south 02 Degrees 33 Minutes 44 Seconds east, 1205.02 feet; thence south 87 Degrees 26 Minutes 16 Seconds west, 30.00 feet to a point on said east right-of-way line; thence along said east right-of-way line, north 02 Degrees 33 Minutes 44 Seconds west, 20.00 feet to the true Point of Beginning. This permanent easement contains 2.7936 acres, more or less.

Parcel B
A parcel of land being a portion of Tax Lot 7A in the Northwest Quarter of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows: A strip of land twenty feet wide, parallel with and adjacent to the east right-of-way line of South 131st Street, extending southerly from the south right-of-way line of Constitution Boulevard, 209.93 feet as measured along said South 131st Plaza east right-of-way line. This permanent easement contains 0.0967 of an acre, more or less.

Parcel C
A parcel of land being a portion of Lot 1, Masters Addition Replat 2, a platted subdivision in Sarpy County, Nebraska, being more particularly described as follows: Commencing at the northeast corner of said Lot 1; thence along the north line of said Lot 1 (assumed bearing) south 87 Degrees 31 Minutes 34 Seconds west, 58.03 feet to the true Point of
Beginning; thence south 02 Degrees 36 Minutes 55 Seconds east, 166.09 feet to a point on the north right-of-way line of Constitution Boulevard, said point also being on a non-tangent curve concave northerly, to which point a radial line bears south 05 Degrees 21 Minutes 28 Seconds east, 1406.29 feet; thence along said north right-of-way line and along said curve through a central angle of 00 Degrees 48 Minutes 56 Seconds 20.02 feet; thence north 02 Degrees 36 Minutes 55 Seconds west, 166.96 feet to a point on said north line; thence along said north line, north 87 Degrees 31 Minutes 34 Seconds east, 20.00 feet to the true Point of Beginning. This permanent easement contains 0.0765 of an acre, more or less.

Parcel D
The easterly 20 feet of Lot 2, Masters Addition Replat 1, a platted subdivision in Sarpy County, Nebraska. This permanent easement contains 0.0791 of an acre, more or less.

Parcel E
A parcel of land being a portion of the Southwest Quarter of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows:
Commencing at the southwest corner of said Section 31; thence along the west line of said Southwest Quarter (assumed bearing), north 02 Degrees 33 Minutes 44 Seconds west, 200.59 feet; thence north 87 Degrees 26 Minutes 16 Seconds east, 40.00 feet to a point on the easterly right-of-way line of South 132nd Street, said point being the true Point of Beginning; thence along said easterly right-of-way line the following three (3) courses: 1) North 02 Degrees 33 Minutes 44 Seconds west, 2107.08 feet; 2) South 87 Degrees 26 Minutes 16 Seconds west, 7.00 feet; 3) North 02 Degrees 33 Minutes 44 Seconds west, 144.91 feet; thence north 87 Degrees 26 Minutes 16 Seconds east, 17.00 feet; thence south 02 Degrees 33 Minutes 44 Seconds east, 2251.99 feet; thence south 87 Degrees 26 Minutes 16 Seconds west, 10.00 feet to the true Point of Beginning. This temporary easement contains 0.5403 of an acre, more or less.

Parcel F
A parcel of land being a portion of the west half of the west half of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows:
Commencing at the northwest corner of the Southwest Quarter corner of said Section 31; thence along the north line of said Southwest Quarter, north 87 Degrees 13 Minutes 17 Seconds east (assumed bearing), 33.00 feet to a point on the easterly right-of-way line of South 132nd Street, said point being the true Point of Beginning; thence along said easterly right-of-way line the following two (2) courses: 1) North 02 Degrees 32 Minutes
32 Seconds west, 1712.37 feet; 2) North 87 Degrees 30 Minutes 33 Seconds east, 17.00 feet to the southwest corner of Lot 1, Block 2, Masters Addition, a platted subdivision in said Sarpy County; thence south 02 Degrees 32 Minutes 32 Seconds east, 1712.35 feet; thence south 02 Degrees 33 Minutes 44 Seconds east, 34.49 feet; thence south 87 Degrees 26 Minutes 16 Seconds west, 17.00 feet to a point on said easterly right-of-way line; thence along said easterly right-of-way line, north 02 Degrees 33 Minutes 44 Seconds west, 34.50 feet to the true Point of Beginning. This temporary easement contains 0.6817 of an acre, more or less.

