

METROPOLITAN UTILITIES DISTRICT
Committee Meetings

8:15 a.m.

January 5, 2022

AGENDA

1. Safety Briefing
2. Roll Call
3. Open Meetings Act Notice
4. Community Giving Drive Recap

Construction and Operations – Frost, Friend, Cavanaugh

1. Capital Expenditures [Gina Langel - SVP, Chief Operations Officer] – **Tab 6**
2. Acceptance of Contracts and Payment of Final Estimates
[Stephanie Henn – Director, Plant Engineering] – **Tab 7**
3. Water Infrastructure Partner – Heimes Corporation
[Stephanie Henn – Director, Plant Engineering] – **Tab 8**
4. Bids on Materials and Contracts
[Jon Zellars – VP, Procurement & Enterprise Services] – **Tab 9**
5. Interlocal Agreement with Nebraska Department of Health & Human Services
[Mark Mendenhall – SVP, General Counsel] – **Tab 10**

Services & Extensions – Friend, Begley, Howard

1. Main Extensions [Cory O'Brien –VP, Engineering & Construction] – **Tab 11**

Personnel – Begley, Frost, Friend

1. Wage and/or Salary Increases and Ratifications
[Bonnie Savine – VP, Human Resources] - **Tab 12**
2. Promotion of Vice President, Information Technology
Bonnie Savine – VP, Human Resources] - **Tab 13**
3. Recommendation for Voluntary Employee Long-Term Care Group Insurance
[Bonnie Savine – VP, Human Resources] - **Tab 14**

(Turn over for regular monthly Board Meeting agenda)

METROPOLITAN UTILITIES DISTRICT
Regular Monthly Board Meeting

9:00 a.m.

January 5, 2022

AGENDA

1. Roll Call
2. Open Meetings Act Notice
3. Pledge of Allegiance
4. Approval of Minutes – Committee Meetings, Public Hearing & Regular Board Meeting for December 1, 2021
5. Election of Chairperson (new Chairperson presides) and Election of Vice-Chairperson
- CONSTRUCTION & OPERATIONS 6. Capital Expenditures
7. Acceptance of Contracts and Payment of Final Estimates
8. Water Infrastructure Partner – Heimes Corporation
9. Bids on Materials and Contracts
10. Interlocal Agreement with Nebraska Department of Health & Human Services
- SERVICES & EXTENSIONS 11. Main Extensions
- PERSONNEL 12. Wage and/or Salary Increases and Ratifications
13. Promotion of Vice President, Information Technology
14. Recommendation for Voluntary Employee Long-Term Care Group Insurance
- BOARD 15. Appointment of Committees
16. Other Matters of District Business for Discussion

Adjourn Regular Board Meeting

(Turn over for Committee Meetings agenda)

METROPOLITAN UTILITIES DISTRICT
Minutes of Committee Meetings & Public Hearing
December 1, 2021

Chairperson Mike McGowan called to order the Committee meetings of the Metropolitan Utilities District Board of Directors at 8:15 a.m. at its headquarters building located at 7350 World Communications Drive.

Advance notice of the meetings was published in the print version of *The Omaha World-Herald* on Sunday, November 21, 2021, and the online version from November 21, 2021, through November 27, 2021. Notice was also provided on the MUD website at www.mudomaha.com and other social media platforms. Board Members were notified on November 24, 2021 that agendas and pertinent documents to be presented at the December 1, 2021, meetings were available on the MUD website. All documents to be presented at the December 1, 2021 Board Meeting were emailed to Board Members on November 29, 2021.

Chairperson McGowan announced that the meeting was being livestreamed and a recording of the meeting would be uploaded to the MUD website after the meeting's conclusion. He also announced that due to COVID, the number of attendees at the meeting was limited to the extent possible, unvaccinated people were required to wear masks, and all attendees were encouraged to abide by the six-foot social distancing rule.

Safety Briefing

Vice-President of Safety, Security and Business Continuity Shane Hunter provided a safety briefing for all individuals attending the meeting in-person regarding the protocol in the event of an emergency.

Roll Call

On a roll call vote, the following Directors acknowledged their presence: Gwen Howard, Tim Cavanaugh, Jim Begley, Tanya Cook, Dave Friend, Jack Frost, Mike McGowan. All attending Directors participated in-person.

Open Meetings Act Notice

Chairperson McGowan announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room and was also available in the conference room designated for any members of the public who may attend.

Construction and Operations – Frost, Friend, Cavanaugh

Senior Vice-President & Chief Operations Officer Gina Langel reviewed the proposed capital expenditures as outlined in her letter to the Committee dated November 22, 2021.

Director of Engineering Design Jeff Schovanec presented the proposed three-year contract renewal with HGM Associates, Inc. for water main design as outlined in his letter to the Committee dated November 23, 2021. MUD contracts with several water main designers in order to keep pace with current and future demands and has continued a contractual relationship with HGM since 2013.

Director of Plant Engineering Stephanie Henn reviewed the Acceptance of Contracts and Payment of Final Estimates as outlined in her letter from dated November 19, 2021.

Vice-President of Procurement and Enterprise Services Jon Zellars reviewed the bids on materials and contracts as outlined in the letter from Director of Procurement Sherri Meisinger to the Committee dated November 19, 2021.

Services & Extensions – Friend, Begley, Howard

Vice-President of Engineering & Construction Cory O'Brien reviewed the proposed main extensions as outlined in his letter dated November 22, 2021.

Personnel - Begley, Frost, Friend

Vice-President of Human Resources Bonnie Savine provided an update on the current number of employees and the current status of open employee positions and job applicants. Ms. Savine also reviewed the proposed wage and/or salary increases and ratifications as outlined in her letter to the Committee dated November 18, 2021.

Judicial & Legislative – Cook, Cavanaugh, Howard

Senior Vice-President & General Counsel Mark Mendenhall presented the District's election subdivision boundary adjustments as outlined in his letter to the Committee dated November 24, 2021. By statute, MUD must reestablish its boundaries every ten years to ensure that subdivisions reflect comparable population numbers. MUD contracted with the University of Nebraska at Omaha's Center for Public Affairs Research to redraw the subdivisions as it has done in the past.

Mr. Mendenhall presented the proposed settlement of civil litigation with OPPD for property damage that occurred at 24th & Vinton Streets due to a large water main break. Originally installed in 1889, the 16-inch water main caused significant damage to underground power lines and manholes. MUD and OPPD negotiated a settlement in which the equipment repair costs of \$334,454.01 were split between two parties, thereby recognizing the best interests of both entities' mutual ratepayers.

Mr. Mendenhall presented a second proposed settlement of civil litigation for an action filed against MUD in 2016. Details of the settlement were shared with Board Members in advance of the Board Meeting but were allowed to be kept confidential and not subject to public disclosure at the Board Meeting as authorized by Neb. Rev. Stat. §

84-713. Mr. Mendenhall indicated in his letter to the Board that further discussion of the matter could be held in Closed Session if the Board desired.

Staff Attorney Justin Cooper presented the request for condemnation authority for an easement on three properties located at 16th & Ohio Streets in the City of Omaha. Efforts to contact the three property owners have been underway for the past year without success. The condemnation will authorize an easement for a water main relocation which has been necessitated by a City of Omaha's sewer separation project and to that end, will also avert possible delays in moving forward with both the City's and MUD's projects. The easement will be acquired through negotiations if possible, and the property owners will be compensated.

Governmental Relations Attorney Rick Kubat provided an update on the status of two major federal subsidies and two major proposed projects, each of which has significant potential impact for MUD: (1) The American Rescue Plan Act (ARPA) enacted in March of 2021 will aid public health and economic recovery from the COVID-19 pandemic. The allocation methodology allows for wider discretion than the earlier CARES Act and has a deadline of 2024 for obligating all fund distribution. MUD will seek \$10 million each from the State of Nebraska, Douglas County and the City of Omaha for funding the replacement of lead service lines in public water distribution systems. Replacement of lead service lines is a high priority for MUD and the federal funding presents an opportunity to make headway in what is estimated to be an overall cost of \$120 million. MUD and OPPD will both seek to obtain \$2 million from each of the same governmental entities for utility assistance programs for customers in need.

(2) The Infrastructure Investment and Jobs Act recently passed by Congress will allocate \$2 to \$3 billion to the State of Nebraska, of which \$358 million will be provided to the State via the Nebraska Department of Environment and Energy (NDEE) through a state water revolving fund. Though criteria may be more limiting, MUD will explore whether these federal funds can also be tapped for lead service line replacements.

(3) MUD has been in discussions with Lincoln Water Systems on the possible creation of a water service interconnection with the City of Lincoln. MUD is currently undertaking a capacity study, the results of which will be released in the first quarter of 2022. The study will determine generally MUD's current and future capacity for wholesale agreements. The evaluation insofar as future wholesale agreements with the City of Lincoln are concerned will be based upon whether they are in the financial interests of MUD ratepayers without compromising the reliability of MUD's water supply. Mr. Kubat also noted that the City of Lincoln may be seeking financial assistance in some form through legislative action during the 2022 Legislative Session.

(4) Legislation (LB 406) was enacted during the 2021 Legislative Session entitled 'Statewide Tourism and Recreational Water Access and Resource Sustainability'

(‘STARWARS’) to study the possible development of three lakes in the State for recreational opportunities. One of the proposed sites in the Lower Platte River serves as a key water resource for MUD, and its primary interests along with the City of Lincoln will be to preserve and protect the public water supply for future use.

Insurance & Pension – Howard, McGowan, Cook

Senior Vice-President and Chief Financial Officer Joseph Schaffart presented the revision to the Investment Policy Statement for MUD’s pension trust as outlined in his letter to the Committee dated November 23, 2021. Mr. Schaffart described the proposed revision as a housekeeping measure following the November Board Meeting presentation of the Experience Study and related recommendations by Cavanaugh Macdonald Principal Consulting Actuary Pat Beckham. The Board approved the lowering of the assumed investment return from 6.9% to 6.75% at that time and that change must be formally reflected in the Investment Policy Statement for the Retirement Plan. The Investment Policy Statement controlling investments for “Other Post-Employment Benefits (OPEB) does not require updating as it does not specify an assumed investment return assumption.