Parcel G
A parcel of land being a portion of the Southwest Quarter of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows: Commencing at the southwest corner of said Section 31; thence along the west line of said Southwest Quarter (assumed bearing), north 02 Degrees 33 Minutes 44 Seconds west, 180.59 feet; thence north 87 Degrees 26 Minutes 16 Seconds east, 70.00 feet to the true Point of Beginning; thence north 02 Degrees 33 Minutes 44 Seconds west, 1205.02 feet; thence north 08 Degrees 41 Minutes 16 Seconds east, 51.26 feet; thence north 02 Degrees 33 Minutes 44 Seconds west, 940.28 feet; thence north 87 Degrees 26 Minutes 16 Seconds east, 20.00 feet; thence south 02 Degrees 33 Minutes 44 Seconds east, 942.25 feet; thence south 08 Degrees 41 Minutes 16 Seconds west, 51.26 feet; thence south 02 Degrees 33 Minutes 44 Seconds east, 1203.05 feet; thence south 87 Degrees 26 Minutes 16 Seconds west, 20.00 feet to the true Point of Beginning. This temporary easement contains 1.0085 acres, more or less.

Parcel H
The easterly 20 feet of the westerly 100 feet of the southerly 1291.93 feet of the northerly 2687.95 feet of the west half of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska. This temporary easement contains 0.5932 of an acre, more or less.

Parcel I
A parcel of land being a portion of Tax Lot 7A in the Northwest Quarter of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows: Commencing at the southeast corner of Lot 1, Block 2, of Masters Addition, a platted subdivision in said Sarpy County, said southeast corner being on the west right-of-way line of South 131st Street; thence along said west right-of-way line (assumed bearing), south 02 Degrees 30 Minutes 05 Seconds east, 40.00 feet to the true Point of Beginning; thence continuing along said west right-of-way line, south 02 Degrees 30 Minutes
05 Seconds east, 10.00 feet; thence south 87 Degrees 30 Minutes 33 Seconds west, 212.87 feet; thence north 02 Degrees 32 Minutes 32 Seconds west, 10.00 feet; thence north 87 Degrees 30 Minutes 33 Seconds east, 212.88 feet to the true Point of Beginning. This temporary easement contains 0.0489 of an acre, more or less.

Parcel J
A strip of land being a portion of Tax Lot 7A in the Northwest Quarter of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows: A strip of land 20.00 feet wide, parallel with and 20.00 feet easterly of the east right-of-way line of South 131st Street, extending southerly from the south right-of-way line of Constitution Boulevard, 209.93 feet as measured along said South 131st Plaza right-of-way line. This temporary easement contains 0.0973 of an acre, more or less.

Parcel K
A parcel of land being a portion of Lot 1, Masters Addition Replat 2, a platted subdivision in Sarpy County, Nebraska, being more particularly described as follows: Commencing at the northeast corner of said Lot 1; thence along the north line of said Lot 1 (assumed bearing) south 87 Degrees 31 Minutes 34 Seconds west, 38.03 feet to the true Point of Beginning; thence south 02 Degrees 36 Minutes 55 Seconds east, 164.94 feet to a point on the north right-of-way line of Constitution Boulevard, said point also being on a non-tangent curve concave northerly, to which point a radial line bears south 06 Degrees 10 Minutes 26 Seconds east, 1406.29 feet; thence along said north right-of-way line and along said curve through a central angle of 00 Degrees 48 Minutes 58 Seconds, 20.03 feet; thence north 02 Degrees 36 Minutes 55 Seconds west, 166.09 feet to a point on said north line; thence along said north line, north 87 Degrees 31 Minutes 34 Seconds east, 20.00 feet to the true Point of Beginning. This temporary easement contains 0.0760 of an acre, more or less.