Public Hearing – 2022 Gas and Water Budget and Water Rate Increase

Chairperson McGowan announced that the Public Hearing would begin on the proposed 2022 Gas & Water Budget. Mr. Schaffart introduced the Manager of Rates and Regulatory Affairs Geneva Patterson to present the proposed water rate increase. Ms. Patterson reviewed the impact of proposed rate actions as well as anticipated increased pass-through costs on the average residential customer bill in 2022. She pointed out that the increase only entails the commodity component of the water rate structure and for the average residential customer, the annualized increase will be a total of \$15.38 higher than what was assumed for the 2021 budget. MUD expects the increase to generate approximately \$5.5 million over the next year. She noted that MUD’s water rates continue to trend mid-range when compared with others nationally and regionally. She also noted how the costs to be incurred by MUD customers compared with customers in other metropolitan areas.

Mr. Schaffart reviewed some of the detailed spending reflected in the 2022 budget as well as the resulting financial position as reflected in the Income Statement and Statement of Cash Flows, noting too that additional supporting schedules could be found in the Appendix but would not be part of the presentation.

Mr. Schaffart noted that Water Department capital expenditures of \$87.1 million are \$7 million higher than 2021 budgeted levels due primarily to: increased cast iron main replacement spending \$3.5 million, increased Construction Equipment purchases +\$2.0 million and \$1.4 million in increased spending associated with the main in support of the West Dodge pump station.

Among some of the additional highlights for the Water Department, Mr. Schaffart pointed out that the original goal for 2022 of replacing 18 miles of cast iron water main (at \$35.7 million) as presented at the November Board Meeting was reduced to 16 miles. Management opted to reduce the ramp-up in the water main replacement rate in favor of increasing conditional assessment miles – another example of refining the approach in a more strategic manner with cost management in mind. MUD's efforts in engaging more non-invasive technological innovations cut capital costs and reduce the cost per mile. As presented at previous Board Meetings, many technological advancements are being used to reduce replacement costs and improve outcomes (including leak detection, conditional assessments with sea-snake technology, and enhanced construction standards such as Bio-wrap/zinc coated mains and thicker wall diameter pipe, etc.). MUD's efforts will continue with further exploration of alternate material types (PVC, HDPE, etc.), alternate replacement approaches (pipe bursting, structural lining), and risk modeling, etc. In addition, monthly cross-functional meetings between departments (Infrastructure Integrity, Engineering, Water Distribution and Construction) build on relevant data with regard to main break experiences that can be applied to future efforts. Mr. Schaffart indicated that much can be learned from employing multiple strategies to determine what combinations provide optimal outcomes in the most efficient and effective manner possible. He pointed out that if the efforts to drive down the cost per mile of replacement are successful, the replacement rate may increase from the numbers being presented. He also suggested that in order to continue with the current pace of infrastructure replacement, regular but modest annual rate increases are preferable to larger increases at less regular intervals.

Mr. Schaffart noted that the total of \$92.8 million in capital expenditures for the Gas Department is \$13 million higher than the 2021 budget and this figure was driven primarily by the LNG plant renovation (bond-financed) and additional motor vehicle purchases which increased by \$1.7 million due to efforts to right-size the age of the fleet.

As for Gas Operations, 197 miles of cast iron gas mains in need of replacement will remain at the end of 2021. The ongoing accelerated gas main replacement rate of 40 miles per year will be partially funded by a planned \$42 million bond issuance and replacement of those remaining 197 miles is anticipated to be completed by 2027. For added context, the size of the gas system in its entirety at the end of 2020 totaled 2,914 total miles.

In addition, this year's budget includes \$2.8 million for design costs for the second Construction Center while construction is slated for 2023-2025.

At the conclusion of the budget presentation, President Doyle noted that, thanks to the Board's support, MUD has come a very long way in the past several years in terms of infrastructure replacement, compliance with debt covenants, maintaining cash on hand, building the pension trust fund, OPEB, etc., all of which were accomplished while

maintaining rates that continue to be affordable. Mr. Doyle also commended the preparation that went into presenting the budget information because the education and the collaboration between Management and the Board are critically important to achieving the aforementioned goals.

At the conclusion of the Public Hearing, Chairperson McGowan announced that the Board would proceed with the Public Comment segment and asked whether any members of the public were present and wished to speak, and if so, to please relay that information to the conference room moderator. There were none. He asked whether any Board Members had any further comments to share. There were none.

At 10:09 a.m., Chairperson McGowan announced that the Committee Meetings had concluded and that the Board would reconvene for the regular monthly Board Meeting at 10:15 a.m.

A handwritten signature in blue ink that reads "Mark E. Doyle". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Mark E. Doyle
Secretary and President

MED/mjm

METROPOLITAN UTILITIES DISTRICT
Minutes of the Regular Monthly Board Meeting & Public Hearing
December 1, 2021

Chairperson McGowan called to order the Board Meeting of the Metropolitan Utilities District Board of Directors at 10:15 a.m. at its headquarters building located at 7350 World Communications Drive.

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AGENDA NO. 1

ROLL CALL

On a roll call vote, the following Directors acknowledged their presence: Gwen Howard, Tim Cavanaugh, Jim Begley, Tanya Cook, Dave Friend, Jack Frost, Mike McGowan. All attending Directors participated in-person.

AGENDA NO. 2

OPEN MEETINGS ACT NOTICE

Chairperson McGowan announced that a copy of the Open Meetings Act was located on the wall in the back of the Board Room and was also available in the conference room designated for any members of the public who may attend.

AGENDA NO. 3

PLEDGE OF ALLEGIANCE

Chairperson McGowan invited all who wished to participate to recite the Pledge of Allegiance.

AGENDA NO. 4

APPROVAL OF MINUTES FOR COMMITTEE MEETINGS AND REGULAR MONTHLY BOARD MEETING FOR NOVEMBER 3, 2021

Director Cavanaugh moved to approve the minutes for the Committee Meetings and regular monthly Board Meeting for November 3, 2021, which was seconded by Director Frost and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 5
CAPITAL EXPENDITURES

Director Frost moved to approve the capital expenditures as presented by Ms. Langel and as outlined in her letter to the Committee dated November 22, 2021. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 6
RENEWAL OF AGREEMENT WITH HGM, WATER MAIN DESIGN CONSULTANT

Director Frost moved to approve the contract renewal agreement with water main design consultant HGM & Associates, Inc., as presented by Mr. Schovanec in the Committee Meetings and as outlined in his letter to the Committee dated November 23, 2021. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 7
ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

Director Frost moved to approve the acceptance of contracts and payment of final estimates as outlined in the letter from Ms. Henn to the Committee dated November 19, 2021, which was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO.8
BIDS ON MATERIALS AND CONTRACTS

Director Frost moved to approve Management's recommendations regarding the bids on materials and contracts as reviewed by Mr. Zellars at the Committee Meetings and as outlined in the letter to the Committee from Director of Procurement Sherri Meisinger dated November 19, 2021.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 9

MAIN EXTENSIONS

Director Friend moved to approve the main extensions as presented by Mr. O'Brien at the Committee Meetings and as outlined in his letter to the Committee dated November 22, 2021. The motion was seconded by Director Frost and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 10

WAGE AND/OR SALARY INCREASES AND RATIFICATIONS

Director Begley moved to approve the wage and/or salary increases and ratifications as outlined in Ms. Savine's letter to the Committee dated November 18, 2021. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 11

DISTRICT ELECTION SUBDIVISION BOUNDARY ADJUSTMENTS

Director Cook moved to approve the District election subdivision boundary adjustments as presented in the Committee meetings by Mr. Mendenhall and as outlined in his letter to the Committee dated November 24, 2021. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 12

SETTLEMENT OF CIVIL LITIGATION WITH OPPD AT 24TH & VINTON STREETS

Director Cook moved to approve the proposed settlement of civil litigation with OPPD as presented by Mr. Mendenhall in the Committee Meetings and as outlined in his letter dated November 24, 2021. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Cook, Friend, Frost, McGowan
Voting No: None
Present, Not Voting: Begley

AGENDA NO. 13

SETTLEMENT OF CIVIL LITIGATION

Director Cook moved to approve a proposed settlement of civil litigation as presented by Mr. Mendenhall in the Committee Meetings and as outlined in his letter dated November 24, 2021. The motion was seconded by Director Friend and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 14

CONDEMNATION AUTHORITY FOR 16TH & OHIO STREETS

Director Cook moved to approve the condemnation of authority sought for property located at 16th and Ohio Streets as presented in the Committee meetings by Mr. Cooper and as outlined in Mr. Mendenhall's letter to the Committee dated November 23, 2021. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 15

REVISION TO INVESTMENT POLICY STATEMENT FOR PENSION TRUST

Director Howard moved to approve the revision to the Investment Policy Statement for MUD's Pension Trust as presented in the Committee meetings by Mr. Schaffart and as outlined in his letter to the Committee dated November 23, 2021. The motion was seconded by Director Begley and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 16

2022 GAS AND WATER BUDGET (RESOLUTION)

Director McGowan moved to approve the 2022 Gas and Water Budget and the accompanying Resolution as presented in the Committee meetings by Mr. Schaffart. The motion was seconded by Director Cavanaugh and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

AGENDA NO. 17

PROPOSED WATER RATE INCREASE (RESOLUTION)

Director McGowan moved to approve the proposed water rate increase as recommended by Management and as presented in the Committee meetings by Ms. Patterson and as outlined in Mr. Schaffart's letter to the Committee dated November 24, 2021. The motion was seconded by Director Frost and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan

Voting No: None

AGENDA NO. 18

OTHER MATTERS OF DISTRICT BUSINESS FOR DISCUSSION

Chairperson McGowan introduced Director of Marketing and Builder Services Jason Stanek to provide a brief presentation of the 2022 Marketing Budget. A summary of proposed programs to be funded with marketing dollars over the course of the next year was provided to the Board along with a tabulated listing of the 2022 Marketing Program Budget. MUD dollars account for a small portion of the Marketing budget but initiatives are largely funded with dollars from Northern Natural Gas and directed towards marketing the use of natural gas and natural gas-powered appliances. The Marketing budget was presented "for information only" and did not require Board approval due to the fact that the portion funded by MUD dollars was included in the 2022 Gas and Water Budget.

Chairperson McGowan asked whether any Board Members had any further comments. There were none.

Chairperson McGowan announced that due to COVID-related precautions, any members of the public interested in speaking at the meeting were provided access via a Webex connection set up in a conference room adjacent to the Board Room at the Headquarters Building. He asked whether any members of the public were present and wished to address the Board. There were none.

AGENDA NO. 19

CLOSED SESSION – REAL ESTATE, PERSONNEL AND LITIGATION MATTERS

Chairperson McGowan announced that a Closed Session would not be necessary.

Chairperson McGowan thanked his fellow Board Members for their support in the past year during his tenure as Chairperson. Other Directors commended Mr. McGowan on his handling of the Chairperson responsibilities during a challenging year.

Director Frost moved to adjourn the regular monthly Board Meeting, which was seconded by Director Cook and carried on a roll call vote.

Voting Yes: Howard, Cavanaugh, Begley, Cook, Friend, Frost, McGowan
Voting No: None

The regular monthly meeting was adjourned at 10:32 a.m.



Mark E. Doyle
Secretary and President

MED/mjm

METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

December 29, 2021

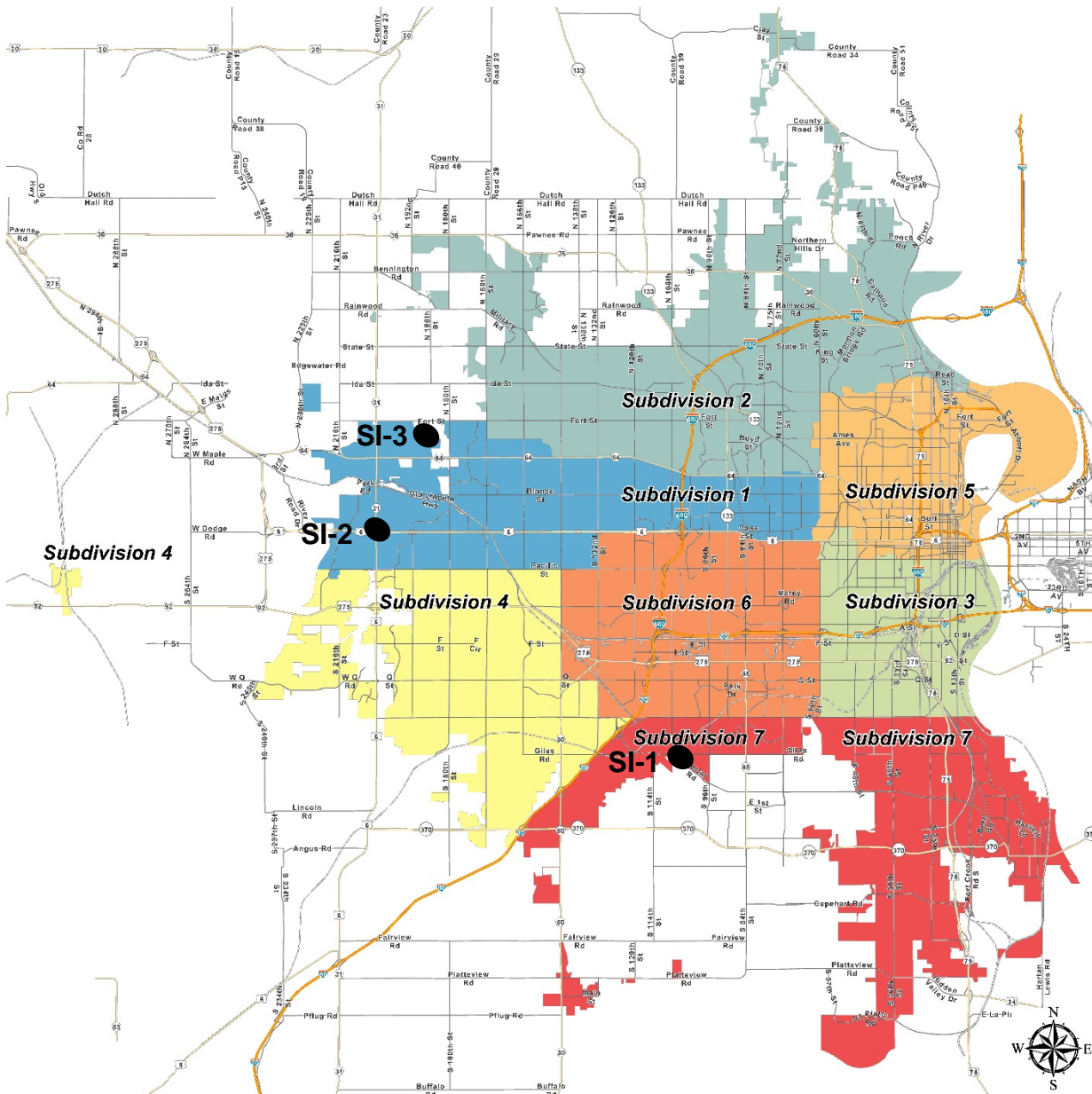
Subject: CAPITAL EXPENDITURES

To: Committee on Construction and Operations

cc: all Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, Langel, Lobsiger,
and all Vice Presidents

From: Gina Langel, Senior Vice President, Chief Operations Officer

The following items will be on the January 5, 2022, Committee Agenda for consideration and the Board Agenda for approval:



MUD Subdivision Map

ANNUAL AUTHORIZATIONS

1. 1000720000879 - \$1,000,000 – Crossbore inspection and repairs at various locations around the District’s gas distribution system. A crossbore occurs when a gas or water pipe is installed using a trenchless installation method and the pipe inadvertently penetrates or damages a sanitary sewer lateral. A sanitary sewer lateral is the pipe that connects a home or building to the sanitary sewer main line which is typically located under the street. This type of crossbore occurs because sewer laterals are not located when calling Nebraska 811 since they are owned by each individual homeowner rather than by a specific entity. A crossbore poses a danger because a person could sever the gas pipe when using mechanical cleaning equipment to clean the sewer lateral and thus cause a harmful release of natural gas into a home. These inspections will involve contracted professional plumbing companies inserting small cameras into sewer laterals and televising each lateral between a house’s foundation and the sanitary sewer main. During the inspection, the contractors will be looking for crossbores and/or damage that may have occurred due to the District’s construction work in the area. The money allocated to this C&A will cover all work associated with inspecting, investigating and repairs to crossbores that are not necessarily associated with an active project for the period between March 1, 2022 and February 28, 2023.

2. 100082000000 and associated job numbers - \$13,165,000 – 2022 annual authorization for gas service installations. This request is for all commercial and residential gas services installations for 2022, including new installations, replacements and reconnections. Approximately \$2,970,000 is for new installations and \$2,000,000 is for the replacement of leaking gas services. In conjunction with infrastructure replacement, \$8,185,000 is to replace gas services and \$10,000 is to reconnect gas services.

3. 100080000000 and associated job numbers - \$1,835,000 – 2022 annual authorization for gas meters and regulators. This request is for material, meters and labor associated with all customer gas meters and regulators in 2022. This expenditure includes the purchase and installation costs of all gas meters and regulators for new customers and customers impacted by our infrastructure replacement program. The purchase of all replacement meters as part of our meter change-out program is also included in this request.

4. 100097000000 and associated job numbers - \$8,507,789 – 2022 annual authorization for reconnection and replacement of water services. This request is for the reconnection and replacement of water services required in conjunction with water main relocation and infrastructure replacement projects.

5. 10008700XXXX and 10008800XXXX - \$16,953,750 – 2022 annual authorization for construction machines, equipment, vehicles and upfitting. Replacement and additional of approximately 57 construction machines and equipment and approximately 160 vehicles and upfitting. Replacements and additions will be authorized by management before work commences. The request includes vehicles and equipment ordered in 2021 that will be received in 2022. The Board will approve proposed bid recommendations per purchasing procedure on individual replacements and additions.

INFRASTRUCTURE REPLACEMENT - ANNUAL AUTHORIZATIONS

1. 10009200XXXX and 10004200XXXX - \$11,600,000 – 2022 annual authorization for gas infrastructure replacement. These mains will be replaced as part of the District's Gas Infrastructure Replacement Program. This is a request for an annual blanket authorization for various projects throughout the District's gas distribution system to replace approximately 40 miles of low- and high-pressure cast iron gas mains with high-pressure polyethylene (PE) plastic mains by District Construction crews and Q3 Contracting, Inc. The scope of individual projects may range from several hundred feet to several miles, depending on circumstances. Individual projects will be authorized by Management before work commences.

With approval of this annual authorization, the Board will be provided with regular periodic updates on the individual projects processed.

2. 10009300XXXX and 10004100XXXX - \$23,156,000 – 2022 annual authorization for water infrastructure replacement. These mains will be replaced as part of the District's Water Infrastructure Replacement Program. This is a request for an annual blanket authorization for various projects throughout the District's water distribution system. Of the 16 miles of water work slated for 2022, approximately seven miles is planned for construction by District crews with the remainder being completed by outside contractors. The scope of individual projects may range from several hundred feet to a mile or more. Individual projects will be authorized by Management before work commences.

Newer to the District are plans to expand condition assessment on higher consequence distribution size mains. Those projects will provide data to make more precise replacement or rehabilitation decisions on sections of mains. Two miles of projects are planned for assessment in 2022 and it's anticipated that a small portion will be require replacement using these funds.

With approval of this annual authorization, the Board will be provided with regular periodic updates on the individual projects processed.