Parcel L
A parcel of land being a portion of Tax Lot Eight (8) in the Northwest Quarter of Section 31, Township 14 North, Range 12 East of the 6th Principal Meridian, Sarpy County, Nebraska, being more particularly described as follows: Beginning at the southeast corner of Lot 2, Masters Addition Replat 1, a platted subdivision in said Sarpy County; thence along the east line of said Lot 2 (assumed bearing), north 02 Degrees 29 Minutes 25 Seconds west, 172.09 feet to a point on the south right-of-way line of Highway 370; thence along said south right-of-way line, north 88 Degrees 35 Minutes 52 Seconds east, 20.00 feet; thence south 02 Degrees 29 Minutes 25 Seconds east, 171.70 feet; thence south 02 Degrees 31 Minutes 23 Seconds east, 166.39 feet to a point on the east line of Lot 2, Masters Addition Replat 2, a platted subdivision in said Sarpy
County; thence along said east line, north 26 Degrees 17 Minutes 29 Seconds west, 49.62 feet to the southeast corner of Lot 3 of said Masters Addition Replat 1; thence along the east line of said Lot 3, north 02 Degrees 31 Minutes 23 Seconds west, 120.97 feet to the Point of Beginning. This temporary easement contains 0.1449 of an acre, more or less.
Subject: AMENDMENTS TO THE WATER RULES AND REGULATIONS

To: Judiciary and Legislative Committee

cc: All Board Members; Messrs. Doyle, Stanley, Ausdemore, Schaffart, DeBoer and all Vice Presidents

From: Mark Mendenhall, Senior Vice President, General Counsel

Pursuant to Neb. Rev. Stat. § 14-2123 this Board of Directors is empowered to “adopt all necessary rules and regulations for the operation and conducting of the business and affairs of its natural gas and water utilities for the purpose of supplying gas for heat and power purposes for public and private use and for the purpose of supplying water for domestic, mechanical, public and fire purposes.” In addition, Neb. Rev. Stat. § 14-2124 states that when such rules and regulations are adopted, published and posted, they “shall have the same legal force and effect as a city ordinance and be binding upon the consumers of the district as one of the conditions to their service.”

In an effort to improve the District’s delivery of water service to our customers, the Water Rules Committee has met over the course of the last nine months to debate proposed changes to the Water Rules and Regulations (“Water Rules”). The proposed amendments to the Water Rules are attached in redlined format to this letter.

The highlights are:

1. Part III, APPLICATION TO INSTALL, REPAIR, MODIFY OR CONNECT A WATER SERVICE LINE
   The added language allows the District to refuse water service to a property that has a water service line that is no longer in use and has not been properly abandoned.

2. Part IV, TAPS AND CONNECTIONS
   The added language changes excavation requirements to mirror the District’s construction standards for excavations. This is a change meant to better protect the District’s staff when entering an excavation to make a tap to a water main.

3. Part V, WATER SERVICE LINE INSTALLATION, MODIFICATION AND MAINTENANCE
   There are several significant changes to Part V. The first is a requirement that water service lines be installed with a trace wire. The second change allows for a master service line to be tapped but only outside of a building. The last significant change eliminates the ability of a customer to repair a lead service line. This language will require customers to replace the entire service line if a repair is needed.
4. Part IX, WATER METERS
   The changes to this section are meant to more clearly define the customer’s
   ownership responsibilities and improve communications to the District.

5. Part XI, RATES
   The change eliminates the term hydrant meter to ensure consistency throughout the
   Water Rules.

Mark Mendenhall
Senior Vice President/General Counsel
402-504-7129

Approved:

Mark Doyle
President
2019 M.U.D. Water Rules Changes

1. TABLE OF CONTENTS
   XI. Rates
   1. Rates for General Water Use
   2. Rates for Private Fire Protection System Service
   3. Rates of Water Used from Fire Hydrant Meter Connection
   4. Temporary Rate for Exceptional Use of Water

2. Part III, APPLICATION TO INSTALL, REPAIR, MODIFY OR CONNECT A WATER SERVICE LINE
   1. Application for Water Service
      (d) District's Right to Refuse Application. In its sole discretion, the District may refuse to approve an application:
         (1) For an installation that has not been approved by the governing fire authority as having adequate fire protection;
         (2) To a property which does not abut upon a water main;
         (3) For a tap to serve property which abuts any approach main, transmission main, or any other main larger than 16 inches which the District has determined for operational reasons cannot be tapped;
         (4) Where mains abutting property have inadequate water flow capacity and insufficient fire hydrants to service the anticipated requirements of the property and fire protection flows reasonably complying with the guidelines of the Insurance Services Offices;
         (5) For commercial properties where mains are not installed in all public streets which are within or abutting upon such commercial property.
         (6) To connect to a condominium service if the applicant is not a member of the condominium association.
         (7) To a property that has been determined to have water service lines that are no longer in use and have not been abandoned in accordance with these Rules and Regulations.

3. Part IV, TAPS AND CONNECTIONS
   1. General
      All taps and/or connections to water mains shall be made by the Utilities District. This includes the installation of the corporation cock, tee or tapping sleeve and gate valve at the main. Taps will be made only after application for such tap by a Master Plumber and payment at the current rate as listed in the District's billing price book and an inspection by the District.

4. Excavation for Tap
   (a) The plumber shall make the excavation required to tap a water main.
      (1) The excavation for taps of 2 inches and smaller shall not be less than 3 feet by 8 feet. If shoring is required, such excavation shall not be less than 2 1/2 x 6 feet. The longer dimension shall be perpendicular to the main. The excavation shall extend under and entirely around the main a minimum of 12 inches, so as to leave a clearance of at least 6 inches.

Amendment Adopted: May 3, 2000 (11-4-98)
(2) For connections larger than 2 inches, the size of the excavation and required clearances around the main will be furnished to the plumber upon request to the District.

Amendment Adopted: May 3, 2000 (4-3-91)

(b) The excavation shall be shored, or benched, in accordance with all Federal, State and local laws and regulations. No District employee shall enter an excavation to perform work unless, at a minimum, the excavation complies with the District's Contractor Excavation Shoring Standard. OSHA regulations.

Amendment Adopted: May 5, 1993

(c) Due to the hazard incurred by workers in tapping a main through a tunnel, taps under such circumstances will be made only in exceptional cases, and only when the main lays within 5 feet of the back of the curb, and when the tunnel is adequately shored.

4. Part V, WATER SERVICE LINE INSTALLATION, MODIFICATION AND MAINTENANCE

2. Piping Requirements

(h) Any new non-copper water service, or any non-copper replacement section of an existing service, shall be installed with a continuous trace wire not smaller than 14 AWG. The trace wire shall be secured to the top of the service piping with electrical tape every five feet and brought to the surface at the curb stop or other such appurtenance so the buried service can be field located.

4. Material for Service Piping

(d) All materials contacting the water supply shall not be more than 8 percent lead and any solder flux shall not contain more than 0.2 percent lead based on Lead Contamination Control Act of 1988, P1 100 572.

(d) Effective January 4, 2014, All new and replacement materials contacting the water supply (including pipes, valves, fittings and fixtures) shall be lead free (defined as a weighted lead content of not more than 0.25 percent with respect to wetted surfaces) as required by the Reduction of Lead in Drinking Water Act of 2011; Public Law 111-380. Solder flux shall not contain more than 0.2 percent lead. All new and replacement materials contacting the water supply including pipes, valves, fittings and fixtures shall not have a weighted lead content of more than 0.25 percent with respect to wetted surfaces. (1) Exemptions include meters used exclusively for non-potable services. (a) Exempt materials contacting the water supply shall not be more than 8 percent lead free.

8. Master Services

(a)

(9) An existing master service may be tapped to provide water to a separate building provided the tap is made below grade, outside any building.

10. Maintenance, Repair, Modification or Replacement of Water Services

(a) The owner of a water service shall maintain the water service (including the piping and appurtenances beyond the corporation cock on a small service or branch joint on the tee and beyond of a large service) in good condition. The owner shall maintain the piping and appurtenances beyond the corporation cock on a small service or branch joint on the tee and beyond of a large service. The owner, at the
owner's expense, shall maintain, repair, modify or replace and renew the service and appurtenances in accordance with these Water Rules and Regulations. The owner shall maintain the service in such a manner that it does not leak water and does not become a hazard to the public.

(c) Materials used for repairs or modifications shall be of the type and size specified for new services. If over one-half of the pipe in a section, as defined in Part V, Paragraph 1, is replaced and the remaining pipe does not conform to the materials required by these Rules, the entire section, including the corporation, if applicable, and the curb stop, if inoperable, shall be replaced with materials approved for new services.