SYSTEM IMPROVEMENTS

1. R 2152 (100053001503 and 100067001481) – \$163,500 – Install 140 feet of 12-inch water main and relocate a hydrant, Giles Road, 101st to 103rd Sts. This work is required to eliminate conflicts with the Applewood Creek Trail pedestrian underpass reinforced concrete box culvert under Giles Road on a Nebraska Department of Transportation project. City construction efforts include a 17-foot-deep cut for a reinforced concrete box (RCB) and additional sloping and shoring of the excavation. This requires abandonment of 130 feet of 12-inch water main and relocation of one hydrant. After completion of the pedestrian underpass RCB culvert, District crews will return to install new main over the culvert. This project is anticipated to start in early 2022. This work is not reimbursable as this main and facilities are in public right-of-way. **(Subdivision 7 – Frost)**

2. R 2019 (100053001425 and 1000067001406) - \$302,099 – Install 1,100 feet of 12-inch water main at 204th St. and W. Dodge Rd. A section of 12-inch ductile iron water main has become exposed along a heavily eroded drainage channel that has developed northeast of the 204th and West Dodge Road interchange. The channel formed years after the main was installed and its continuing erosion threatens to expose a much larger section of pipe. Exposed pipe is at increased

risk of damage from corrosion, the freeze thaw cycle, and impacts. Additionally, the loss of the soil surrounding and supporting the pipe can lead to failure from separation of the pipe joints. Relocation of the main away from the channel is proposed. This would eliminate any erosion concerns and allow easier future access. Reconstruction and stabilization were considered but found to be more costly and problematic than a relocation. **(Subdivision 1 – Begley)**

3. GP 2651 (100052001819) - \$864,700 – Install 6,040 feet of 12-inch gas mains, 192nd St. from Fort St. to W. Maple Rd. The District's 60 psig gas distribution system continues growing considerably towards the west. The distribution system requires reinforcement with 125 psig gas mains to ensure reliability of gas service to the customers in this area. This will be the last phase to reinforce the northwest portion of the District's gas distribution system. This gas main is also a strong complement to the LNG plant renovation/expansion project. **(Subdivision 1 – Begley)**

BUILDINGS, PLANTS AND EQUIPMENT

1. 100083001148 - \$334,641 – Florence Water Treatment Plant Basin 6 gate procurement package. In 2010 the District completed a Capital Improvements Plan (CIP) which identified several projects to be completed between 2021 and 2025 known as Phase IV. Phase IV of the CIP consists mainly of condition related improvement/repair projects. One of the condition related improvements is the rehabilitation of Basin 6. Early in the design process the gates manufacturers indicated a lengthy lead time for the delivery of their equipment (estimated at five months). To avoid delaying the renovation of the basin, the District has elected to bid a sluice gate package separately so that the manufacture and delivery of the gates can occur concurrently with the remainder of the Basin 6 design work and bidding process. The contract for this equipment will be assigned to the general contractor once selected and their bid is approved at the March 2022 Board of Directors meeting.

2. 1000860000744 - \$280,000 – 2022 SCADA lifecycle hardware/software refresh and upgrades. As part of the SCADA Lifecycle replacement plan, Information Technology Services replaces servers, workstations, monitors, and software each year to improve the reliability and performance of the SCADA HMI systems. This project will replace and upgrade the SCADA Hardware/Software reaching end of life for the Gas Production systems located at the LNG, 117th P/A, and 63rd P/A facilities. This will include the procurement, installation, and integration of nine servers, 15 monitors, four desktop quad monitor stands, one new desktop PC for an engineering workstation, and all software upgrades as required.

3. 100071000709 - \$500,000 – Well redevelopment work, Platte West. This capital expenditure covers maintenance costs related to well re-development work in the Platt West Wellfield. Over time the wells need to be re-developed to maintain their capacity. This capital expenditure is intended to cover the two-year period of 2022 and 2023. An estimated six wells are to be re-developed each year. Work included in this capital expenditure will be completed by an outside contractor. The work is anticipated to be completed in the spring to late-fall time period of both 2022 and 2023. It is expected that 2022 work could begin in early-spring and be completed in summer or early-fall of 2022. The amount of money budgeted for 2022 was \$230,000.00.

4. 100083001142 – \$201,000 – Boiler replacement, Platte South. The original heating system at Platte South was replaced in 2013 with two new hot water boilers. These boilers have performed unsatisfactorily. Upon investigation by the District's Engineering Department and an outside boiler expert, it was determined that boilers fire frequently for short periods of time and are experiencing many problems including condensation and corrosion on the boiler shell. Specialized

welding was needed to fix a shell leak in 2019. The new system will contain eight independent modules that will be cycled more efficiently to meet the heating demands.



Gina Langel
Senior Vice President, Chief Operations Officer

Approved:



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 30, 2021

Subject: ACCEPTANCE OF CONTRACTS AND PAYMENT OF FINAL ESTIMATES

To: Committee on Construction and Operations
cc: all Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, Langel, Lobsiger and all Vice Presidents

From: Stephanie L. Henn, Director, Plant Engineering

The following items will be on the January 5, 2022, Committee Meeting for consideration and the Board Meeting Agenda for approval. Work has been satisfactorily completed on the following contracts and final payment is recommended:

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
a. Hawkins Construction, WP1734, 100093001293, 100095001221, 100097000000, 100097000001, 100041000082, Cast Iron Water Main Replacement, 36th Street to 32nd Street, "Y" Street to Jefferson Street.	4/8/2021	\$2,240,657.07	\$2,158,969.76

Comments: There was an overall net decrease of \$81,687.31 on this project. Most of this decrease is due to less hard surface restoration required than originally anticipated. This decrease also includes a change order for a sewer conflict and the installation of an additional service valve and tee for a water service. Approval of this final will also approve Change Order No. 1.

Contract	Contract Approval Date	Amounts	
		Contract Bid	Actual
b. Independent Roofing Co. Inc., GP2542, 100084001241, Headquarters Roof Renovation.	6/2/2021	\$286,200.00	\$290,756.00

Comments: There was an overall net increase of \$4,556.00, which included a change order for some roof repair work to alleviate water ponding on the roof. Approval of this final will also approve Change Order No. 1.

Contract	Contract Approval Date	Amounts	
		Contract Bid	Actual
c. CHI Engineering Services, GP2489, 100084001227, 100084001247, Professional Engineering Services for Procurement and Construction Oversight and Services for LNG Tank Top Modifications.	5/15/2020	\$701,100.00	\$683,986.00

Comments: There was an overall net decrease of \$17,114.00 on the project due to needing slightly less design services that originally estimated. All work required by the contract has been completed and is acceptable and in compliance with the contract and specifications.

Contract	Contract Approval Date	Amounts	
		Contract Bid	Actual
d. HDR Engineering, WP1648, 100083001087, Professional Engineering Design Services for Design of Variable Frequency Drives at Rainwood, Skyline, and 78th Street Pump Stations.	3/29/2019	\$137,565.00	\$133,478.34

Comments: There was an overall net decrease of \$4,086.66 due to slightly less design work required than originally planned. All work required by the contract has been completed and is acceptable and in compliance with the contract and specifications.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
e. Kersten Construction Inc., WP1798, 100055001356, Install Water Mains in Hyda Hills Subdivision Phase 2, Lots 89-176; NE of Platteview Rd. at S. 19th St.	2/4/2021	\$250,721.88	\$266,269.88

Comments: There was an overall net increase of \$15,548.00, which includes Change Order No. 1, in the amount of \$19,965.00, primarily due to an increase in pipe supplier costs caused by supply chain issues in providing materials. Approval of this final will also approve Change Order No. 1.

Contract	Contract Approval Date	Amounts	
		Bid	Actual
f. Cedar Construction, WP1712A, 100055001318, 100075000004, 100057000476, Install Approximately 4500' of 30" and 200' of 8" Ductile Iron Water Main in Giles Road.	1/7/2021	\$1,882,287.00	\$1,778,354.00

Comments: There was an overall net decrease of \$103,933.00 primarily due to needing less boring and dewatering. Also included in this net decrease is Change Order No. 1, in the amount of \$19,572.00, which was needed to modify the connections to existing mains and additional bends required to avoid a storm sewer. Approval of this final will also approve Change Order No. 1.

Contract	Contract Approval Date	Amounts	
		*Unit Price Bid	Actual
g. Cedar Construction, WP1807, 100055001359, Install Water Mains in Heartwood Estates SW of S. 144th St. & Pacific St.; Lots 1-51 & Outlots "A-F".	4/7/2021	\$329,507.00	\$325,079.93

Comments: There was an overall net decrease of \$4,427.07, including Change Order No. 1, for an increase of \$3,083.93, due to pipe supplier costs caused by supply chain issues in providing materials. Approval of this final will also approve Change Order No. 1.

*Based upon Engineering's estimated unit quantities.



Stephanie L. Henn
Director, Plant Engineering



Gina Langel
Senior Vice President, Chief Operations Officer

Approved:



Cory J. O'Brien
Vice President, Engineering & Construction



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

January 3, 2022

Subject: HEIMES CORPORATION - WATER INFRASTRUCTURE PARTNER FOR 2022

To: Committee on Construction & Operations
cc: All Board Members, Doyle, Schaffart, Langel, Mendenhall, Lobsiger, Ausdemore, and all Vice Presidents

From: Stephanie L. Henn, Director of Plant Engineering

Purpose

Management is recommending that the District continue into another one year partnership with Heimes Corporation to perform water infrastructure replacement work for the 2022 calendar year.

For 2022, the District has identified a single water infrastructure replacement project, approximately 1.3 miles in length, for Heimes Corporation to construct, and pricing is currently being negotiated.

Background

Many of the District's critical water mains require replacement or rehabilitation to provide more reliability to the water distribution system and reduce water main breaks. The District plans to continue its water infrastructure replacement program in 2022 with an abandonment goal of 16 miles. This will be accomplished with both District crews and various contracted partners, including Heimes Corporation.

In recent years, the District has partnered with various contractors to perform water infrastructure ("IR") work, in addition to District crews performing this work. Prior to 2018, the District attempted to bid water infrastructure work, but was not successful in obtaining multiple bidders, due to contractor workload, and uncertainty of the work primarily.

In 2018, Heimes Excavating ("Heimes") began working for the District performing water infrastructure replacement type work as a subcontractor to another District water IR partner. Heimes performed very well and was recommended by Management as a water infrastructure partner for the District in 2019 and 2020. Heimes provides the District with quality work on a regular basis and has proven to be a highly skilled, trustworthy partner. Most recently, Heimes has installed high density polyethylene pipe ("HDPE") for the District.

Pricing

The District is currently negotiating pricing with Heimes for an approximately 1.3 mile single project, in a one-year partnership to be constructed in 2022. Based on preliminary, estimated prices, the current costs are similar to last year's prices, with the cost per mile of

approximately \$1.2 million. This is the contractor's cost only, not including District overheads, inspection, etc.