Repairs or modifications to lead services are prohibited. If maintenance is required on a lead service, a new tap shall be made and the lead service line shall be replaced in its entirety.

5. Part VI, CROSS CONNECTIONS AND BACKFLOW PREVENTION

3. Interconnected Services and/or Fire Lines

Where a customer is served by two or more interconnected services and/or fire lines, the customer shall install and maintain at his the customer's expense on each service and/or fire line, an approved check valve that is installed in a vault.

6. Part IX, WATER METERS

2. Requirements

(e) Industrial. Plants or industrial complexes may be centrally metered, provided that, the buildings are all required for a central operation and are not separated by a dedicated street. Central metering of industrial complexes shall be requested in writing and is subject to the approval of the District. Zoning designation from the local AHJ shall have no bearing on this classification.

5. Ownership

(a) All meters used for billing purposes, except hydrant meters, shall be purchased from the District. All meters, valves, piping and other appurtenances related to a meter installation are the property of the owner and shall be maintained by the owner. The District may read, inspect or test a meter at any reasonable time or with such frequency as it deems advisable.

(b) A Hydrant meters assembly or a vehicle mounted meter for a temporary water supply shall be obtained from the District, provided that the applicable license agreement is executed and all other fees and charges established by the District are paid.

(c) All meters shall remain at the location where the meters were installed, except for temporary meters. If meters are removed from service or the structure is demolished, all meters shall be returned to the District and provided with a salvage credit as determined by the District. If meters are not returned to the District and future meters are requested, the applicant may be assessed all fees associated with new meters.

7. Part XI, RATES
1. Rates for General Water Use
   All water shall be supplied to customers by meter measurement obtained through a water service line or a hydrant meter connection complying with these Rules and Regulations at the rates established by the Board of Directors of the Metropolitan Utilities District, except as herein otherwise provided. Prevailing rate schedules may be obtained from the District.

3. Rates for Water Used from Fire Hydrant Meter Connections
   Upon application, a license may be issued to operate fire hydrants. License granted hereunder shall be subject to conditions and requirements established from time to time by the District.
Subject: Wage and/or Salary Increases and Ratifications, July 2019 Board Meeting

To: Personnel Committee members Begley, Friend, and Frost
    cc: Board Members Cavanaugh, Dowd, Howard, and McGowan
        President Doyle, and Senior Vice Presidents Ausdemore, DeBoer, Mendenhall, Schaffart and Stanley

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than $10,000 per year and therefore require your approval.

1. **Operating and Clerical (OAC) Wage Increases Due To Promotion**

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

<table>
<thead>
<tr>
<th>Employee</th>
<th>Current position (department)</th>
<th>New position (department)</th>
<th>Current rate; step/grade</th>
<th>Proposed rate; step/grade</th>
<th>Percent of increase</th>
<th>District hire date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan Hendricks</td>
<td>Water Plant Maintenance Mechanic (Water Pumping)</td>
<td>Gas Plant Operator (Gas Production)</td>
<td>$34.23; Step 4</td>
<td>$37.59; Step 4</td>
<td>9.82%</td>
<td>April 25, 1988</td>
</tr>
<tr>
<td>Kevin McWilliams</td>
<td>Crew Leader (Construction)</td>
<td>Group Leader (Construction)</td>
<td>$40.72; Step 4</td>
<td>$42.76; Step 4</td>
<td>5.01%</td>
<td>June 30, 2003</td>
</tr>
<tr>
<td>David Story</td>
<td>Machine Operator (Construction)</td>
<td>Utility Locator (Safety and Security)</td>
<td>$34.61; Step 4</td>
<td>$35.22; Step 4</td>
<td>1.76%</td>
<td>November 15, 2010</td>
</tr>
</tbody>
</table>
### Wage and/or Salary Increases and Ratifications

#### Page 2

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Janetta Walker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Administrative Clerk II (Meter Reading)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Administrative Clerk III (Meter Reading)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$26.22; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$27.53; Step 4</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>5.00%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>December 27, 2010</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Adam Zierott</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Machine Operator (Construction)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Utility Worker (Construction)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$34.61; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$36.65; Step 4</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>5.89%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>October 3, 2011</td>
</tr>
</tbody>
</table>

2. **Operating and Clerical (OAC) Wage Increases Due To Job Transfer**

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month.