The District has just begun installing HDPE water pipe in the last 2 years. This is a relatively new material for the District and each project is unique. Not all projects are favorable to installing HDPE, but we continue to learn about alternate materials and methods in order to dedicate resources to the water infrastructure program in the most economical way possible.

This pricing is based on only one HDPE project in 2021 and 2022, so much more data is needed to determine if this is an accurate estimate going forward.

As with any of the District's partnerships, if at any time, we do not agree with the final priced proposal, we can choose to not move forward.

Partnership

In a partnership, trust and relationships must be built on both sides for it to work. It is easier for a contractor to plan for the number of employees, equipment, and materials they will need for the following year and they are also willing to invest more capital and energy into the partnerships knowing that future work is forthcoming.

These water infrastructure partnerships have, so far, proven to be advantageous, as the District knows that we have contractors to perform the work and the contractors know that they have work to keep their local businesses thriving.

Management is asking for a one-year partnership with Heimes Corporation, at this time. However, assuming Heimes continues performing quality work for the District, it is likely that Management will ask for a longer partnership for the 2023 construction season, in addition to the District's other water infrastructure replacement partners.

Recommendation

Management is requesting that the president be authorized to enter into one-year partnership with Heimes Corporation to perform water infrastructure replacement work, contingent upon negotiating acceptable pricing.

The Board of Directors has been very accommodating of our partnership requests in the past, and Management very much appreciates this support. It has allowed the District to make progress on our continued goal of improving our critical infrastructure. Your approval is requested.



Stephanie L. Henn
Director, Plant Engineering


APPROVED:



Cory J. O'Brien
Vice President,
Engineering & Construction



Gina Langel
Senior Vice President,
Chief Operations Officer



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 23, 2021

Subject: BIDS ON MATERIALS AND CONTRACTS DURING THE MONTH OF DECEMBER

To: Construction & Operations Committee
cc: All Board Members, Doyle, Ausdemore, Langel, Lobsiger, Mendenhall, Schaffart and all Vice Presidents

From: Sherri A Meisinger, Director, Procurement

The following items will be on the January 5, 2022 Committee Agenda for consideration and the January 5, 2022 Board Agenda for approval. The recommended bid is bolded and listed first. Nonlocal bidders have been indicated in italics.

WATER/GAS MAIN CONTRACTS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Relocate 12" Water Main N. 204 th Street & Dodge Street 100053001425,100067001406 R2019	18/4	<i>Judds Brothers</i> <i>Pat Thomas Constr.</i> <i>Cedar Construction</i> <i>Kersten Construction</i>	\$186,800.00 198,740.00 285,250.00 296,930.00
Engineering Estimate: \$218,100.00 (A C&A in the amount of \$302,099.00 will be presented to the Board on January 5, 2022 for approval.)			

RATIFICATION – JOINT CONTRACT

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders*</u>	<u>Bid Amount</u>
Joint Contract – City of Omaha Project OPW 51810; North 108th Street, Decatur Street to Burt Street 100093001370,100041000157 R2077	3/3	<i>TAB Constr. Co.</i> <i>K2 Construction</i> <i>Judds Brothers (Vrana)</i>	\$997,588.40** 767,755.00 1,014,245.00

Engineering Estimate: \$1,384,395.00

*If different than the water main subcontractor, the general contractor of City of Omaha Project OPW 51810 is in parenthesis.

**Second low bid for water main work recommended as part of the overall lowest bid for the joint contract. The District and the City of Omaha previously agreed as part of the joint contracting process that the lowest overall bid for the project be accepted.

(An Annual Water Infrastructure Replacement C&A in the amount of \$23,156,000.00 will be presented to the Board on January 5, 2022 for approval.)

OTHER

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Rehabilitation of Basin 6 at the Florence Water Treatment Plant Procurement of Six Slide Gates 100083001148 WP1643 *Bid Rejected, Does Not Meet Specifications (A C&A in the amount of \$334,641.00 will be presented to the Board on January 5, 2022 for approval.)	3/2	<i>RW Gates Co.</i> <i>Whipps, Inc.</i>	\$296,841.00 241,500.00*
Platte West Well Re-Development Twelve (12) Wells (2022 thru 2023) 100071000709 *Bid Rejected, Non-Responsive (A C&A in the amount of \$500,000.00 will be presented to the Board on January 5, 2022 for approval.)	3/3	<i>Downing Drilling</i> <i>Sargent Drilling</i> <i>Layne Christensen Co</i>	\$311,400.00 377,868.00 218,112.00*
Replace Boilers at Platte South 1000083001142 WP1850 (A C&A in the amount of \$201,000.00 will be presented to the Board on January 5, 2022 for approval.)	11/5	Hayes Mechanical Boiler Chiller Systems MMC Contractors Eyman Plumbing, Inc. Waldinger Corporation	\$144,500.00 153,000.00 156,700.00 173,687.00 210,985.00
Twenty-Six (26) Half Ton Extended Cab 4x4 Pickups 100088000797 *State of Nebraska bid, Contract #15444 (An Annual Transportation C&A in the amount of \$ 10,040,100.00 will be presented to the Board on January 5, 2022 for approval.)	1/1	Anderson Ford	\$817,700.00*
Twenty Nine (29) Ford Transit Vans and Shelving Upfits for Field Services. 100088000796 *State of Nebraska bid, Contract #15414 (An Annual Transportation C&A in the amount of \$ 10,040,100.00 will be presented to the Board on January 5, 2022 for approval.)	1/1	Anderson Ford	\$1,100,927.00*

ANNUALS

<u>Item</u>	<u>Bids Sent / Rec'd</u>	<u>Bidders</u>	<u>Bid Amount</u>
Professional Engineering Services for Soil and Concrete Testing and SWPP Inspection Services Extension #2 (March 9, 2022 to March 8, 2023)	1/1	Olsson, Inc.	\$214,921.70
Perform Sanitary Sewer Lateral Inspections for Cross Bores Caused by Recent Natural Gas Pipe Installations In the City of Omaha and the Surrounding Areas (March 1, 2022 to February 28, 2023)	7/2	Backlund Plumbing Major Drain	\$803,375.00 1,015,750.00



Sherri A. Meisinger
Director, Procurement
(402) 504-7253

Approved:



Jon Zellars
Vice President, Procurement and Enterprise Services



Steven E. Ausdemore
Senior Vice President, Safety, Security and Field Operations



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

January 3, 2022

Subject: MUD – NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES
INTERLOCAL AGREEMENT

To: C & O Committee (Friend, Frost and Cavanaugh)
cc: All Board Members; President Doyle; Senior Vice Presidents Langel,
Ausdemore, Schaffart and Lobsiger and all Vice Presidents

From: Mark Mendenhall, Senior Vice President, General Counsel

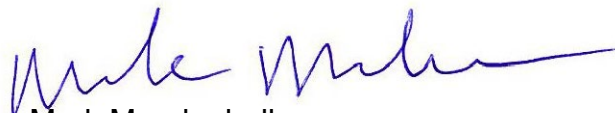
The District operates a testing laboratory to test treated water to ensure compliance with the Nebraska Safe Drinking Water Act, Neb. Rev. Stat. § 71-5301. The Safe Drinking Water Act requires the Nebraska Department of Health and Human Services (“DHHS”) to complete such testing itself or DHHS can accept testing results from certified laboratories pursuant to an agreement between it and the laboratory.

The District, DHHS and the Nebraska Department of Environment and Energy (“NDEE”) have agreed to renew the existing interlocal agreement which allows DHHS and NDEE to accept testing results from the District’s certified laboratory. The agreement also allows the parties to renew the agreement for up to two additional one-year periods.

The Interlocal Act, specifically Neb. Rev. Stat. 13-804 further requires that:

Any two or more public agencies may enter into agreements with one another for joint or cooperative action pursuant to the Interlocal Cooperation Act. Appropriate action by ordinance, resolution, or otherwise pursuant to law of the governing bodies of the participating public agencies shall be necessary before any such agreement may enter into force.

The Agreement is attached and I recommend the Board authorize the Chief Operations Officer execute the same.


Mark Mendenhall
Senior Vice President/General Counsel

Approved:



Mark Doyle
President

INTERLOCAL AGREEMENT

BETWEEN

THE NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES AND

METROPOLITAN UTILITIES DISTRICT

This interlocal agreement, including any addenda and attachments (collectively, "Agreement") is entered into by and between the Nebraska Department of Health and Human Services (DHHS), and METROPOLITAN UTILITIES DISTRICT ("Local Agency") (collectively, "Parties").

PURPOSE: The purpose of this Agreement is to use laboratory analyses for drinking water samples performed by the local Agency for Public Water Supply Systems (PWS) in Nebraska to show compliance under the Nebraska Safe Drinking Water Act (NSDWA), Neb. Rev. Stat. §§71-5306 et seq

1. DURATION

- 1.1. **TERM.** This Agreement is in effect from December 31, 2021 through December 30, 2022.
 - 1.1.1. This Agreement has the option to be renewed for two (2) additional one (1) year periods as mutually agreed upon in writing by the parties.
- 1.2. **TERMINATION.** This Agreement may be terminated, in whole or in part, at any time upon mutual written consent, or by either party for any reason upon submission of written notice to the other party at least thirty (30) days prior to the effective date of termination. Either party may also terminate the Agreement to the extent otherwise provided herein. Upon either termination or expiration of this Agreement, the Parties shall confer as to the disposal of any real or personal property involved in the Agreement, and agree, in writing as to the manner of method of disposal.

2. RESPONSIBILITIES

- 2.1. **DHHS** shall do the following:
 - 2.1.1. DHHS and Nebraska Department of Environment and Energy (NDEE) agrees to accept testing results for certified methods and analytes that the Local Agency performs for public water supply systems in Nebraska for use under the Nebraska Safe Drinking Water Act (NSDWA) that meet the provisions of this contract.
- 2.2. **Local Agency** shall do the following:
 - 2.2.1. For all compliance samples, the Local Agency must comply with all current Environmental Protection Agency Requirements, Nebraska Title 179 Chapter 20 (Nebraska Laboratory Certification Requirements for Testing Drinking Water) and recommendations to perform these laboratory analyses for use under the NSDWA.
 - 2.2.2. Use only a methodology set out in 40 CFR 141.852(a) and (c), and the Manual for the Certification of Laboratories Analyzing Drinking Water, 5th Edition, January 2005.
 - 2.2.3. Use Colilert Quantitray for testing all total coliform/*E.coli* initial repeats and all total coliform/*E.coli* specials.
 - 2.2.4. Maintain records of all data, and report data as set out in Chapter V of the Manual for the Certification of Laboratories Analyzing Drinking Water, 5th Edition, January 2005. The Local Agency must keep all of its records a minimum of five years. All data must be available for review by the Department at all times. The Local Agency agrees that it must comply with and adequately document the following:
 - A) Requirements and recommendations set out in 40 CFR 141.852(a) and (c) and this agreement; and
 - B) Chain-of-custody procedures
 - 2.2.5. Annually analyze a Proficiency Test PT sample set with acceptable results for each test method and analyte for which certification is requested. Proficiency Test samples must be purchased from a Proficiency Test provider approved by National Environmental Laboratory

- Accreditation Program (NELAP). The approved Proficiency Test provider must send results of the Proficiency Test samples directly to the Department. PT samples must be analyzed in the same manner as routine samples.
- 2.2.6. Notify the Department in writing of any major changes in laboratory personnel, equipment, or location that may affect Local Agency's Drinking Water Certification within 30 days. A major change includes, but is not limited to, the loss or replacement of the Laboratory Director, Quality Assurance Officer, primary analyst or a situation in which a trained and experienced analyst is no longer available to analyze water samples in any situation that effects the Local Agency's ability to meet the provisions of this Agreement. Refer to Nebraska Administrative Code, Title 179, Chapter 20, Section 20-003.05 (Nebraska Laboratory Certification Requirements for Testing Drinking Water) for additional information. The Department reserves the right to disapprove any replacement personnel or major laboratory change proposed by the Local Agency.
 - 2.2.7. Provide the NDEE Drinking Water Monitoring and Compliance program all final sample aThe purpose of this Contract is to use laboratory analyses for drinking water samples performed by the local Agency for Public Water Supply Systems (PWS) in Nebraska to show compliance under the Nebraska Safe Drinking Water Act (NSDWA), Neb. Rev. Stat. §§71-5306 et seq analytical Results in compliance with the Safe Drinking Water Information System upload requirements. These requirements are set out in the document titled Reporting of Sample Analytical Results from outside Laboratories to Nebraska's Safe Drinking Water Information System. Additional copies can be requested from the Drinking NDEE Water Program.
 - 2.2.8. For total coliform/*E. coli* testing, furnish proper initial repeat sample bottles and perform the required analysis for contracted Public Water Supply Systems (PWS) in a timely manner that will allow the PWS(s) to meet current requirements of the Nebraska's Public Water Supply Systems regulations, Title 179. This requires the laboratory to be ready and able to process coliform samples any day of the year.
 - 2.2.9. Report all Sample Analytical Results electronically to NDEE Drinking Water Monitoring and Compliance Program daily.
 - 2.2.10. Report via e-mail Monday through Friday by the end of the same business day any of the following results to ndee.drinkingwater@nebraska.gov. The NDEE Drinking Water Monitoring and Compliance emergency phone number, (402) 499-6922, should be used for reporting after 5:00 PM and on weekends.
 - 2.2.10.1. All Positive total coliform sample results and *E. coli* positive sample results.
 - 2.2.10.2. All Nitrate results over 10.0 mg/L and any confirmation results.
 - 2.2.10.3. Any other contaminant result that is double the maximum contaminant level (MCL) allowed in drinking water.
 - 2.2.11. Provide individuals, as determined necessary by the Department, to testify as witnesses in administrative hearings about tests performed by the Local Agency under this agreement. Such provision includes reasonable time prior to such hearings to prepare for the hearings with Department staff and to review the Local Agency's records in preparation of such hearings.
 - 2.2.12. Laboratories Certified by Reciprocity:
 - 2.2.12.1 Must notify DHHS certification program when they are scheduled for an onsite inspection/audit by their accrediting body.
 - 2.2.12.2 Must allow the DHHS certification program to be present during said onsite inspection/audit
 - 2.2.12.3 Must provide to the DHHS certification program a copy of the report on the onsite inspection/audit. This includes the assessment of the Quality Assurance Program to the DHHS certification program.
 - 2.2.12.4 Must provide to the DHHS certification program any corrective action reports that are associated with pertinent findings from the onsite inspection/audit.
- 2.3. *Best Efforts*. The parties shall use their best efforts to accomplish their respective responsibilities in a timely and efficient manner. The failure of one party to perform its responsibilities shall not relieve the other party of its responsibilities.

3. INDEPENDENT AGENCIES

- 3.1. DHHS and the Local Agency are independent agencies within the State of Nebraska. This Agreement shall not create an employer-employee relationship between the Parties or between any of the employees of one party with the other party. The Agreement does not create a business partnership or joint venture under Nebraska law, or any joint entity as set forth in the Interlocal Cooperation Act, Neb. Rev. Stat. §§ 13-801 et seq.

4. WRITTEN AGREEMENT

- 4.1. *Amendment.* This Agreement may be modified only by written amendment, executed by both parties. No alteration or variation of the terms and conditions of this Agreement shall be valid unless made in writing and signed by the Parties.
- 4.2. *Integration.* This written Agreement constitutes the entire agreement between the Parties, and any prior or contemporaneous representations, promises, or statements by the Parties, which are not incorporated herein, shall not serve to vary or contradict the terms set forth in this Agreement.
- 4.3. *Severability.* Should any part, term or provision of this Agreement be determined to be invalid, the remainder of this Agreement shall not be affected, and the same shall continue in full force and effect.
- 4.4. *Survival.* All provisions hereof that by their nature are to be performed or complied with following the expiration or termination of this Agreement, shall survive the expiration or termination of this Agreement.

5. COMPLIANCE WITH LAW

- 5.1. If required by the Interlocal Cooperation Act, the Local Agency shall ensure that this Agreement is properly filed with the Nebraska Auditor of Public Accounts by the applicable deadline, in accordance with Neb. Rev. Stat. § 13-513.
- 5.2. *Civil Rights and Equal Opportunity Employment.* The Parties shall comply with all applicable local, state and federal law regarding civil rights, including but not limited to, Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d et seq.; the Rehabilitation Act of 1973, 29 U.S.C. §§ 794 et seq.; the Americans with Disabilities Act of 1990 ("ADA"), 42 U.S.C. §§ 12101 et seq.; the Age Discrimination in Employment Act, 29 U.S.C. §§ 621 et seq.; the Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq.; and the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. §§ 48-1101 to 48-1125.
- 5.3. The Parties shall comply with all other applicable federal, state, county and municipal laws, ordinances, and rules and regulations in the performance of this Agreement. This may include, but is not limited to, confidentiality requirements for the particular information being accessed or the data being shared, as may be more fully set forth herein.

6. LIABILITY

- 6.1. Nothing in this Agreement shall be construed as an indemnification by one party or the other for liabilities of a party or third parties for property loss or damage or death or personal injury arising out of and during the performance of this Agreement. Any liabilities or claims for property loss or damages or for death or personal injury by a party or its agents, employees, contractors or assigns or by third persons shall be determined according to applicable law.
- 6.2. Nothing in this Agreement shall relieve either party of any obligation or responsibility imposed upon it by law.

7. RECORDS

- 7.1. The Parties agree to provide reasonable access to each other's records and personnel, as necessary, to ensure compliance with any funding requirements, or to provide records for any federal or state oversight authority.
- 7.2. The Parties shall maintain all records related to this Agreement as consistent with any applicable record retention schedules, or any other retention requirement mandated by law.

8. NO THIRD PARTY BENEFICIARY RIGHTS

- 8.1. No entity not a party to this Agreement is an intended beneficiary of this Agreement, and no entity not a party to this Agreement shall have any right to enforce any term of this Agreement.

9. NOTICES

9.1. Notices shall be in writing and shall be effective upon mailing. All written notices shall be sent to the following addresses:

FOR DHHS:
Russ Fosler
Nebraska Department of Health and
Human Services

301 Centennial Mall South
Lincoln, NE 68509-5026
(402) 471-4964
russ.fosler@nebraska.gov

FOR LOCAL AGENCY:
Christopher Fox
Metropolitan Utilities District
2710 Grebe St

Omaha, NE 68111
(402) 449-8182
chris.fox@mudnebr.com


9.2. Either party may change the individual to be notified under this section via letter sent by U.S. Mail, postage prepaid, or via email.

IN WITNESS THEREOF, the Parties have duly executed this Agreement hereto, and that the individual signing below has authority to legally bind the party to this Agreement, and, if applicable, that this Agreement has been authorized by the Party's governing body.