3. **Operating and Clerical (OAC) Wage Increases Due To Job Progression**

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Alejandro Cervantes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Customer Service Technician Trainee (Field Service Operations)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Apprentice Customer Service Technician (Field Service Operations)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$26.95; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$29.88; Step 2</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>10.87%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>June 9, 2014</td>
</tr>
</tbody>
</table>
Wage and/or Salary Increases and Ratifications

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Darrell James</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Customer Service Technician Trainee (Field Service Operations)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Apprentice Customer Service Technician (Field Service Operations)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$26.95; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$29.88; Step 2</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>10.87%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>September 26, 2005</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Benjamin Johnson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Customer Service Technician Trainee (Field Service Operations)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Apprentice Customer Service Technician (Field Service Operations)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$26.95; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$29.88; Step 2</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>10.87%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>June 16, 2014</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employee:</th>
<th>James Marotta</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Customer Service Technician Trainee (Field Service Operations)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Apprentice Customer Service Technician (Field Service Operations)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$26.95; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$29.88; Step 2</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>10.87%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>May 8, 2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Lucas Matulka</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Customer Service Technician Trainee (Field Service Operations)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Apprentice Customer Service Technician (Field Service Operations)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$26.95; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$29.88; Step 2</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>10.87%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>December 22, 2014</td>
</tr>
</tbody>
</table>

4. **Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion**

The following SPA employees are selected for promotion. It is recommended the President be authorized to increase the salary of these employees. These SPA positions have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

<table>
<thead>
<tr>
<th>Employee:</th>
<th>Russell Kastens</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current position (department):</td>
<td>Senior Maintenance Mechanic (Facilities Management)</td>
</tr>
<tr>
<td>New position (department):</td>
<td>Foreman, Mechanical Maintenance (Facilities Management)</td>
</tr>
<tr>
<td>Current rate; step/grade:</td>
<td>$42.52; Step 4</td>
</tr>
<tr>
<td>Proposed rate; step/grade:</td>
<td>$92,864; SPA-05</td>
</tr>
<tr>
<td>Percent of increase:</td>
<td>5.00%</td>
</tr>
<tr>
<td>District hire date:</td>
<td>October 1, 1992</td>
</tr>
</tbody>
</table>
Supervisory, Professional and Administrative (SPA) New Hire Ratification

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

Employee: Crystal Badger
Current position (department): Water Analyst I (Water Quality)
Current rate; step/grade: $65,000; SPA-01
District hire date: June 24, 2019

Employee: Jared Svagera
Current position (department): Infrastructure Engineer (Marketing)
Current rate; step/grade: $95,000; SPA-05
District hire date: June 17, 2019

Employee: Andrew Waszgis
Current position (department): Senior Engineering Technician (Plant Engineering)
Current rate; step/grade: $75,000; SPA-03
District hire date: June 24, 2019

Bonnie Savine
Vice President, Human Resources

APPROVED:

Mark A. Mendenhall
Sr. Vice President, General Counsel

Mark E. Doyle
President
The District is recommending the Board of Directors approve the promotional salary increase of Mark F. Myers from Manager, Budgeting and Financial Analysis, to Vice President, Accounting; Accounting Division.

Mr. Myers received his Bachelor's Degree from the University of Nebraska, Omaha. Mr. Myers was hired by the District on May 11, 2015, as the Manager, Budgeting and Financial Analysis.

Based on his education, credentials and work experience prior to and while employed by the District, Mr. Myers is being recommended for the position of Vice President, Accounting; Accounting Division. Mr. Myers' promotion would be from Grade SPA - 7 to a Grade SPA -11 on the Supervisory, Professional and Administrative Scale.

In view of the additional responsibilities of this position as the Vice President, Accounting; Accounting Division; it is recommended the President be authorized to increase the salary of Mr. Myers to $128,046 per year effective July 16, 2019.

Approved by the Board
July 3, 2019

Bonnie Savine
Vice President, Human Resources