FOR DHHS:

Department of Health and Human Services

DATE: _____

DocuSigned by:
FOR LOCAL AGENCY:

04E60C5E2DF44C7
Mark Mendenna

SVP / General Counsel

Metropolitan Utilities District
12/13/2022 10:09:50 CST

DATE: _____

Certificate Of Completion

Envelope Id: 67AE79156EB5492AAC9B0771F084D66E	Status: Sent
Subject: Please DocuSign: Metropolitan Utilities District 2022 - Interlocal	
Envelope Type:	
Document #:	
Divison: Public Health	
Source Envelope:	
Document Pages: 4	Signatures: 1
Certificate Pages: 5	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelopeld Stamping: Enabled	Shane Bailey
Time Zone: (UTC-06:00) Central Time (US & Canada)	301 Centennial Mall S
	Lincoln, NE 68508-2529
	shane.bailey@nebraska.gov
	IP Address: 164.119.5.246

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12/28/2021 12:52:18 PM	shane.bailey@nebraska.gov	

Signer Events

Mark Mendenhall
 mark_mendenhall@mudnebr.com
 SVP / General Counsel
 Metropolitan Utilities District of Omaha
 Security Level: Email, Account Authentication (None)

Signature

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Becky Wisell
 Becky.Wisell@nebraska.gov
 Administrator
 Security Level: Email, Account Authentication (None)

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 jackie.fosler@nebraska.gov
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russ.fosler@nebraska.gov
Administrator
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Christopher Fox
chris.fox@mudnebr.com
Director of Water Quality
Security Level: Email, Account Authentication (None)

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Electronic Record and Signature Disclosure:
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Ryan Burbach
Ryan.Burbach@nebraska.gov
Security Level: Email, Account Authentication (None)

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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum

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METROPOLITAN UTILITIES DISTRICT

Inter-Department Communication

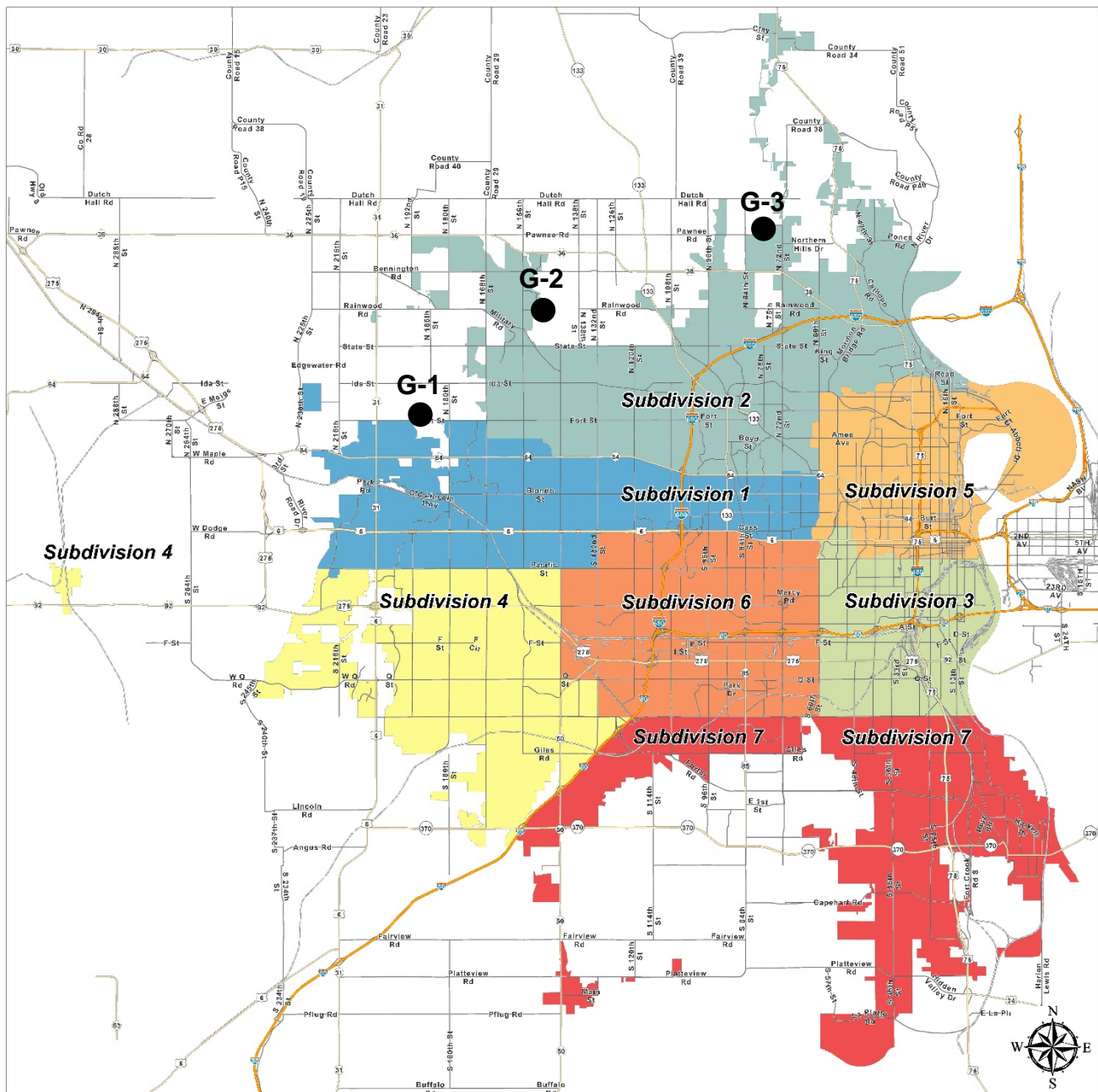
December 28, 2021

Subject: MAIN EXTENSIONS

To: Services and Extensions Committee
cc: All Board Members, Doyle, Mendenhall, Schaffart, Ausdemore, Langel, Lobsiger,
and all Vice Presidents

From: Cory J. O'Brien, Vice President, Engineering & Construction

The following main extensions will be on the January 5, 2022, Committee Agenda for consideration and the Board Agenda for approval:



MUD Subdivision Map

GAS MAINS:

- 1. ENCLAVE FLATS, Subdivision 2, Friend:** These mains are being installed to provide gas service to 133 single-residence lots in the Enclave Flats Subdivision at 186th St. and Fort St. Work is requested to be completed by March 2022. To properly expand the gas system to serve future developments, Management is recommending the oversizing of approximately 3,890 feet of 2-inch main to 4-inch main at an estimated District cost of \$58,145. (City of Omaha Zoning, 18818 Fort, LLC)

Subdivision: Enclave Flats

Project Number: GP 2428

Project Cost: \$168,862

Developer Equivalent Cost: \$110,718

Developer Adjusted Estimated Cost: \$99,390

Allowable Revenue Credits: \$143,507

Deficiency: \$0

- 2. THE HERITAGE REPLAT 6, Subdivision 2, Friend:** These mains are being installed to provide gas service to 37 single-residence lots in The Heritage Replat 6 Subdivision at 149th St. and Rainwood Road. Work is requested to be completed by February 2022. To properly expand the gas system to serve future developments, Management is recommending the oversizing of approximately 570 feet of 2-inch main to 4-inch main at an estimated District cost of \$13,798. The applicant has agreed to pay the cost of the deficiency in the amount of \$10,379. (City of Bennington Zoning, Mark Hopkins)

Subdivision: The Heritage Replat 6

Project Number: GP 2655

Project Cost: \$69,833

Developer Equivalent Cost: \$56,036

Developer Adjusted Estimated Cost: \$50,032

Allowable Revenue Credits: \$39,923

Deficiency: \$10,379

- 3. LONERGAN LAKE COOPERATIVE, Subdivision 2, Friend:** These mains are being installed to provide gas service to one commercial gas service (located on one of the residential lots) and 17 single-residence lots in the Lonergan Lake Cooperative at 72nd Street and Highway 36. Work is requested to be completed by Spring 2022. The applicant has agreed to pay the cost of the deficiency in the amount of \$67,072. (City of Omaha Zoning, Lakeside Farms, LLC)

Subdivision: Lonergan Lake Cooperative

Project Number: GP 2677

Project Cost: \$82,062

Developer Equivalent Cost: \$82,062

Developer Adjusted Estimated Cost: \$73,665

Allowable Revenue Credits: \$6,593

Deficiency: \$67,072

Cory J. O'Brien
Vice President, Engineering & Construction

Approved:

Gina Langel
Sr. Vice President, Chief Operations Officer

Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 20, 2021

Subject: Wage and/or Salary Increases and Ratifications, January 2022 Board Meeting

To: Personnel Committee members Begley, Friend, and Frost

cc: Board Members Cavanaugh, Cook, Howard, and McGowan

President Doyle, and Senior Vice Presidents Ausdemore, Langel, Lobsiger, Mendenhall, and Schaffart

From: Bonnie Savine, Vice President, Human Resources

The Human Resources Department is recommending the Board of Directors approve the wage or salary increases outlined below. All positions involve District employees earning more than \$10,000 per year and therefore require your approval.

1. Operating and Clerical (OAC) Wage Increases Due To Promotion

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. These wage increases are based on a job selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

Employee: Michael Bauersachs
Current position (department): Apprentice Mechanic (Transportation)
New position (department): Maintenance Mechanic Trainee (Maintenance)
Current rate; step/grade: \$24.22; EN
Proposed rate; step/grade: \$26.79; Step 1
Percent of increase: 10.61%
District hire date: October 25, 2021

Employee: Steven Bonge
Current position (department): Pipe Layer (Construction)
New position (department): Machine Operator I (Construction)
Current rate; step/grade: \$30.65; Step 2
Proposed rate; step/grade: \$32.57; Step 2
Percent of increase: 6.26%
District hire date: September 23, 2019

Employee: Priscilla Cardenas
Current position (department): Customer Account Clerk III (Customer Accounting)
New position (department): Customer Account Clerk V (Customer Accounting)
Current rate; step/grade: \$30.43; Step 4
Proposed rate; step/grade: \$33.24; Step 3
Percent of increase: 9.23%
District hire date: September 18, 2000

Employee: **Shawn Dewitz**
Current position (department): Pipe Layer (Construction)
New position (department): Machine Operator I (Construction)
Current rate; step/grade: \$30.65; Step 2
Proposed rate; step/grade: \$32.57; Step 2
Percent of increase: 6.26%
District hire date: September 30, 2019

Employee: **Jerry DeKay**
Current position (department): Apprentice Mechanic (Transportation)
New position (department): Water Plant Maintenance Mechanic (Platte West)
Current rate; step/grade: \$24.22; EN
Proposed rate; step/grade: \$28.64; EN
Percent of increase: 18.25%
District hire date: September 7, 2021

Employee: **Elizabeth DeLeon**
Current position (department): Customer Account Clerk IV (Customer Accounting)
New position (department): Customer Account Clerk V (Customer Accounting)
Current rate; step/grade: \$31.95; Step 4
Proposed rate; step/grade: \$34.99; Step 4
Percent of increase: 9.51%
District hire date: March 6, 1995

Employee: **Ryan Lord**
Current position (department): Customer Service Clerk II (Customer Service)
New position (department): Meter Reader – Car Route (Meter Services)
Current rate; step/grade: \$30.51; Step 4
Proposed rate; step/grade: \$33.13; Step 4
Percent of increase: 8.59%
District hire date: June 6, 2016

2. Operating and Clerical (OAC) Wage Increases Due To Job Transfer

The Human Resources Department is recommending the Board of Directors approve wage increases for the following Employees within the OAC classification. A transferring employee who is at less than Standard Wage will be moved to an equal rate in the new job classification or, if there is not an identical wage rate, to the nearest higher wage rate in the new job classification. These wage increases are based on a formal selection process, are in compliance with the Collective Bargaining Agreement, and are made following the posting and application process for a job opening in the District. The effective date for these increases will be the beginning of the next OAC pay period following Board approval.

There are no recommendations for approval this month

3. Operating and Clerical (OAC) Wage Increases Due To Job Progression

The Human Resources Department is recommending the Board of Directors approve the following wage increases for the OAC employees who have successfully completed required training and who have been recommended by their supervisor for promotion as they progress within their job family. All increases are based on the bargaining unit wage structure. The effective date for these increases will be the beginning of the next OAC pay period following board approval.

Employee: Adam Kriegler
Current position (department): Water Maintenance Trainee (Water Distribution)
New position (department): Water Maintenance Worker (Water Distribution)
Current rate; step/grade: \$27.23; Step 3
Proposed rate; step/grade: \$28.66; Step 1
Percent of increase: 5.25%
District hire date: January 14, 2019

4. Supervisory, Professional and Administrative (SPA) Salary Increases Due To Job Promotion

The following SPA employees are selected for promotion. It is recommended the President be authorized to increase the salary of these employees. These SPA positions have been evaluated, graded, appropriate job descriptions completed, and posting guidelines fulfilled. The effective date for these salaries will be the beginning of the next SPA pay period following board approval.

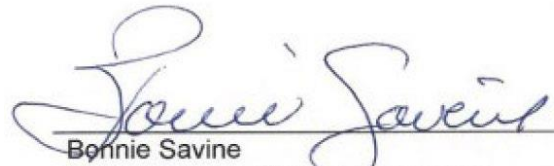
Employee: Patrick Brennan
Current position (department): Gas Scheduling Specialist (Gas Operations)
New position (department): Director, Internal Auditing (Accounting)
Current rate; step/grade: \$117,634; SPA – 6
Proposed rate; step/grade: \$123,516; SPA – 8D
Percent of increase: 5.00%
District hire date: May 16, 2013

Employee: Marc McCoy
Current position (department): Transportation Specialist (Transportation)
New position (department): Director, Transportation (Transportation)
Current rate; step/grade: \$83,315; SPA – 3
Proposed rate; step/grade: \$108,194; SPA – 8D
Percent of increase: 29.86%
District hire date: July 27, 2020

5. Supervisory, Professional and Administrative (SPA) New Hire Ratification

Board of Director Ratification of salaries, for new SPA employees hired from outside the District, is required to confirm the salary within the grade established for the position. Authorization to ratify the annual salary of SPA employees hired from outside the District will be requested each month, if appropriate.

There are no New Hire Ratifications for this month



Bonnie Savine
Vice President, Human Resources



Mark A. Mendenhall
Senior Vice President, General Counsel



Mark E. Doyle
President

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 22, 2021

Subject: Promotion of Vice President, Information Technology

To: Personnel Committee members Begley, Friend, and Frost

cc: Board Members Cavanaugh, Cook, Howard, and McGowan

President Doyle, and Senior Vice Presidents Ausdemore, Langel, Lobsiger, Mendenhall, and Schaffart

From: Bonnie Savine, Vice President, Human Resources

The District is recommending the Board of Directors approve the promotional salary increase of Jinson J. Pappalil from Director, Enterprise Security, Networks & SCADA, to Vice President, Information Technology.

Mr. Pappalil received his Bachelor of Technology Degree from Mahatma Gandhi University. He was hired by the District on April 18, 2007, as an Application Architect and has held other positions in the Information Technology Department including over 7 years of IT leadership. Mr. Pappalil possesses a well-rounded IT background in both applications and infrastructure. He also brings experience in operational technology through his work with the District's SCADA system.

Based on his education and work experience prior to and while employed by the District, Mr. Pappalil is being recommended for the position of Vice President, Information Technology. Mr. Pappalil's promotion would be from Grade SPA – 8D to a Grade SPA -11 on the Supervisory, Professional and Administrative Scale.

In view of the additional responsibilities of this position as the Vice President, Information Technology; it is recommended the President be authorized to increase the salary of Mr. Pappalil to \$150,552 per year effective January 16, 2021.



Bonnie Savine
Vice President, Human Resources

APPROVED:



Mark E. Doyle
President



Mark A. Mendenhall
Senior Vice President, General Counsel

METROPOLITAN UTILITIES DISTRICT
Inter-Department Communication

December 22, 2021

Subject: RECOMMENDATION FOR VOLUNTARY LONG TERM CARE GROUP INSURANCE

To: Personnel Committee members Begley, Friend, and Frost

cc: Board Members Cavanaugh, Cook, Howard, and McGowan
President Doyle, and Senior Vice Presidents Ausdemore, Langel, Lobsiger, Mendenhall and Schaffart

From: Bonnie Savine, Vice President, Human Resources

As previously mentioned in the Group Insurance Contract Renewals recommendation in September, it is our recommendation to begin offering a Long Term Care (LTC) solution to our benefits portfolio for 2022.

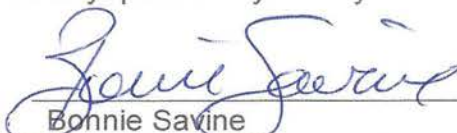
The District engaged the SilverStone Group/HUB in partnership with J.Manning & Associates on all LTC proposals. There were two options to consider when offering LTC coverage to employees: a stand-alone LTC option or Life with LTC insurance. Due to guarantee issue options (guaranteeing employees coverage if they apply during the guarantee issue enrollment period) and no minimum participation requirements, it was decided that the Life with LTC option would be the preferable option for the District. This option allows for guarantee issue underwriting, discounted gender neutral rates and provides a dual benefit offering for life insurance and/or LTC coverage.

J.Manning & Associates reviewed several carriers and provided two finalists; Allstate and Chubb. After a comparison of the two, it was determined that Allstate would be the carrier of choice for this benefit offering. SilverStone Group/HUB supports this selection as outlined in their attached recommendation letter. J.Manning & Associates will provide various forms of communication to help educate the MUD employees on this benefit offering if approved. They will also offer two opportunities for employees to enroll on a guarantee issue basis. The first option will be an off-cycle enrollment (targeted late spring/early summer 2022) and the second option will be on-cycle to coincide with MUD's annual benefits open enrollment period. Future new hires enrolling when initially eligible would also be offered guarantee issue as well.

This would be a voluntary benefit, which is 100% funded by the employee. There is no cost to the District to offer this benefit aside from the indirect cost to implement, administer payroll deductions and remit premiums to Allstate each month.

Recommendation

The District recommends the Board of Directors approve the recommendation for the Life with Long-Term Care benefit beginning in 2022 as outlined above at the January 5, 2021 meeting. I will be at the meeting to answer any questions you may have.



Bonnie Savine
Vice President, Human Resources



Mark A. Mendenhall
Sr. Vice President, General Counsel



Mark E. Doyle
President

November 29, 2021

Ms. Bonnie Savine
Vice President, Human Resources
Metropolitan Utilities District (MUD)
3100 South 61st Avenue
Omaha, NE 68106

RE: Recommendation Letter – 2022 Long Term Care Offering

Dear Bonnie:

On behalf of SilverStone Group, a HUB International company (SSGI-HUB), we thank you for the opportunity to work with Metropolitan Utilities District (MUD) as your benefits consultant. The following will summarize our suggestion for adding a Long Term Care (LTC) solution to your benefits portfolio.

Stand-Alone LTC or Life with LTC

SSGI-HUB partners with a firm, J.Manning & Associates, on all LTC proposals. There are two options to consider when offering LTC coverage to employees. The stand-alone option or life with LTC. Originally MUD was considering the stand-alone option but due to the additional underwriting and participation requirements, it was decided that a life with LTC option would be a more preferable option. This option allows for guarantee issue underwriting, discounted gender neutral rates and provides a dual benefit offering for life insurance and/or LTC coverage.

J.Manning & Associates reviewed several carriers and provided two finalists, Allstate and Chubb. Due to the current relationship that MUD has with Allstate, it was determined that they would be the carrier of choice for this offering. J.Manning & Associates will provide various forms of communication to help educate the MUD employees. They will also offer two opportunities for employees to enroll on a guarantee issue basis. The first option will be an off-cycle enrollment (targeted late spring/early summer 2022) and the second option will be on-cycle to coincide with MUD's annual enrollment period. Future new hires enrolling when initially eligible would be offered guarantee issue as well.

Since this is a voluntary benefit, it is 100% funded by the employee. There is no cost to MUD to offer this benefit aside from the indirect cost to implement, administer payroll deductions and remit premiums to Allstate each month.

Again, we appreciate the opportunity to work with you as your benefits consultant. If you have any questions regarding this review or our suggestions, please do not hesitate to contact us.

Best regards,



Bill Fox, CEBS
Principal, Senior Consultant



Tanya Mulder
Vice President, Worksite Marketing

2022 COMMITTEES

Committee	Chair	Members	
AEF&R	McGowan	Begley	Cook
Audit	McGowan	Howard	Begley
C&O	Friend	Frost	Cavanaugh
Governance	Begley	Cook	Cavanaugh
I&P	Howard	McGowan	Cook
J&L	Cook	Cavanaugh	Howard
Marketing	Cook	Frost	Cavanaugh
Personnel	Begley	Frost	Friend
Security & Safety	Cavanaugh	Friend	Frost
S&E	Friend	Begley	Howard

Board Committees

AEF & R (Accounts, Expenditures, Finance & Rates)

Audit

C & O (Construction & Operations)

Governance

I & P (Insurance & Pension)

J & L (Judicial & Legislative)

Marketing & Consumer Information

Personnel

Security & Safety

S & E (Services & Extensions)

2022 Committee / Board Meeting Dates *(all on Wednesdays)*

January 5

February 2

March 2

April 6

May 4

June 1

July 6

August 3

September 7

October 5

November 2

December 7